

Annexure - A

From: Punit Goenka <[REDACTED]>
Date: Friday, 15 May 2026 at 5:45 PM
To: Umesh Kumar <[REDACTED]>
Subject: Re: Resignation Request

Dear Umesh,

It is with a heavy heart that I accept your resignation from 'Z'. Over your 10 years, you gave us dedication, positivity, and commitment which made it a pleasure to work with you.

I am certain your next steps will take you to new heights, and I wish you the best of luck as you move forward. Please know, you will always be remembered fondly here.

Continue to create magic, always!

Yours Truly,
Punit Goenka
Chief Executive Officer

From: Umesh Kumar <[REDACTED]>
Date: Friday, 15 May 2026 at 5:04 PM
To: Punit Goenka <[REDACTED]>
Subject: Resignation Request

Dear PG,

Thank you for the discussion and your understanding. After much reflection, I have decided to resign from my position at ZEEL due to personal reasons and request for your acceptance of this resignation.

I have spent more than 10 years with the Organization and I am deeply grateful for all the trust, mentorship and support that I have received throughout my tenure here. It has been a privilege to contribute to the team and be part of the Company's journey.

I would like to highlight that this comes with sincere appreciation and respect for ZEEL and for everyone within it. I am committed to ensuring a smooth transition and will do everything I can to support continuity of business. Please let me know how you would like to proceed with the transition, including to whom and by when I should complete the handover.

Thank you again for your leadership and support over the years. I will carry along great memories from here and will always look back on my time here with gratitude.

Yours sincerely,

Umesh Kumar Bansal
Chief Business Officer - Zee Studios
Zee Entertainment Enterprises Limited
16th Floor, Marathon Futurex, NM Joshi Marg
Lower Parel, Mumbai - 400013

[REDACTED]
[REDACTED]

Annexure – B

From: Punit Goenka [REDACTED] >
Date: Friday, 15 May 2026 at 6:24 PM
To: Laxmi Shetty <[REDACTED]>
Subject: Re: Resigning from Z

Dear Laxmi,

It is with the same sadness, that I accept your resignation from 'Z'. Your dedication, hard work, and perseverance will leave a lasting impact on the entire 'Z' family, and you will be genuinely missed.

I would not be able to put into words the value you have brought to 'Z' over these 21 years, but I will always be extremely grateful. I am confident you would continue to raise the bar of success as you write the next chapter of your life.

Please take care and I hope our paths cross again!

Yours Truly,
Punit Goenka
Chief Executive Officer

From: Laxmi Shetty [REDACTED] >
Date: Wednesday, 13 May 2026 at 9:55 AM
To: Punit Goenka <[REDACTED]>
Subject: Resigning from Z

13th May 2026
Mr. Punit Goenka,
C.E.O

Sub: Resigning From Z

Dear Punit,

After 21 years at ZEEL, it is with utmost sadness and a heavy heart that I hereby tender my resignation from its services on account of personal reasons.

My sincere thanks to you for entrusting me with innumerable opportunities and your invaluable support over the last 21 years. I truly appreciate it and I shall fondly remember the many innumerable breakthroughs and successes we registered, under your leadership.

For a holistic growth and learning experience that I take away from my tenure here, I am comforted by the fact that I have – and in no small measure – also been able to give back to the organization both, tangibly and intangibly, through my sincere efforts & passion. I also take this opportunity to express my heartfelt gratitude to all colleagues who have not only made this journey successful but also a memorable one.

Lastly, I shall be serving my notice period as per company norms (i.e. 180 days) and so my last working day would be 9th Nov. 2026. While I have already completed the handover to Sandeep - as advised by management, I assure you that, during this notice period, I shall fulfil any further assistance required of me regarding the same.

Thanking you,
Yours Truly,
Laxmi Shetty