

To,
The Manager,
Department of Corporate Services- Compliances,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai- 400 051

Ref Code: ZEAL

Scrip ID: ZEAL

Subject: Outcome of Board Meeting held on 17th December 2025

Commencement of Board Meeting: 04:00 P.M.

Conclusion of Board Meeting: 5:00 P.M.

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company, in its meeting held on Today i.e. Wednesday 17th December, 2025 at 04:00 P.M. at the Registered Office of the Company at A-261-262, 03rd Floor, Street No.6, Mahipalpur Extension, New Delhi- 110037 has inter-alia, considered, adopted and approved the following businesses: -

- a. To Appoint Ms. Pooja Garg as Company Secretary cum Compliance Officer of the Company w.e.f. 17th December, 2025;
- b. To Appoint Mrs. Deeksha Bajaj as Independent Director of the Company w.e.f. 17th December, 2025;
- c. Any other business items as per agenda.

Details with respect to appointment of Directors/KMP in Compliance of SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in **Annexure I** to this letter.

You are requested to kindly take the above information on record.

Thanking you,
Yours Truly,

For Zeal Global Services Limited
(Formerly Zeal Global Services Private Limited)

Vishal Sharma
Managing Director
DIN:03595316

Place: New Delhi
Date: 17.12.2025

Zeal Global Services Limited
(Formerly Zeal Global Services Private Limited)

Annexure-1

Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 as amended, relating to appointment/cessation of Key Managerial Personnel and Director:

Appointment of Mrs. Deeksha Bajaj as Additional Director-Non-Executive-Independent

S. No.	Particulars	Description
1	Reason for change viz. appointment	The Board of Directors have at their meeting held on 17.12.2025, on the basis of recommendation of Nomination and Remuneration Committee, approved the appointment of Mrs. Deeksha Bajaj (DIN:06883669) as Additional Director-Non-Executive Independent Director of the Company, to hold the office till the upcoming General Meeting of the Company.
2	Date of Appointment	17.12.2025
3	Brief profile (in case of appointment)	Mrs. Deeksha Bajaj is Qualified Company Secretary having experience of more than a decade in the Listing and Secretarial field.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mrs. Deeksha Bajaj is not related to any of the Directors or KMP of the Company.
5	Information as National Stock Exchange of India Limited with ref No. NSE/CML/2018/24, dated June 20,2018	Mrs. Deeksha Bajaj is not debarred from holding the office of Director by any SEBI order or any other such authority.

Appointment of Ms. Pooja Garg as Company Secretary cum Compliance Officer

S. No.	Particulars	Description
1	Reason for change viz. appointment	The Board of Directors have at their meeting held on 17.12.2025, on the basis of recommendation of Nomination and Remuneration Committee, approved the appointment of Ms. Pooja Garg, as Company Secretary cum Compliance Officer of the Company, w.e.f. 17 th December, 2025.
2	Date of Appointment	17.12.2025
3	Brief profile (in case of appointment)	Ms. Pooja Garg is Qualified Company Secretary and Member of ICSI. She is having experience in the field of Compliances of Companies Act, 2013, RBI and FEMA.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any of Directors or KMP of the Company.
5	Information as National Stock Exchange of India Limited with ref No. NSE/CML/2018/24, dated June 20,2018	Ms. Pooja Garg is not debarred from holding the office of Director by any SEBI order or any other such authority.

Zeal Global Services Limited

(Formerly Zeal Global Services Private Limited)