{XELP}

August 14, 2026

To,

BSE Limited	National Stock Exchange of India Limited
Department of Corporate Services Listing Department P J Towers, Dalal Street, Mumbai - 400001 *Scrip Code: 542367*	Listing Department Exchange Plaza Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400051 *Scrip Symbol: XELPMOC*

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'): Outcome of the Board meeting

Pursuant to Regulations 30 and 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. Friday, August 14, 2026, inter alia, have considered and approved:

1. The Unaudited Standalone and Consolidated Financial Results for the first quarter ended June 30, 2026, as recommended by the Audit Committee.

   Pursuant to Regulation 33 and other applicable provisions of the Listing Regulations, we attach the following

   i. Unaudited Standalone and Consolidated Financial Results for the quarter ended June 30, 2026; and

   ii. Limited Review Reports of the Statutory Auditors on the aforesaid Results

   The aforesaid Financial Results can also be accessed at the Company's website at www.xepmoc.in

2. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, has considered and approved the Appointment of Mr. Arvind Khandelwal as a 'Chief Business Officer' of the Company, with effect from August 21, 2026. Brief profile of Mr. Arvind Khandelwal attached herewith as Annexure A.

3. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, has considered and approved the "Xelpmoc Design and Tech Limited – Employee Stock Option Scheme 2026" (the "Scheme") for the grant of stock options to eligible employees of the Company as outlined in the Scheme, subject to the approval of the shareholders of the Company in compliance with the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SBEB Regulations"). The requisite information as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure

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Requirements) Regulations, 2015 read with SEBI Master circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, isenclosed herewith as an Annexure B.

The meeting of the Board of Directors commenced at 3:50 p.m. and concluded at 5:55 p.m.

We request you to take the above on record and disseminate the same on your website.

Thanking you,

Yours faithfully,

For Xelpmoc Design and Tech Limited

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Vaishali Shetty
(Company Secretary & Compliance Officer)

Encl: as below

Annexure A

Brief profile of Mr. Arvind Khandelwal

Mr. Arvind Khandelwal is a result-oriented and passionate leader with excellent communication skills and a proven track record of successful management. He is a seasoned corporate and investment banker with over 20 years of experience in banking, with expertise in managing top-tier corporate groups and overseeing corporate banking and investment banking functions.

He has also led an infrastructure company in the listed space with a topline of approximately ₹50 billion, reporting directly to the CMD. His experience spans strategic leadership, corporate relationship management, business development, and overall management of large and complex businesses.

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Annexure B

Sr. No.	Particulars	Remarks
1	Brief details of the options granted	Not Applicable as the Scheme is subject to approval of Shareholders as well as in-principle approval by the recognized stock exchanges i.e. National Stock Exchange of India Limited and BSE Limited. Any grant under the Scheme will be made only after receiving the above approvals.
2	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the proposed Scheme is in the compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	Upto 7,41,116 (Seven Lakhs Forty One Thousand One Hundred and Sixteen) equity shares of face value Rs.10/-each of the Company.
4	Pricing Formula	'Exercise Price in case of Options' shall be the Price to be determined by Nomination & Remuneration Committee ('NRC' or 'Committee') from time to time on the date of Grant. However, the Exercise Price per Option shall not be less than the face value of the Equity shares of the Company.
5	Options Vested	Not Applicable at this stage
6	Time within which option may be exercised	The Options to be granted may be exercised by the Option Grantee at one time or at various points of time within the exercise period as determined by the Committee from time to time as per the Scheme in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
7	Options exercised	Not Applicable at this stage
8	Money realized by exercise of options	Not Applicable at this stage
9	The total number of shares arising as a result of exercise of option	Not Applicable at this stage
10	Options lapsed	Not Applicable at this stage
11	Variation of terms of options	Not Applicable at this stage

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12	Brief details of significant terms	i) The proposed Scheme shall be called "Xelpmoc Design and Tech Limited – Employee Stock Option Scheme 2026" or the “Scheme” or “ESOP 2026”. . ii) The proposed Scheme shall be administered by the Nomination and Remuneration Committee of the Company. iii) All the Options granted on any date shall vest not earlier than the minimum vesting period of 1 (one) year from the date of the grant. iv) The Exercise period shall be determined by the Committee as per the Scheme in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. Exercise Price in case of Options’ shall be the Price to be determined by Nomination & Remuneration Committee (‘NRC’ or ‘Committee’) from time to time on the date of Grant. However, the Exercise Price per Option shall not be less than the face value of the Equity shares of the Company. Further, the Exercise Price can be different for different sets of employees for options granted on the same/different dates. . v) The Options granted may be exercised by the Option Grantee at one time or at various points of time within the exercise period as determined by the Committee from time to time. The Vested Options shall be exercisable by the employees by a written application (or by electronic means through software) to the Company expressing his / her desire to exercise such Options in such manner and such format as may be prescribed by the Committee from time to time. The Options shall lapse if not exercised within the specified Exercise Period. vi) The Shares acquired by the Eligible Employees on the exercise of the Options shall be listed on all the Stock Exchanges where the Company's equity shares are listed and will be subject to the terms and conditions of the Scheme.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Not Applicable at this stage

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