



January 27, 2022

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

G Kothandaraman
General Manager- Finance

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Wipro Recognized as Top Employer in Brazil for the Second Consecutive Year

São Paulo, Brazil and Bangalore, India - January 27, 2022: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting, and business process services company, today announced that it has been recognized by the Top Employers Institute as a Top Employer 2022 in Brazil. This is the second consecutive year Wipro Brazil has received the Top Employer recognition.

Putting people at the center of the business strategy, along with several new initiatives, factored into Wipro Brazil's inclusion in this year's list of certified companies in the country. Important steps like use of technology to streamline processes, focus on online learning and training, and empowering employees to work with autonomy throughout the pandemic helped Wipro create an efficient and safe remote work environment. Further, Wipro's focus on putting the mental and emotional wellbeing of its employees at the center of its people strategy and ongoing efforts to deliver an exceptional work experience were among the factors that contributed to the recognition.

The Top Employers Institute established 30 years ago, reviews submissions across several key HR practices. Wipro Brazil has excelled in areas such as business and people strategy, organizational change, performance management, learning, digital HR, well-being, diversity and inclusion, and corporate sustainability. The program has certified and recognized more than 1,857 Top Employers in 123 countries/regions, across five continents.

David Plink, CEO, Top Employers Institute said, "Reflecting on the demanding year that has, like the year before it, impacted organizations across the world, Wipro Brazil has continued to show that it prioritizes maintaining excellent people practices in the workplace. They continue to meet the challenges of the changing world of work while working tirelessly to make a positive impact on the lives of their workforce. We are pleased to celebrate and applaud the organizations that have been certified as Top Employers in their respective countries this year."

Srini Pallia, CEO - Americas, Wipro Limited, said, "Being certified twice in a row by the Top Employers Institute is an important achievement for Wipro in Brazil. Embracing the future of technology through people-centered strategies reaffirms our vision of building an organization driven by value, diversity, and inclusion."

Douglas Silva, Vice President and Country Head, Brazil, Wipro Limited said, "Putting people in the center of our business strategy is mandatory. Today, the best professionals are not looking for just a job, they are looking for a work culture that allows them to develop and grow, and that is what we aim to deliver. We continue to evolve our efforts to deliver the best work experience to all our employees. The certification shows us that we are on the right track."

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting, and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, Cloud, analytics, and emerging technologies to help our clients adapt to the digital world and make them successful. The company is recognized worldwide for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, and has more than 220,000 dedicated employees serving customers on six continents. Together, we discover ideas and connect the dots to build a better, bolder future.

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About the Top Employers Institute Certification Program

Founded 30 years ago, Top Employers Institute has certified more than 1,600 organizations in 120 countries/regions, positively impacting the lives of seven million employees worldwide. The Institute certifies excellence in HR practices and is helping to accelerate the impact of these practices to improve the world of work. The Top Employers Institute certification program allows participating organizations to be validated, certified, and recognized as leading employers. The 'HR Best Practices Survey' is an analysis conducted periodically, comprised of 100+ questions on 600 staff development practices covering the topics of: talent strategy, workforce planning, talent acquisition, on-boarding, learning and skills development, performance management, leadership development, career and succession management, compensation and benefits and culture.

Forward-looking statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations, and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India,

unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.