



March 9, 2021

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

For Wipro Limited

G Kothandaraman
General Manager- Finance

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Wipro recognised at ASSOCHAM Diversity & Inclusion Excellence Awards 2020

East Brunswick, New Jersey, USA and Bangalore, India – March 09, 2021: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, today announced that it has been recognised at the ASSOCHAM Diversity & Inclusion Excellence Awards, 2020 as the winner for 'Best Employer for Persons with Disabilities'. Wipro has also been awarded second runner-up for 'Best Employer for Diversity & Inclusion' in the category for organizations with more than 5000 employees.

The ASSOCHAM (Associated Chambers of Commerce and Industry of India) Diversity & Inclusion Excellence Awards recognise the efforts of organizations and their leadership to promote Diversity and Inclusivity (D&I) at the workplace. The awards assessed more than 80 organizations on the comprehensiveness of their approach to equality, diversity and fairness in all aspects of business.

"At Wipro, inclusion is a way of life. We integrate diversity effortlessly into our teams and nurture a sense of belonging that helps cultivate a truly progressive work environment. We have created a combination of focussed interventions and programs, equitable practices and inclusive policies. Our efforts aim to sustain a work culture where every individual is respected and can be their true self. We are happy to be recognized by ASSOCHAM for our D&I initiatives," said **Sunita Cherian, Chief Culture Officer & Senior Vice President, Corporate Human Resources, Wipro Limited.**

At Wipro, the disability inclusion charter focuses on careers, recruitment, engagement, accessibility, training and enablement. The initiatives are designed to nurture an inclusive work environment for employees with disabilities, by strengthening the ecosystem through inclusive systems, policies and procedures. In 2020, Wipro joined the global movement for The Valuable500, a business to business initiative that aims to be a catalyst for disability inclusion. Across the charter of D&I, the organization has also identified certain key pillars like gender inclusion, disability inclusion, LGBTQ+ inclusion and racial and ethnic inclusion, which are built on comprehensive strategic frameworks aimed at creating an inclusive work culture for all.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 190,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.