



Windlas Biotech Limited

Reg. Off.: 40/1, Mohabewala Industrial Area
Dehradun, Uttarakhand 248 110, India
Tel.:+91-135-6608000-30, Fax:+91-135-6608199

Corp. Off.: 705-706, Vatika Professional Point, Sector-66,
Golf Course Ext. Road, Gurgaon, Haryana 122 001, India
Tel.:+91-124-2821030

CIN-L74899UR2001PLC033407

February 11, 2025

To
Listing / Compliance Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

To
Listing / Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

BSE CODE: 543329

NSE SYMBOL: WINDLAS

Dear Sir/ Madam.

Subject: Change in Directorate - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at its Meeting held on Tuesday, February 11, 2025, has re-appointed the following persons on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders:

1. Mr. Hitesh Windlass has been re-appointed as a Managing Director of the Company for a term of 5 (five) years w.e.f April 30, 2025 upto April 29, 2030;
2. Mr. Manoj Kumar Windlass has been re-appointed as a Joint Managing Director of the Company for a term of 5 (five) years w.e.f April 30, 2025 upto April 29, 2030

The details for the aforesaid change in directorate as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, including brief profile of Mr. Hitesh Windlass and Mr. Manoj Kumar Windlass is attached as Annexure I.

It is submitted for your kind information and necessary record.

Thanking you.

Yours faithfully,

For Windlas Biotech Limited

Ananta Narayan Panda
Company Secretary & Compliance Officer

Encl: as above

Annexure I

Details as per the requirement of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

A. APPOINTMENT/ RE-APPOINTMENT OF MR. HITESH WINDLASS AS THE MANAGING DIRECTOR OF THE COMPANY WITH EFFECT FROM APRIL 30, 2025 UPTO APRIL 29, 2030

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	<p>Re-appointment of Mr. Hitesh Windlass, as Managing Director w.e.f. April 30, 2025 upto April 29, 2030 by the Board of Directors on February 11, 2025 based on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders.</p> <p>Mr. Hitesh Windlass holds office upto April 29, 2025. Hence, he was re-appointed for another term of five years as mentioned above.</p>
2.	Date of re-appointment	With effect from April 30, 2025
3.	Brief profile (in case of appointment/ re-appointment);	<p>Mr. Hitesh Windlass aged about 48 years is the Managing Director of our Company. He holds a bachelor's degree in ceramic engineering from the Indian Institute of Technology, Banaras Hindu University and a master's degree in business administration from the Graduate School of Business, University of Chicago. He has set up our Domestic Trade Generics, OTC Brands and Exports SBVs and plays a significant role in driving the technical operations, quality, R&D, manufacturing strategy and financial strategy of our Company. He has over 16 years of experience in the field of management. He was previously associated as a process engineer with Intel Corporation, USA. He joined our Company on January 21, 2008 as Director and was appointed as Managing Director of our Company on April 30, 2020.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	<p>Following persons are relatives of Mr. Hitesh Windlass:</p> <ol style="list-style-type: none"> 1. Mrs. Prachi Jain Windlass - Wife 2. Mr. Ashok Kumar Windlass -Father 3. Mr. Manoj Kumar Windlass – Brother
5	Information as required pursuant to Circular No. LIST/COMP/14/2018-19 issued by BSE Limited and Circular No. NSE/ CML/2018/24 issued by the	<p>Mr. Hitesh Windlass is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.</p>



	National Stock Exchange of India Ltd., dated 20th June, 2018.	
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B. APPOINTMENT/ RE-APPOINTMENT OF MR. MANOJ KUMAR WINDLASS AS THE JOINT MANAGING DIRECTOR OF THE COMPANY WITH EFFECT FROM APRIL 30, 2025 UPTO APRIL 29, 2030

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	Re-appointment of Mr. Manoj Kumar Windlass, as Joint Managing Director w.e.f. April 30, 2025 upto April 29, 2030 by the Board of Directors on February 11, 2025 based on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders. Mr. Manoj Kumar Windlass holds office upto April 29, 2025. Hence, he was re-appointed for another term of five years as mentioned above.
2.	Date of re-appointment	With effect from April 30, 2025
3.	Brief profile (in case of appointment/ re-appointment);	Mr. Manoj Kumar Windlass aged about 46 years, is the Joint Managing Director of our Company. He holds a bachelor's degree in business administration from Georgia State University, Atlanta. He has over 18 years of experience in product development, operations, procurement and portfolio functions of the medicine business. He has set up our CDMO Services and Products SBV and plays a significant role in driving the product portfolio decisions and overall commercial operations including business development, supply chain and procurement of our Company. He joined our Company on April 1, 2006 as a Director of our Company and was appointed as Joint Managing Director of our Company on April 30, 2020.
4	Disclosure of relationships between directors (in case of appointment of a director)	Following persons are relatives of Mr. Manoj Kumar Windlass: 1. Mr. Ashok Kumar Windlass -Father 2. Mr. Hitesh Windlass - Brother
5	Information as required pursuant to Circular No. LIST/COMP/14/2018-19 issued by BSE Limited and Circular No. NSE/ CML/2018/24 issued by the National Stock Exchange of India Ltd., dated 20th June, 2018.	Mr. Manoj Kumar Windlass is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.