



Windlas Biotech Limited

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CIN-L74899UR2001PLC033407

February 5, 2026

To  
Listing / Compliance Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai – 400 001

To  
Listing / Compliance Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G  
Bandra Kurla Complex  
Bandra (E), Mumbai – 400 051

**BSE CODE: 543329**

**NSE SYMBOL: WINDLAS**

Dear Sir/ Madam.

**Subject: Change in Directorate - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at its Meeting held on Thursday, February 5, 2026, has re-appointed the following persons on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders:

1. Mr. Ashok Kumar Windlass has been re-appointed as a Whole-time Director of the Company for a term of 5 (five) years w.e.f May 3, 2026 up to May 2, 2031;
2. Mr. Vivek Dhariwal has been re-appointed as a Non-executive Independent Director of the Company for a second term of 5 (five) years w.e.f May 6, 2026 up to May 5, 2031;
3. Mr. Gaurav Gulati has been re-appointed as a Non-executive Independent Director of the Company for a second term of 5 (five) years w.e.f May 6, 2026 up to May 5, 2031;

The details for the aforesaid change in directorate as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, including a brief profile of Mr. Ashok Kumar Windlass, Mr. Vivek Dhariwal and Mr. Gaurav Gulati is attached as Annexure I.

It is submitted for your kind information and necessary record.

Thanking you.

Yours faithfully,

**For Windlas Biotech Limited**

Ananta Narayan Panda  
**Company Secretary & Compliance Officer**

**Encl: as above**

[www.windlas.com](http://www.windlas.com)

## Annexure I

**Details as per the requirement of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

**A. APPOINTMENT/ RE-APPOINTMENT OF MR. ASHOK KUMAR WINDLASS AS THE WHOLE TIME DIRECTOR OF THE COMPANY WITH EFFECT FROM MAY 3, 2026 UPTO MAY 2, 2031**

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	<p>Re-appointment of Mr. Ashok Kumar Windlass, as Whole-time Director w.e.f. May 3, 2026 up to May 2, 2031 by the Board of Directors on February 5, 2026, based on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders.</p> <p>Mr. Ashok Kumar Windlass holds office upto May 2, 2026. Hence, he was re-appointed for another term of five years as mentioned above.</p>
2.	Date of re-appointment	With effect from May 3, 2026
3.	Brief profile (in case of appointment/ re-appointment);	Mr. Ashok Kumar Windlass, Promoter and Founder of our Company, holds a diploma in Civil Engineering from Government Polytechnic, Ambala City. With an extensive career spanning over 56 years in the manufacturing and pharmaceutical industries in India, he has played a pivotal role in the Company's growth and development. He was appointed as Managing Director on April 1, 2001, and later took on the role of Whole-time Director on May 3, 2021. Mr. Windlass has made valuable contributions across key functions including administration, legal, and engineering. In recognition of his outstanding service, he was awarded the Uttarakhand Ratan at the 38th Annual All India Conference of Intellectuals in 2018.
4	Disclosure of relationships between directors (in case of appointment of a director)	<p>Following persons are relatives of Mr. Ashok Kumar Windlass:</p> <ol style="list-style-type: none"> <li>1. Mr. Hitesh Windlass -Son</li> <li>2. Mr. Manoj Kumar Windlass – Son</li> <li>3. Mrs. Prachi Jain Windlass – Son's Wife</li> </ol>
5	Information as required pursuant to Circular No. LIST/COMP/14/2018-19 issued by BSE Limited and Circular No. NSE/ CML/2018/24 issued by the	Mr. Ashok Kumar Windlass is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

	National Stock Exchange of India Ltd., dated 20th June, 2018.	
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**B. APPOINTMENT/ RE-APPOINTMENT OF MR. VIVEK DHARIWAL AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY WITH EFFECT FROM MAY 6, 2026 UPTO MAY 5,2031**

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	Re-appointment of Mr. Vivek Dhariwal, as a Non-Executive Independent Director w.e.f. May 6, 2026 up to May 5, 2031 by the Board of Directors on February 5, 2026 based on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders.  Mr. Vivek Dhariwal holds office upto May 5, 2026. Hence, he was re-appointed for another term of five years as mentioned above.
2.	Date of re-appointment	With effect from May 6, 2026
3.	Brief profile (in case of appointment/ re-appointment);	Mr. Vivek Dhariwal serves as the Chairman of the Board and an Independent Director, bringing over 24 years of rich industry experience in manufacturing and supply chain operations. He has held key leadership roles at prominent companies including ICI India Ltd, Baxter India Private Ltd, and Pfizer Ltd. An accomplished professional, Mr. Dhariwal holds a Bachelor's Degree in Chemical Engineering from IIT Bombay and a Master's Degree in Chemical Engineering from the University of Kentucky, USA.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Vivek Dhariwal is not related inter-se to any director of the Company
5	Information as required pursuant to Circular No. LIST/COMP/14/2018-19 issued by BSE Limited and Circular No. NSE/ CML/2018/24 issued by the National Stock Exchange of India Ltd., dated 20th June, 2018.	Mr. Vivek Dhariwal is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

**C. APPOINTMENT/ RE-APPOINTMENT OF MR. GAURAV GULATI AS A NON- EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY WITH EFFECT FROM MAY 6, 2026 UPTO MAY 5,2031**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for change viz. appointment/ re-appointment	<p>Re-appointment of Mr Gaurav Gulati, as a Non-Executive Independent Director w.e.f. May 6, 2026 up to May 5, 2031 by the Board of Directors on February 5, 2026 based on the recommendation of Nomination and Remuneration Committee subject to approval of Shareholders.</p> <p>Mr. Gaurav Gulati holds office upto May 5, 2026. Hence, he was re-appointed for another term of five years as mentioned above.</p>
2.	Date of re-appointment	With effect from May 6, 2026
3.	Brief profile (in case of appointment/ re-appointment);	Mr. Gaurav Gulati serves as a Non-Executive Independent Director on the Board of Windlas Biotech Limited, bringing a strong combination of academic distinction and industry expertise. He holds a Bachelor's Degree in Computer Science from the University of Illinois and an MBA from the Booth School of Business, USA. Prior to joining the Board, he has held key leadership roles at Oyo Hotels and Homes Private Limited, where he made notable contributions to business strategy and operations.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Gaurav Gulati is not related inter-se to any director of the Company
5	Information as required pursuant to Circular No. LIST/COMP/14/2018-19 issued by BSE Limited and Circular No. NSE/ CML/2018/24 issued by the National Stock Exchange of India Ltd., dated 20th June, 2018.	Mr. Gaurav Gulati is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.