

**Commercial Vehicle Solutions**

Department Finance
From Muthulakshmi M
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Email muthulakshmi.m@zf.com
Date October 31, 2025

ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Scrip code: 533023

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

Trading Symbol: ZFCVINDIA

ISIN : INE342J01019

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Resignation of Senior Management Personnel

We hereby inform you that in accordance with the provisions of Regulation 30(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. K Venugopal vide letter dated 13th October 2025 has resigned from the position of Strategy and Market Intelligence Leader due to his personal reasons. The Company has accepted his resignation, and he is being relieved from the Company from close of business hours on 31st October 2025.

The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is as under:

Particulars	Remarks
1. Reason for change in senior Management	Resignation
2. Date of Cessation	October 31, 2025 (close of business hours)
3. Brief Profile (In case of appointment)	Not applicable
4. Disclosure of relationship (In case of appointment)	Not applicable
5. Letter of resignation	Attached

Kindly take the above information on record and dissemination please.

Thanking you,

Yours sincerely,

For ZF Commercial Vehicle Control Systems India Limited

Muthulakshmi M
Company Secretary

Resignation letter

13.10.2025

To

The Managing Director
ZF Commercial vehicle control systems India limited
Chennai

From

K.Venugopal (Emp number 130189)
Strategy and Market Intelligence leader

Respected Sir,

I joined WABCO/ZF in May 2013 and grew along with the organisation in different roles. Its time for me now to move on in my professional journey.

Due to my personal issues(my parents health), I have decided to resign from my current role and look for opportunities outside to balance my personal priorities

Considering my personal situation, I request to consider supporting me financially for an extended period beyond my notice period

I would also request you to relieve me from my duties by 31st October 2025

Its tough for me to take this decision as I am really indebted to this company for my personal and professional growth.

I Sincerely thank you and the leadership team for the support provided in the last 12 years and 5 months which is pivotal in my growth

With best regards



K.VENUGOPAL

