



ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

Commercial Vehicle Solutions

Department	Finance
From	C V Kavviya
Phone	+91 044-4224 2000
Email	cv.kavviya@zf.com
Date	July 24, 2026

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Scrip code: 533023

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

Trading Symbol: ZFCVINDIA

ISIN: INE342J01019

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – Change in Key Managerial Personnel of the Company.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has appointed;

1. Mr. Rakesh Mishra as the Chief Financial Officer (CFO) (designated as Key Managerial Personnel) of the Company w.e.f. September 1, 2026 pursuant to the provisions of Section 203 of the Companies Act, 2013 and Regulation 2(1)(f) of the Listing Regulations.
2. Ms. C V Kavviya, a qualified Company Secretary (ICSI Membership No.: A55102), as the Whole-Time Company Secretary and Compliance Officer (designated as Key Managerial Personnel) of the Company w.e.f. July 25, 2026 pursuant to the provisions of Section 203 of the Companies Act, 2013 and Regulation 6 of the Listing Regulations.

Accordingly, Ms. C V Kavviya continues her tenure as the Compliance Officer of the Company, as previously appointed by the Board on an interim basis with effect from March 25, 2026.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed as Annexure A to this letter, the contents of which are self-explanatory.

Kindly take the above information on record.

Yours sincerely,
For ZF Commercial Vehicle Control Systems India Limited

C V Kavviya
Compliance Officer



Annexure - A

The details as required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)/2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is as under:

S.No	Particulars	Remarks	Remarks
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Rakesh Mishra as the Chief Financial Officer (CFO) of the Company	Appointment of Ms. C V Kavviya as the Company Secretary and Compliance Officer of the Company
2.	Date of appointment / re appointment/cessation (as applicable) & term of appointment/re-appointment;	<u>Date of Appointment:</u> September 1, 2026 (Tuesday)	<u>Date of Appointment:</u> July 25, 2026 (Saturday)
3.	Brief Profile (In case of appointment)	Rakesh Mishra is a Chartered Accountant and finance leader with over 30 years of experience in global technology and engineering companies (both Listed & Unlisted). Currently Head of Finance & Compliance at ZF India Pvt Ltd (Tech Centre India - Hyderabad), he specializes in financial strategy, governance, taxation, M&A, regulatory compliance, and finance transformation. A NASSCOM Regional Council Member (2023–24), he has successfully led greenfield projects, restructuring initiatives, and ERP implementations. He holds Bachelor of Commerce from Utkal University and executive leadership certifications from Cornell University & the Indian School of Business.	Ms. C. V. Kavviya is an Associate Member of The Institute of Company Secretaries of India (ICSI), holding Membership No. A55102 with an academic background in Law (LLB), Commerce (M. Com), and International Business (MBA). She possesses professional expertise in corporate laws, secretarial compliances and corporate governance, matters with around 9 years of experience.
4.	Disclosure of relationships between Directors (In case of appointment of a Director)	Not Applicable	Not applicable

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