



ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

Commercial Vehicle Solutions

Department	Finance
From	Muthulakshmi M
Phone	+91 044-4224 2000
Email	muthulakshmi.m@zf.com
Date	December 22, 2025

Scrip code: 533023

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

Trading Symbol: ZFCVINDIA

ISIN : INE342J01019

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Change in Senior Management Personnel

We hereby inform you that in accordance with the provisions of Regulation 30 and Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr Sachin Deshmukh, Senior General Manager - Product Line (Chassis Structure), has assumed responsibilities of Industrial Technology (I) Division and has moved from Commercial Vehicle Solutions (CVS) division. Due to this change in the responsibility, Mr Sachin Deshmukh would cease to be the Senior Management Personnel of the Company.

Mr Shankar Venkatachalam, Head – OE Sales, Senior Management Personnel, will be taking over the responsibility of Product Line (Chassis Structure), in addition to his current role.

The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is as under:

Registered Office: Plot No.3 (SP), Third Main Road,
Ambattur Industrial Estate, Chennai - 600058, India
CIN: L34103TN2004PLC054667

Phone: +91 44 42242000. Fax: +91 44 42242009
www.zf.com

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(Formerly known as WABCO INDIA Limited)
Plot No.3 (SP), Third Main Road,
Ambattur Industrial Estate,
Chennai - 600058, India
Phone: +91 44 4224 2000

Fax: +91 44 4224 2009
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Particulars		Remarks
1.	Reason for change in senior Management	Change of Responsibility / Role
2.	Effective Date	December 22,2025
3.	Brief Profile (In case of appointment)	Not applicable
4.	Disclosure of relationship (In case of appointment)	Not applicable
5.	Letter of resignation	Not applicable, since it is an internal movement.

Kindly take the above information on record and dissemination please.

Thanking you,

Yours sincerely,

For ZF Commercial Vehicle Control Systems India Limited

Muthulakshmi M
Company Secretary

ZF Group