



ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

Commercial Vehicle Solutions

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Department Finance
From Muthulakshmi M
Phone +91 044-4224 2000
Email muthulakshmi.m@zf.com
Date May 07, 2025

Scrip code: 533023

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

Trading Symbol: ZFCVINDIA

ISIN : INE342J01019

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Appointment of Senior Management Personnel

Pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. Hari Govinda Thilak who has been appointed as Head - Human Resource in the Capacity of Senior Management Personnel of the Company, had joined the Company today i.e. 7th May 2025.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure-1 to this letter, the contents of which are self-explanatory.

Kindly take the above information on record and dissemination please.

Thanking you,

Yours sincerely,

For ZF Commercial Vehicle Control Systems India Limited

Muthulakshmi M
Company Secretary

Annexure – 1

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Brief Profile of Mr. Hari Govinda Thilak

Sl. No.	Particulars	Details
1.	Name of Senior Management Personnel	Mr. Hari Govinda Thilak
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Hari Govinda Thilak as Head - Human Resource and Senior Management Personnel of the Company.
3.	Date of appointment / re-appointment/cessation (as applicable) & Term of appointment/re-appointment;	<u>Date of Appointment</u> 7 th May 2025 Term of appointment – Full Time Employment (as per the terms of employment)
4.	Brief profile (in case of appointment)	Mr. Hari Govinda Thilak has over 30 years of experience in diverse industries ranging from TAFE, Murugappa Group, Hexaware Technologies and GE (which Includes GE Renewable Energy), in Human Resources Management. He Joins the Company from Siemens Gamesa, where he worked as Country HR Head. He holds a master's degree in social work with a specialization in Personnel Management and Industrial Relations, Post Graduate Diploma in Human Resource Management and Master of Business Administration (MBA), Marketing & Systems.
5.	Disclosure of relationships between Directors (in case of appointment of a Director)	NA