

December 17, 2025

To
The Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai - 400 001
Scrip Code: 544277

To
The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra - Kurla Complex, Bandra (East)
Mumbai - 400 051
Trading Symbol: WAAREENER

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the change in Senior Management Personnel (SMP) of the Company.

The requisite disclosure as required under Regulation 30 of the SEBI Listing Regulations read along with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as **Annexure - 'A'**

The above information is also available on the website of the Company at www.waaree.com.

Kindly take the information on record.

**Thanking you,
Yours faithfully,**

For Waaree Energies Limited

**Rajesh Ghanshyam Gaur
Company Secretary & Compliance Officer
M.No. A34629**

WAAREE Energies Ltd.

Registered Office:

602, Western Edge – 1, Western Express Highway, Borivali (E), Mumbai – 400 066, INDIA.

Tel: +91-22-6644 4444. Fax: +91-22-6644 4400.

Email: waaree@waaree.com. Website: www.waaree.com

Corporate Identity Number: L29248MH1990PLC059463

Annexure A

Sr No.	Particulars	Details of SMP
1.	Name of Senior Management Personnel (SMP)	Mr. Nilesh Malani, Chief Marketing Officer
2.	Reason for Change in Senior Management viz appointment, resignation, removal, death or otherwise; sss	Resignation (Reason as mentioned in the resignation letter attached)
3.	Date of appointment / cessation (as applicable) & term of appointment	Resigned with effect from the close of business hours of December 10, 2025.
4.	Brief Profile: (In case of Appointment of SMP/ Director)	Not Applicable
5.	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable
6.	Reason for Delay	The delay is unintentional and was inadvertently missed due to an oversight.

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Date: December 10, 2025

To

Mr. Amit Paithankar (Whole-time Director & CEO)
Waaree Energies Limited

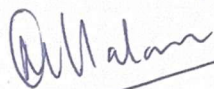
Dear Sir,

This is to inform you that I am resigning from my position as Chief Marketing Officer of Waaree Energies Limited from the close of business hours on December 10th 2025. After careful consideration, I have decided to transition to a new professional and personal chapter that aligns with my long-term aspirations and goals.

It has been a profound privilege and honor to lead the marketing efforts at Waaree and develop the new business of special modules almost for last 2 years. I am sincerely grateful for the opportunity I was given to contribute to the company's growth, and I deeply appreciate the trust and support the leadership team have shown in me. The dedication and talent of the entire Waaree team is truly exceptional, and I will always cherish the collaborative spirit we fostered.

I wish the Waaree Group continued success and future prosperity.

Regards



Nilesh Malani.