

VPL/Sec./SE/26-27/30

October 29, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai - 400 001

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Code: 544781

Scrip Code: VEDPOWER

Sub: Grant of Stock Options under Vedanta Power Limited – Employee Stock Option Plan 2026 (“VPL ESOP 2026”)

Dear Sir(s),

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, we hereby notify that the Nomination and Remuneration Committee (“NRC”) of Vedanta Power Limited (the “Company”), in its meeting held today i.e. Thursday, October 29, 2026, has, inter-alia, approved performance based grants of Employee Stock Options under VPL ESOP 2026 to eligible employees of the Company including Key Managerial Personnel (“KMP”) and Senior Management.

The general terms and conditions of the said grant are as follows:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 78,11,356 stock options (The options shall vest on completion of the performance period subject to achievement of performance conditions and includes the allotment assumed for new joiners)
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	78,11,356 equity shares (each option is convertible into 1 equity share of face value of Rs. 10/- (Rupees Ten Only))
4.	Pricing Formula/Exercise Price	₹ 10 (Par Value)
5.	Option Vested/Vesting Schedule	36 Months from Grant Date
6.	Time within which option may be exercised	8 Months from the date of vesting

The meeting of the members of the NRC of the Company commenced at 04:15 p.m. IST and concluded at 04:20 p.m. IST.

You are requested to take the above information on record.

Thanking you,

Yours faithfully,

For Vedanta Power Limited
(formerly known as Talwandi Sabo Power Limited)

RAJINDER SINGH AHUJA
Digitally signed by
RAJINDER SINGH AHUJA
Date: 2026.10.29
16:26:42 +05'30'

Rajinder Singh Ahuja
Whole Time Director & CEO
DIN: 11047070