VPL/Sec./SE/26-27/36 November 04, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai - 400 001

Scrip Code: 544781

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Code: VEDPOWER

Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') - Vesting of performance-based grants

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations"), we hereby inform that the Employee Stock Option Grants – 2023 granted under the pre-demerger Vedanta Limited Employee Stock Option Scheme – 2016 ("ESOS 2016") to eligible employees have vested w.e.f November 04, 2026.

Pursuant to the Composite Scheme of Arrangement approved by the Hon'ble National Company Law Tribunal, Mumbai Bench, which became effective on May 1, 2026, the merchant power undertaking of Vedanta Limited ("VEDL") was transferred to Vedanta Power Limited (erstwhile Talwandi Sabo Power Limited) ("VPL").

In lieu of the above, VPL adopted the VPL ESOS Special Purpose Demerger Scheme to provide continuity of benefits in respect of the current outstanding grants under ESOS 2016 held by eligible employees of VEDL and the Resulting Companies, (VPL, Vedanta Aluminum Metal Limited, Vedanta Oil and Gas Limited (erstwhile Malco Energy Limited) and Vedanta Iron And Steel Limited). Accordingly, such eligible employees will be entitled to receive equity shares of VEDL as well as the respective Resulting Companies.

In this regard, the requisite details pursuant to Regulation 30 of the Listing Regulations read with Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as follows:

<table>
<tr><th>Sr. No.</th><th>Particulars</th><th>Details</th></tr>
<tr><td>1)</td><td>Brief details of options granted</td><td>The present instance is vesting of options on completion of the performance period and subject to achievement of performance conditions.</td></tr>
<tr><td>2)</td><td>Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)</td><td>Yes</td></tr>
<tr><td>3)</td><td>Total number of shares covered by these options</td><td>Options Granted – 1,84,14,252 [(1)]

Options Vested [(2)(3)]<table><tr><td>Total Vesting</td><td>55,16,340</td></tr><tr><td>VPL</td><td>1,82,756</td></tr><tr><td>VEDL and other three resulting companies</td><td>53,33,584</td></tr></table></td></tr>
<tr><td>4)</td><td>Pricing Formula/Exercise Price</td><td>At Par Value</td></tr>
<tr><td>5)</td><td>Option Vested</td><td>Refer point 3 above</td></tr>
<tr><td>6)</td><td>Time within which option may be exercised</td><td>8 months or such other time period as may be approved by NRC of the Company.</td></tr>
<tr><td>7)</td><td>Options exercised</td><td>The exact options exercised will be determined post the exercise period is closed.</td></tr>
</table>

8)	Money realized by exercise of options	The money realized by exercise of options will be determined post the exercise period is closed.
9)	The total number of shares arising as a result of exercise of option	The total number of shares arising as a result of exercise of option will be determined post the exercise period is closed.
10)	Options lapsed	The options lapsed will be determined post the exercise period is closed.
11)	Variation of terms of options	NA
12)	Brief details of significant terms	Options are vested based on a combination of business and individual performance over a sustained period, as per the plan approved by the Nomination and Remuneration Committee.
13)	Subsequent changes or cancellation or exercise of such options	No changes
14)	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

1. *This represents the total no. of options granted by VEDL under the 2023 Grant plan.*
2. *This represents the total no. of options vested under ESOS 2016 for the employees of VPL, VEDL and other three Resulting companies. Accordingly, the eligible employees will be entitled to receive equity shares of VPL, VEDL as well as the other three Resulting Companies.*
3. *This represents the options vested for VPL Employees. Upon exercise of outstanding options under VEDL's pre demerger schemes, eligible employees of VPL will get equity shares of VPL as well as the corresponding entitlement to shares of VEDL and other three Resulting Companies.*

We request you to kindly take the above information on record.

Thanking you,

Yours faithfully,
For Vedanta Power Limited
(formerly known as Talwandi Sabo Power Limited)

RAJINDER SINGH AHUJA
Digitally signed by RAJINDER SINGH AHUJA
Date: 2026.11.04 18:35:13 +05'30'

Rajinder Singh Ahuja
Whole Time Director & CEO
DIN: 11047070