

January 13, 2026

VSL/CS/255/2026 dated 13.01.2026

BSE Ltd. Department of Corporate Services P. J. Towers, Dalal Street, Mumbai – 400 001. (Scrip Code: Equity - 544488)	National Stock Exchange of India Ltd. Listing Department Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 (Symbol: VIKRAMSOLR, Series EQ)
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Dear Sir/ Madam,

Sub: Intimation of change in Management of the Company, under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the provisions of Regulation 30 read with Schedule III, Part A, Para A (sub-paras 7 & 7C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform you that Mr. Arindam Chakraborty, Senior Vice President & Head of Global HR, designated as a Senior Management Personnel (SMP) of the Company, vide his letter dated December 31, 2025 has submitted his resignation. The said resignation has been accepted by the management of the Company today and the resignation shall be effective from the close of business hours on March 31, 2026.

The details as required under the Listing Regulations read with the SEBI Master Circular dated 11 November 2024, as amended from time to time, are enclosed herewith as Annexure A, along with a copy of the resignation letter. The aforesaid information is also available on the website of the Company www.vikramsolar.com

Further, Mr. Biresh Ranjan Das has been appointed by the Company as Senior Vice President – Human Resources. Bringing over two decades of experience across manufacturing, telecom, hospitality, infrastructure, and global shared services, he brings a practical perspective on scaling organizations and aligning people strategy with business priorities in complex, multi-location environments. In this role, he will lead the company’s people and culture agenda, working closely with the management to build organizational capability aligned with Vikram Solar’s growth plans and expanding global footprint. He will oversee workforce strategy, organization design, productivity initiatives, and leadership development, with a focus on institutionalizing people processes and strengthening talent pipelines to meet the evolving demands of the clean energy industry.

Biresh’s appointment reflects Vikram Solar’s intent to proactively strengthening talent development, expanding the employability pool, and creating a sustainable pipeline of future-ready professionals for the clean energy ecosystem.

We request you to kindly take the aforesaid information on record.

Thanking You,

For and on behalf of
VIKRAM SOLAR LIMITED

SUDIPTA BHOWAL
Company Secretary &
Compliance Officer

Enclosed as above

VIKRAM SOLAR LIMITED

▶ **REGISTERED OFFICE**

‘Yashvishree’ Biowonder 1102, 789, Anandapur
Main Road, EM Bypass, East Kolkata Township,
Kolkata 700 107, West Bengal, India

▶ **CORPORATE OFFICE**

The Chambers, 8th Floor, 1865, Rajdanga
Main Road, Kolkata 700 107, West Bengal, India

TOLL FREE 1800 212 8200

EMAIL info@vikramsolar.com

WEB www.vikramsolar.com

CIN L18100WB2005PLC106448

▶ **MANUFACTURING PLANT- FALTA**

Special Economic Zone, Sector 2, Falta,
24 Parganas (South), 743 504, West Bengal, India

▶ **MANUFACTURING PLANT- CHENNAI**

B1000A, B1100C, Indospace Industrial Park
Panaiyur Kanchipuram, Tamil Nadu 631 604, India

ANNEXURE A

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of appointment /Cessation (as applicable) & Term of appointment	Cessation will be effective from the close of business hours on March 31, 2026. Post internal discussion held with Mr. Arindam Chakraborty; the Company has accepted his resignation today and shall relieve him from his duties with effect from the above date.
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of Relationship between Directors (in case of appointment of Director).	Not Applicable

Arindam Chakraborty

Tower 2, 15C, Rosedale Garden Complex,

AA - III, New Town, Kolkata,

West Bengal - 700160

Ph.: +91 99589 17770

Date: - 31.12.2025

To,

Mr. Krishna Kumar Maskara,

Chief Executive Officer (Interim),

Vikram Solar Limited,

Biowonder, Unit No. 1102, 11th Floor,

789, Anandapur Main Road,

Eastern Metropolitan Bypass, Kolkata - 700107

Dear Maskara Ji,

Sub: Resignation from the position of Senior Vice President & Head of Global Human Resource designated as Senior Management Personnel (SMP) of the Company

We spoke today on the subject.

While I gratefully acknowledge the opportunities provided during the last 2 years of my tenure in the Human Resource Department of the Company, please allow me to move on in life to pursue other personal priorities and family engagements. I wish to humbly resign from the position of Senior Vice President & Head of Global Human Resource designated as Senior Management Personnel (SMP) at Vikram Solar Limited.

Please consider today, 31st December 2025 as the official resignation date and kindly relieve me of the duties by 31st March 2026.

I will be putting in all efforts till this time to perform all my professional duties and hand over the official charge to you or to a person nominated by you before I leave.

Thanks, and best regards,

Arindam Chakraborty



Accepted
13/01/2026.