



Ref. No. CS/S/L-912/2025-26

5th September, 2025

To: The Listing Department NATIONAL STOCK EXCHANGE OF INDIA LIMITED "Exchange Plaza" Bandra-Kurla Complex Bandra (E), Mumbai – 400 051 Scrip Code: VMART Fax: 022-26598120 Email: cmlist@nse.co.in	To: The Corporate Relationship Department THE BSE LTD Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 534976 Fax: 022-22723121 Email: corp.relations@bseindia.com
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 20 of Para A of Part A of Schedule III of SEBI Listing Regulations, we submit the details of orders received by the Company under the Minimum Wages Act, 1948. The Company will be challenging the order at the appropriate appellate forum.

The required details under SEBI Circular no. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/25 dated February 25, 2025 are enclosed as **Annexure A**.

We request you to kindly take the above information on record.

Thanking You,

Yours Truly
For **V-Mart Retail Limited**

Megha Tandon
Company Secretary and Compliance Officer

V-MART RETAIL LTD.

CIN- L51909DL2002PLC163727

Corporate Office : Plot No. 862, Udyog Vihar, Industrial Area Phase V, Gurgaon - 122 016 (Haryana)
Tel. : 0124-4640030, Fax No. : 0124-4640046 Email : info@vmart.co.in Website : www.vmart.co.in
Registered Office : 610-611, Guru Ram Dass Nagar, Main Market, Opp. SBI Bank, Laxmi Nagar, New Delhi - 110092

**Annexure-A**

Sl. No.	Particulars	Information/ Remarks
1.	Name of the Listed Company	V-Mart Retail Limited
2.	Type of communication received	Order of Assistant Labour Commissioner, Kasganj, U.P (Designated Authority, Minimum Wages Act, 1948)
3.	Date of receipt of communication	September 5, 2025
4.	Authority from whom communication received	Assistant Labour Commissioner, Kasganj, U.P
5.	Brief summary of the material contents of the communication received, including reasons for receipt of the communication	Received an order passed by labour court Kasganj, UP for payment of ₹29,93,034/- based on a complaint filed by the Labour Enforcement Officer, Kasganj, UP. The complaint alleged that the company's establishment was paying its employees less than the prescribed minimum wage as per the Act
6.	Period for which communication would be applicable if stated	NA
7.	Expected financial implications on the listed company, if any	Contingent liability of order value i.e. Rs. ₹29,93,034/-; however, Company is protesting the impugned order
8.	Details of any aberrations/non-compliances identified by the authority in the communication	Non Payment of wages & overtime wages to workers as per the Minimum Wages Act, 1948
9.	Details of any penalty or restriction or sanction imposed pursuant to the communication	V-Mart has been directed to deposit the penalty amount of ₹29,93,034/-
10.	Action(s) taken by listed company with respect to the communication	The Company shall challenge the adverse order on merit and procedural lapses of the proceedings
11.	Any other relevant information	NA

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