

Vital Chemtech Limited :

☉ **Corporate Office:**

B-406, Mondeal Heights, Opp. Karnavati Club,
S.G.Highway, Ahmedabad, Gujarat, INDIA-380015.

☉ **Plant Address :**

Plot No : D-3 / 151 & 158, GIDC, Dahej III,
Dist. Bharuch, Gujarat, INDIA-392 130.

☉ +91 - 79 - 4600 5840

☉ www.vitalgroup.co.in ☉ info@vitalgroup.co.in

CIN Number : L24299GJ2021PLC127538



To
The Manager-Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Block G, C/1, Bandra Kurla
Complex, Bandra (E), Mumbai - 400 051
Maharashtra, India

Date: 24.03.2026

SUBJECT: Grant of stock options under Vital Employee Stock Option Scheme-2025.

Ref.: Vital Chemtech Limited (Symbol: VITAL), ISIN: INE0L4K01016

Dear Sir/ Madam,

Pursuant to the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), We wish to inform that the Nomination and Remuneration Committee of the Company in their meeting held today i. e. Tuesday, 24th day of March 2026, which was commenced at 02:15 p.m. and concluded at 02:50 p.m., have granted **2,32,300** equity stock options (ESOP) of the face value of Rs. 10 each, at the grant price of Rs. 10 (Rupees Ten only) per option to the eligible employees under Vital Employee Stock Option Scheme-2025.

The Disclosure pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated 30th January, 2026 under Regulation 30 of the SEBI (LODR) Regulations, 2015 is enclosed herewith as "Annexure A".

Kindly take the same on your record.

Thanking you,

For, Vital Chemtech Limited

Vipul Bhatt
Chairman & Managing Director
DIN: 06716658
Place:- Ahmedabad

Encl.: - As Above

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**Annexure A**

The Disclosure pursuant SEBI Master Circular No. HO/49/14/14(7)2025-CFDPD2/I/3762/2026 dated 30th January, 2026 under Regulation 30 of the SEBI (LODR) Regulations, 2015:

Sr. No.	Particular	Details
1.	Brief details of options granted	2,32,300 ESOPs granted by the Nomination and Remuneration Committee of the Company to the eligible employees of the Company & group companies under 'Employee Stock Option Scheme-2025'
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	'Vital Employee Stock Option Scheme-2025' ('ESOS 2025') has been formulated and approved by the Shareholders of the Company pursuant to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021.
3.	Total number of shares covered by these options	2,32,300 ESOPs granted by the Nomination and Remuneration Committee cover 2,32,300 Equity Shares of Rs. 10 each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs. 10 each of the Company.
4.	Pricing Formula	Pursuant to provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021, and the ESOS 2025, the ESOPs have been granted at face value of Rs. 10 each as approved by the Nomination and Remuneration Committee.
5.	Options vested	The minimum period of Vesting shall be 1 (one) year and not later than the maximum vesting period of 3 (Three) years from the date of grant of such Options. The Period will be mentioned in the Grant Letter.
6.	Time within which option may be exercised	Exercise period would commence from the vesting date and unless otherwise determined by the Nomination and Remuneration Committee on case-to-case basis, the Grantee can exercise the vested options within 60 Days from the date of closure of the vesting period, as may be determined by the Nomination and Remuneration Committee and intimated to the Grantees in writing.
7.	Options exercised	To be determined post the exercise period is over.
8.	Money realized by exercise of options	To be determined post the exercise period is over.
9.	The total number of shares arising as a result of exercise of option	To be determined post the exercise period is over.

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10.	Options lapsed	To be determined post the exercise period is over.
11.	Variation of terms of options	Not Applicable.
12.	Brief details of significant terms	Options are yet to be exercised.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Options are yet to be exercised.

For, Vital Chemtech Limited

Vipul Bhatt

Chairman & Managing Director

DIN: 06716658

Place :- Ahmedabad