

September 06, 2025

To,  
**BSE Limited**  
**Phiroze Jeejeebhoy Towers,**  
**Dalal Street, Mumbai – 400001**  
**Scrip Code: 532372**

To,  
**National Stock Exchange of India Limited**  
**Exchange Plaza, Bandra-Kurla Complex,**  
**Bandra (E), Mumbai - 400051**  
**Symbol: VIRINCHI**

Dear Sir/Madam,

**Subject : Notice of 36<sup>th</sup> Annual General Meeting (AGM) of the Company for financial year 2024-2025**

Please find enclosed the Notice convening 36<sup>th</sup> Annual General Meeting of the Members of Virinchi Limited for the financial year 2024-2025 scheduled to be held on **Tuesday, September 30, 2025 at 12.30 P.M. (IST)** through Video Conferencing (VC)/Other Audio-Visual Means (OAVM).

The above said notice is also made available on the website of the Company at [www.virinchi.com](http://www.virinchi.com).

This is for your information and records.

Thanking You,

Yours faithfully

**For Virinchi Limited**

Kolli  
Ravindran  
ath Tagore

Digitally signed  
by Kolli  
Ravindranath  
Tagore  
Date: 2025.09.06  
19:35:01 +05'30'

**K Ravindranath Tagore**  
**Company Secretary**  
**M.No.A18894**

Encl. as above

# Notice of Annual General Meeting

NOTICE is hereby given that the 36<sup>th</sup> Annual General Meeting of the Members of the Company will be held on Tuesday, the 30<sup>th</sup> day of September, 2025, at 12.30 PM IST through Video Conferencing / Other Audio Visual Means ("VC/OAVM") to transact the following business

## ORDINARY BUSINESS:

### Item# 1 To receive, consider and adopt:

- (a) the Audited Financial Statements of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and Auditors thereon; and
- (b) the Audited Consolidated Financial statements of the Company for the financial year ended March 31, 2025, together with the Report of the Auditors thereon.

### Item# 2 To appoint a Director in place of Mr. M. V. Srinivasa Rao (DIN:00816334) who retires by rotation, and being eligible, offers himself for re-appointment.

The members are requested to consider and if thought fit, to pass the following resolution as an ordinary resolution:

**RESOLVED THAT**, pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. M.V. Srinivasa Rao (DIN: 00816334) who retires by rotation, be and is hereby re-appointed as a director liable to retire by rotation.

## SPECIAL BUSINESS:

### Item# 3 Appointment of Mr. G. Vinay Babu, Company Secretary in Practice as Secretarial Auditor of the company for a term of five (5) consecutive years and fixation of remuneration thereof.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 204 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 and Regulation 24A of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or amendment(s) thereto or re-enactment(s)

thereof for the time being in force), Mr. G. Vinay Babu, Practicing Company Secretary, be and is hereby appointed as the Secretarial Auditor of the company for a term of five (5) consecutive years commencing from the financial year 2025-26 to the financial year 2029-30.

**RESOLVED FURTHER THAT** approval of members be and is hereby accorded for payment of Rs. 75,000/- (Rupees Seventy Five Thousand) plus applicable taxes and reimbursement of out-of-pocket expenses for financial year 2025-26 and authorised the Board of Directors (including any Committee thereof) to fix and pay such remuneration, other certifications fees as may be deemed fit for the remaining tenure of appointment.

**RESOLVED FURTHER THAT** the Board of Directors of the company (including any Committee thereof) be and is hereby severally authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

### Item#4 Re-Appointment of Mr. V. Satyanarayana as Vice-Chairman and Executive Director of the Company.

To consider and if thought fit to pass with or without modification(s) the following resolution as an Ordinary resolution:

**"RESOLVED THAT** pursuant to the provisions of sections 196, 197 & 203 of the Companies Act, 2013 read with the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof for the time being in force), as approved by the Nomination and remuneration committee, consent of members be and is hereby accorded for appointment of Mr. V. Satyanarayana (DIN: 09070986), as the Vice-Chairman & Executive Director of the Company for a period of Three years w.e.f. 22<sup>nd</sup> February, 2026 on the remuneration, terms and conditions as recommended by the Nomination & Remuneration Committee.

**"RESOLVED FURTHER THAT** Mr. V. Satyanarayana, Vice-Chairman & Executive Director will also be entitled for the reimbursement of actual entertainment, travelling, boarding and lodging expenses incurred by him in connection with the Company's business and such other benefits/amenities and other privileges as any from time to time, be available to other Senior Executives of the Company."

**“RESOLVED FURTHER THAT** in the event in any financial year during his tenure, the Company does not earn any profits or earns inadequate profits as contemplated under the provisions of Schedule V to the Companies Act, 2013, the Company may pay, remuneration in accordance with the limits as per the provisions of Schedule V of Companies Act, 2013”.

**“RESOLVED FURTHER THAT** the remuneration payable to Mr. V. Satyanarayana, shall not exceed the overall ceiling of the total managerial remuneration as provided under Section 197 of the Companies Act, 2013 or such other limits as may be prescribed from time to time and the Board be and hereby authorised to revise the gross salary of the appointee by maximum of 50% per annum”.

**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorised to do all acts and take all such steps as

may be necessary, proper or expedient to give effect to this resolution.”

**By Order of the Board For Virinchi Limited**

Date: 22<sup>nd</sup> August, 2025

Place: Hyderabad

**Virinchi Limited**

Registered Office:

8-2-672/5&6, 4<sup>th</sup> Floor,

Road#1, Banjara Hills, Hyderabad-500034

Telangana

CIN: 72200TG1990PLC011104

Email: [investors@virinchi.com](mailto:investors@virinchi.com)

Website: [www.virinchi.com](http://www.virinchi.com)

**K. Ravindranath Tagore**

Company Secretary

## Notes:

1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 issued by SEBI (hereinafter collectively referred to as "the Circulars"), companies are allowed to hold AGM through VC, without the physical presence of members at a common venue. Hence, in compliance with the Circulars, the AGM of the Company is being held through VC.
2. A member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his / her behalf and the proxy need not be a member of the Company. Since the AGM is being held in accordance with the Circulars through VC, the facility for appointment of proxies by the members will not be available.
3. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. September 30, 2025. Members seeking to inspect such documents can send an email to [investors@virinchi.com](mailto:investors@virinchi.com).
4. The relevant details as required by Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, of directors proposed for appointment and seeking re-appointment is annexed hereto.
5. The Register of Members / Register of Beneficiaries and Share Transfer books of the Company will remain closed from 24<sup>th</sup> September, 2025 to 30<sup>th</sup> September 2025 (both days inclusive).
6. Members holding shares in physical form may write to the Company/Company's R&T agents for any change in their address and bank mandates. Members whose shareholding is in the electronic mode are requested to direct change of address notifications and updates of savings bank account details to their respective depository participants.
7. Members are requested to send all communication relating to shares to the Company's R&T Agents (Physical and Electronic) at the following address: M/s. Aarthi Consultants Private Ltd, Unit: Virinchi Ltd, 1-2-285, Domalguda, Hyderabad-500 029 Email- [info@aarthiconsultants.com](mailto:info@aarthiconsultants.com).
8. Members are requested to note that dividends not encashed or claimed within 7 years from the date of transfer to the Company's Unpaid Dividend Account, be transferred to the IEPF. The company has transferred the unpaid dividend for the year 2004-05,2005-06, 2006-07,2009-10, 2010-11, 2011-12 to IEPF.
9. The Certificate from the Secretarial Auditors of the Company under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as amended, will be available for inspection by the shareholders.
10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Shareholders holding shares in electronic format, therefore, are requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Shareholders holding shares in physical form may submit their PAN and other details to the company's R&T Agents in accordance with SEBI Circular SEBI/HO/MIRSD/DOP1/CIR/P/2018/73 dated 20 April 2018.
11. Shareholders holding shares in physical form are requested to consider converting their holdings to dematerialized form to eliminate all risks associated with physical shares and for ease of portfolio management. Members can contact the R&T Agent of the company for assistance in this regard.
12. Pursuant to section 72 of the Act, shareholders are entitled to make a nomination in respect of shares held by them. Shareholders desirous of making a nomination, pursuant to the Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014 are requested to send their requests in Form No. SH-13, to the R&T Agent of the company. Further, shareholders desirous of cancelling/ varying nomination pursuant to the rule 19(9) of the Companies (Share Capital and Debentures) Rules, 2014, are requested to send their requests in Form No. SH-14, to the R&T Agent of the company.
13. In accordance with the MCA's "Green Initiative in Corporate Governance" allowing companies to share documents with its shareholders in the electronic mode and related amendments to the Listing Agreement with the Stock Exchanges, the company is sharing all documents with shareholders in the Electronic mode, wherever the same has been agreed by the shareholders. Shareholders are requested to support this green initiative by registering/ updating their e-mail.
14. In compliance with Section 108 of the Act, read with the corresponding rules, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), the Company has provided a facility to its members to

exercise their votes electronically through the electronic voting ("e-voting") facility provided by the Central Depository Services India Limited (CDSL). Members who have cast their votes by remote e-voting prior to the AGM may participate in the AGM but shall not be entitled to cast their votes again. The manner of voting remotely by members holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the instructions for e-voting section which forms part of this Notice. The Board has appointed Mr. G. Vinay Babu, Practicing Company Secretary, as the Scrutinizer to scrutinize the e-voting in a fair and transparent manner.

15. The facility for voting during the AGM will also be made available. Members present in the AGM through VC and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.
16. Any person who acquires shares of the Company and becomes a Member of the Company after dispatching of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com). However, if he / she is already registered with CDSL for remote e-voting then he / she can use his / her existing user ID and password for casting the vote.
17. In compliance with the Circulars, the Annual Report 2024-25, the Notice of the 36<sup>th</sup> AGM, and instructions for e-voting are being sent only through electronic mode to those members whose email addresses are registered with the Company / depository participant(s).
18. The Scrutinizer will submit his report to the Chairman of the Company ('the Chairman') or to any other person authorized by the Chairman after the completion of the scrutiny of the e-voting (votes casted during the AGM and votes casted through remote e-voting), not later than 48 hours from the conclusion of the AGM. The result declared along with the Scrutinizer's report shall be communicated to the stock exchanges, CDSL, and RTA and will also be displayed on the Company's website, [www.virinchi.com](http://www.virinchi.com)
19. Since the AGM will be held through VC in accordance with the Circulars, the route map, proxy form and attendance slip are not attached to this Notice.

## **20. CDSL e-Voting System – For Remote e-voting and e-voting during AGM:**

- a. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) by the companies (Management and Administration) Amendment Rules, 2015 and Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020

under Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with M/s. Aarthi Consultants Private Ltd and Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

- b. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- c. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- d. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- e. The Notice calling the 36<sup>th</sup> AGM has been uploaded on the website of the Company at [www.virinchi.com](http://www.virinchi.com). The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and NSE Limited at [www.nseindia.com](http://www.nseindia.com). The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM/EGM) i.e. [www.evotingindia.com](http://www.evotingindia.com).

## **21. THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING ARE AS UNDER:**

- (i) The e-voting period commences on Friday, September 26, 2025 (9:00 a.m. IST) and ends on

Monday, September 29, 2025 (5:00 p.m. IST). During this period, members holding shares either in physical or dematerialized form, as on cut-off date, i.e. as on September 23, 2025 may cast their votes electronically. The e-voting module will be disabled by CDSL for voting thereafter. A member will not be allowed to vote again on any resolution on which vote has already been cast. The voting rights of members shall be proportionate to their share of the paid-up equity share capital of the Company as on the cut-off date, i.e. as on September 23, 2025.

- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- (iv) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	<ol style="list-style-type: none"> <li>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.</li> <li>2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with <b>NSDL</b>	<ol style="list-style-type: none"> <li>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsd.com">https://eservices.nsd.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsd.com">https://eservices.nsd.com</a>. Select “Register Online for IDeAS “Portal or click at <a href="https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsd.com/">https://www.evoting.nsd.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b>	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- (v) Login method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding in Demat form & physical shareholders.
- 1) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
  - 2) Click on “Shareholders” module.
  - 3) Now enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
  - 5) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
  - 6) If you are a first time user follow the steps given below:

	<b>For Shareholders holding shares in Demat Form other than individual and and Physical Form</b>
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <p>❖ Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number which is printed on Postal Ballot / Attendance Slip indicated in the PAN field.</p>
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <p>❖ If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</p>

- vi) After entering these details appropriately, click on “SUBMIT” tab.
- vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- ix) Click on the EVSN for the relevant <Virinchi Limited > on which you choose to vote.
- x) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xi) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- xii) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- xiii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

- xiv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
  - xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - xvi) Shareholders can also cast their vote using CDSL’s mobile app “m-Voting”. The m-Voting app can be downloaded from respective Store. Please follow the instructions as prompted by the mobile app while Remote Voting on your mobile.
- 9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
  - 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

#### **INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING THE MEETING ARE AS UNDER:**

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
  2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting.
  3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
  4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
  5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
  6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
  7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at [investors@virinchi.com](mailto:investors@virinchi.com) . The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at [investors@virinchi.com](mailto:investors@virinchi.com). These queries will be replied to by the company suitably by email.
  8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- #### **Note for Non – Individual Shareholders and Custodians-Remote Voting**
- ❖ Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the “Corporates” module.
  - ❖ A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - ❖ After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - ❖ The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - ❖ A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - ❖ Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [investors@virinchi.com](mailto:investors@virinchi.com) , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
- #### **PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES FOR OBTAINING LOGIN CREDENTIALS FOR E-VOTING FOR THE RESOLUTIONS PROPOSED IN THIS NOTICE:**
- ❖ For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [info@aarthiconsultants.com](mailto:info@aarthiconsultants.com) .



- ❖ For Demat shareholders- Please update your email id & mobile no. with your respective Depository Participant (DP)
- ❖ For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, Marathon Futurex, Mafatlal Mill

Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call on 022-23058542/43.

**By Order of the Board For Virinchi Limited**

Date: 22<sup>nd</sup> August, 2025

Place: Hyderabad

**Virinchi Limited**

Registered Office:

8-2-672/5&6, 4<sup>th</sup> Floor,

Road#1, Banjara Hills, Hyderabad-500034

Telangana

CIN: 72200TG1990PLC011104

Email: [investors@virinchi.com](mailto:investors@virinchi.com)

Website: [www.virinchi.com](http://www.virinchi.com)

**K. Ravindranath Tagore**

Company Secretary

## Explanatory Statement

(Pursuant to Section 102 of the Companies Act, 2013)

### Item# 3

#### **Appointment of Mr. G. Vinay Babu, Company Secretary in Practice as Secretarial Auditor of the company for a term of five (5) consecutive years and fixation of remuneration thereof.**

Pursuant to the provisions of Regulation 24A of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), based on the recommendations of the Audit Committee, the Board of Directors of the company at their meeting held on 22<sup>nd</sup> August, 2025, appointed Mr. G.Vinay Babu, a Practicing Company Secretary, as the Secretarial Auditor of the Company for a term of five (5) consecutive years commencing from 2025-26 to 2029-30, subject to approval of the members. The proposed fees in connection with the annual Secretarial Audit will be Rs. 75,000/- (Rupees Seventy Five Thousand Only) plus applicable taxes and other out-of-pocket expenses for financial year 2025-2026, and for subsequent year(s) of their term, such fees as may be mutually agreed between the Board of Directors and Mr. G.Vinay Babu. In addition to the secretarial audit, Mr. G.Vinay Babu may also provide such other services in the nature of certifications and other professional work, as may require from time to time and may be approved by the Board of Directors, as recommended by the Audit Committee in consultation with the Secretarial Auditor.

#### **Brief Profile of Mr. G.Vinay Babu**

Mr. G. Vinay Babu, Practicing Company Secretary, is a peer-reviewed sole proprietorship registered with the Institute of Company Secretaries of India and has extensive experience of seven years as a Practicing Company Secretary, with an overall experience of 18 years. His expertise spans various areas such as due diligence, mergers & acquisitions, advisory and consulting, joint ventures, and representation services. Mr. G. Vinay Babu has consented to be appointed as the Secretarial Auditor of the Company and has confirmed that he is not disqualified from being appointed as Secretarial Auditor of the Company. He has also confirmed that he has subjected himself to the peer review process of the Institute of Company Secretaries of India (ICSI), holds a valid certificate issued by the Peer Review Board of the ICSI, and

will continue to remain peer-reviewed during the tenure of his appointment as Secretarial Auditor.

None of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 3 of the Notice.

The Board recommends the Ordinary Resolution as set out at Item No. 3 of the Notice for approval of the member

### Item#4

#### **Re-Appointment of Mr. V. Satyanarayana as Vice-Chairman and Executive Director of the Company.**

Mr. V. Satyanarayana was appointed as Vice Chairman and Executive Director of the Company for a period of **five years** commencing from **22<sup>nd</sup> February, 2021 to 21<sup>st</sup> February, 2026**.

In terms of the Corporate Governance Guidelines of the Company, and pursuant to the recommendation of the **Nomination and Remuneration Committee (NRC)**, the Board of Directors, subject to the approval of the members, and in compliance with Sections **196, 197, and 203** read with Schedule V and other applicable provisions of the Companies Act, 2013, proposes the **re-appointment of Mr. V. Satyanarayana** as Vice Chairman and Executive Director of the Company for a further period of **three years from 22<sup>nd</sup> February, 2026 to 21<sup>st</sup> February, 2029**, on the remuneration, terms, and conditions recommended by the NRC.

Your Directors recommend that the resolution be passed as an **Ordinary Resolution**.

#### **Remuneration and Terms:**

- ❖ **Salary:** ₹6,00,000 (Rupees Six Lakhs only) per month.
- ❖ Other perquisites, allowances, and benefits as may be applicable to senior management in accordance with the policies of the Company, subject to the limits prescribed under the Companies Act, 2013 and Schedule V.
- ❖ Upon approval by the members, a separate agreement will be executed between the Company and Mr. V. Satyanarayana to give effect to the above terms.



The Board of Directors recommends the resolution in relation to the re-appointment of Vice Chairman & Executive Director, for the approval of the members of the Company.

The disclosure under SEBI (LODR) Regulations, 2015 and Secretarial Standard-2 is provided at Annexure to this Notice.

**Interest of Directors and KMP:**

Except for Mr. V. Satyanarayana and his relatives, none of the other Directors and managers, Key Managerial Personnel of the Company, or their relatives is concerned or interested, financially or otherwise, in the resolution.

Accordingly, the Board recommends the resolution set out in **Item No. 4** of this Notice for approval of the members as an **Ordinary Resolution**.

**By Order of the Board For Virinchi Limited**

Date: 22<sup>nd</sup> August, 2025

Place: Hyderabad

**Virinchi Limited**

Registered Office:

8-2-672/5&6, 4<sup>th</sup> Floor,

Road#1, Banjara Hills, Hyderabad-500034

Telangana

CIN: 72200TG1990PLC011104

Email: [investors@virinchi.com](mailto:investors@virinchi.com)

Website: [www.virinchi.com](http://www.virinchi.com)

**K. Ravindranath Tagore**

Company Secretary

## Annexure

Details of the Directors retiring by rotation and seeking re-appointment / appointment at the Annual General Meeting pursuant to (i) Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standards on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India are as under:

### Details of Directors retiring by rotation / seeking appointment / re-appointment at the Meeting

<b>Name of the Director</b>	M.V.SRINIVASA RAO
<b>Director Identification No</b>	00816334
<b>Date of Birth/Age</b>	08-04-1968/ 57 Years
<b>Nationality</b>	Indian
<b>Qualification</b>	B.E (ECE), MBA, IIM, Ahmedabad
<b>Experience(including expertise in specific functional area)/Brief Resume</b>	33 years of experience in Management Consulting and Industry. Worked with Deloitte Touche Tohmatsu India Private Limited for 18 years and was in-charge of the Management Consulting practice for Hyderabad market for 11 years. Worked with Best & Crompton Engineering Projects Limited, an EPC company for 5 years in the area of corporate finance. Working with Virinchi Limited in the corporate group for close to Ten years. Experience spans across various verticals such as IT/ITES, Steel, Fertilizer, Cement, Pharmaceutical, Media & Entertainment, Healthcare and Education. Experience on horizontals spans across corporate finance and strategy & operations. Corporate finance experience includes corporate restructuring for value unlocking, mergers & acquisitions, business and brand valuations, equity & debt fund raising and corporate debt restructuring. Strategy & operations experience includes business strategy formulation and implementation, total cost management through shop floor workflow management, and supply chain management and performance improvement through streamlining of organizational systems and procedures and implementation of performance assessment & monitoring systems
<b>Terms and Conditions of Reappointment</b>	Mr. M.V. Srinivasa Rao who was re-appointed as a Whole Time Director of the company to hold the position till 11 <sup>th</sup> November, 2028, is liable to retire by rotation.
<b>Remuneration proposed to be paid (including sitting fees if any)</b>	There is no change in the remuneration as proposed and approved by the members and board in the Annual General Meeting held on 30 <sup>th</sup> September, 2023
<b>Remuneration Last Drawn</b>	For remuneration details, please refer the Corporate Governance Report
<b>Date of first appointment on the Board</b>	12 <sup>th</sup> November, 2018
<b>Shareholding in the Company as on 31<sup>st</sup> March, 2025</b>	1,60,000 equity shares
<b>Relationship with other Directors / Key Managerial Personnel</b>	There is no relationship with other directors/KMP's

Number of meetings of the Board attended during the financial year	7
Directorships of other Boards as on 31 <sup>st</sup> March, 2025	<ol style="list-style-type: none"> <li>1. V23 Medical Solutions Private Limited</li> <li>2. Virinchi Infra and Realty Private Limited</li> <li>3. Raghni Ferro Alloys Private Limited</li> <li>4. Virinchi Capital Private Limited</li> <li>5. Virinchi Media and Entertainment Private Limited</li> <li>6. Virinchi Learning Private Limited</li> <li>7. QFund Technologies Private Limited</li> <li>8. Rayven Broadnet Enterprise Private Limited</li> <li>9. Tensor Fields Consultancy Services Private Limited</li> <li>10. Virinchi Combinatorics and Systems Biology Private Limited</li> <li>11. Virinchi Health Care Private Limited</li> <li>12. Capital Square Advisors Private Limited</li> </ol>
Membership / Chairmanship of Committees of other Boards as on 31 <sup>st</sup> March, 2025	Nil
Listed Entities from which resigned as Director in past 3 years	Not applicable

#### Details of Directors proposed to re-appoint:

Name of the Director	V. Satyanarayana
Director Identification No	09070986
Date of Birth/Age	15-01-1966/ 59 Years
Nationality	Indian
Qualification	B.Com, ACA
Experience(including expertise in specific functional area)/Brief Resume	<p>Mr. Satyanarayana Vedula is a qualified Chartered Accountant, a Certified Global Business Leader (U21 and Harvard Business School Publishing) and a Six Sigma Black Belt. Prior to joining Virinchi, he was employed in various executive leadership roles with Tech Mahindra (for over 23 years) in Sales, Relationship Management/ Business Development, Global Delivery, Global Presales &amp; Large deal management, Contract negotiations, Consulting, Design of Service offerings /productizing and Program Management and in driving Automation and Innovation. He has extensive client interaction experience having worked in Australia, USA and Middle East for several years. His cross functional expertise spans most verticals with focus on BFSI, Health and Life Sciences. He has championed the set-up of multiple technology COEs and contributed to enhancing growth in existing accounts and acquiring marquee new logos across all market segments by leading cross functional technical teams in Digital and New Age AD/AMS and Cloud technologies. His last role was in the Health &amp; Life Sciences vertical where he was a global growth enabler spanning all sub verticals of Payor, Health care Provider, Pharma and Medical Devices Prior to Tech Mahindra, he had worked in leadership roles at a Motorola JV, an Industrial major group in Hyderabad and with A F Ferguson (now Deloitte) where he has contributed in Accounts, Finance, Treasury, Taxation, MIS, Planning and Budgeting and Audit/ Assurance.</p>
Terms and Conditions of Reappointment	As per the resolution set out at Item No. 4 of this Notice read with statement pursuant to Section 102 of the Act
Remuneration proposed to be paid (including sitting fees if any)	As per the resolution set out at Item No. 4 of this Notice read with statement pursuant to Section 102 of the Act

<b>Remuneration Last Drawn</b>	For remuneration details, please refer the Corporate Governance Report
<b>Date of first appointment on the Board</b>	22 <sup>nd</sup> February,2021
<b>Shareholding in the Company as on 31<sup>st</sup> March, 2025</b>	NIL
<b>Relationship with other Directors / Key Managerial Personnel</b>	There is no relationship with other directors/KMP's
<b>Number of meetings of the Board attended during the financial year( 2024-25)</b>	7
<b>Directorships of other Boards as on 31<sup>st</sup> March, 2025</b>	<ol style="list-style-type: none"> <li>1. Virinchi Capital Private Limited</li> <li>2. Virinchi Media and Entertainment Private Limited</li> <li>3. V23 Medical Solutions Private Limited</li> <li>4. Tyohar Foods Private Limited</li> <li>5. Tensor Fields consultancy Services Private Limited</li> <li>6. Asclepius Consulting &amp; Technologies Private Limited</li> </ol>
Membership / Chairmanship of Committees of other Boards as on 31 <sup>st</sup> March, 2025	Nil
Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	Not applicable

**By Order of the Board For Virinchi Limited**

Date: 22<sup>nd</sup> August, 2025  
 Place: Hyderabad  
**Virinchi Limited**  
 Registered Office:  
 8-2-672/5&6, 4<sup>th</sup> Floor,  
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**K. Ravindranath Tagore**  
 Company Secretary