August 3, 2026

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400 001.	**National Stock Exchange of India Ltd.** Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051.
BSE Scrip Code No. 507880	**NSE Symbol – VIPIND**

Dear Sir/Madam,

Ref.: <u>Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Change in Management.</u>

Pursuant to Regulation 30 read with Schedule III Part A Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ("**SEBI Listing Regulations**"), we wish to inform you that, upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e. August 3, 2026, has approved the appointment of Ms. Shalaka Koparkar (ACS NO. 25314) as Company Secretary & Compliance Officer and Key Managerial Personnel of the Company w.e.f. August 3, 2026.

Ms. Koparkar is a member of the Institute of Company Secretaries of India, having significant experience in the areas of corporate laws, secretarial compliances, corporate governance and regulatory matters.

Further, the Board of Directors of the Company, upon the recommendation of the Nomination and Remuneration Committee and Audit Committee has approved appointment of Mr. Narayan Saraf as Chief Financial Officer (CFO) and Key Managerial Personnel of the Company w.e.f September 1, 2026.

Mr. Saraf is a seasoned finance professional with over 25 years of leadership experience across the consumer, healthcare, and energy sectors. He joins us from J.B. Chemicals & Pharmaceuticals Limited, a KKR-backed company that has undergone significant transformation in the recent past. Additionally, he has held senior finance leadership positions at organizations including Thermo Fisher Scientific, CIPLA, and Hindustan Unilever, where he has consistently driven sustainable growth, profitability enhancement, and governance excellence. His extensive experience will strengthen the Company's leadership and support VIP Industries in the next phase of growth and value creation.

The Board also noted the resignation of Mr. Rahul Poddar from the position of Chief Financial Officer and Key Managerial Personnel of the Company due to personal and family reasons. He has decided to step down from his role to devote time to take health care of an immediate family member. Accordingly, he shall cease to be the Chief Financial Officer and Key Managerial Personnel of the Company with effect from the close of business hours on August 31, 2026. The Board places on record its sincere appreciation for Mr. Poddar's valuable contribution. The communication of resignation as CFO is enclosed herewith.

We are enclosing herewith the details as prescribed under SEBI Listing Regulations read with SEBI Master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as **Annexure A**.

Further, the Board has authorized Ms. Shalaka Koparkar, Company Secretary & Compliance Officer and Key Managerial Personnel, Mr. Narayan Saraf Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) to determine the materiality of an event or information and for making disclosure to the Stock Exchanges as per policy on determination of materiality of an event or information adopted by Board of Directors.

Accordingly, the following Key Managerial Personnels of the Company are now jointly authorised under regulation 30(5) of the SEBI Listing Regulations, to determine materiality of an event or information and for making disclosure to the Stock Exchanges:

Sr No.	Name and Designation	Contact Details
1	Mr. Atul Jain - Managing Director	Tel: 022 6653 9000 Fax: 022 6653 9089 Email:legalsec@vipbags.com investorhelp@vipbags.com
2	Mr. Rahul Poddar – Chief Financial Officer (upto August 31, 2026)	
3	Mr. Narayan Saraf– Chief Financial Officer (from September 1, 2026)	
4	Ms. Shalaka Koparkar -Company Secretary & Head- Legal	

The above information is being made available on the Company's website at www.vipindustries.co.in

Please take the above on your record and disseminate the same for the information of investors.

The Meeting of the Board of Directors of the Company commenced at 12 noon and concluded at 01:03 PM.

Thanking you,
Yours faithfully,
For VIP Industries Limited

ATUL JAIN

Digitally signed by ATUL JAIN
Date: 2026.08.03 13:19:39 +05'30'

Atul Jain
Managing Director
DIN: 07434943

Annexure A

Details under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sr No	Particulars	Ms. Shalaka Koparkar	Mr. Narayan Saraf	Mr. Rahul Poddar
1	Reason for Change viz. **Appointment**/ Resignation, ~~Removal, Death or otherwise~~	Appointment of Ms. Shalaka Koparkar (Membership No.: ACS 25314) as Company Secretary & Compliance Officer and Key Managerial Personnel of the Company.	Appointment as Mr. Narayan Saraf as Chief Financial Officer (CFO) of the Company	Resignation of Mr. Rahul Poddar, as he has decided to step down from his role to devote time to health care of an immediate family member. The Communication of Resignation is enclosed herewith
2	**Date of Appointment / Cessation** (as applicable) Term of Appointment	With effect from August 3, 2026	Effective date of appointment is September 1, 2026	Effective date of Cessation is August 31, 2026. Not Applicable
3	Brief Profile	Ms. Shalaka Koparkar is a qualified Company Secretary from ICSI and has completed LLB and B. Com from the University of Mumbai having significant experience in the areas of corporate laws, secretarial compliances, corporate governance and regulatory matters. She joins us from Sula Vineyards Ltd. where she was working as Company Secretary & Compliance Officer overseeing regulatory	Mr. Narayan Saraf is a CA, CWA, CIMA and have completed Advanced Management Program from Harvard with over 25 years of leadership experience across the consumer, healthcare, and energy sectors. He joins us from J.B. Chemicals & Pharmaceuticals Ltd., a KKR-backed company that has undergone significant transformation in the recent past. Additionally, he has held	Not Applicable

		compliance, governance frameworks and stakeholder engagement. She has previously worked with Tata Consultancy Services, wherein she was part of the CS Office and was leading investor relation team. In her prior tenure with Larsen & Toubro Limited she was part of Mergers & Acquisition team, instrumental in SEBI Prohibition of Insider Trading Regulation compliances and monitoring and Compliance functions of group subsidiaries.	senior finance leadership positions at organizations including Thermo Fisher Scientific, CIPLA, and Hindustan Unilever, where he has consistently driven sustainable growth, profitability enhancement, and governance excellence. His extensive experience will strengthen the Company's leadership and support VIP Industries in the next phase of growth and value creation.	
4	Disclosure of relationship between directors (in case of appointment)	Not Applicable	Not Applicable	Not Applicable

Shalaka Koparkar

From:	Akash Shukla
Sent:	03 August 2026 11:39
To:	Shalaka Koparkar
Subject:	FW: Resignation from the position of Chief Financial Officer and Key Managerial Personnel of the Company

fyi

Regards,
Akash Shukla
VIP INDUSTRIES LIMITED
Proud to be certified as Great Place to Work ®

From: Rahul Poddar <rahul.Poddar@vipbags.com>
Sent: 03 August 2026 11:37
To: Atul Jain <atul.jain@vipbags.com>
Cc: Akash Shukla <akash.shukla@vipbags.com>
Subject: Resignation from the position of Chief Financial Officer and Key Managerial Personnel of the Company

Dear Sir,

This is in reference to my earlier communication on the captioned matter. I hereby tender my resignation from the position of Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of V.I.P. Industries Limited due to personal reasons and family commitments. My resignation will be effective from the close of business hours on August 31, 2026.

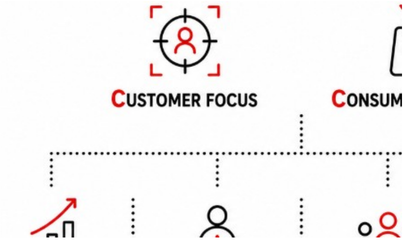
It has been a privilege to serve as the CFO, and it was an enriching experience to contribute to the company's financial strategy and operational strengthening. I am deeply grateful for the trust and support extended to me by the Board of Directors, the leadership team, and my colleagues during my tenure.

I further confirm that there is no other material reason, other than as mentioned above, for relinquishing the position of CFO and KMP of the Company.

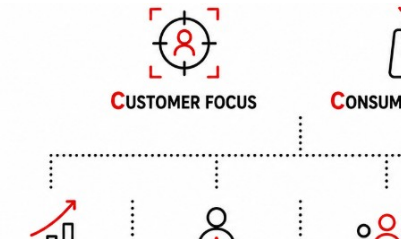
Thanking You.

Kind Regards,

Rahul Poddar
Chief Financial Officer



CONFIDENTIAL:
This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.



CONFIDENTIAL:
This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.