

September 26, 2025

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051
Scrip Code: 532953	Symbol: VGUARD

Dear Sir/Madam,

**Sub: Appointment of Senior Management Personnel of the Company**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that due to change in reporting structure of Mr. Febin C Geevarghese, GM & Head - SCM (Planning), w.e.f. September 26, 2025 he has been categorised as Senior Management Personnel of the Company.

Brief details of aforesaid change as prescribed under SEBI Listing Regulations is enclosed with this letter.

We request you to kindly take the above information on record.

Thanking You,

Yours Sincerely,

**For V-Guard Industries Limited**

**Vikas Kumar Tak**  
**Company Secretary & Compliance Officer**  
**Membership No. FCS 6618**



**Encl: As above**

**Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 as amended time to time**

<b>Particulars</b>	<b>Details</b>
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment (Change in reporting structure of existing employee)
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date of joining in Company: August 20, 2014 Date of appointment as SMP: September 26, 2025 Full time employment
Brief profile (in case of appointment)	Mr. Febin C Geevarghese is a PGPM from ISB&M, Pune. He has ~19 years of experience in supply chain function specialising in Sales & Operation Planning. He has been associated with the Company for more than 11 years and was previously associated with HCL and LG electronics.
Disclosure of relationships between directors (in case of appointment of a director)	NA