

August 1, 2025

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051
Scrip Code: 532953	Symbol: VGUARD

Dear Sir/Madam,

Sub: Appointment of Senior Management Personnel of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that Ms. Nalini Maurya has been appointed as DGM-HR (COO's Office) of the Company with effect from August 1, 2025.

Brief details of aforesaid change as prescribed under SEBI Listing Regulations is enclosed with this letter.

We request you to kindly take the above information on record.

Thanking You,

Yours Sincerely,

For V-Guard Industries Limited

Vikas Kumar Tak
Company Secretary & Compliance Officer
Membership No. FCS 6618



Encl: As above

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 as amended time to time

Particulars	Details
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	August 1, 2025 Full time employment.
Brief profile (in case of appointment)	Ms. Nalini Maurya is having a PGDBM - HR from SCMHRD (Symbiosis) Pune. She is having 19 years of experience in Human Resources domain, specialisation in strategic HRM, change management, workforce planning etc. She was part of organisations like Accenture, PWC, Wipro and Citi Financial prior to joining V-Guard.
Disclosure of relationships between directors (in case of appointment of a director)	NA