



February 26, 2026

To,
BSE Limited
The Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Listing Department, Exchange Plaza,
5th Floor, Plot No C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051

Scrip Code : 520113

Scrip Code : VESUVIUS

Dear Sirs/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Appointment of Senior Management Personnel

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), we hereby inform you that in the Meeting of the Board of Directors of the Company held today on February 26, 2026, Board has approved the appointment of Mr. Thomas Mathew, Mr. Ashis Jain, Mr. Purushottam Bedare and Mr. Vikram Maladi as Senior Managerial Personnel of the Company with effect from March 1, 2026.

The details required under Regulation 30 of the SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed in the Annexure.

We request you to take the information on record and disseminate the same on your website.

Thanking you,

Yours faithfully,
For **Vesuvius India Limited**



Saheb Ali
Company Secretary & Compliance Officer
(Membership No.: A33361)

DISCLOSURES UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATION AND DISCLOSURE REQUIREMENTS)

REGULATION 2015

SL	Particulars	Description	Description	Description	Description
1	Name of Senior Management Personnel	Mr. Thomas Mathew	Mr. Ashis Jain	Mr. Purushottam Bedare	Mr. Vikram Maladi
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointed as Director, M&T*	Appointed as Procurement Director*	Appointed as Commercial Director, IP*	Appointed as Supply Chain Director*
3	Date of appointment/reappointment/cessation (as applicable)	Appointed with effect from March 1, 2026			
4	Brief profile (in case of appointment);	<p>Mr. Mathew is an established sales professional with 28 years' experience, and brings expertise in strategic planning, customer relationship management, product strategy, market optimization, and pricing.</p> <p>Mr. Mathew began his career with the Company, spending over 22 years in key roles spanning sales, business development, and technical marketing. He then joined</p>	<p>Mr. Jain is a seasoned procurement leader with 15 years of experience. Prior to joining the Company, he served as Head - Global Sourcing, Bulk Commodities at Tata Steel, managing procurement across India and the UK, and has led major transformation initiatives focused on synergy, digitalization (Procurement 4.0), and business excellence, with a</p>	<p>Mr. Bedare has over 19 years of extensive experience managing large-scale Iron & Steel accounts and multi-disciplinary teams.</p> <p>Mr. Bedare has a proven track record in driving P&L health and sustainable growth across high-temperature industrial sectors, including Cement, Aluminum, Ferrous, and</p>	<p>Mr. Maladi has more than 17 years' experience across supply chain planning, procurement, logistics, and operations in the FMCG sector.</p> <p>Prior to joining the Company, Mr. Malladi had spent 12 years with Amway India Enterprises, leading end-to-end planning, buying, and distribution, and 5 years with Godrej Consumer</p>



VESUVIUS

		<p>RHI Magnesita and was the Director of Marketing & Solutions, R&D, and Quality Control, leading multinational teams and global projects across India, western Asia, and Africa.</p> <p>Thereafter, Mr. Mathew rejoined the Company and currently holds the position of Director M&T.</p>	<p>strong foundation in TQM and ISO-based process improvements.</p>	<p>Non-Ferrous metals. He has expertise in the intersection of Technology, Marketing, and Sales to create value-driven solutions in heavy industry and building high-performing management teams to ensure long-term account stability and profitability.</p> <p>Mr. Bedare has been associated with the Company for the last 8 years. Prior to joining the Company, he worked with Calderys India Refractories Ltd for 11 years.</p>	<p>Products. He has a strong track record in driving service excellence, operational efficiency, and cost optimisation.</p>
5	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable			

*They are not directors on the Board of the Company as per the provisions of the Companies Act, 2013