VEDL/Sec./SE/26-27/79 July 30, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

Scrip Code: 500295

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Code: VEDL

Scrip Code (Non-Convertible Debentures):
976754, 976755, 976756 and 977639

Sub: Intimation under Regulation 30 and 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) ("Listing Regulations")

Dear Sir/Madam,

In continuation to our Letter No. VEDL/Sec./SE/26-27/77 dated July 30, 2026, declaring the Unaudited Consolidated and Standalone Financial Results of Vedanta Limited (the **"Company"**) for the First Quarter ended June 30, 2026, the Board of Directors (the **"Board"**) of the Company at its meeting held today, i.e. July 30, 2026, has also considered the following:

1. Appointment/ Re-appointment of Directors and Senior Management Personnel (SMPs) of the Company

i. Re-appointment of Directors of the Company

a. The Board of Directors, on recommendation of Nomination and Remuneration Committee of the Company, on July 30, 2026, have considered and approved the re-appointment of Mr. Prasun Kumar Mukherjee (DIN: 00015999) as Non-Executive Independent Director on the Board of the Company for a 2nd and final term of 01 (one) year effective from August 11, 2026 to August 10, 2027, subject to approval of the shareholders of the Company.

Mr. Prasun Kumar Mukherjee is not related with any of the Director(s) of the Company inter-se in terms of Section 2(77) of the Companies Act, 2013 (the "**Act**") read with Rule 4 of the Companies (Specification of Definitions Details) Rules, 2014.

Mr. Prasun Kumar Mukherjee satisfies the criteria of Independence prescribed under the Act and Listing Regulations. Further, in accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, it is confirmed that he is not debarred from holding office of Director by virtue of any order passed by SEBI or any other authority.

A brief profile of Mr. Prasun Kumar Mukherjee is provided below:

Mr. Prasun Kumar Mukherjee (DIN: 00015999), aged 70 years, served as the Executive Director of Sesa Goa Limited and the Vedanta Group's Iron Ore Business from 2006 to 2014. He joined Sesa Goa Limited in 1987 and has nearly four decades of rich experience in finance, accounts, costing, taxation, legal and general management.

Mr. Mukherjee was recognized as one of India's Best Chief Financial Officers (CFOs) in 2005 by Business Today magazine and as India's most 'Valuable' CEO in 2009 by Business World magazine. He is presently a member of the Strategy Board of the Global Risk Management

Institute (GRMI) and serves as an ex-officio permanent member of the Managing Committee of the Federation of Indian Mineral Industries (FIMI).

He has also served on the Boards of various group companies, including ESL Steel Limited and Vizag General Cargo Berth Private Limited. Mr. Mukherjee holds a Bachelor's degree in Commerce from Calcutta University and is an Associate Member of the Institute of Cost Accountants of India as well as a Fellow Member of the Institute of Chartered Accountants of India.

b. The Board of Directors, on recommendation of Nomination and Remuneration Committee of the Company, on July 30, 2026, have considered and approved the re-appointment of Mr. Arun Misra (DIN: 01835605) as an Executive Director and additionally designated him as Chief Executive Officer and Key Managerial Personnel of the Company for a term of 01 (one) year effective from August 01, 2026 to July 31, 2027, subject to approval of the shareholders of the Company.

Mr. Misra is not related with any of the Director(s) of the Company inter-se in terms of Section 2(77) of the Companies Act, 2013 (the "**Act**") read with Rule 4 of the Companies (Specification of Definitions Details) Rules, 2014.

Further, in accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, it is confirmed that he is not debarred from holding office of Director by virtue of any order passed by SEBI or any other authority.

<u>A brief profile of Mr. Misra is provided below:</u>

Mr. Arun Misra was appointed as an Executive Director w.e.f. August 01, 2023. Mr. Misra has also been the CEO of Hindustan Zinc Limited ("HZL"), a subsidiary of the Company, overseeing the operations and growth of HZL. Mr. Misra was appointed as Deputy CEO, HZL on November 20, 2019 and was elevated to CEO & WTD, HZL with effect from August 01, 2020 till July 31, 2026.

He is the 1st ever Indian Chairperson of the International Zinc Association. He is also the Vice President of the Indian Institute of Mineral Engineers. He is also present Vice Chairman of CII, Rajasthan.

*Mr. Misra was awarded 'CEO of the Year' in the Business Leader of the Year awards. After graduating with a bachelor's degree in electrical engineering from IIT, Kharagpur, Mr. Misra took a Diploma in Mining and Beneficiation from the University of New South Wales Sydney, and another Diploma in General Management from CEDEP, France. He possesses knowledge of TQM, Six Sigma, TPM, and the Malcolm Baldridge Model. Mr. Misra started his career with Tata Steel as Maintenance Head (Electrical), West Bokaro Coal Washery in July 1988. He brings with him a formidable 35 years of rich and diverse experience in Tata Steel, where he headed various strategic positions. In his last assignment at Tata Steel, Mr. Misra worked as Vice President - Raw Materials Division. During his tenure at Tata Steel, Mr. Misra led crucial portfolios like Plant Operations, Mining Operations, and Safety & Project Managemen*t.

ii. **Change in Senior Management Personnel (SMPs) of the Company**

The Board of Directors, on recommendation of the Nomination & Remuneration Committee, have considered and approved the following changes in SMPs of the Company:

a. **Designating and appointing of Mr. Amarendu Prakash, CEO-HZL as the Senior Management Personnel (SMP) of Vedanta Limited effective from August 01, 2026 till July 31, 2029**

Mr. Amarendu Prakash joined HZL in June 2026 as CEO Designate and has been elevated to the role of CEO, HZL effective August 01, 2026. In this role, Mr. Prakash will drive the HZL's strategic growth agenda to achieve 2.0 MTPA of zinc and 1.5 KT of silver production. He will lead initiatives across business transformation, operational excellence, sustainability, and value creation. Mr. Prakash is a distinguished leader with over three decades of experience in the steel industry. As former Chairman & Managing Director of SAIL, he was spearheading the Company's transformation agenda, driving capacity expansion, operational excellence, digitalization, and sustainability initiatives. Prior to assuming the top role, he held several key leadership positions within SAIL, including Director (In-Charge) of Burnpur and Bokaro Steel Plants. A Metallurgical Engineer from BIT Sindri, he joined SAIL in 1991 and has since been instrumental in shaping the organization's growth and competitiveness.

b. **Designating and appointing of Mr. Puneet Khurana, CEO – Copper Business as the Senior Management Personnel (SMP) of Vedanta Limited with immediate effect**

Mr. Puneet Khurana has been associated with Vedanta since 2006 and presently serves as the CEO of Copper and Nickel Operations. Prior to this, he has been in various cross-functional & cross-business leadership roles in the Group where he was instrumental in driving the top line and bottom line by using important levers. Mr. Khurana currently plays a pivotal role in unlocking the full potential of Vedanta's Copper's and Nickel operations in India and the Middle East. Under his leadership, the Company is undertaking strategic growth and debottlenecking projects, adopting cutting-edge global practices, and leveraging technological advancements to drive operational efficiencies. Mr. Khurana holds a B. Tech degree from AKG Engineering College, Ghaziabad, and an MBA from ICFAI Business School, Hyderabad.

- **Designating and appointing of Mr. Vijay Kumar, CEO – Zinc International as Senior Management Personnel (SMP) of Vedanta Limited with immediate effect**

  Mr. Vijay Kumar is the CEO of Vedanta Zinc International (VZI), where he leads the business growth strategy and provides stewardship across volumes, cost, growth projects, reserves, and early monetization targets - anchored in the highest standards of safety, sustainability, and governance. He is building strong operating partnerships to lift VZI's integrated production from 210 ktpa to 550 ktpa in the medium term, advancing toward the 1 Mtpa vision. Across three decades in global mining, Vijay Kumar has held pivotal roles at Tata Steel and Anglo American, including Head of Supply Chain for Anglo American South Africa and COO of Kumba Iron Ore. He holds a Mining Engineering degree from IIT BHU, an MBA from XLRI Jamshedpur, and completed the Advanced Management Programme at IESE Business School, Spain.

- **Designating and appointing of Mr. Manoj Kumar Keshari, CEO – FACOR as Senior Management Personnel (SMP) of Vedanta Limited with immediate effect**

  Mr. Manoj Kumar Keshari was appointed the CEO of FACOR, a leading producer and exporter of Ferro Chrome in India in June 2026. He joined Vedanta in 2008 and has made notable contributions to the field of metal operations at Vedanta Aluminium Jharsuguda plant. In his current role as CEO, Mr. Keshari provides strategic direction and overall leadership to ensure *exceptional business performance at FACOR. His responsibilities span driving growth across Mines, Charge Chrome Plant, and Power Plant, with a strong focus on Volume, Cost, ESG, Business Partner Management, Digitisation and Benchmarking with best practices. He has an overall experience of 30+ years, earlier being associated with Tata Steel & SMS Demag Pvt. Ltd. He holds a B.E. degree in Mechanical from Pt. Ravishankar Shukla University and M. Tech degree in Manufacturing Management from BITS Pilani.*

2. Implementation of Vedanta Limited Employee Stock Option Plan 2026 ("VEDL ESOP 2026") and Vedanta Limited Employee Share Purchase Plan 2026 ("VEDL ESPP 2026")

The Board of Directors, on recommendation of Nomination and Remuneration Committee of the Company, at its meeting held today, i.e. July 30, 2026, has considered and approved the formulation, adoption and implementation of Vedanta Limited Employee Stock Option Plan 2026 ("VEDL ESOP 2026") (which will supersede the existing Vedanta Employee Stock Option Scheme 2016) and Vedanta Limited Employee Share Purchase Plan 2026 ("VEDL ESPP 2026"), for granting options to the Eligible Employees of the Company and its Subsidiaries for up to 5% of the total paid up share capital of the Company, in one or more tranches, in compliance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (as amended from time to time) read with the circulars and notifications issued thereunder ["**SEBI (SBEB) Regulations**"], subject to the approval of the members of the Company.

The Scheme shall be implemented through existing Vedanta Limited ESOS Trust ("**VEDL Trust**"), wherein the said Trust shall acquire the existing equity shares of the Company by way of Secondary Acquisition from the open market in compliance with the SEBI (SBEB) Regulations and SEBI Listing Regulations.

The disclosure as required under Regulation 30 and Schedule III of Listing Regulations read with SEBI circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure A**.

The meeting of the Board of Directors of the Company commenced at 02:30 p.m. IST and concluded at 03:00 p.m. IST.

We request you to please take the above on record.

Thanking you.
Yours faithfully,
For Vedanta Limited

Prerna Halwasiya
Digitally signed by Prerna Halwasiya
Date: 2026.07.30 15:03:56 +05'30'

Prerna Halwasiya
Company Secretary and Compliance Officer

Annexure – A

S. No.	Particulars	Details	Details
1	Name of the Scheme	Vedanta Limited Employee Stock Option Plan 2026 ("**VEDL ESOP 2026**")	Vedanta Limited Employee Share Purchase Plan 2026 ("**VEDL ESPP 2026**")
2	Brief details of options granted	No grant has been made under VEDL ESOP 2026 as on date.	No offer has been made under VEDL ESPP 2026 as on date.
3	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes	Yes
4	Total number of shares covered by these options	The total number of options which can be granted under VEDL ESOP 2026 to the eligible employees as determined by the Nomination & Remuneration Committee of the Company ("**NRC**") shall not exceed 16,62,04,184 shares representing 4.25% of the total paid-up share capital of the Company.	The total number of shares which can be offered and allotted/transferred to the eligible employees under VEDL ESPP 2026 as determined by the Nomination & Remuneration Committee of the Company ("**NRC**") shall not exceed 2,93,30,150 shares representing 0.75% of the total paid-up share capital of the Company.
5	Pricing formula	The exercise price per share under VEDL ESOS 2026 is proposed at the face value of the share, currently ₹ 1 per share, or such other price as may be approved in accordance with applicable law.	The Purchase Price per share under VEDL ESPP 2026 shall be nil or as may be determined by NRC.
6	Time within which option may be exercised	08 Months from the date of each vesting, subject to specified exceptions.	Shares offered under VEDL ESPP 2026 shall be accepted by eligible employees within the offer period specified in the offer letter.
7	Brief details of significant terms	a. Enables eligible employees to acquire equity shares and participate in the Company's long-term value creation. b. **VEDL ESOP 2026 Pool:** Proposed pool of up to 16,62,04,184 shares (4.25% of paid-up capital of the company). c. **Implementation:** Scheme to be implemented through the VEDL Trust route through secondary acquisition. The total number of shares under all outstanding Schemes of the Company under secondary acquisition held by the Trust shall at no point of time exceed 5% of the paid-up equity share capital of the company. d. **Eligible Employees:** Open to eligible employees of the Company, its holding company and subsidiaries, excluding promoters, promoter group, independent directors and persons holding more than 10% equity, in accordance with the applicable laws. e. **Vesting**: The Options granted under the Plan shall vest not earlier than the	a. Enables eligible employees to acquire equity shares and participate in the Company's long-term value creation. b. **VEDL ESPP Pool 2026:** Proposed pool of up to 2,93,30,150 shares (0.75% of paid-up capital of the company) c. **Implementation:** Scheme to be implemented through the VEDL Trust route through secondary acquisition. The total number of shares under all outstanding Schemes of the Company under secondary acquisition held by the Trust shall at no point of time exceed 5% of the paid-up equity share capital of the company. **d. Eligible Employees:** Open to eligible employees of the Company, its holding company and subsidiaries, excluding promoters, promoter group, independent directors and persons holding more than 10% equity, in accordance with the applicable laws. e. **Offer/Acceptance/Purchase/Allotment:** The offer of allotment, acceptance,

		minimum Vesting Period of 1 (One) year and not later than the maximum Vesting Period of 5 (Five) years from the Grant Date. All Options shall vest solely based on achievement of the performance parameters as set out in the scheme, or such other performance parameters as may be determined by the NRC. f. **Exercise Price:** Proposed at face value of the share or such other price as may be approved by NRC. g. **Exercise Period:** Options may be exercised within 08 months from the date of each vesting, subject to specified exceptions.	eligibility, quantum of shares and other terms shall be determined by the NRC in accordance with applicable laws. f. **Purchase Price:** The Purchase Price per Share under VEDL ESPP 2026 shall be nil or as may be determined by NRC. g. **Lock-in:** The Shares transferred by the Trust to the Eligible Employees under the Plan shall have a Lock-in Period of 1 (One) year from the date of transfer thereof.
8	Options vested	Not Applicable at this stage	Not Applicable at this stage
9	Options exercised		
10	Money realized by exercise of options		
11	The total number of shares arising as a result of exercise of option		
12	Options lapsed		
13	Variation of terms of options		
14	Subsequent changes or cancellation or exercise of such options		
15	Diluted earnings per share pursuant to issue of equity shares on exercise of options.		