VEDL/Sec./SE/26-27/123 November 04, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Code: 500295 ***Scrip Code: VEDL***

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") - Vesting of Employee Stock Option Grants 2023 under Vedanta Limited Employee Stock Option Scheme 2016

Dear Sir(s),

Pursuant to Regulation 30 read with Schedule III of the Listing Regulations, as amended from time to time, we hereby inform that the Employee Stock Option Grants 2023, granted to eligible employees of the Company and its Subsidiary Companies under Vedanta Limited Employee Stock Option Scheme 2016 ("**ESOS 2016**") have vested w.e.f. November 04, 2026.

In this regard, the requisite details pursuant to Regulation 30 of the Listing Regulations read with Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as follows:

S. No.	Particulars	Details
1	Brief details of options granted	The present instance is vesting of options granted in 2023, on completion of the performance period and subject to achievement of performance conditions.
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	**Options Granted[1]:** 1,84,14,252 **Options Vested[2,3]:** **Total Vesting: 55,16,340** *VEDL: 23,53,762* *Resulting Companies: 31,62,578*
4	Pricing Formula/Exercise Price	At par value
5	Option Vested	Refer point 3 above
6	Time within which option may be exercised	8 months or such other time period as may be approved by Nomination & Remuneration Committee of the Company.
7	Options exercised	The exact options exercised will be determined post the exercise period is closed.
8	Money realized by exercise of options	The money realized by exercise of options will be determined post the exercise period is closed.
9	The total number of shares arising as a result of exercise of option	The total number of shares arising as a result of exercise of option will be determined post the exercise period is closed.
10	Options lapsed	The options lapsed will be determined post the exercise period is closed.

11	Variation of terms of options	NA
12	Brief details of significant terms	Options are vested based on a combination of business and individual performance over a sustained period as per the plan approved by the Nomination & Remuneration Committee.
13	Subsequent changes or cancellation or exercise of such options	No changes
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

Pursuant to the approved Scheme of Demerger, Vedanta Aluminium Metal Limited, Vedanta Power Limited (Erstwhile Talwandi Sabo Power Limited), Vedanta Oil and Gas Limited (Erstwhile Malco Energy Limited) and Vedanta Iron and Steel Limited (collectively "Resulting Companies"), adopted ESOS Special Purpose Demerger Schemes to provide continuity of benefits in respect of the current outstanding grants under ESOS 2016 held by the eligible employees of Vedanta Limited (VEDL) and the Resulting Companies. Accordingly, such eligible employees will be entitled to receive equity shares of VEDL as well as the respective Resulting Companies.

[1]This represents the total no. of options granted by VEDL under 2023 Grant Plan.

[2]This represents the total number of options vested under ESOS 2016 for employees of VEDL and the Resulting Companies. Accordingly, the eligible employees will be entitled to receive equity shares of VEDL as well as the respective Resulting Companies.

[3]This represents the options vested for VEDL Employees. Upon exercise of outstanding options under VEDL's pre-demerger schemes, eligible employees of VEDL will get equity shares of VEDL as well as the corresponding entitlement to shares of the Resulting Companies.

We request you to kindly take the above information on record.

Thanking You.

Yours sincerely,
For Vedanta Limited

Prerna Halwasiya
Digitally signed by Prerna Halwasiya
Date: 2026.11.04 16:29:24 +05'30'

Prerna Halwasiya
Company Secretary and Compliance Officer