



August 31, 2026

National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051

BSE Limited,  
Floor 25, P J Towers,  
Dalal Street,  
Mumbai - 400 001

NSE Symbol: **WABAG**

BSE Scrip Code: **533269**

Dear Sir/Madam,

**Sub: Outcome of Board Meeting - Change in designation of Mr. Rohan Mittal as the Chief Commercial & Development Officer - MEA**

**Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is to inform that the Board of Directors ("Board") of VA TECH WABAG LIMITED ("the Company") at their meeting held today i.e. Monday, August 31, 2026, as per the recommendation of the Nomination and Remuneration Committee, has considered and approved the change in designation of Mr. Rohan Mittal as the "Chief Commercial & Development Officer - MEA" (Key Managerial Personnel & Senior Management Personnel) effective from September 01, 2026.

The details as required under Reg. 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with the SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/updated from time to time is enclosed as **Annexure-I**. The meeting of the Board of Directors commenced at 10.53 A.M. and concluded at 11.02 A.M. (IST). Kindly take note of the above.

Thanking you,

Yours faithfully,

For **VA TECH WABAG LIMITED**

**Anup Kumar Samal**  
**Company Secretary & Compliance Officer**  
**Membership No: FCS 4832**  
Encl.: As above

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## Annexure-I

### Details of Mr. Rohan Mittal:

|    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| i) | Brief profile & Experience | <p>Mr. Rohan Mittal is a graduate in B.Tech (Chemical Engineering) from Alagappa College of Technology. He also holds a certification in Critical Analytical Thinking from Stanford Graduate School of Business and a Global Master Certificate in Integrated Supply Chain Management from Michigan State University.</p> <p>Mr. Rohan Mittal, an agile and passionate water industry professional with close to eight years of experience at VA TECH WABAG LIMITED, plays a key role in shaping WABAG's strategic direction, business expansion and market positioning across the Gulf Cooperation Council (GCC) Region.</p> <p>In his current role, Mr. Rohan is responsible for driving regional growth strategies, identifying new market opportunities and supporting the execution of large and complex water infrastructure projects. Under his leadership, the GCC Region has emerged as a significant growth market for WABAG, reflecting his focused and consistent leadership efforts. He has been instrumental in securing several landmark projects in the Middle East, including major desalination and wastewater treatment facilities such as Al-Haer ISTP, Yanbu SWRO, Hadda ISTP, Al Jouf BWRO, Doha SWRO at Kuwait, Ajman STP and many other where WABAG is a preferential bidder. He also plays a key role in the development of the CIS market for WABAG.</p> <p>Mr. Rohan's professional journey at WABAG has provided him with broad exposure across engineering, proposals, strategy and leadership support functions. He brings a strong understanding of process design, plant development and project delivery, complemented by sound strategic and managerial insight.</p> <p>During his tenure with the India Cluster, he played a critical role in the successful execution of the Koyambedu TTRO project, one of India's largest TTRO plants and in securing the 400 MLD Perur SWRO project, South-East Asia's largest desalination plant.</p> |
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|      |                                                                                                                                           | <p>His contributions to high-impact initiatives reflects his ability to translate advanced technologies into scalable and sustainable infrastructure solutions that address pressing water scarcity challenges.</p> <p>In recognition of his contributions to process and plant development in the water sector, Mr. Rohan Mittal was conferred the NOCIL Award for Excellence in Design or Development of Process, Plant and Equipment - 2025 by the Indian Institute of Chemical Engineers, on the occasion of CHEMCON 2025.</p> |
| ii)  | Reason for change viz. appointment, <del>re-appointment,</del> <del>resignation,</del> <del>removal,</del> <del>death</del> or otherwise; | Considering his experience, contributions and expanded responsibilities, as per the recommendation of the Nomination and Remuneration Committee, the Board considered and approved the said change in designation                                                                                                                                                                                                                                                                                                                  |
| iii) | Date of appointment <del>/re-appointment/</del> <del>cessation</del> (as applicable) & term of appointment/ <del>re-appointment;</del>    | Change in designation effective from September 01, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| iv)  | Disclosure of relationships between Directors                                                                                             | Mr. Rohan Mittal is related to the Promoter and Director of the Company (being the Son of the Chairman & Managing Director of the Company) and is not debarred from holding the said office by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.                                                                                                                                                                                                                               |