



An ISO 9001 Company

May 22, 2026

National Stock Exchange of India Limited,
Plot No C/1, G Block,
Bandra-Kurla Complex,
Bandra (E), Mumbai - 400051
NSE Symbol : **WABAG**

BSE Ltd,
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001
BSE Scrip Code : **533269**

Dear Sir/Madam,

Sub: Appointment of Key Managerial Personnel & Senior Management personnel - Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to our earlier intimation dated May 21, 2026, this is to inform that the Board of Directors ("Board") of VA Tech Wabag Limited ("the Company") at their meeting held on Thursday, May 21, 2026, has in line with the ongoing succession plan of the senior leadership team and enhancement of the management bandwidth, based on the recommendation of Nomination and Remuneration Committee, considered and approved the following appointments:

- 1) **Mr. Bhupesh Chowdary Nagineni** as the Key Managerial Personnel & Senior Management personnel, in the capacity of Deputy Managing Director of the Company with immediate effect i.e., May 21, 2026; and
- 2) **Mr. Rohan Mittal** as the Key Managerial Personnel & Senior Management personnel of the Company, in the capacity of Head - Strategy & Business Growth - GCC with immediate effect i.e., May 21, 2026.

The updated details as required under Reg. 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with the SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/updated from time to time is enclosed as **Annexure-I**.

Thanking You,

Yours faithfully,

For **VA TECH WABAG LIMITED**

Anup Kumar Samal
Company Secretary & Compliance Officer
Membership No: FCS 4832

Encl.: as above

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VA TECH WABAG LIMITED

CIN: L45205TN1995PLC030231

"WABAG HOUSE",

No.17, 200 Feet Thoraipakkam-Pallavaram Main Road,
Sunnambu Kolathur, Chennai 600 117, India.

Board : +91- 44 - 6123 2323

Fax : : +91- 44 - 6123 2324

Email : wabag@wabag.in

Web : www.wabag.com

Annexure-I

Details of Mr. Bhupesh Chowdary Nagineni:

| | | |
|------|---|---|
| i) | Brief profile & Experience | <p>Mr. Bhupesh Chowdary Nagineni is a Graduate in Engineering (Industrial & Production) from Shivaji University and holds a Post Graduate qualification in Business Administration from Annamalai University.</p> <p>He is a transformational leader with over three decades of rich experience across leading global organizations in sectors such as Infrastructure, Energy, Mining, Steel, Ports, and Logistics.</p> <p>Prior to joining WABAG, he served with Tata Projects Limited as the Executive Vice President and Chief of Operations for the Energy & Industrial Business Group. Earlier, he was the Executive Council Member and President – International Business at Kalpataru Group.</p> <p>His distinguished career also includes senior leadership roles with Khimji Ramdas LLC, Adani Group, Larsen & Toubro, JSW Group and McNally Bharat Engineering Company.</p> |
| ii) | Reason for change | Appointment as the Key Managerial Personnel & Senior Management personnel, in the capacity of Deputy Managing Director of the Company |
| iii) | Date of appointment | May 21, 2026 |
| iv) | Disclosure of relationships between Directors | Mr. Bhupesh Chowdary Nagineni is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company and is not debarred from holding the said office by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority. |

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Details of Mr. Rohan Mittal:

| | | |
|------|---|---|
| i) | Brief profile & Experience | <p>Mr. Rohan Mittal is a graduate in B.Tech Chemical Engineering from Alagappa College of Technology. He also holds a certification in Critical Analytical Thinking from Stanford Graduate School of Business and a Global Master Certificate in Integrated Supply Chain Management from Michigan State University.</p> <p>Mr. Rohan Mittal, in his capacity as Head - Strategy and Business Growth for the GCC region (MEA Cluster) plays a critical role in the overall business growth and strategies for the region. He is actively involved in strategic decision-making, regularly engages with key stakeholders including the investors, customers, and vendors, and participates periodical Board Meetings of the Company. He is responsible for overseeing key operational and strategic activities in the GCC/MEA region.</p> |
| ii) | Reason for change | Appointment as the Key Managerial Personnel & Senior Management personnel of the Company, in the capacity of Head - Strategy & Business Growth - GCC |
| iii) | Date of appointment | May 21, 2026 |
| iv) | Disclosure of relationships between Directors | Mr. Rohan Mittal is related to the Promoter and Director of the Company (being the Son of the Chairman & Managing Director of the Company) and is not debarred from holding the said office by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority. |

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