

Varroc Engineering Limited

Regd. & Corp. Office

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Maharashtra, India

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www.varroc.com
CIN: L28920MH1988PLC047335



VARROC/SE/INT/2025-26/118

November 27, 2025

To,

The Manager- Listing
The Listing Department,
**National Stock Exchange of India
Limited**
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051.
NSE Symbol: VARROC

The Manager – Listing
The Corporate Relation
Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001.
BSE Security Code: 541578
[Debt: 975062]

Dear Sir/Madam,

Sub: Investor Presentation for Investor Meet

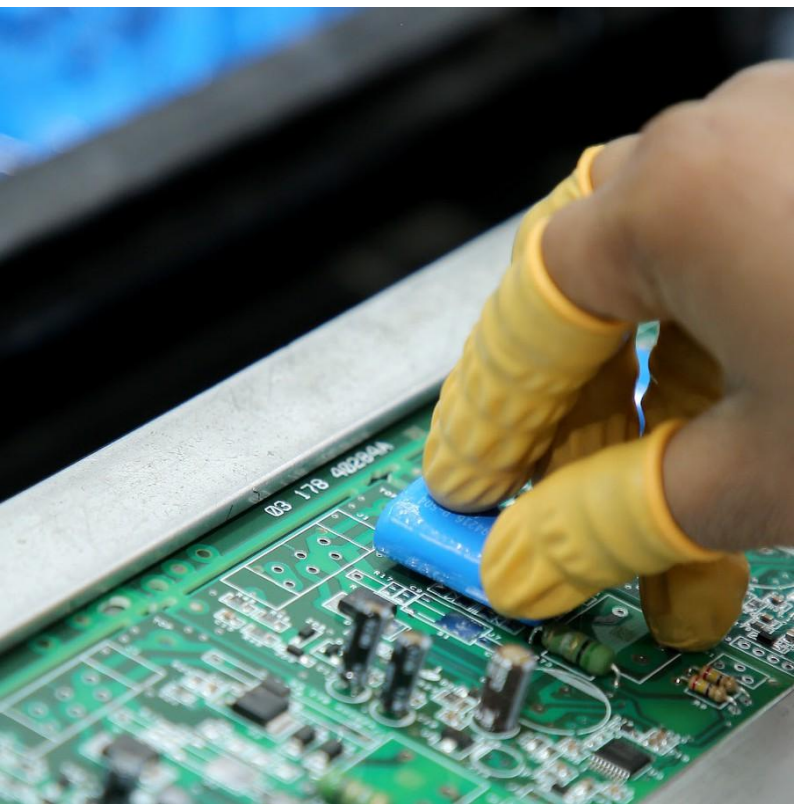
Ref: Our Communication dated November 25, 2025, regarding schedule of Investor Meet scheduled on November 28, 2025

With reference to our captioned communication, please find enclosed a copy of the Investor Presentation to be made during the Investor Meet scheduled on November 28, 2025.

Kindly take the same on record and note the compliance.

For Varroc Engineering Limited

Anil Ghatiya
Company Secretary & Compliance Officer
Encl: a/a



INVESTOR PRESENTATION



Vision

Create safe, smart and sustainable future mobility solutions for everyone.



Mission

Be the trendsetter in providing mobility solutions that offer the highest value for money to customers

- Extend India Market leader position in 2W mobility, lighting, and driver assistance to the world
- Stay ahead of market in growth and profitability
- Be the Partner of Choice for our valued customers through superior customer experience
- Empower and enable all teams committed to speed, excellence, and our values to achieve exceptional success

Continue to be a trusted business partner for our customers focused on societal and environmental sustainability.

Values



Sincerity:
To speak & act from the heart



Humility:
To walk with everyone



Integrity:
To do what is right



Passion:
To go against all odds



Self-discipline:
To make it all happen

About Us



Varroc is a leading global auto technology company with a product portfolio covering a wide range of E-mobility solutions, Body systems solutions, Lighting solutions, HMI solutions, ICE powertrain and Advanced electronics solutions to leading OEMs and Aftermarket



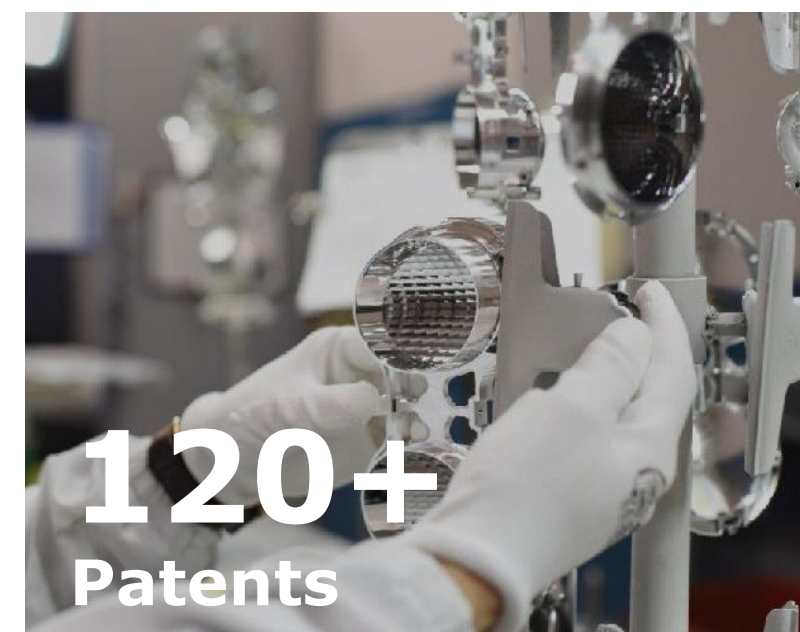
REVENUE USD 954 MILLION

BUSINESS CONTRIBUTION BY REGION

INDIA 88.2%

GLOBAL 11.8%

*Updated as per financial year 2025.



Our Journey



Varroc's Transformation into a Global Auto Technology Group

1990

Initiated polymer business in Aurangabad, India, marking the first milestone of the journey

1996

Partnered with Scarp, Colombo, to Manufacture engine valves

2007

Acquired Forging company, IMES, Italy

2011

Acquired Tri.o.m (Italy), for 2W Lighting

2012

Acquired Visteon's global PV lighting business (VLS)

2014

PE Investments by Omega, TC Holdings and Tata Capital

2017

Acquired 90% stake in auto accessories manufacturer Team Concepts (India)

JV with Dell'Orto for Electronic Fuel- Injection Technology for 2W & 3W in India

Technical Collaboration with Heraeus, Germany for 2W Catalytic Converters in India

Established manufacturing of electronics components in Romania

2018

Varroc Engineering Limited listed on the Indian Stock exchanges (BSE & NSE)

2019

Acquired 74% stake in CarIQ, a leading Telematics solution provider

2022

Began localized production of 2-Wheeler & 3-Wheeler EV components in India

Extension of product portfolio to ADAS, Driver Monitoring Systems, and Video Telematics

Divested 4W lighting operations in EU and America to Plastic Omnium.

2023

First OEM business for the Driver Monitoring System was Awarded

ESG policy has been formulated, and a committee has been formed to oversee

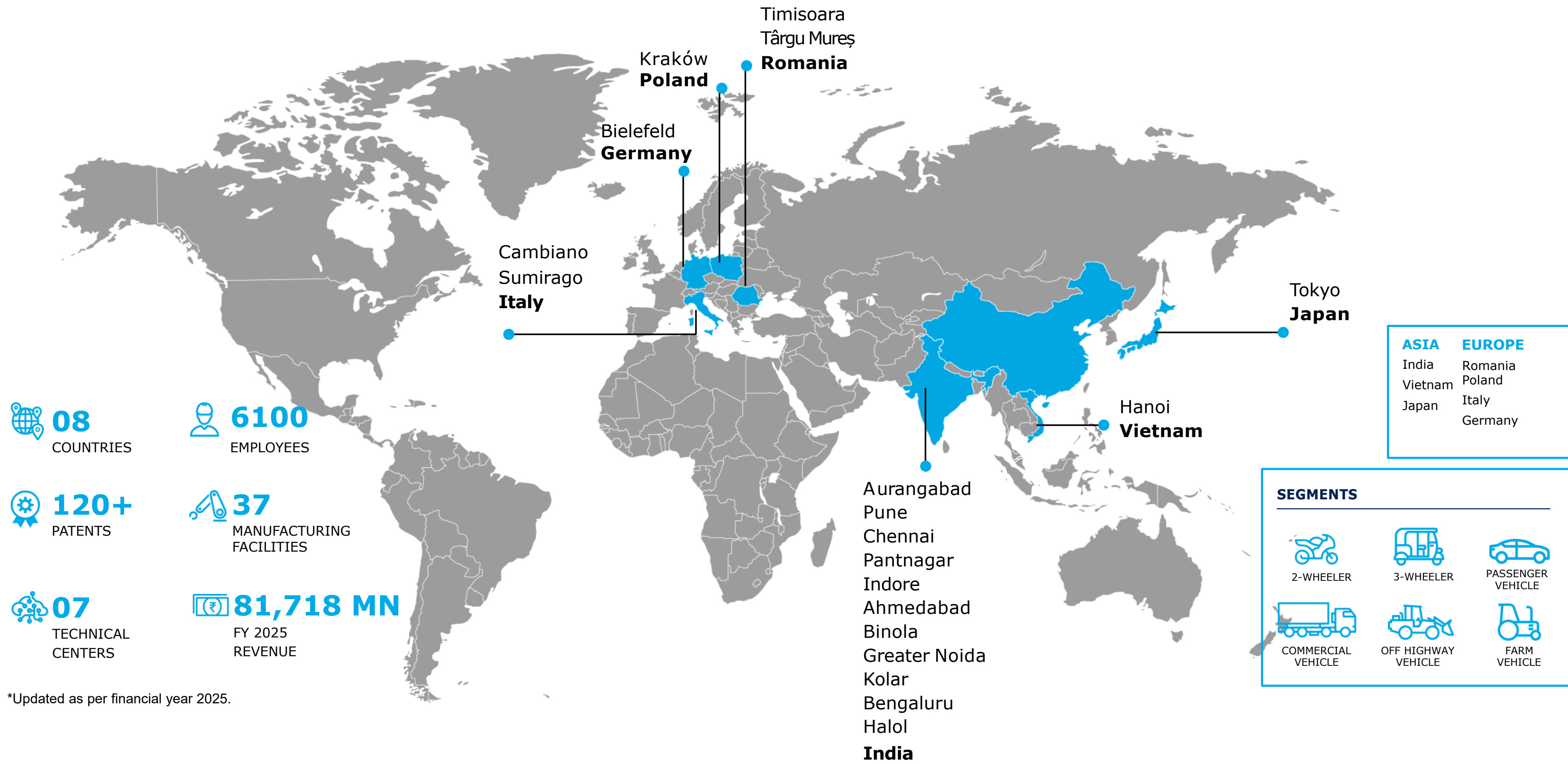
2024

Varroc expanded its auto portfolio by including ISG and was awarded business for 1st time in interior lighting.

Varroc extends its research & development in new Auto Tech solutions like ADAS, Driver Monitoring System (DMS) & Surround View System solutions.



Our Global Footprint



08
COUNTRIES

6100
EMPLOYEES

120+
PATENTS

37
MANUFACTURING FACILITIES

07
TECHNICAL CENTERS

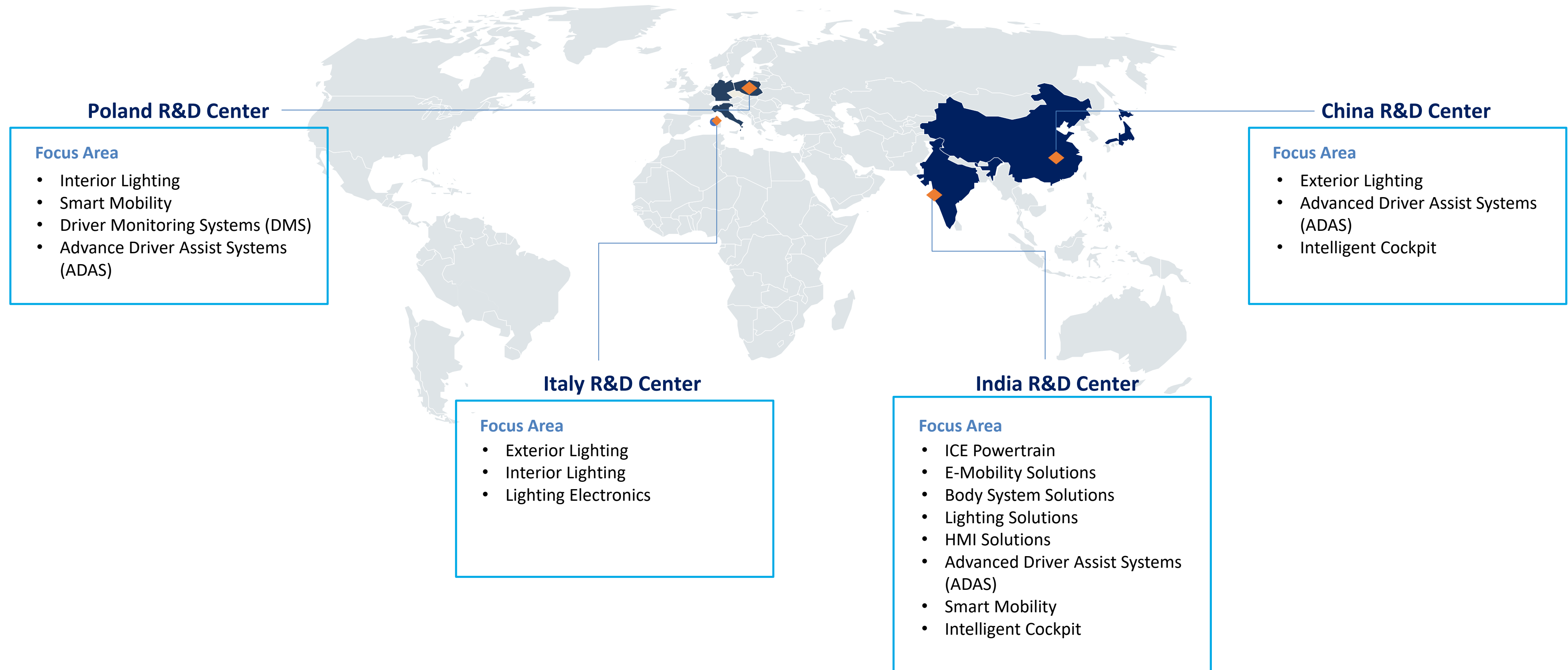
₹ 81,718 MN
FY 2025 REVENUE

ASIA	EUROPE
India	Romania
Vietnam	Poland
Japan	Italy
	Germany

SEGMENTS		
2-WHEELER	3-WHEELER	PASSENGER VEHICLE
COMMERCIAL VEHICLE	OFF HIGHWAY VEHICLE	FARM VEHICLE

*Updated as per financial year 2025.

Our Global R&D Footprint



Representation of Varroc



Promoter Share Holding

75.0%

Public Share Holding

25.0%

Varroc Engineering Limited

Overseas Subsidiaries

- IMES ITALY
- ITALY 2W Lighting
- ROMANIA 2W Lighting
- VIETNAM 2W Lighting
- ROMANIA Electronics

FY2025 Revenue : ~Rs. 5,399 mn

VEL - Standalone Operations

- E-Mobility Solutions
- Body System Solutions
- Lighting Solutions
- HMI Solutions
- ICE Powertrain
- After Market Division (AMD)

FY2025 Revenue : ~Rs. 73,617 mn

India Subsidiaries'

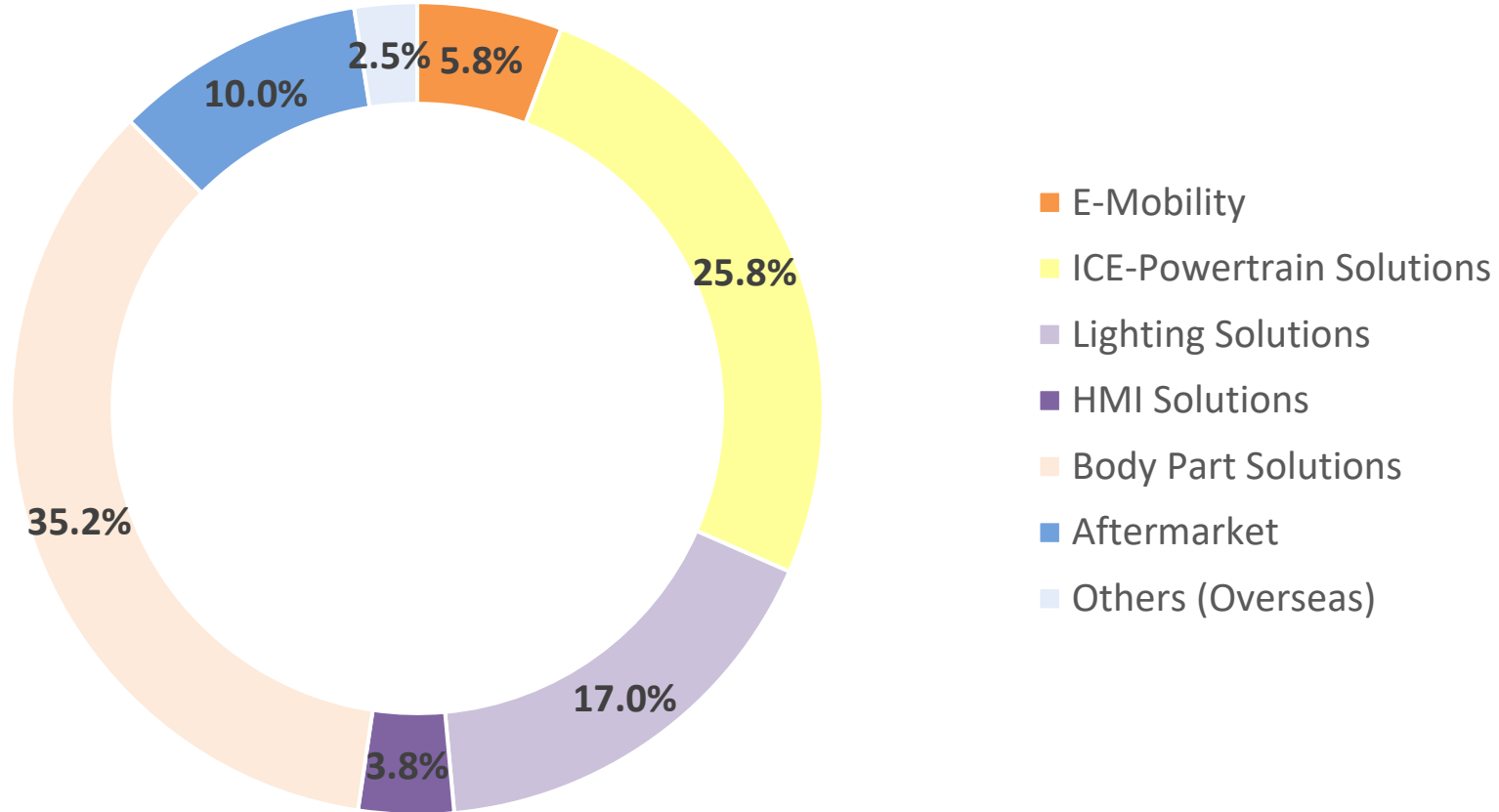
- Varroc Connect (95%)
- Durovalves India Pvt. Ltd (72.78%)

FY2025 Revenue : ~Rs. 1706 mn

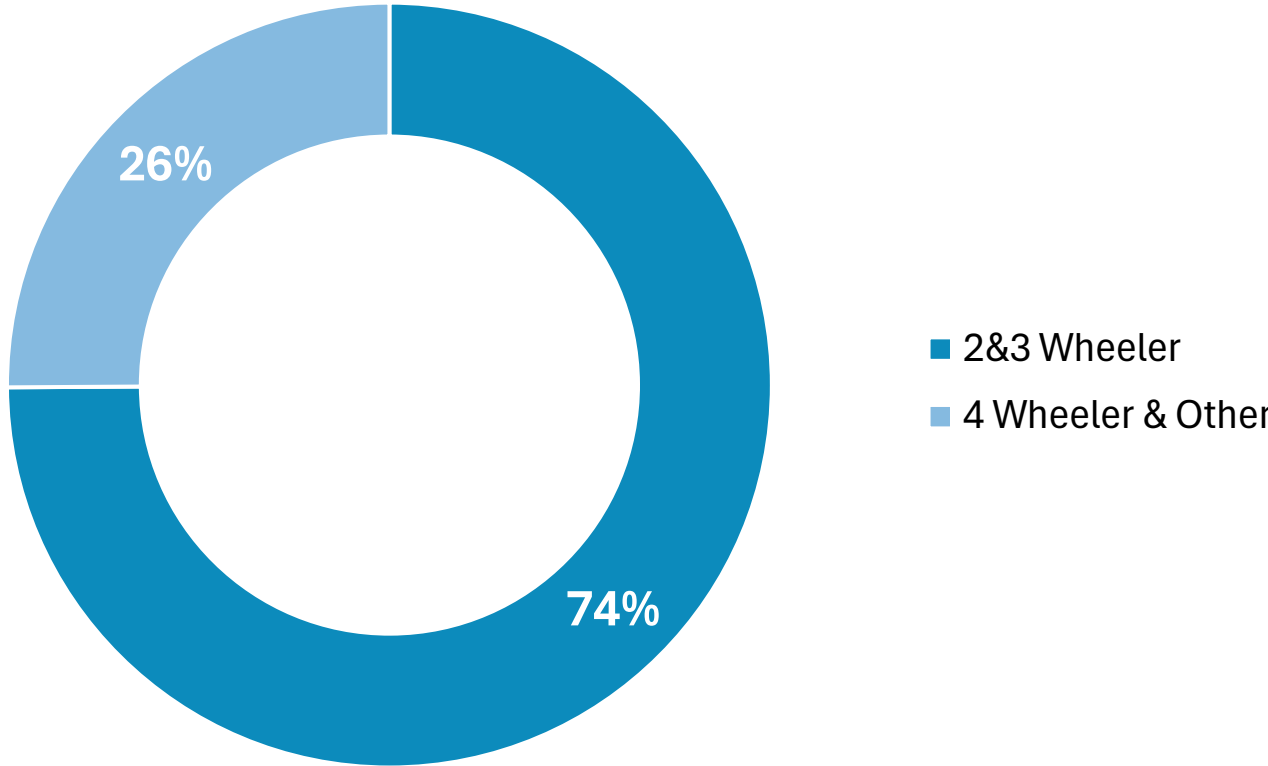
Completed merger of Varroc Polymer with Varroc Engineering effective 1st April 2024

Revenue Breakdown for H1 FY26

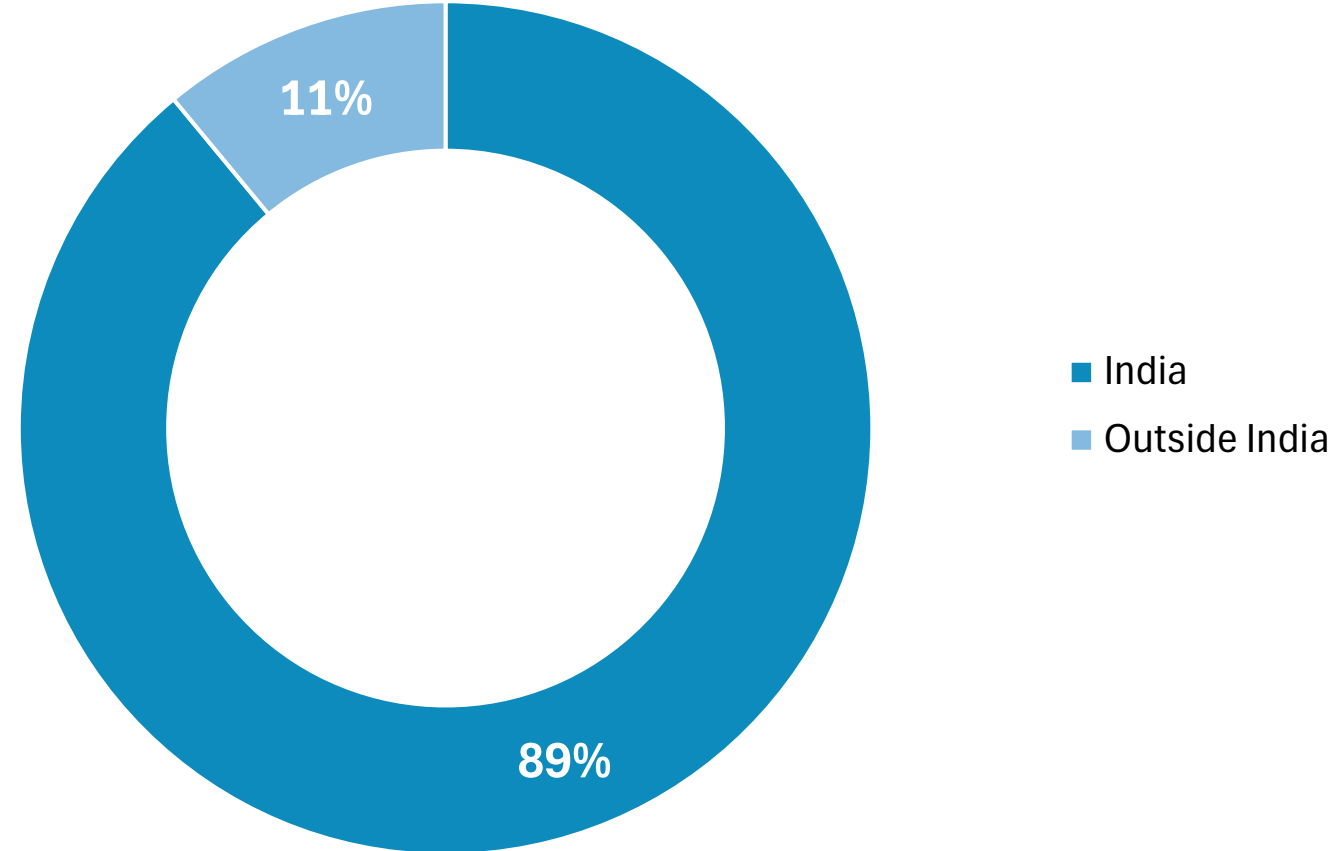
Business Unit



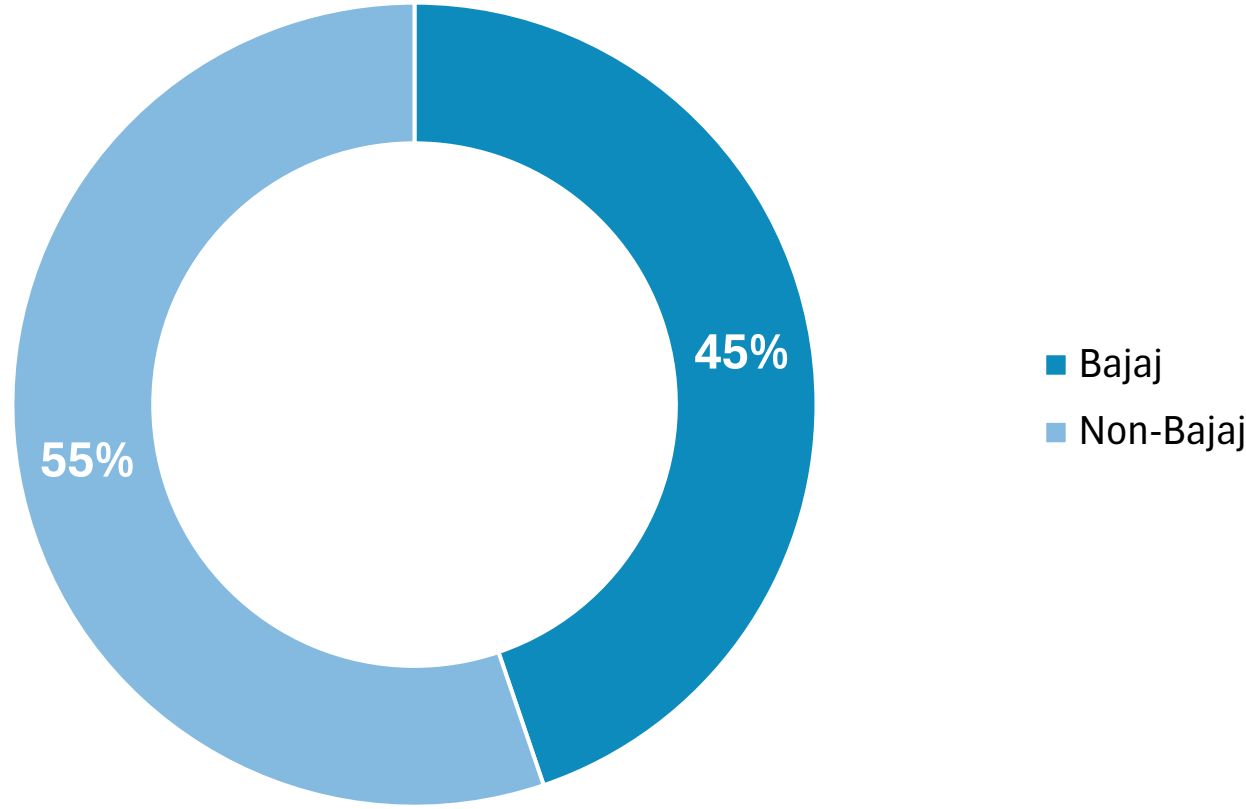
Segment



Geography



Customer





Business I

ICE Powertrain

Our portfolio includes transmission gears, crankshafts, camshafts, connecting rods, generators, and motors, catering to two-wheelers, commercial vehicles, and off-highway applications.

E-Mobility Solutions

Varroc is driving the future of electric mobility with high-performance, energy-efficient solutions for 2W and 3W EVs. With expertise in traction motors, controllers, and DC-DC converters, we optimize battery efficiency for greater range.

Body System Solutions

We provide painted parts, molded components, and functional polymers for 2W, 3W, 4W, and commercial vehicles.

13 manufacturing plants

2 R&D centers

1 Tool Room

Lighting Solutions

Our expertise spans LED, Matrix, and Xenon technologies, focusing on lightweight, energy-efficient designs that enhance safety and aesthetics.

HMI Solutions

Our customizable TFT displays, smart TCU for real-time tracking and remote diagnostics, iTPMS for optimal tire pressure, and high-precision sensors and switches ensure a seamless, responsive, and intelligent riding experience.

After Market Division

State of the art 160,000 sq ft warehouse with over 8000 SKUs.

40 Product lines, 700+ distributors across 30 countries.

Supplies Electrical, Electronics, Lighting, Metallic, Polymer parts, Engine Parts, Lubricants, Consumables and Accessories.

Business II

Electronics

Manufacturing Facility in Romania, China, India & Vietnam

R&D Centres in Poland, Germany, & India

Focus on ADAS, Driver Monitoring Systems, Surround View Systems, Telematics, Advanced Infotainment systems & other 4W electronics product lines.

Lighting

3 manufacturing facilities located in Italy, Romania and Vietnam

R&D Centers in Poland, Italy, and Vietnam

Global supplier of exterior lighting systems for 2W and 4W PV OEMs

Electronics Product Groups

EMS

EMS includes:-
High Voltage Electronics PCBA
Low Voltage Electronics PCBA

ADAS

Level 0 to level 2 that can be achieved by using 1 Video 1 Radar & 1 Video 3 Radar fusion

Fleet Management Solutions

Fleet Management solutions enabled through regular & video telematics

Infotainment

Advanced Infotainment system:-
Entertainment, communication, and navigation features in a vehicle along with

- Surround View System
- Cabin Monitoring System
- Telematic Control Unit

Technology for Two Wheelers



Technology development driven by latest mega trends that enable safer, smarter, connected and sustainable mobility

Technology for **Four Wheelers**



ADAS, Driver Monitoring Systems, Surround View Systems, LED Headlamps & LCUs, Adaptive Front Lighting Systems, Mirrors



Safety



Personalization

Signature Lighting, Interior Systems, In-Cabin Sensing, Interior Mood Lighting, Center Consoles



Connectivity & Digitization



FOTA in Telematics, Video Telematics and AI powered sensor interfaces, AUTOSAR compliant modules, Advanced Infotainment System

Technology Development driven by latest mega trends of Safety, Personalization, Connectivity and Digitization

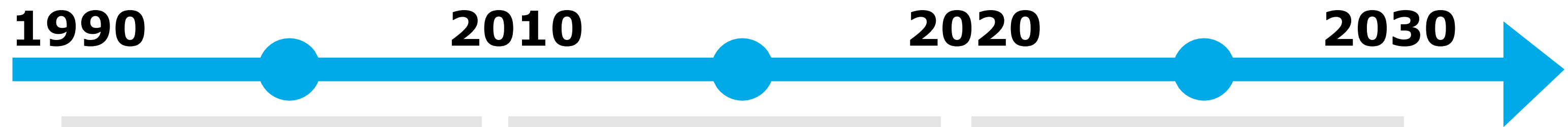
Product Portfolio Enhancement



Living our vision

- Proprietary products with continuous focus on innovative, cost competitive designs
- Continuous focus on R&D and product development
- New technology tie ups to meet market demands
- GoI's DSIR approved R&D centers
- 660+ engineers located in 7 R&D centers

- Safer**
- Smarter & Connected**
- Sustainable**
- Lightweighting**



1990

ELECTRICAL - ELECTRONICS & LIGHTING

- Lighting**
- Magneto**
- Starter Motor**
- LED TL**

METALLIC

- **Engine Valves**

POLYMER

- Plastic Fan and Shroud**
- Molded Body Parts**
- Seats**
- Air Filters**
- Painted Parts**
- Interior Molded Parts**
- Mirrors**

2010

ELECTRICAL - ELECTRONICS & LIGHTING

- Catalytic Converter**
- Electronic Fuel Injection**
- LED Headlamp**

METALLIC

- **Transmission Assembly**
- **6-Cylinder Crankshaft**

POLYMER

- Console with armrest**
- Tailgate with illuminated LED module**
- Self-cleaning filter**
- Mirror with Blinker**

2020

ELECTRICAL - ELECTRONICS & LIGHTING

- ADAS, DMS**
- Video Telematics**
- AUTOSAR LCU**
- Digital Video Recording**
- FOTA-enabled Telematics**
- Standardised Light Engines**
- Advanced Infotainment System**

EV

- Traction Motor Controller**
- Chargers for EV**
- DC-DC Converter**
- Battery Management System**
- EV Single Speed Gearbox**

POLYMER

- Mirror with integrated camera system**



Magneto



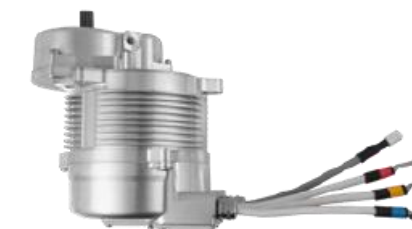
Seats



EFI ECU



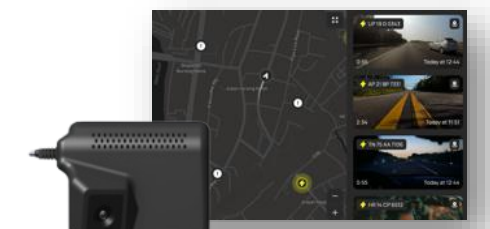
Console



Traction Motor

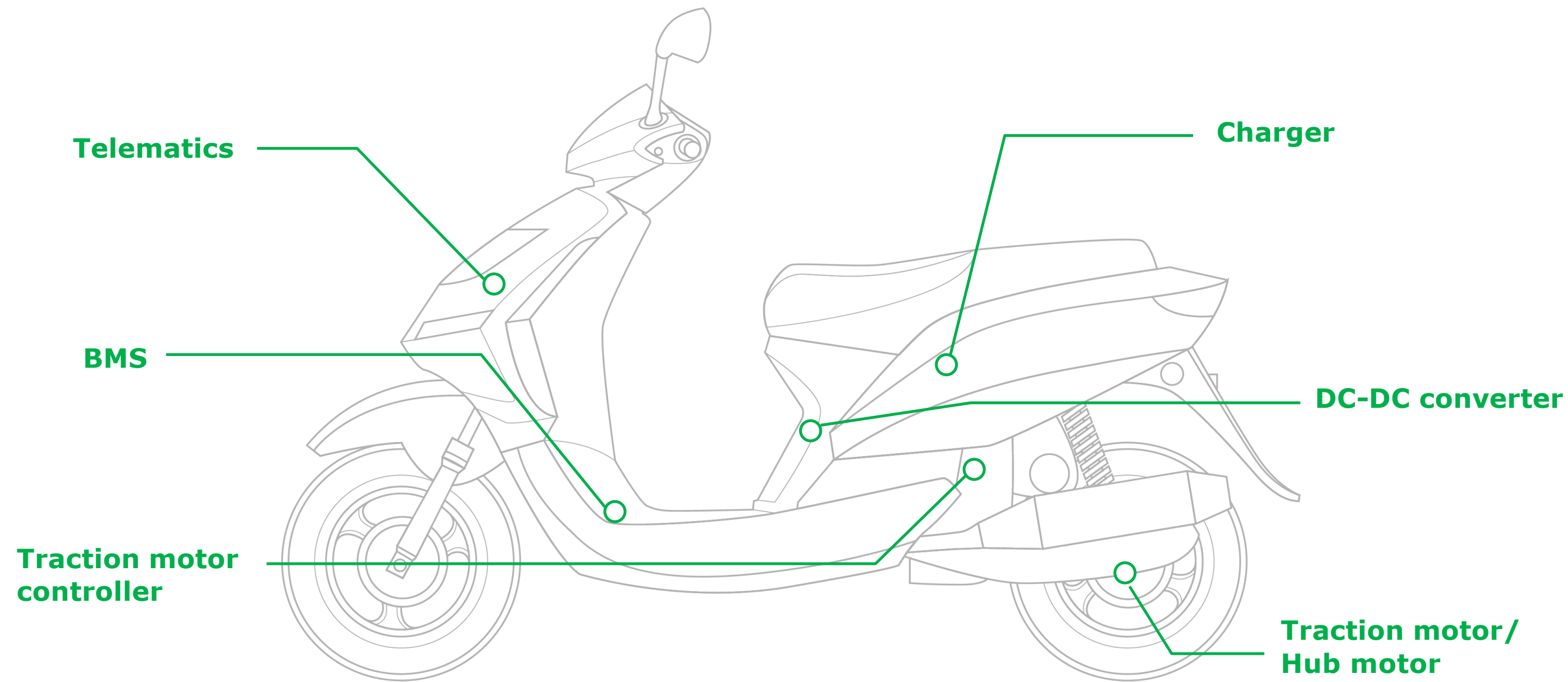


Telematics Varroc Connect App



Video Telematics

Our 2W and 3W EV Capabilities

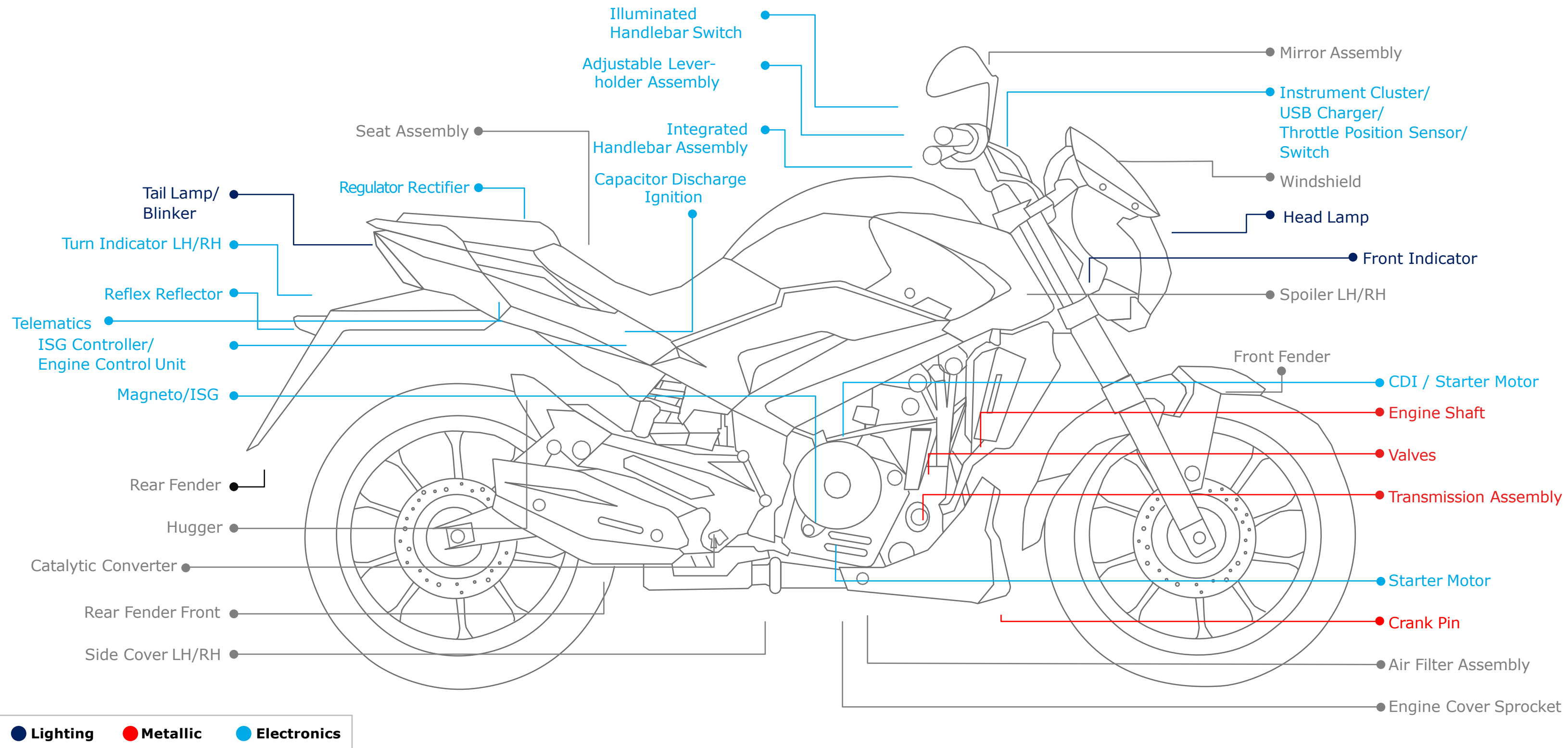


- Locally designed, developed and manufactured
- Fully IoT enabled machines
- Complete vertical integration for Electronic Manufacturing
- Motor Dyno Testing System for testing 2W and 3W EV

Comprehensive Solution Provider



Diversified Portfolio Catering to 2W and 3W Segments

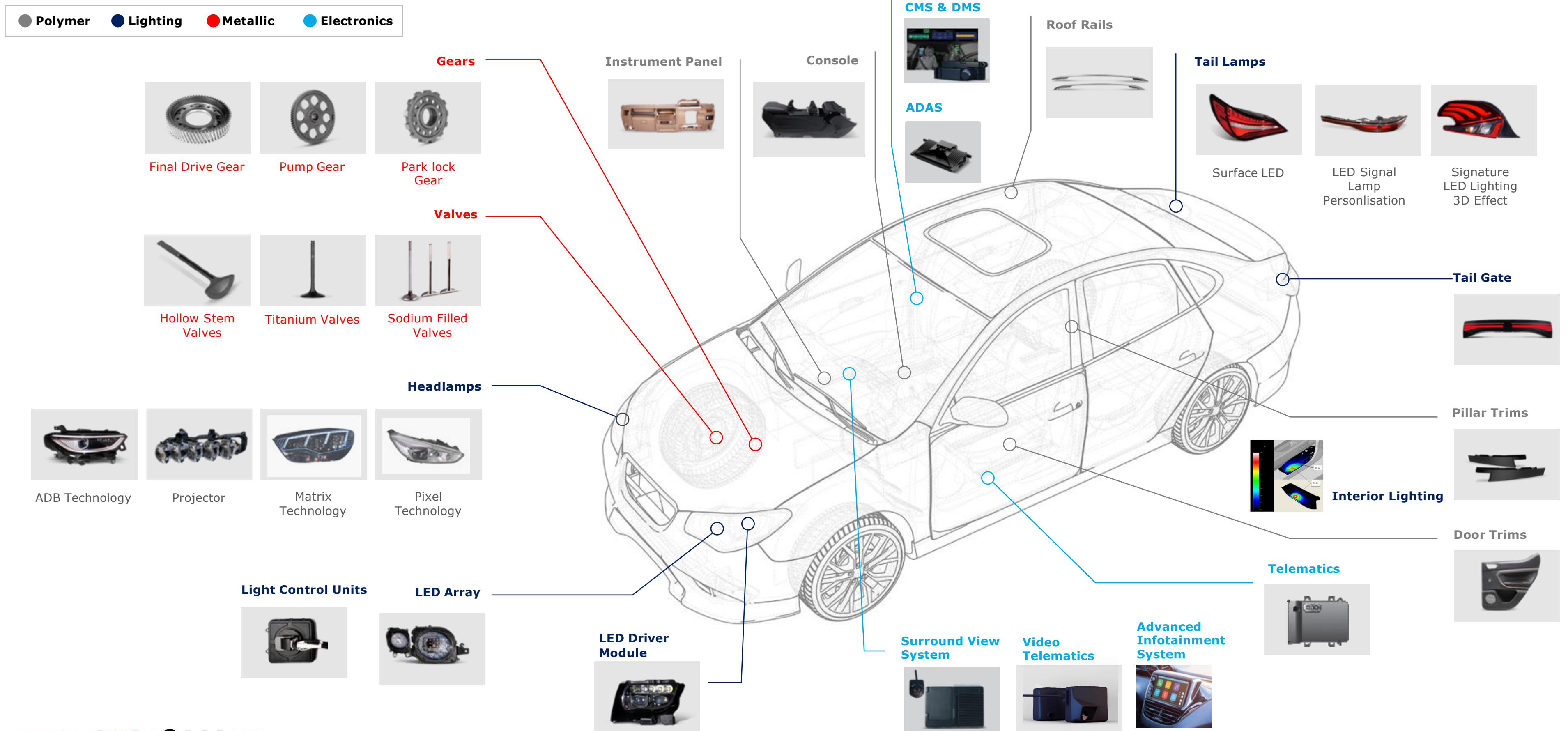


Wide range of products across Polymer, Electrical and Metallic segments; One-Stop Shop for customers enabling cross-selling

Product Portfolio for PV



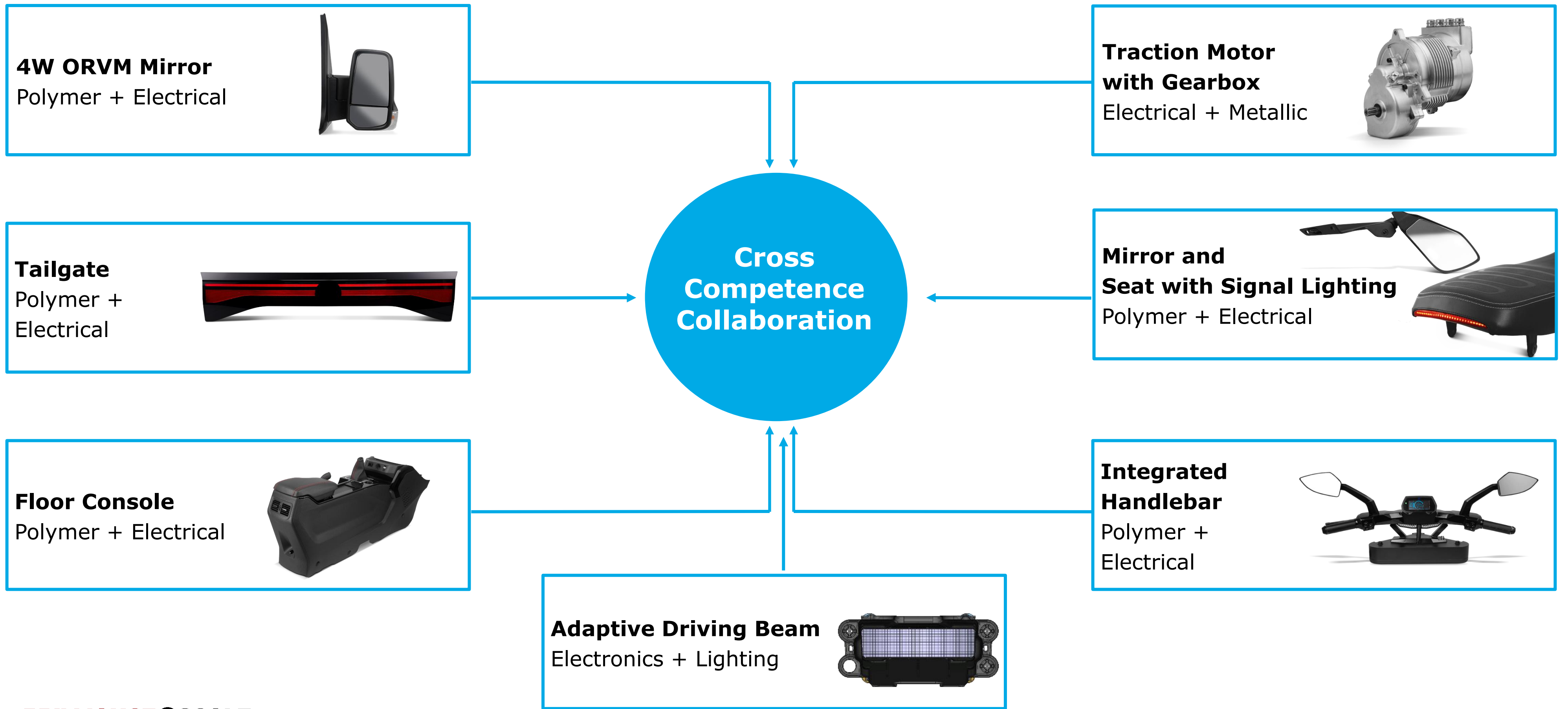
End to end capabilities across design, Engineering, testing/validation, tooling, manufacturing and delivery



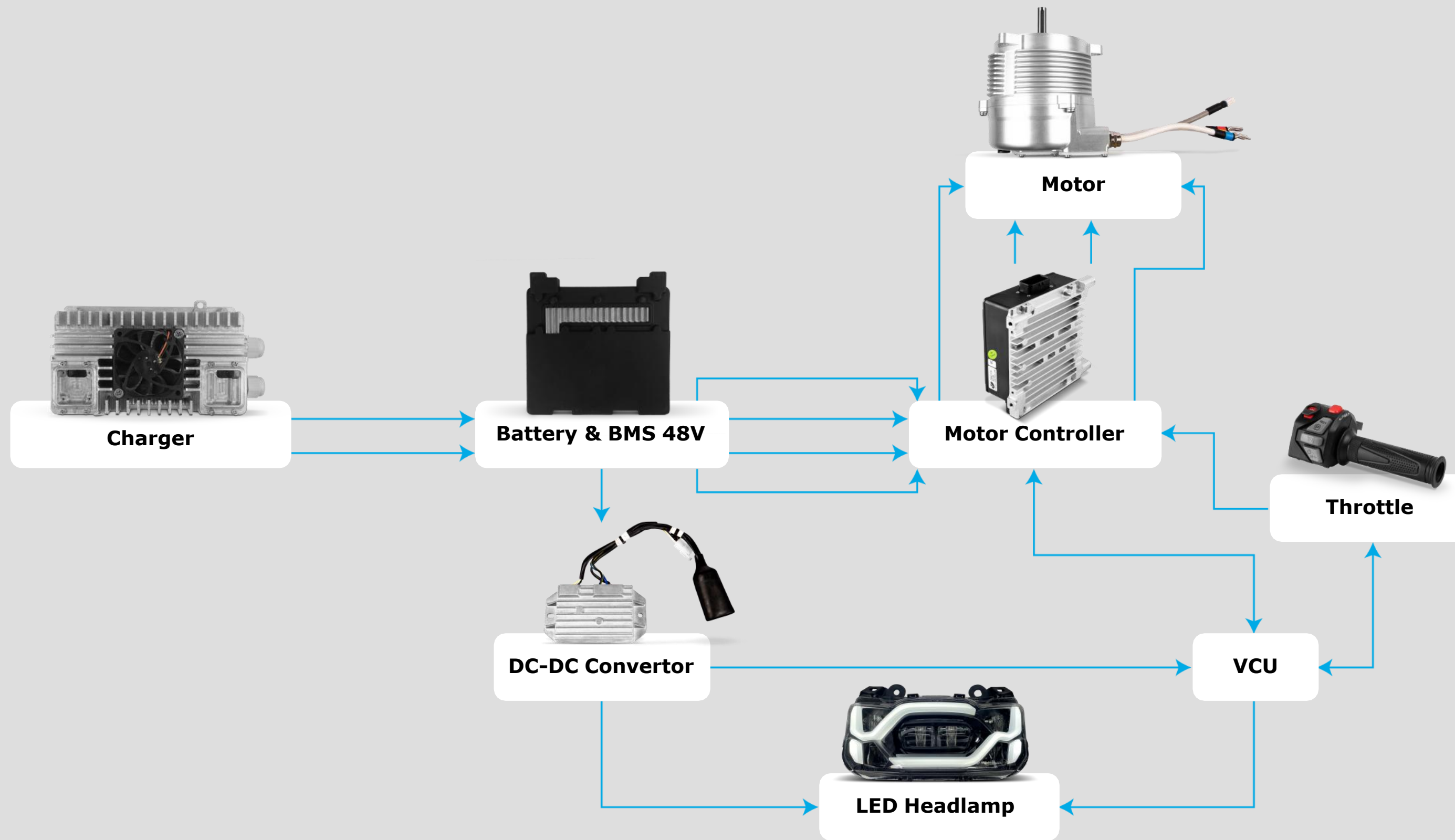
Unlocking Synergies across Competencies



Varroc's unique positioning as a systems supplier is strengthened through collaboration across its competencies.



Excelling as a **Systems Supplier**



Components

- Customer CTQs
- Component Design
- Robust analysis to predict the design meets all CTQs
- Tolerance analysis to ensure DFM
- Material and component data Base to speed up the design

Sub-Systems

- Customer requirements and CTQs
- Sub-system level CTQs
- Design of Electronics Hardware, Software and Mechanical
- Sub-System level simulation and analysis to ensure robustness
- Model based design and system validation (HILS)

Systems

- System level requirements and CTQs
- System level architecture design
- Electronics, Control system and Software architecture design & development
- System integration and testing (HILS)
- Vehicle level testing (Vehicle, Dyno and Chassis)

Components

Sub-Systems

Systems

Capabilities: Product Development



End-to-end capabilities across design, engineering, testing/validation, tooling, manufacturing and delivery

CAE and Simulation

- Structural & Vibration
- Thermal & Flow
- Optics
- Electromagnetics
- Mold flow
- Gap & Flush

Testing and Validation

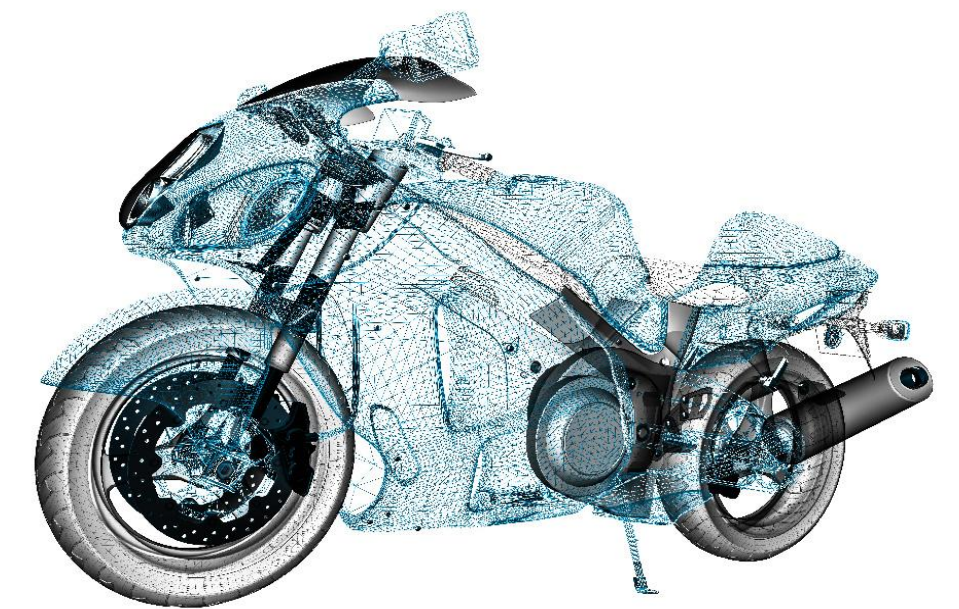
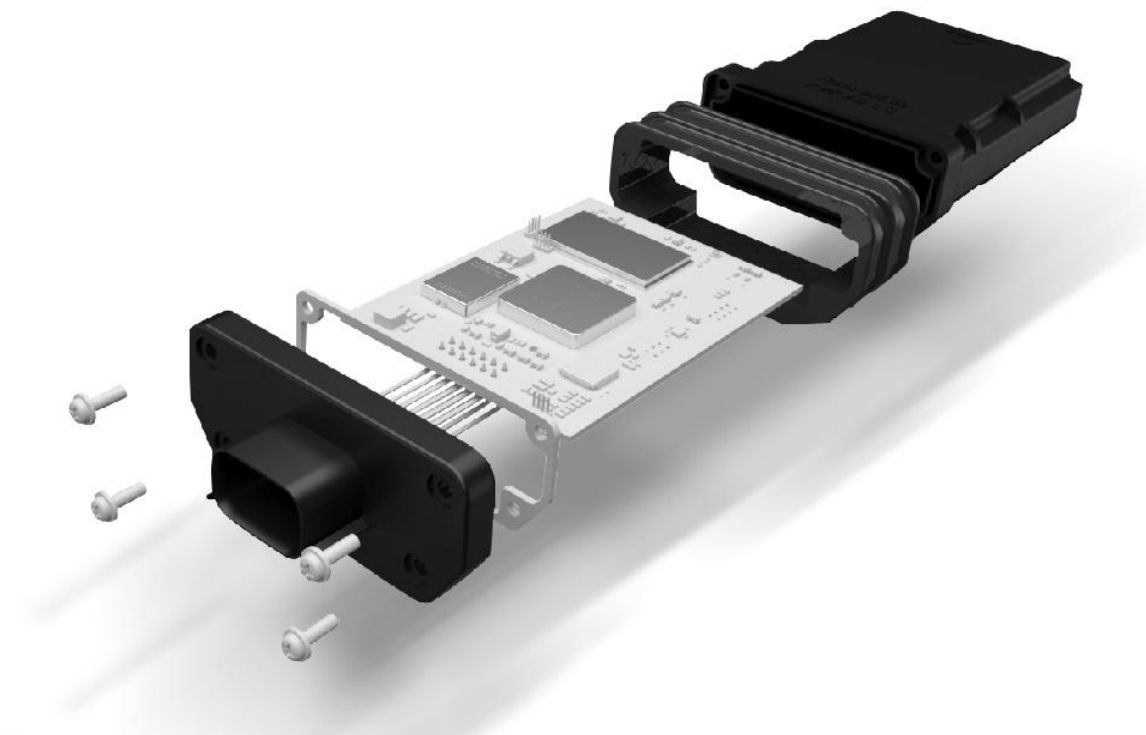
- Functional Performance
- Environmental, Durability
- Software HIL, SIL
- EMI EMC
- NABL Accredited Test Lab
- Photometry
- Surface treatment tests

Project and Program Management

- Product Life Cycle management tools
- Reliable and Wide Supplier base
- In-house styling studio for early engagement
- Capacity and Competency
- Quality Focus
- Certifications – NABL, APSICE2, IATF 16949
- Proto Facility

Facilities

- DFSS/DMAIC
- Proto facility
- State of art tools
- System Validation Lab
- Dedicated Technology Centers



Capabilities: Manufacturing



ELECTRICAL - ELECTRONICS

- SMT Lines for Electronics assemblies
- Winding Machines for Electromagnetic Drives
- Traction Motor Winding, Induction Heating, Nitrogen Shrink Fitting



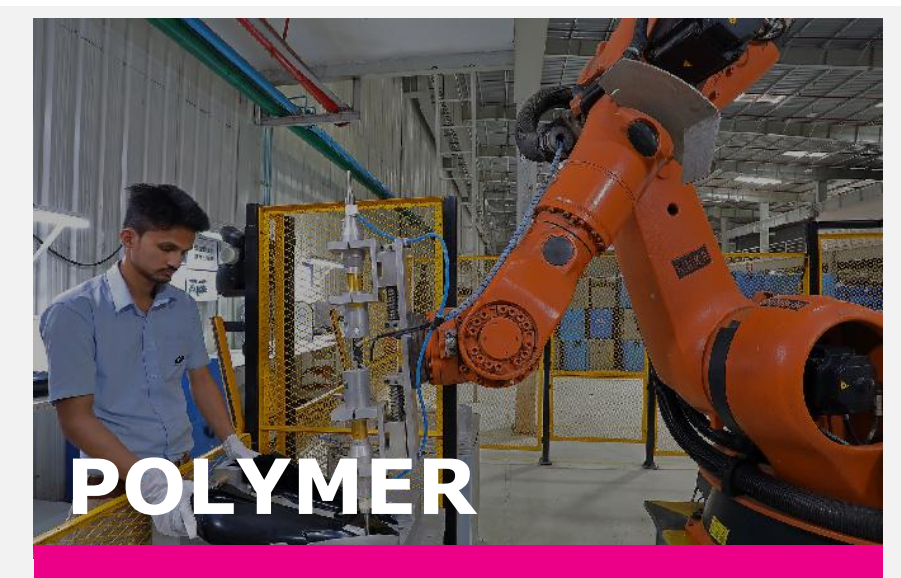
LIGHTING

- High Vacuum Metallizing
- Hard Coating and UV curing
- 2k and 3k Moulding
- Robotized Operations (Welding, Sealing, Gluing, Handling)



METALLIC

- Forging (Cold, Warm and Hot)
- Heat Treatment
- Machining, Gear Hobbing
- Metal forming and finishing (grinding, honing, friction welding)



POLYMER

- Plastic Injection Molding
- Paint shop
- Foam Molding
- Dolphin spin 2k injection Moulding
- Tool and Die Making

Industrial IoT enabled lines and factories

Our Customers



TWO/THREE WHEELERS



PASSENGER CARS



COMMERCIAL VEHICLES



EARTH MOVERS & OFF ROADS

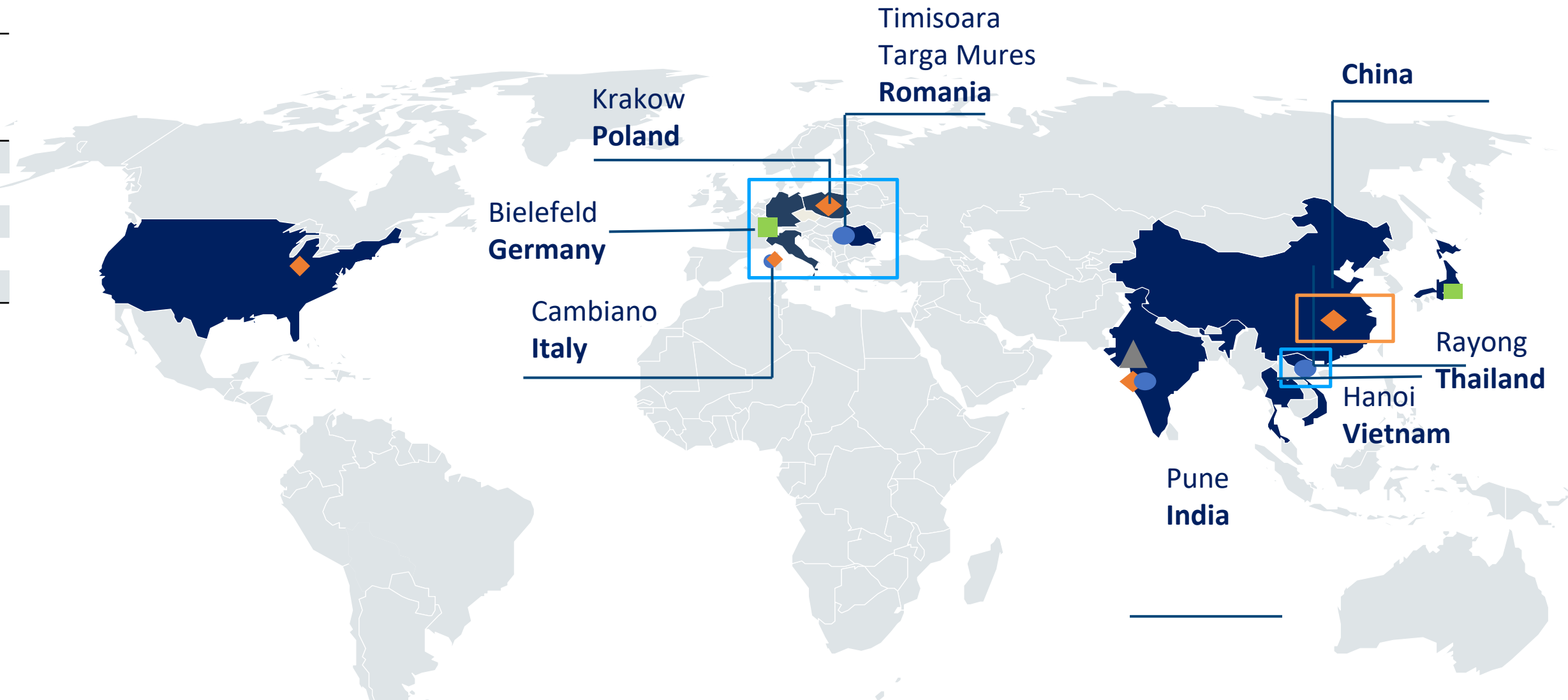


Businesses - II

Varroc Business-II:- In a Glance



Manufacturing Location	Electronics Production	Exterior Lighting Production	Interior Lighting Production
Romania	Y	Y	Y
Vietnam	Y	Y	-
Thailand	-	Y	-
India	Y	-	-
Italy	-	Y	-



- Sales Office
- Manufacturing Plant
- ◆ Technical Site
- ▲ Headquarter

R&D Location	Lighting	Connectivity	ADAS
Poland	-	Y	Y
Italy	Y	-	-
India	-	Y	Y
China	Y	Y	Y

Lighting(4W & 2W)

Head and Rear Lamp, LCU, LDM, ADB



Electronics Manufacturing Services

High and Low Voltage Electronics



Infotainment & Surround View Camera System (360)

Touchscreen Display ready to integrate DMS and SVS



ADAS & DMS

Focus on ADAS, Driver & Camera Monitoring Systems



Varroc Smart Mobility

IOT Applications, including Vehicle Telematics & Fleet Management



Thinking Tomorrow Acting Today



New Exterior Lighting Location (THAILAND)

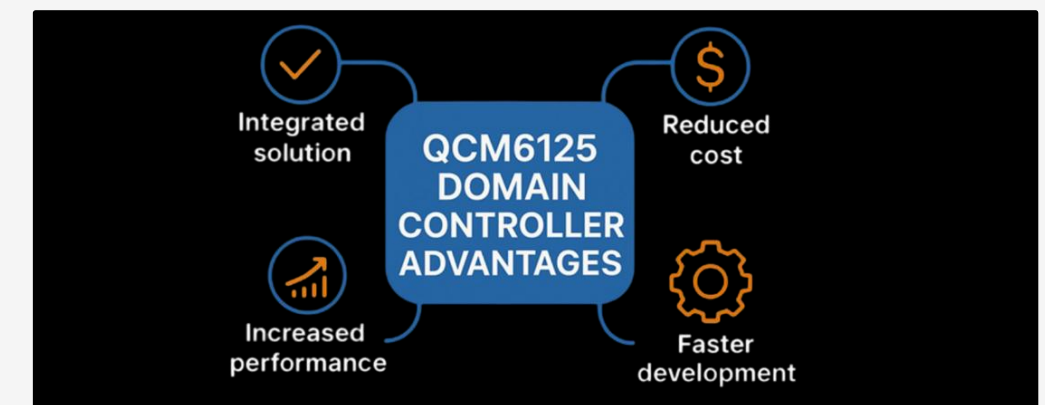


New Engineering and Technical Location (China)



Exterior Lighting

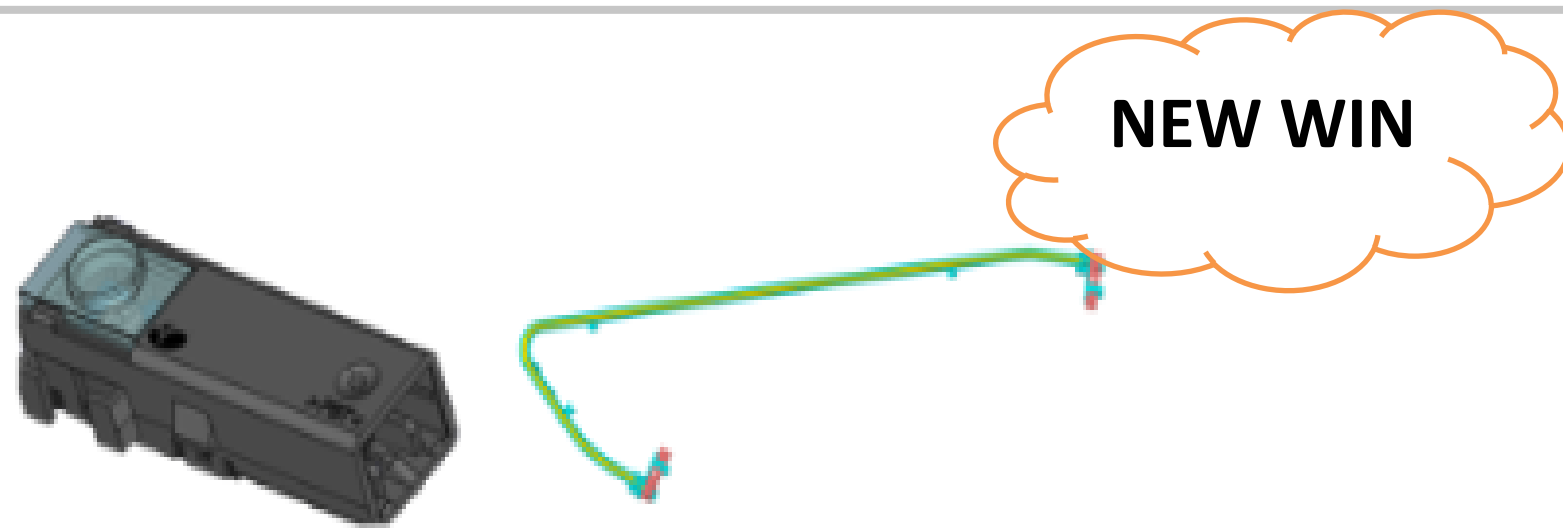
	1V	1R1V	3R1V
L0	FCW/FDI	●	●
	LDW	●	●
	BSD		●
	LCA		●
	RCW		●
	DOW		●
L1	DFW	●	●
	ACC	●	●
	LCK	●	●
	AEB	●	●
	TSR/SRL	●	●
	LKA	●	●
L2	AHBC	●	●
	TJA/HWA	●	●
	AEB-Intersection	●	●
	Intelligent ACC	●	●
	ELK	●	●
	RCTA/RCTB		●
FCTA/FCTB		●	



ADAS

Intelligent Cockpit

Technological new age products win in last 18 months



Interior Ambient Lighting

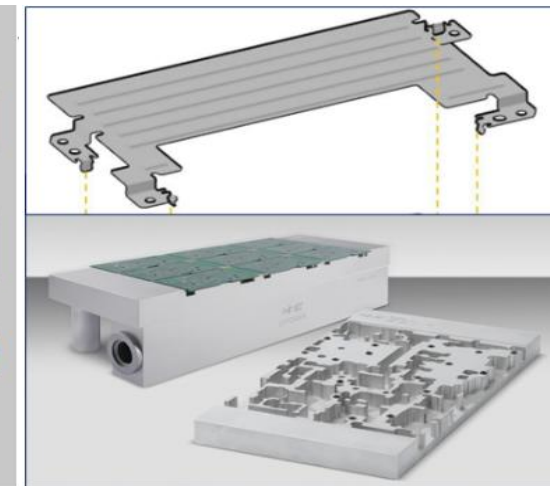
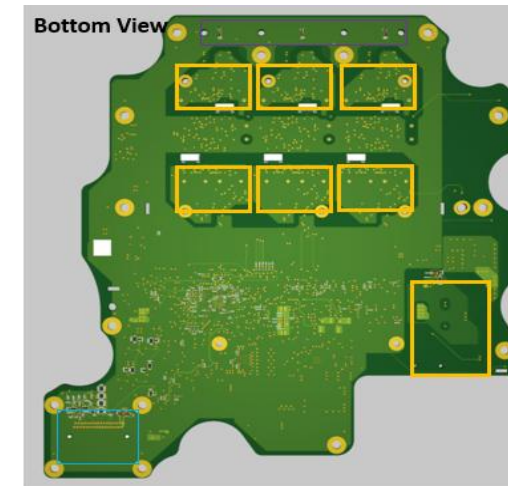
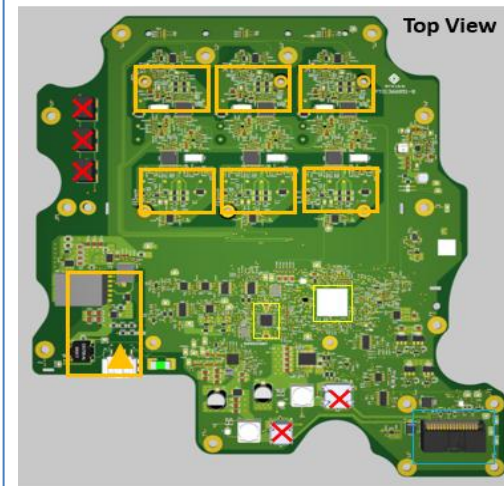
Interior ambient lighting products delivers an emotional atmosphere within the vehicle and also take over functional tasks like warning functions. They are used for

- Steering wheels
- Doors
- Roof Lamps
- Glove boxes
- Footwell

Varroc Interior Ambient Lighting

Advantages:

- Standardization of light engines
- Flexibility of using it for different applications
- Competitive cost approach



Front Drive & Rear Drive Inverter Electronics for Electric PV

Inverter in an electric vehicle converts direct current (DC) from the battery to alternating current (AC) for the electric motor. Inverter Electronics is meticulously crafted, designed with precision and engineered to perfection, this inverter stands as a testament to our dedication to excellence and showcase our advanced electronics manufacturing capabilities. This needs to withstand Environmental Requirements, EMC Standards, Product handling etc.

Enviourmental

- Heat cycles - Humidity cycles - Thermal cycles (hot/cold)
- Xenon tests - Odor tests

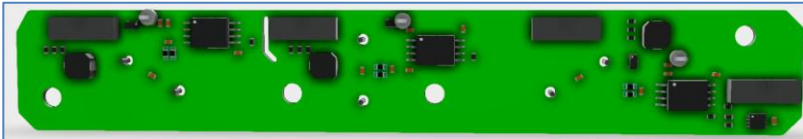
EMC

- ESD tests - Pulse interference on supply & sensor lines
- Conducted emissions tests - Bulk current injections tests

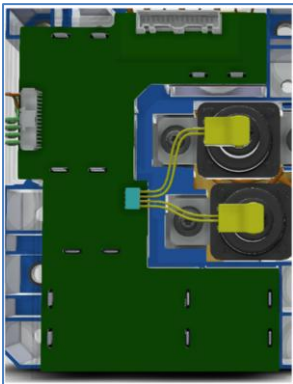
Handling

- Chemical resistance - Vibration resistance
- Cleanability - Serviceability

Recent High Voltage awarded project

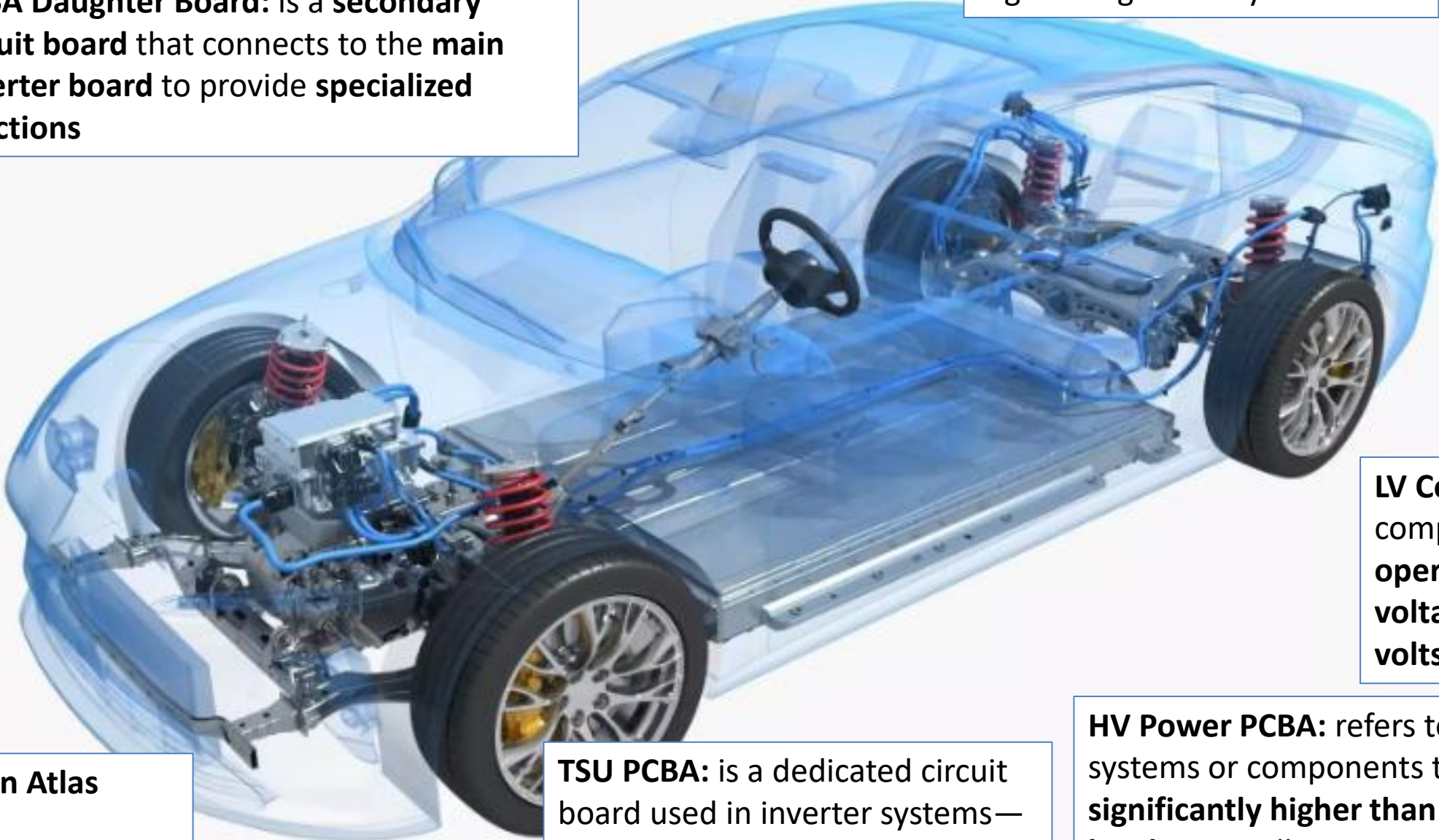
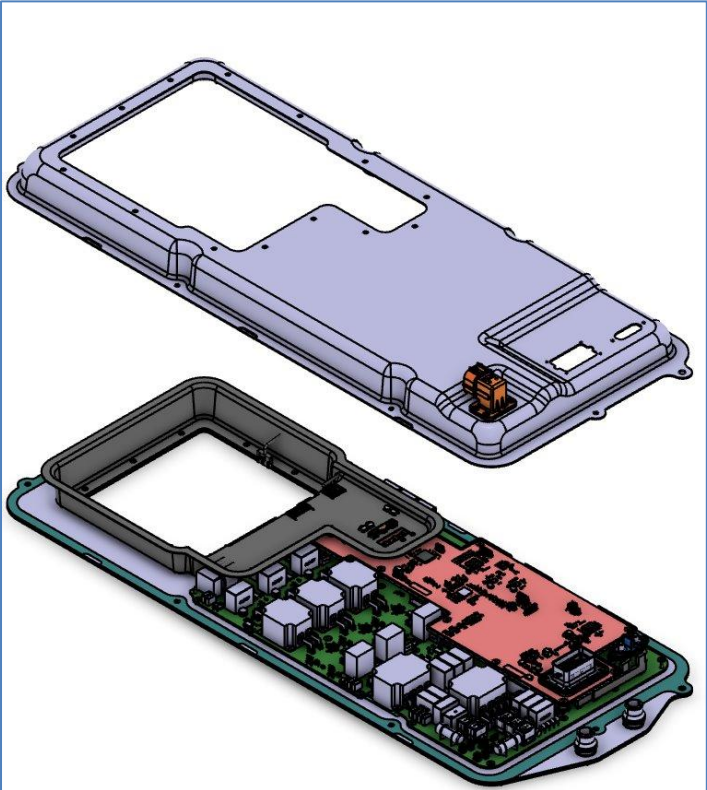


PCBA Inverter Atlas Alpha Shunt Current Sense: monitor and control the flow of electrical current in a three-phase motor drive or power conversion system.

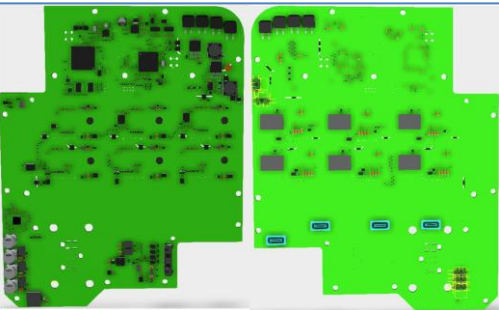


PCBA Daughter Board: is a secondary circuit board that connects to the main inverter board to provide specialized functions

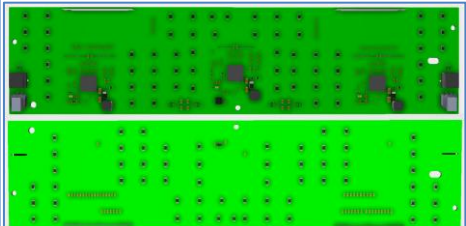
PEU: the Power Electronics Unit, is responsible for on-board charging, power conversion, and control of the high voltage battery.



LV Control: refers to the systems and components used to monitor, regulate, and operate electrical equipment that runs on low voltage, typically below 1000 volts AC or 1500 volts DC.

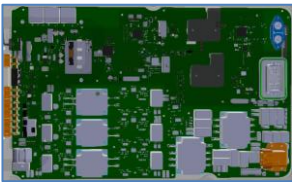
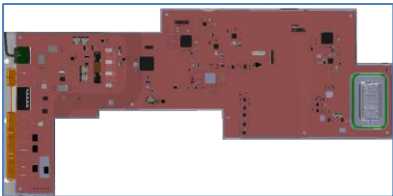


PCBA Inverter Main Atlas Rohm: The main inverter converts DC power from the battery into AC power to drive the electric motor. It is a central part of the vehicle's propulsion system



TSU PCBA: is a dedicated circuit board used in inverter systems—to accurately measure current using shunt resistors. It processes and transmits current data to the main control board, and system monitoring.

HV Power PCBA: refers to electrical power systems or components that operate at voltages significantly higher than standard household levels. Typically, HV starts at above 1000 volts AC or 1500 volts DC, and is used in industrial, transmission, and specialized equipment where large amounts of energy need to be moved efficiently.



Businesses win & New Product Offerings

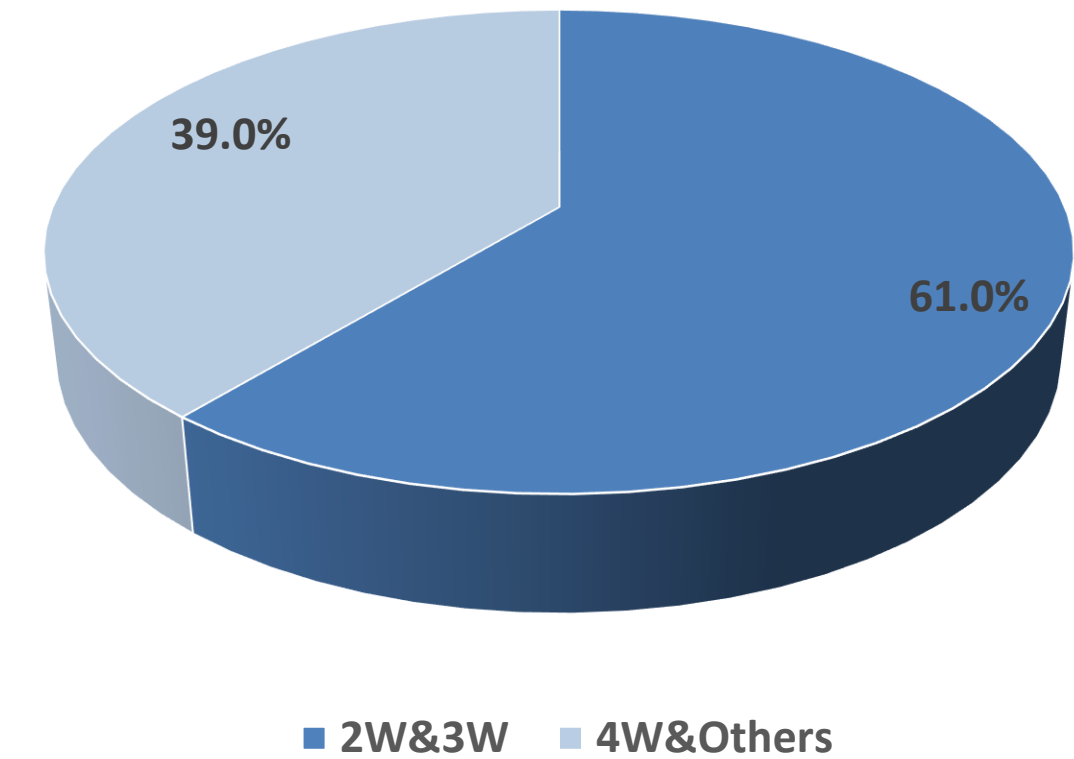
Net New Annual Peak Revenue Win in H1 FY26

(Annual Peak Revenue is Rs.8,928 million)

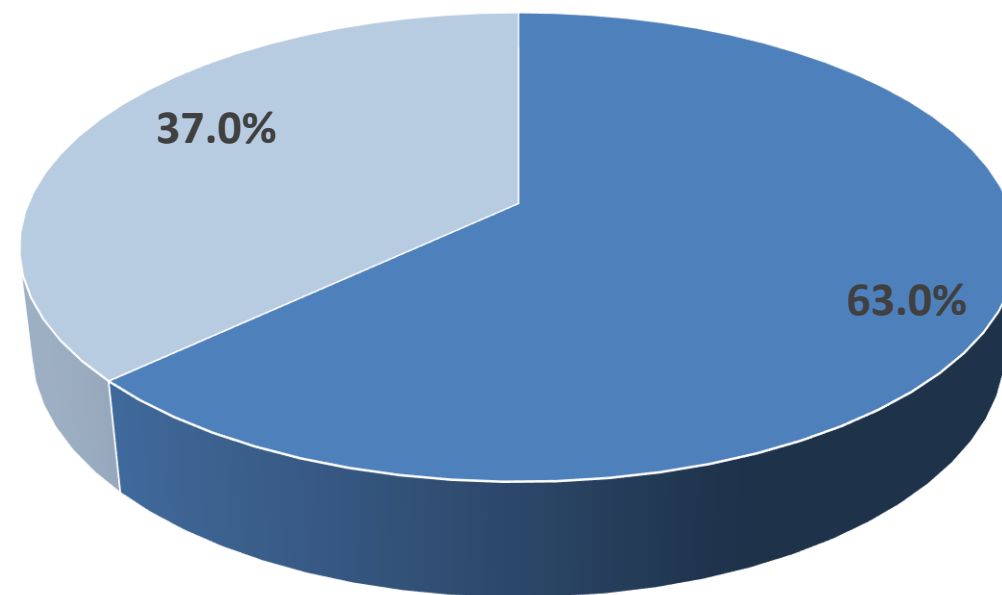
Outstanding Order book and expected SoP

Rs. in million	Annual Peak Revenue	Expected SoP		
		FY26	FY27	FY28
Outstanding Order Book End of FY25	13,079	4,167	8,813	99
New Order intake in H1 FY26	8,928	5,664	2,335	929
SoP-YTD	4,704	-	-	-
Outstanding Order Book End of H1 FY26	16,933	9,461	11,148	1,028

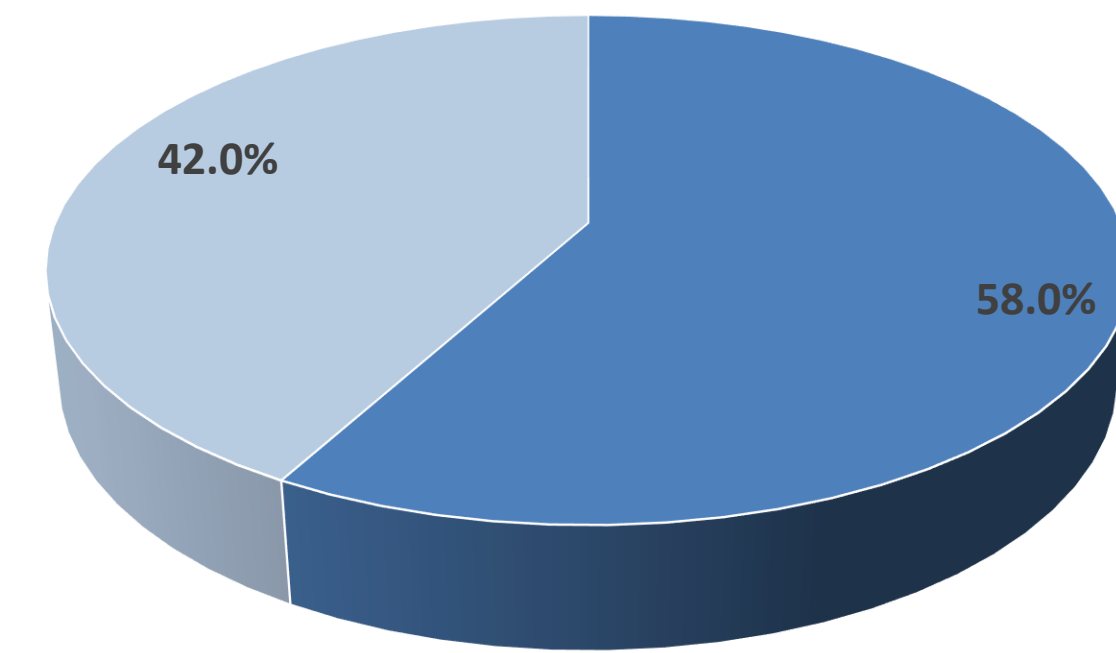
Revenue % win from 2&3W and 4W Players



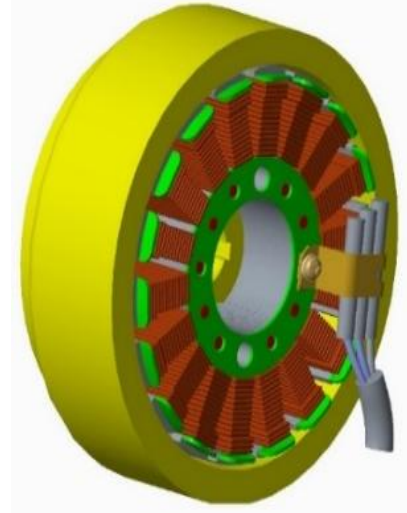
Revenue % win from ICE & EV Players



Revenue % win from Customers



Technological new age products SOP in last 18 months



Integrated Starter Generator (ISG)

ISG System (Motor Generator + Controller) combines engine cranking, electrical generation and rectification functionality. It replaces following components

- Starter motor
- ACG (Magneto)
- Gear pinion arrangement with chain
- One-way clutch
- Regulator Rectifier

ISG Advantage :

- Smooth Start and lower noise
- Increase Mileage
- Frequently Start Stop
- Higher Reliability

SOP



Two Stage Soft Covering Process with Hot Press Lamination

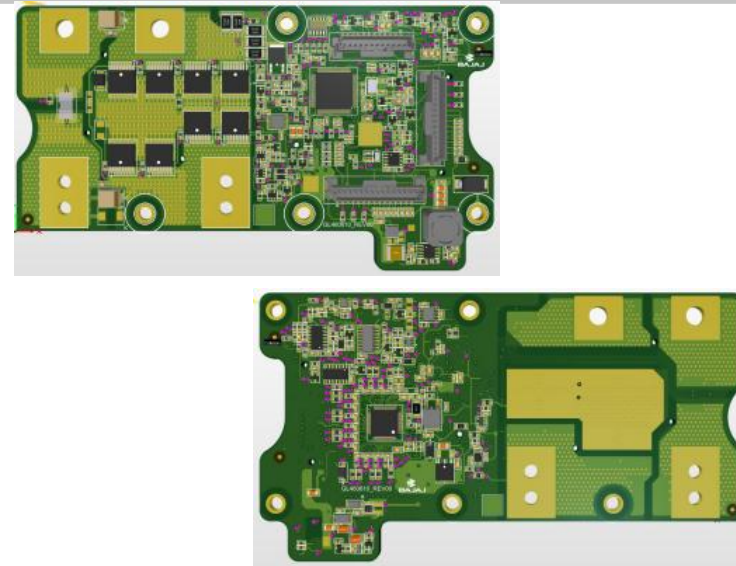
This covering process required high skilled manpower as Soft wrapping is man dependent. **Two Stage covering process made up of following parts.**

- Plastic Substrate
- Muller Mesh foam
- Leather wrapped skin
- Thread
- PU Foam
- Glue

Advantages.

- Premium look
- Better Fit & Finish
- Soft touch & feel

Technological new age products win in last 18 months



Battery Management System (BMS)

BMS ensure battery cells are free from imbalance also collects data and communicates with charger and vehicle about state of battery pack and makes decision based on predefined necessary conditions.

Main components are,

- Over current protection
- CAN based communication
- Temperature sensor
- Pressure sensor
- Battery cell charge monitoring

BMS Advantages:

- Prevents overcharging
- Limits excess discharging
- Overload current protection
- Over heat protection during charging

NEW WIN



TFT Cluster

A **TFT cluster** is a digital instrument cluster in a vehicle that uses a Thin-Film Transistor (TFT) Liquid Crystal Display (LCD) to show important driving information, such as speed, RPM, fuel level, and navigation. These clusters offer high-resolution, vibrant, and customizable displays that can integrate with vehicle systems to provide real-time updates and safety alerts

Varroc TFT Cluster Advantages:

- Bonded Display
- Navigation
- High nits-display
- Wi-Fi & Bluetooth enabled
- Ambient Light Sensing

CAPEX spent for focus products growth



Expanding our SMT lines from 10 to 15 to cater to our electronics need



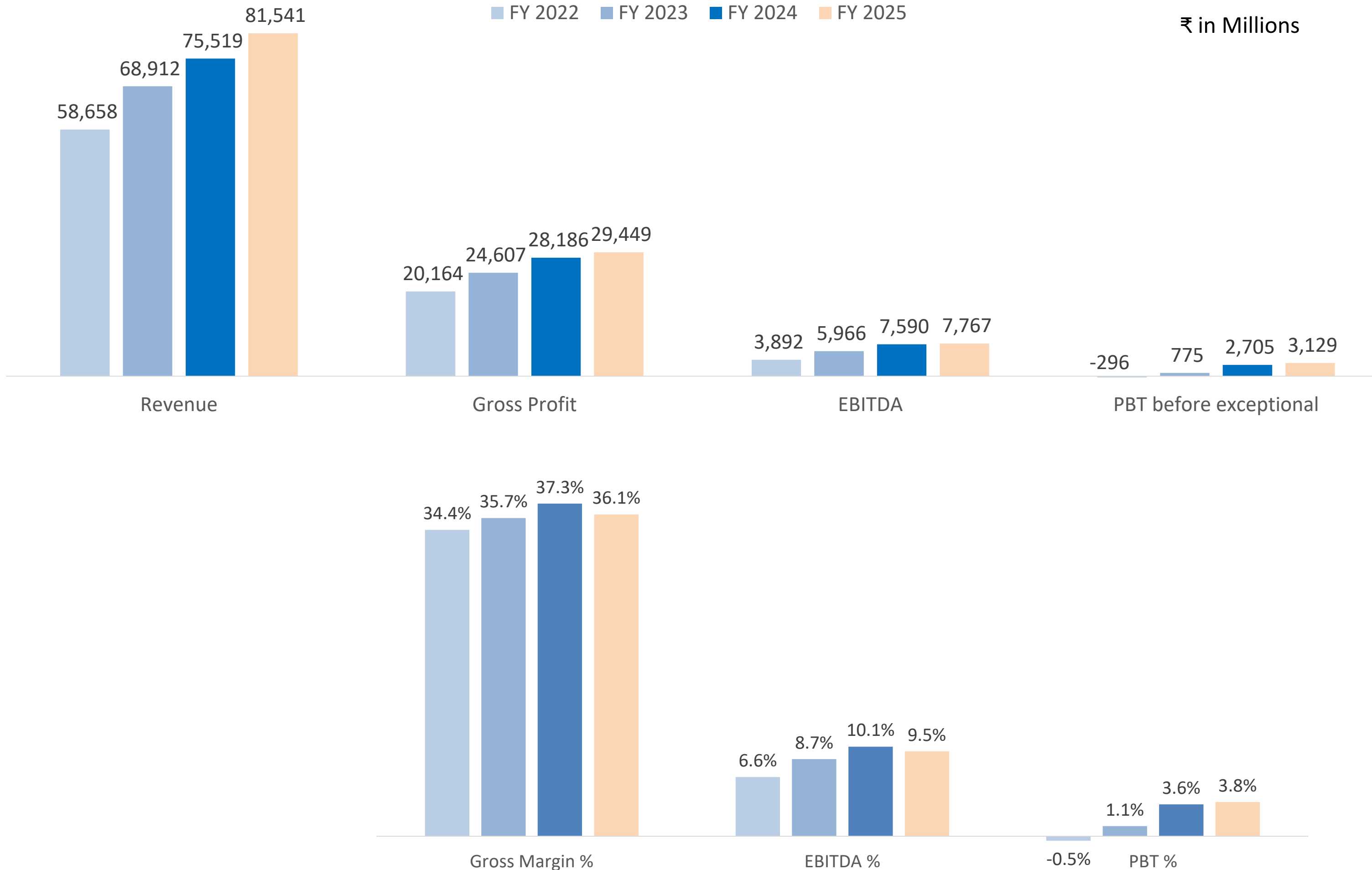
Extension of existing plant to cater to EV OEM



Acquired land in South & West India to further strengthen relationship with OEM's

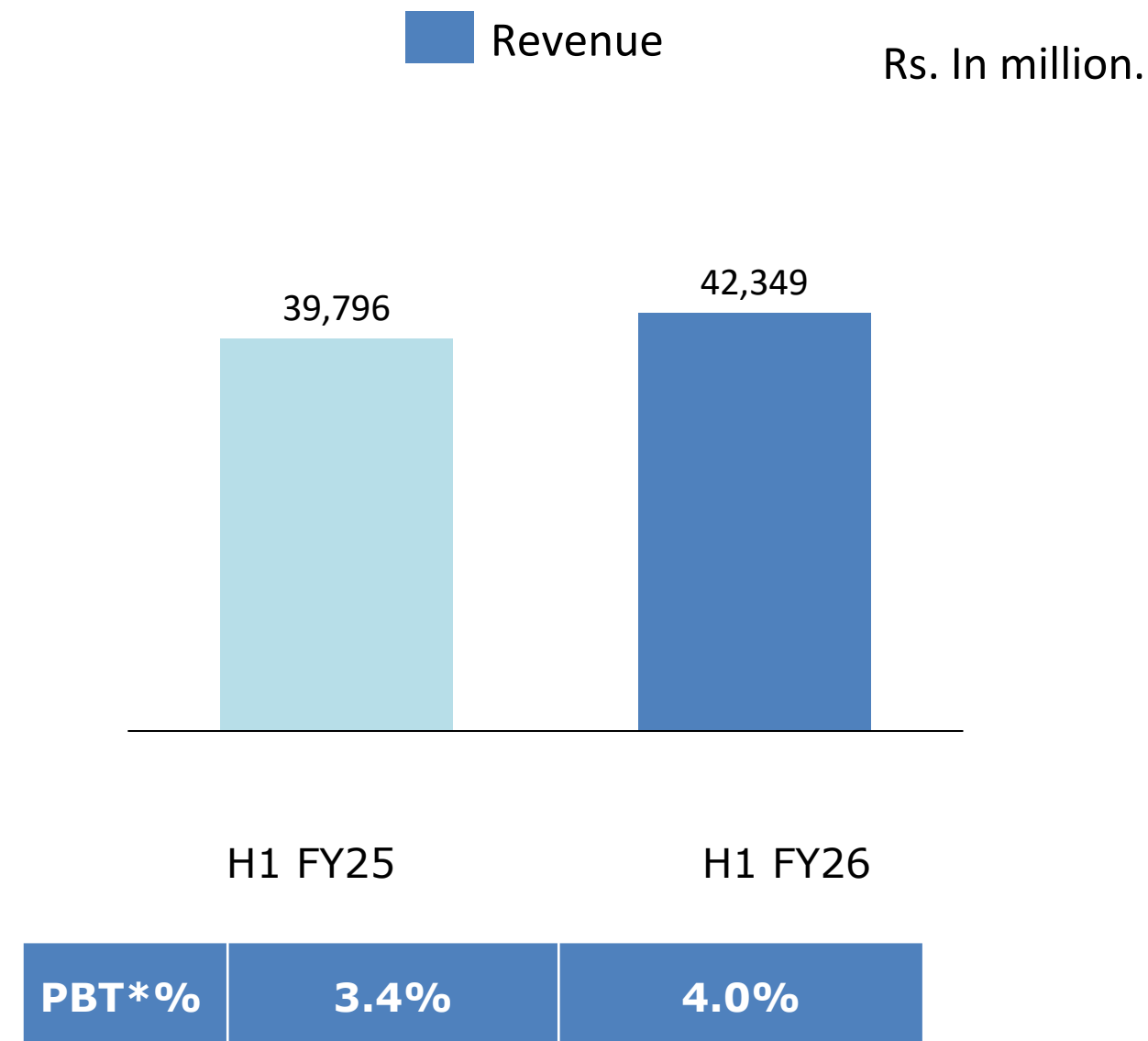
Financials & Way Forward

Financials performance of Varroc Group



Steady improvement in the absolute value of all the parameter of profit & loss in last 4 years. Operating leverage helping to improve the profitability with 11.6% CAGR revenue growth

Consolidated Financials of H1 FY26



Particulars	H1 FY26	H1 FY25	YoY
Revenue from Operations	42,349	39,796	6.4%
EBITDA	3,937	3,734	
EBITDA %	9.3%	9.4%	(10) Bps
PBT before JV and exceptional items	1,696	1,346	
PBT before JV and exceptional items %	4.0%	3.4%	60 bps
PBT (incl. JV profits) after exceptional items*	2,360	1,468	
PBT %	5.6%	3.7%	190 bps
PAT	1,707	919	

* includes

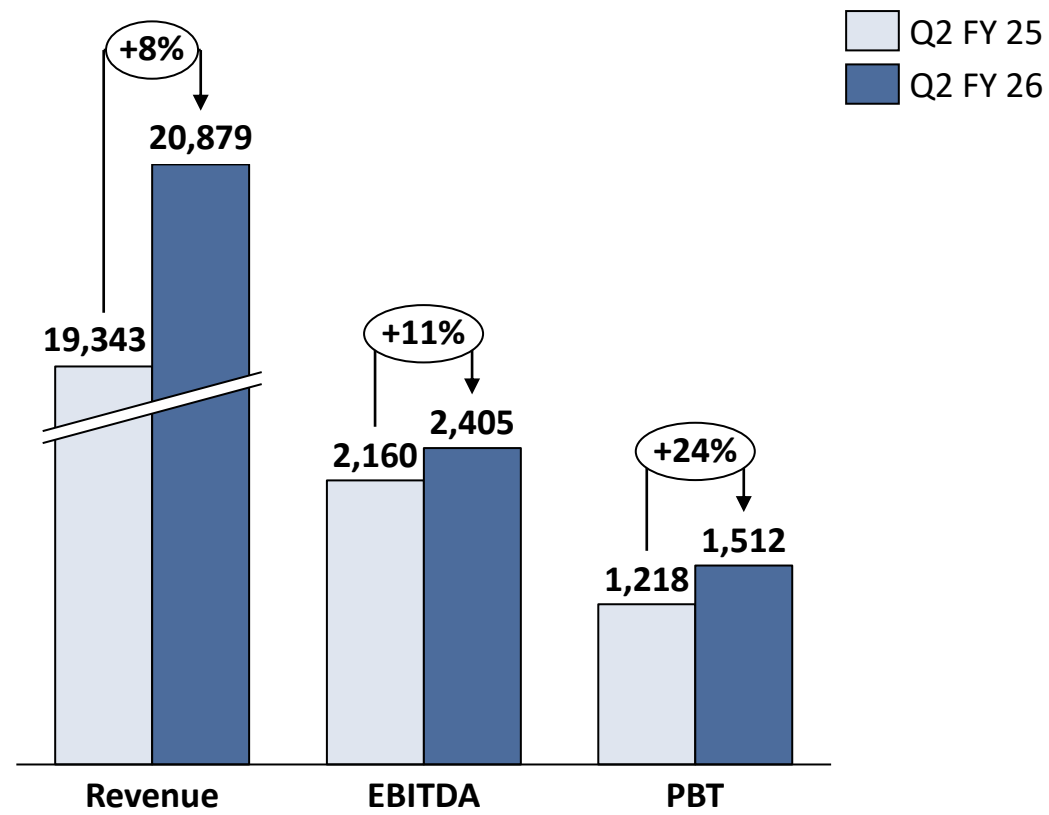
- H1 FY26 – Exceptional items of FCTR released to P&L on disposal of China JV investment ~Rs. 612 million.

- 1) YoY revenue growth at 6.4% with India business growing at 7.6% partially by industry wide rare-earth issue. This resulted in loss of ~ 1050 million of Revenue in H1 FY26 or else the growth in the Indian operation would have been 10.4%
- 2) Higher tooling sales & employee cost related to R&D operation impacted the profitability at EBITDA level. But both of this will help us in growing our revenue in future.
- 3) The PBT margin at 4% was supported due to lower interest cost and past control on Capex resulting in D&A to remain more or less constant YoY

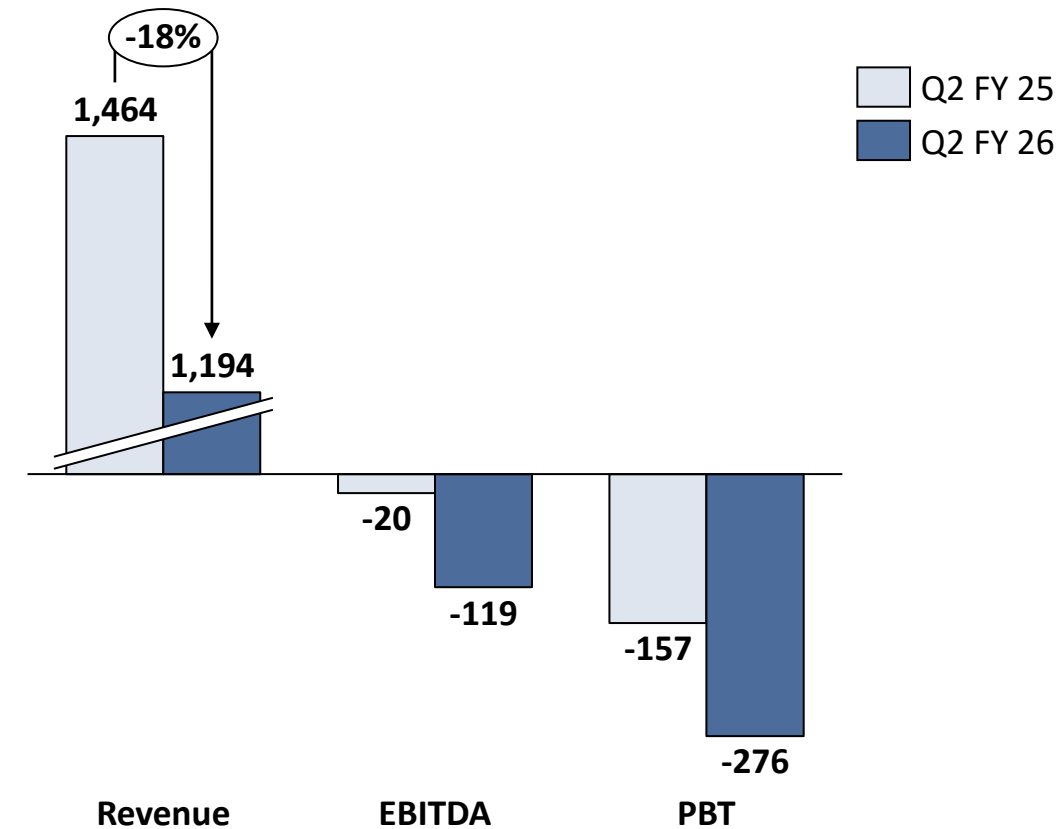
Financials of India Operations and Rest of Operations*

Rs. In million.

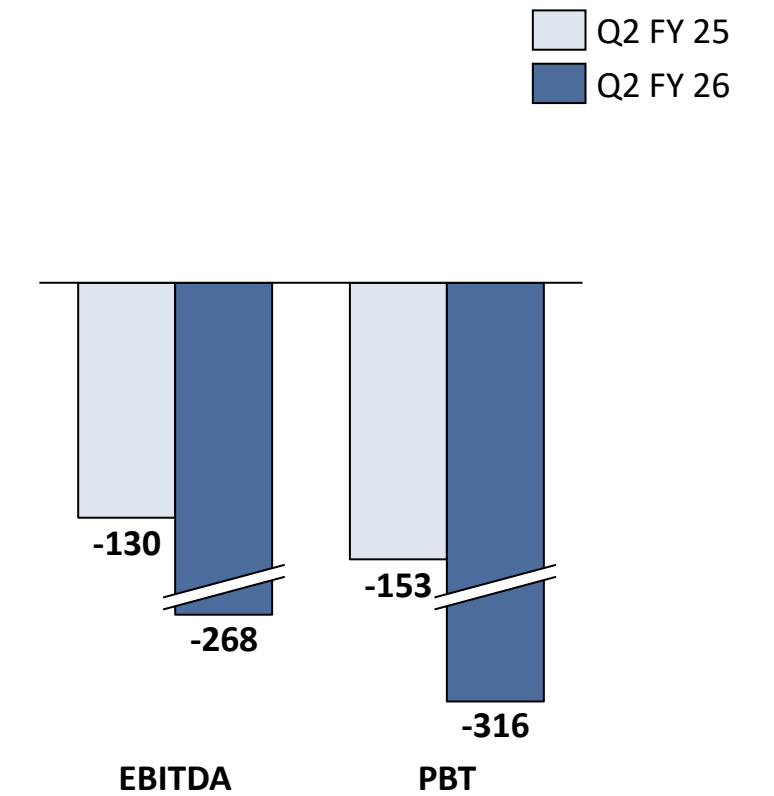
India Business



Overseas Business



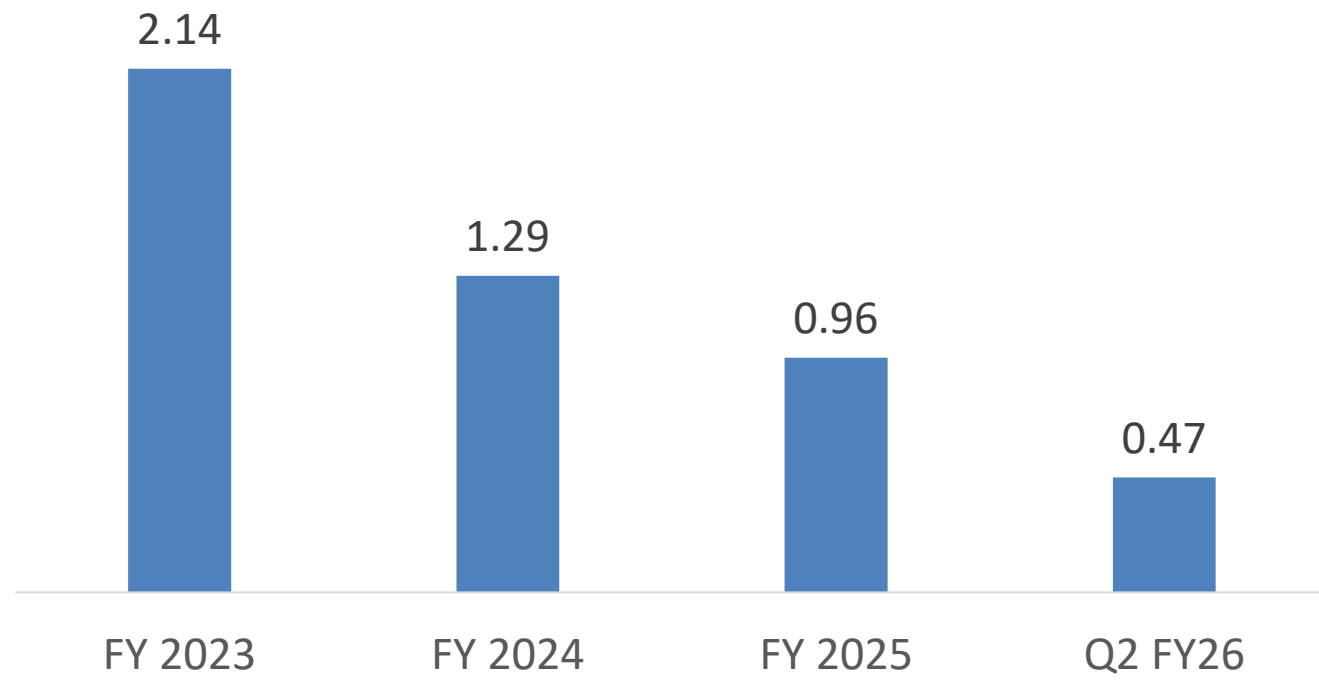
4w Advanced Electronics & Lighting R&D for Overseas Business



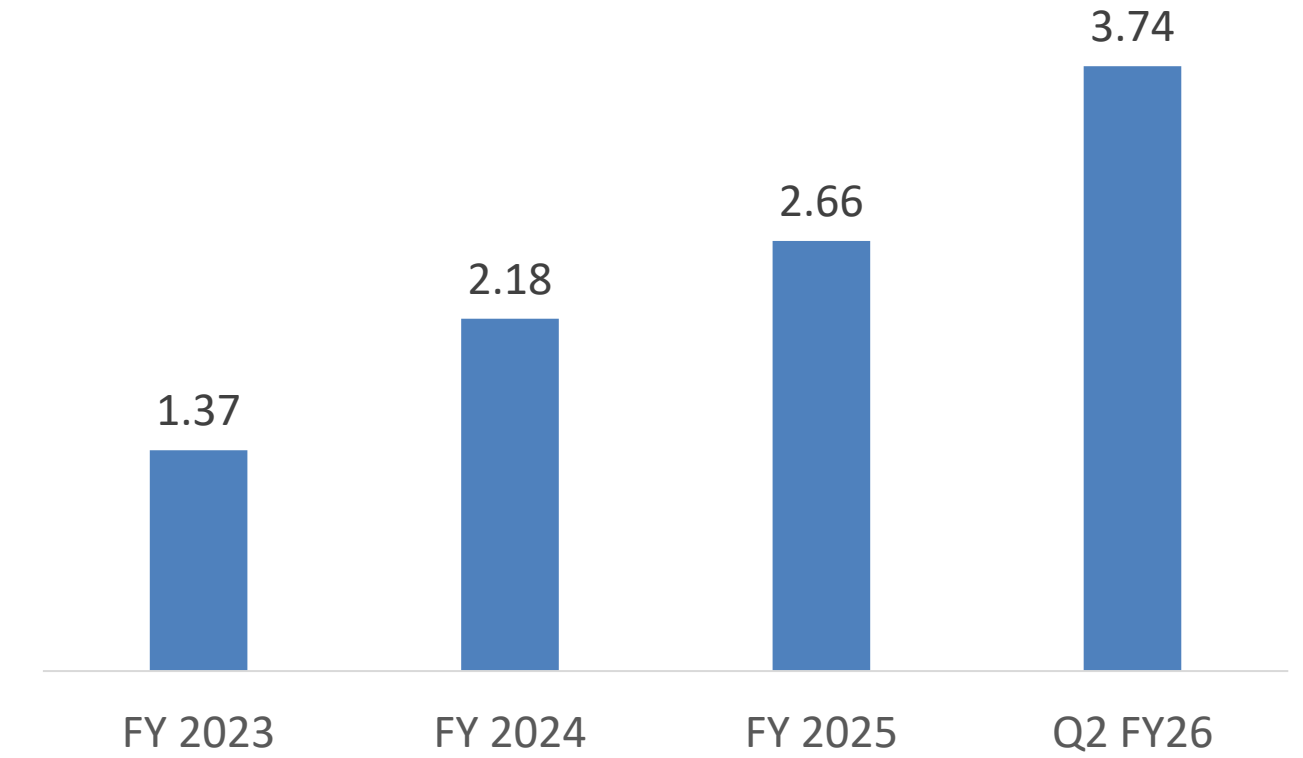
- 1) YoY revenue growth was 7.9% from India operations whereas rest of the operations de-grew by (18.4%)
- 2) Overseas business comprises of
 - a) 2W lighting (Revenue have declined but still profitable)
 - b) Advanced Electronics (No significant business now but have won business which will result in significant Revenue growth from Q2 FY27)
 - c) Forging. (Revenue is suffering due to US tariff)
- 3) Advanced Electronics and Lighting 4W R&D (incl. China team) to support growth in overseas business, after expiry of non-compete restrictions in Oct 25

Financials performance of Varroc Group

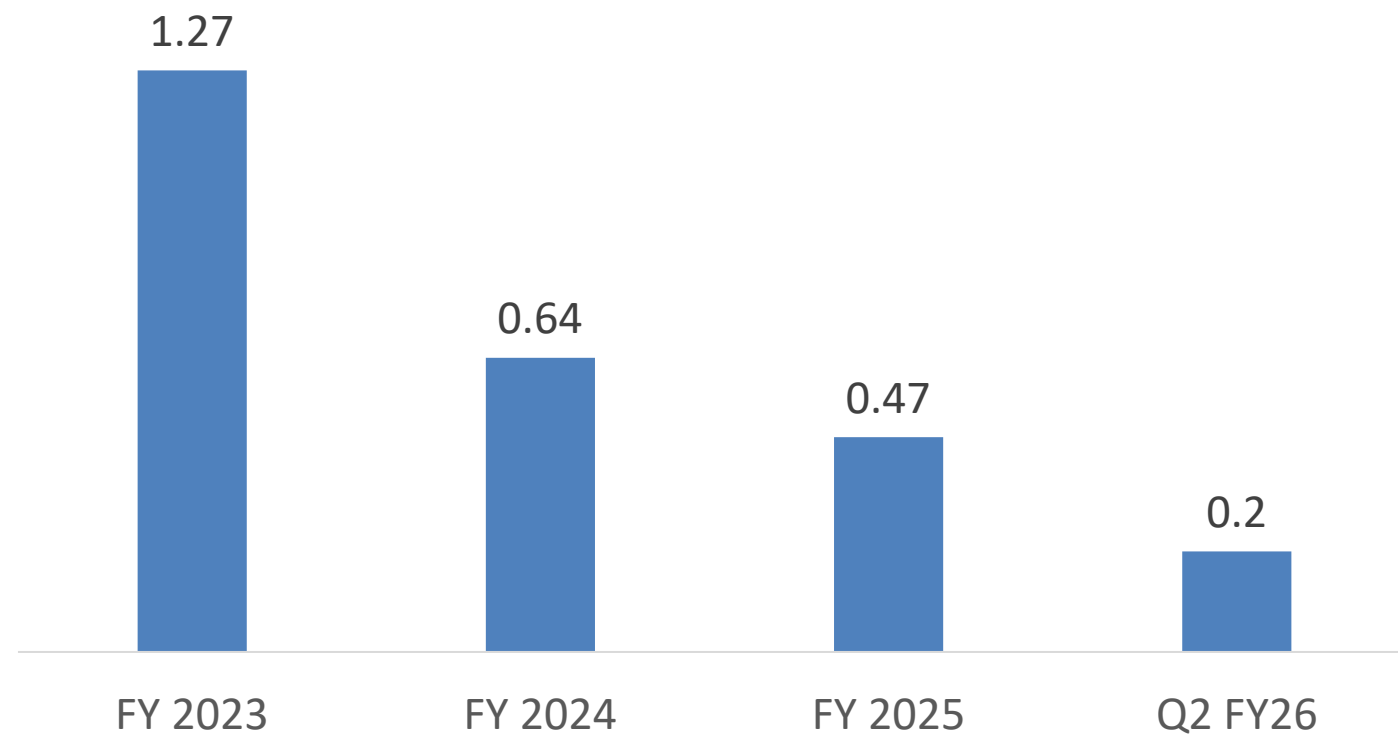
Net Debt/EBITDA



Interest Servicing Ratio

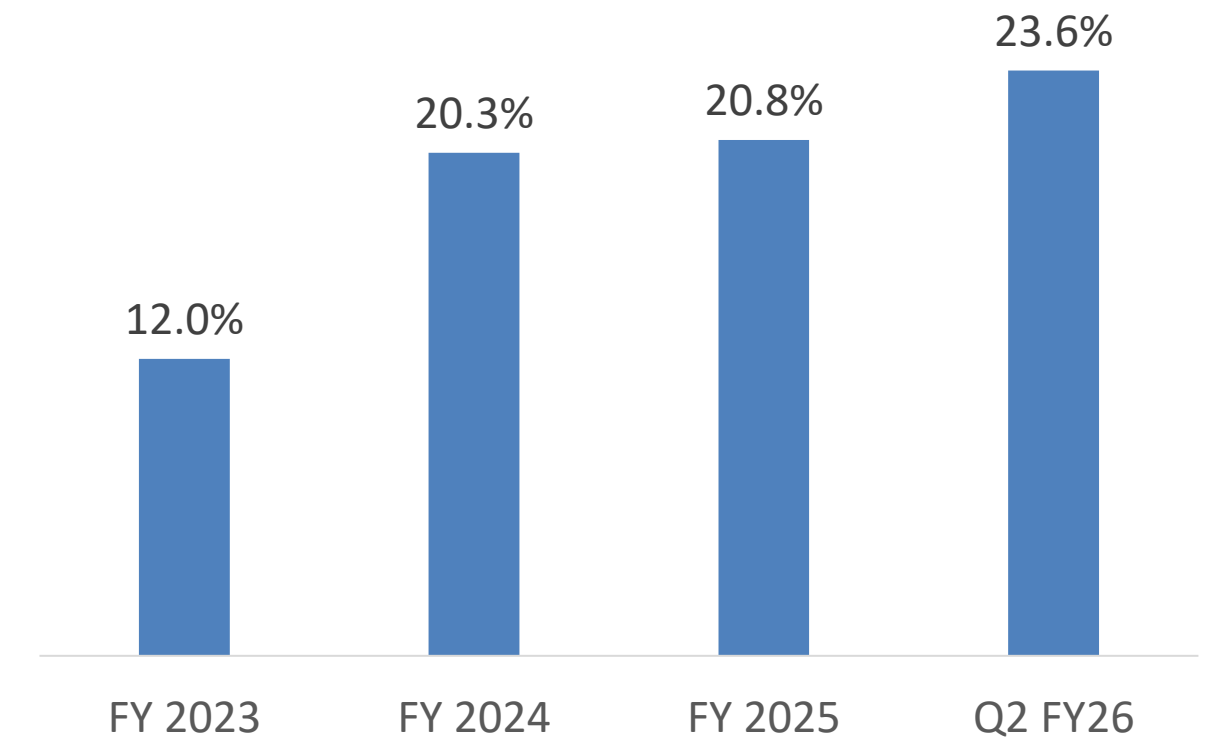


Net Debt Equity Ratio

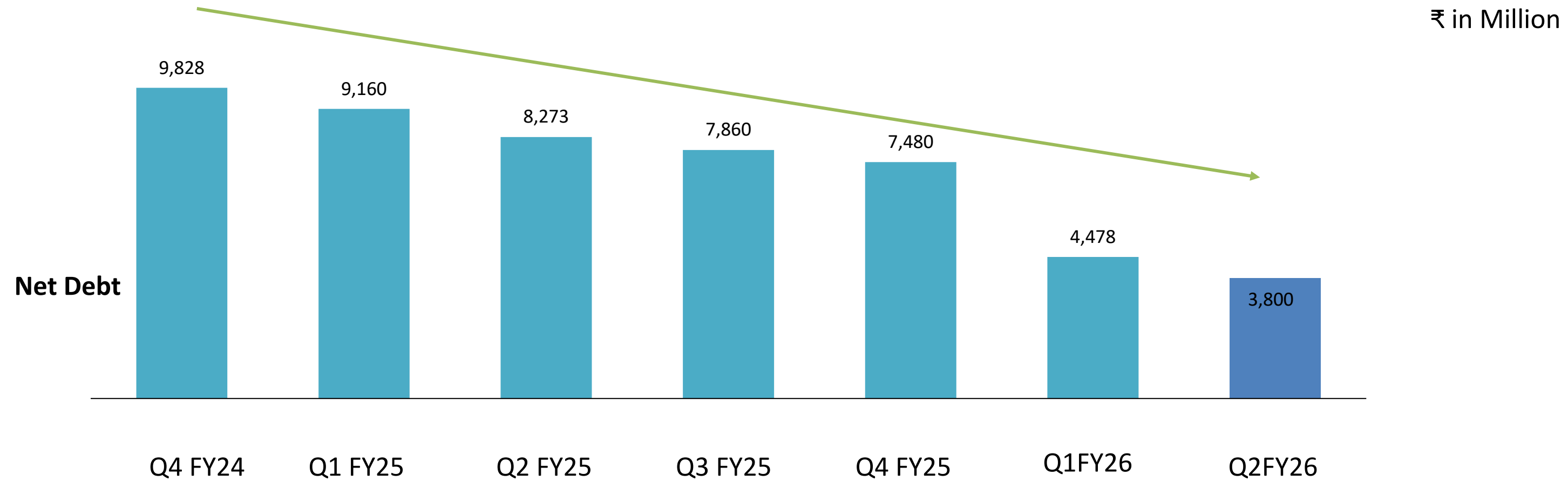


Strengthening the balance sheet over last few years and thus debt servicing ability improving along with the return ratio

ROCE



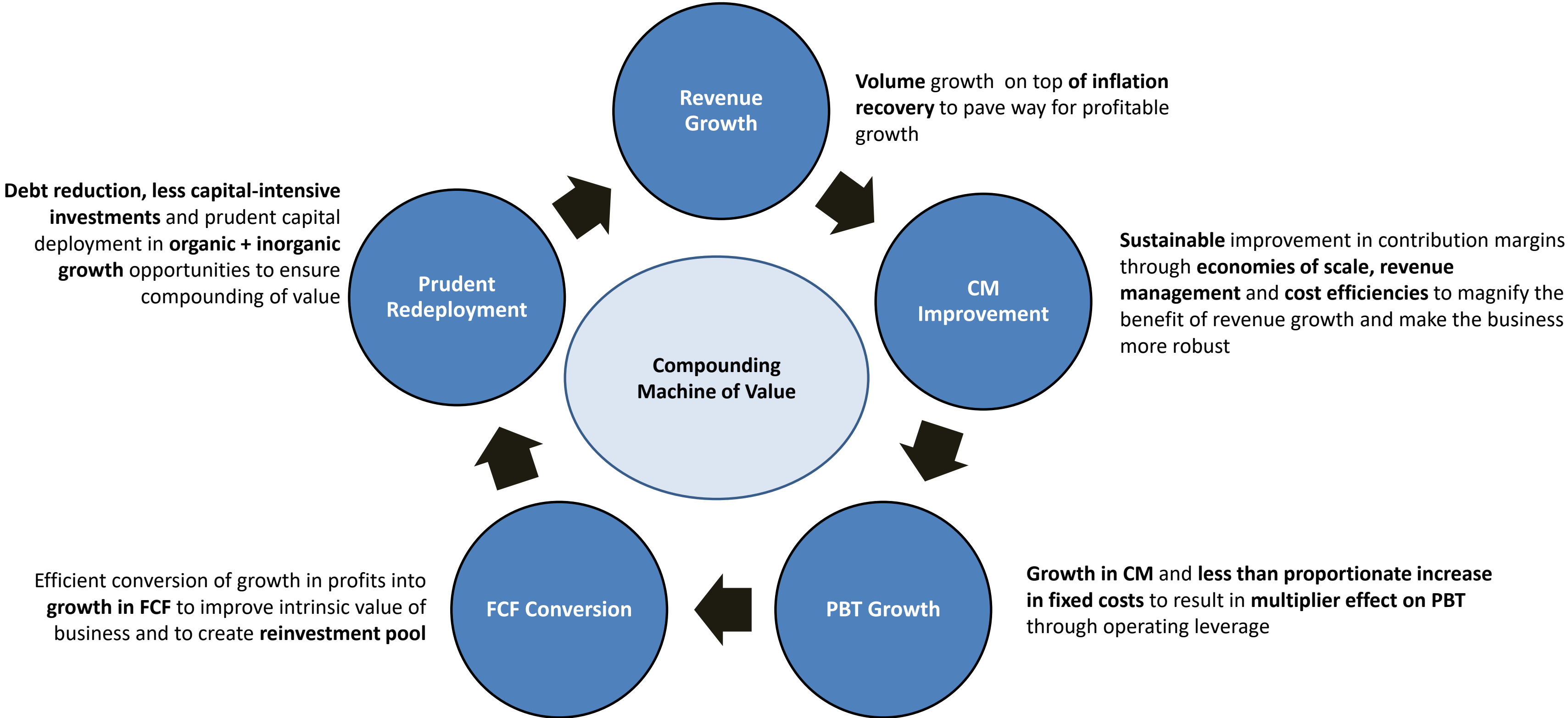
Reduction in Net Debt (consol.)



Rs. in Million	31 st Mar 2024	30 th Jun 2024	30 th Sep 2024	31 st Dec 2024	31 st Mar 2025	30 th Jun 2025	30 th Sep 2025
Net Debt	9,828	9,160	8,273	7,860	7,480	4,478	3,800
Equity	15,262	15,518	16,400	15,826	15,979	16,624	17,218
Annualised Adjusted EBITDA	7,590	6,896	7,467	7,493	7,767	7,675	8,072
Net Debt/Equity	0.64	0.59	0.5	0.5	0.5	0.3	0.22
Net Debt/EBITDA	1.29	1.33	1.11	1.05	0.96	0.58	0.47

The Net Debt of the Company in H1 FY26 have reduced by ₹ 3,680 Million and now is ₹ 3,800 Million

Focus areas for Varroc



ESG Framework



At Varroc, our ESG & Sustainability vision is to co-create a sustainable value for our stakeholders through **innovative research**, engineering, & manufacturing of environmentally **sustainable products** for mobility sector through **environment friendly operations** aligning with our corporate vision to 'Create safe, smart, and sustainable future mobility solutions for everyone.'

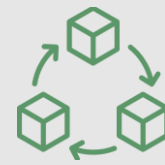
1. SUSTAINABLE PRODUCTS

Enabling positive impact on environment via eco-friendly designs and manufacturing materials, following the design for environment approach.



2. SUSTAINABLE OPERATIONS

Eco-friendly manufacturing, adhering to environmental norms, increasing renewable energy use, and enhancing waste recycling.



3. EMPLOYEE GROWTH & DIVERSITY

Nurturing employee skills, diversity, inclusion and human rights adherence.



4. SUSTAINABLE SUPPLY CHAIN

Building a sustainable network of suppliers meeting environmental and social standards.



5. COMMUNITY DEVELOPMENT

Harnessing our expertise and employee efforts for community betterment.



6. ETHICAL GOVERNANCE

Implementing ethical practices for sustained company growth.



Commitment to Environment



RENEWABLE ENERGY

- **30%** Renewable energy contributions. Commitment to increase to **50%** in coming years.
- We generated **52.7 Million units** of renewable energy in FY25 which is equivalent to avoiding **38,315 tonnes of CO2e emissions** in the atmosphere.



GHG EMISSIONS

- **110** Energy efficiency and Energy conservation projects/Kaizens implemented in FY23.
- Approx. 5 Lakhs Electricity units saved in FY23 which is equivalent to approx. **400 tCO2e**.



WASTE MANAGEMENT

- **Over 90%** Waste generated across our plants is **Recycled**.
- **Zero Liquid Discharge** with Water Evaporation Technology.
- **Over 90% Wastewater is recycled & reused** in process or utilized for non-potable purpose such as tree plantation, landscape etc.



EHS

- Implementation of Occupational Health & Safety Management System across all the manufacturing Plants **ISO 14001 & ISO 45001**.



Varroc's Kham River Restoration Mission



Our commitment to the Kham River Restoration Project reflects our ethos of blending sustainability, innovation, and community engagement to restore one of Chhatrapati Sambhajnagar's most crucial water bodies and giving back to the city where we started.



**1,24,261
sq. meters**

Area cleaned

**50,776
sq. meters**

Area greened

**1,03,851
Saplings**

planted

**5,380
meters**

Banks pitched

**182 Events held and
22000+ citizens engaged**

As a part of citizen engagement programmes

**Accelerated waste
collection efforts in
the city**



Before



After

Awards and Recognitions

- WRI Ross Center Prize for Cities
- St. Andrew's Price for Environment
- Special Jury's award in FICCI Water Awards under Urban Water and Wastewater Management
- Inclusion in River City Alliance and appreciation by National Institute of Urban Affairs
- Recognition received at the DHARA summit organized by National Institute of Urban Affairs

Commitment to Society



Creating meaningful differences to the society through environmental and social welfare projects



Kham River Restoration

- Kham River Eco Restoration Project was introduced with the objective of giving back to the city in which we started our operations
- Under this project, we focused on cleaning the Kham river, pitching riverbanks, greening areas around Kham river, effectively managing solid waste in the city, creating bio-diversity parks and engaging citizens about the benefits of clean river



Nurturing Future Sports Talent

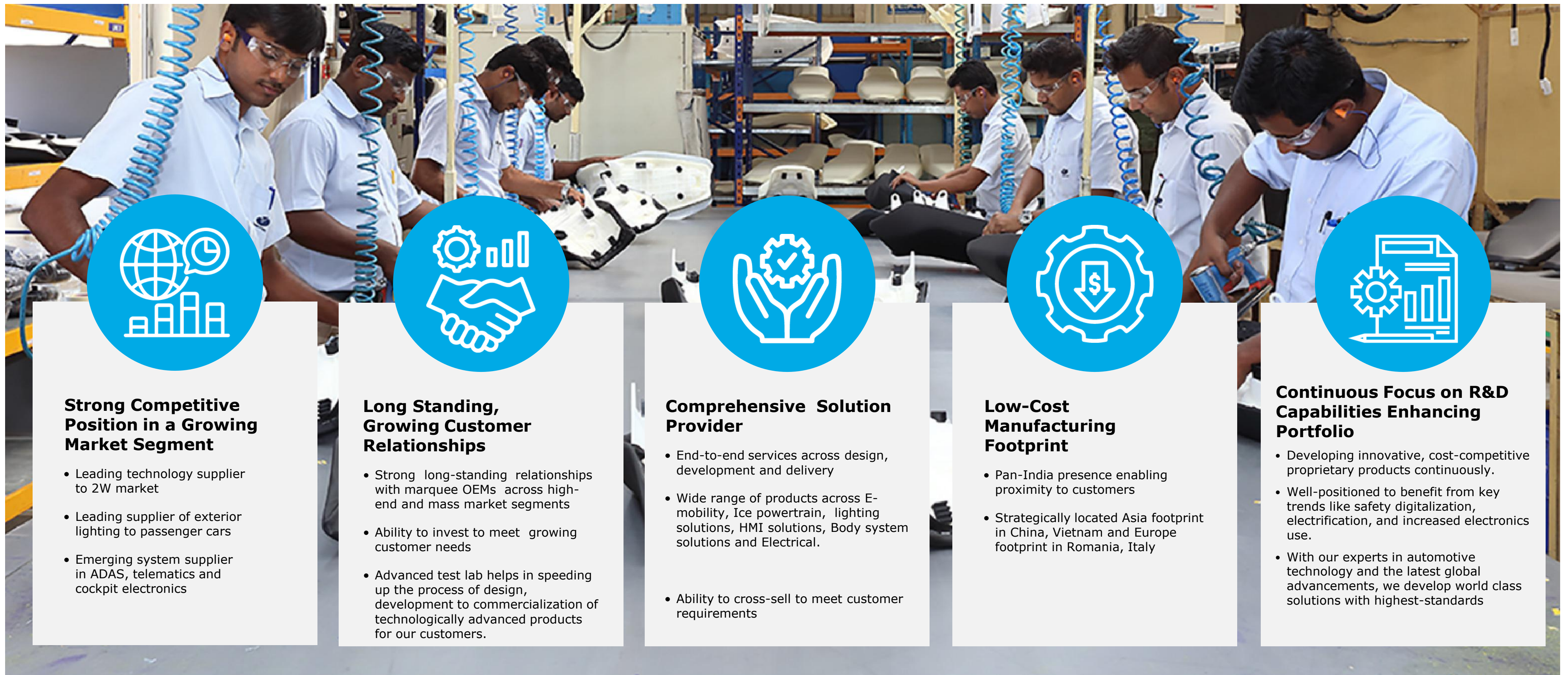
- Varroc Vengsarkar Cricket Academy (VVCA)
- Partnered with Abhinav Bindra Foundation for competing Olympic games athlete program
- Supporting Varroc Inter school and industrial cricket tournaments
- Young Talent sponsorship program



Social Impact Programs

- Learn and Earn Program at Varroc Academy
- Women's Empowerment through association with MKSS Cummins college and Engineering For Women Creating meaningful differences to the society and environment

Our Key Strengths



Strong Competitive Position in a Growing Market Segment

- Leading technology supplier to 2W market
- Leading supplier of exterior lighting to passenger cars
- Emerging system supplier in ADAS, telematics and cockpit electronics



Long Standing, Growing Customer Relationships

- Strong long-standing relationships with marquee OEMs across high-end and mass market segments
- Ability to invest to meet growing customer needs
- Advanced test lab helps in speeding up the process of design, development to commercialization of technologically advanced products for our customers.



Comprehensive Solution Provider

- End-to-end services across design, development and delivery
- Wide range of products across E-mobility, Ice powertrain, lighting solutions, HMI solutions, Body system solutions and Electrical.
- Ability to cross-sell to meet customer requirements



Low-Cost Manufacturing Footprint

- Pan-India presence enabling proximity to customers
- Strategically located Asia footprint in China, Vietnam and Europe footprint in Romania, Italy



Continuous Focus on R&D Capabilities Enhancing Portfolio

- Developing innovative, cost-competitive proprietary products continuously.
- Well-positioned to benefit from key trends like safety digitalization, electrification, and increased electronics use.
- With our experts in automotive technology and the latest global advancements, we develop world class solutions with highest-standards

Board of Directors



Tarang Jain

Chairman & Managing Director

- Founded Varroc in 1988
- Over 37 years' experience in Automotive Industry



Arjun Jain

Director and CEO – Business I

- Total Experience: ~13 years
- Previously associated with Bain & Co India Pvt. Ltd.



Dhruv Jain

Director and CEO – Business II

- Total Experience: ~ 6 years
- Bachelor of Economics from University of Chicago



Dr. Vinish Kathuria

Co-Founder and President of Rank Software Inc.



Liselott Kilaas

Group CEO Evidia, Chairman of the Board, Implantica, Member of the Board and Audit Committee, Folketrygdfondet, etc



Akshaykumar Chudasama

Managing Partner at Shardul Amarchand Mangaldas & Co.



Padmanabh Sinha

Managing Partner and Co-founder at LaunchBay Capital

Leadership Team



Tarang Jain

Chairman & Managing Director

- Founded Varroc in 1988
- Over 37 years' experience in Automotive Industry



K. Mahendra Kumar

Global Chief Financial Officer

- Total Experience: ~27 years
- Previously worked with TI, Kone, Vestas, and Ford



Fritz Abraham

Chief Technology Officer –Business I

- Total Experience: ~20 years
- Previously worked with MAGNA Powertrain, American Axle & Manufacturing, MAGNA STEYR and Siemens PSE



Avinash Chintawar

Chief Operating Officer (COO) – Business I

Total Experience: ~40+years

- Previously worked Bosch Chassis Systems India Pvt



Dr. Karl-Heinz Glander

Chief Technology Officer – Business II

- Total Experience: ~28 years
- Previously associated with Aptiv, ZF Automotive/TRW, and Siemens VDO/Continental



Arjun Jain

Whole time Director and CEO – Business Division I

- Total Experience: ~13 years
- Previously associated with Bain & Co India Pvt. Ltd.



Pawan Chandra

Global Chief Supply Chain Officer

- Total Experience: ~25 years
- Previously worked with Pidilite Industries Limited, CHI Limited, Hindustan Coca Cola Beverages, and Hindustan Unilever Limited



Dirk Echtermeyer

Head Global Sales – Business II

- Total Experience: ~30 years
- Previously associated with Aptiv, Plastic Omnium, Metagal Automotive, Datasout S.A etc.



Dhruv Jain

Director and CEO – Business Division II

- Total Experience: ~ 6 years
- Bachelor of Economics from University of Chicago



Kavita Kulkarni

Global Chief Human Resource Officer

- Total Experience: ~30 years
- Previously associated with Infosys Ltd, WNS and Mphasis

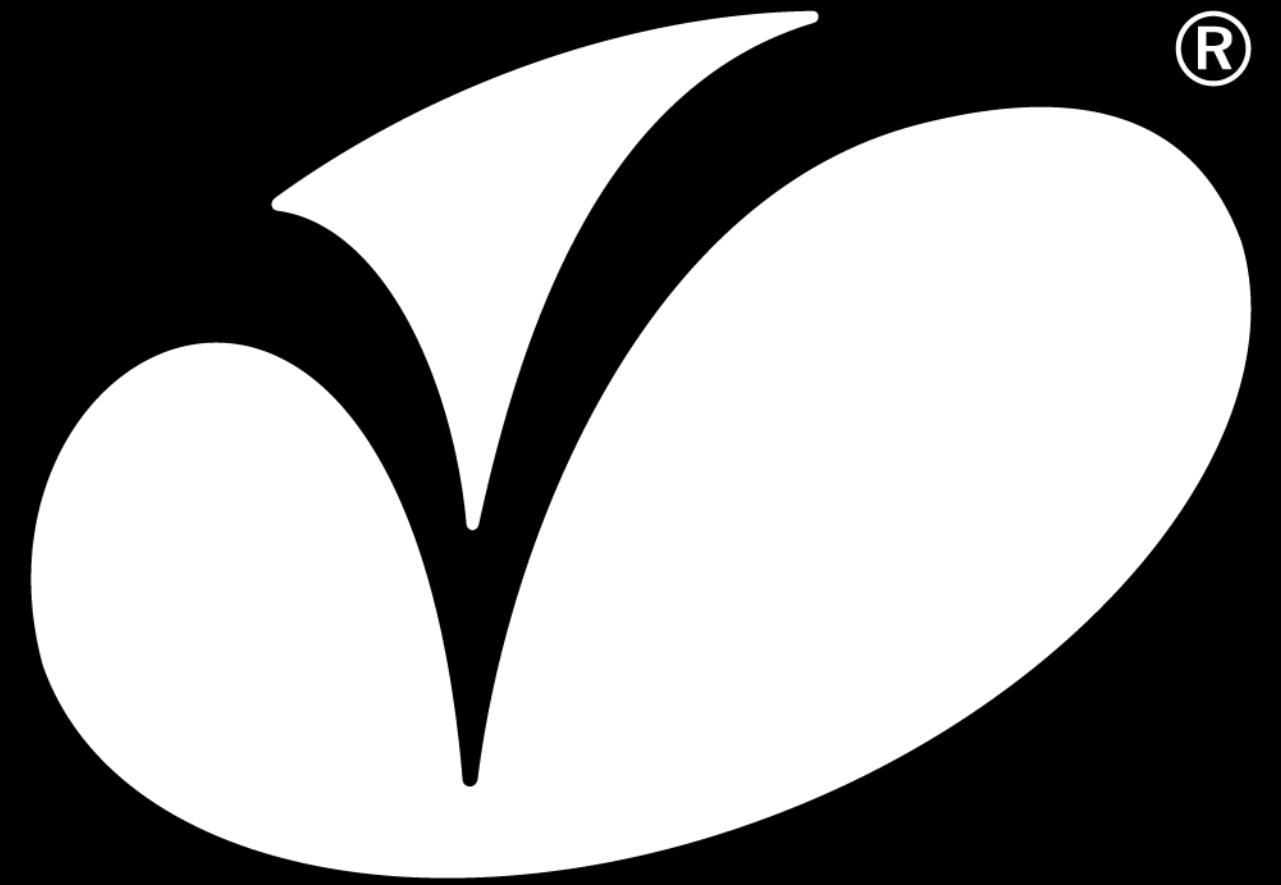


Bogdan Cocian

VP - BU HEAD Lighting, EU & ASEAN Production

- Total Experience: ~30 years
- Previously associated with Acarom, ELBA SA, Capgemini Consulting, etc.

THANK YOU



Varroc