

Varroc Engineering Limited

Corp Office:

3rd & 7th Floor, B- 3010 & 7010, Solitaire
Business Hub (Marvel Edge) Datta Mandir
Chowk, Viman Nagar, Pune - 411014,
Maharashtra, India
Tel: + 91 20 67445001

Regd. Office:

L-4, MIDC Industrial Area, Waluj,
Chhatrapati Sambhaji Nagar (formerly
Aurangabad)-431 136 Maharashtra, India
Tel:+91 - 240-6653700
Fax +91 240 2564540

www.varroc.com
CIN: L28920MH1988PLC047335
Email: Varroc.info@varroc.com



VARROC/SE/INT/2025-26/168

March 26, 2026

To,

The Manager- Listing
The Listing Department,
**National Stock Exchange of India
Limited**
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051
NSE Symbol: VARROC

The Manager – Listing
The Corporate Relation Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001.
BSE Security Code: 541578

Dear Sir/ Madam,

Sub: Intimation of Resignation of Senior Managerial Personnel (“SMP”)

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”)

Pursuant to the Regulation 30 of the of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), this is to inform that Mr. Fritz Abraham, Chief Technical Officer, designated as Senior Managerial Personnel (“SMP”), vide his letter dated July 30, 2025 has tendered his resignation with effect from the close of business hours on March 27, 2026. Accordingly, he shall cease to be the SMP of the Company from the said date. The Company has identified a suitable candidate as his successor, who is expected to join in Q2 of FY 2026–27. The necessary disclosure in this regard will be made upon such appointment.

The details as required under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed herewith as **Annexure A**.

A copy of the resignation letter is enclosed herewith as **Annexure-B**.

We request you to take this on record, and to treat the same as compliance with the applicable provisions of the Listing Regulations. The aforesaid information is also being placed on the website of the Company at www.varroc.com.

Yours faithfully,

For Varroc Engineering Limited

Anil Ghatiya
Company Secretary & Compliance Officer

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Annexure – A

Disclosures as required under Regulation 30 of the SEBI LODR Regulations read with the Master Circular

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Fritz Abraham, Chief Technical Officer of the Company, designated as SMP, has tendered his resignation vide his letter dated July 30, 2025, with effect from the close of business hours on March 27, 2026, due to personal reasons.
2.	Date of appointment/ cessation (as applicable) & term of appointment	Date of Cessation - With effect from close of March 27, 2026
3.	Brief profile	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
5.	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI LODR Regulation	Please refer resignation letter for detailed reason(s) – due to personal reason – (family medical reasons)

Fritz Abraham
Marvel Aurum, Flat B501
Lane No. 7, Koregaon Park
411001 Pune
Maharashtra

To
Arjun Jain
CEO VARROC Engineering Ltd

Pune July 30th, 2025

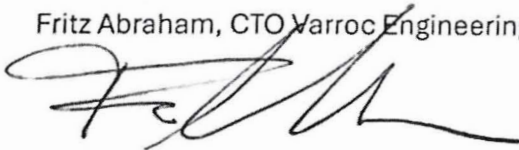
Dear Arjun,

I wanted to extend my gratitude for the meeting we had yesterday, which was filled with a great sense of mutual trust and understanding. As we discussed, due to personal reasons, both Andrea and I have decided to move back to Austria.

In light of this decision, instead of me submitting a formal notice, we agreed to define an ending point that suits both parties. We agreed that this date will be around March 31, 2026 (end of the fiscal year).

Sincerely

Fritz Abraham, CTO Varroc Engineering Ltd



Received with
last working day
as 27/3/26
Favila
Julluani