

# Varroc Engineering Limited

Regd. & Corp. Office

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VARROC/SE/INT/2025-26/138

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CIN: L28920MH1988PLC047335



January 16, 2026

To,

The Manager- Listing  
The Listing Department,  
**National Stock Exchange of India  
Limited**  
Exchange Plaza, Plot No. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai-400051.  
NSE Symbol: VARROC

The Manager – Listing  
The Corporate Relation Department,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai-400001.  
BSE Security Code: 541578  
[Debt: 975062]

**Sub & Ref.:Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding implementation of Voluntary Retirement Scheme.**

We wish to inform you that the Company has introduced a Voluntary Retirement Scheme (VRS) for permanent workmen at various facilities of the Company. The Scheme has been formulated in a manner beneficial to both the Company and the participating workmen.

Pursuant to the Scheme, the Company received a total of 432 applications from eligible workmen, of which 411 applications were accepted. The implementation of the Scheme entails an overall pay-out of approximately INR 79.94 Crores.

Kindly treat the above information / intimation as compliance by the Company in terms of the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We request you to kindly take the same on record.

**For Varroc Engineering Limited**

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**Anil Ghatiya**  
**Company Secretary & Compliance Officer**