

Varroc Engineering Limited

Corp Office:

3rd & 7th Floor, B- 3010 & 7010, Solitaire
Business Hub (Marvel Edge) Datta Mandir
Chowk, Viman Nagar, Pune - 411014,
Maharashtra, India
Tel: + 91 20 67445001

Regd. Office:

L-4, MIDC Industrial Area, Waluj,
Chhatrapati Sambhaji Nagar (formerly
Aurangabad)-431 136 Maharashtra, India
Tel:+91 - 240-6653700
Fax +91 240 2564540

www.varroc.com
CIN: L28920MH1988PLC047335
Email: Varroc.info@varroc.com



VARROC/SE/INT/2026-27/40

July 13, 2026

To,

The Manager- Listing
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400 051.
NSE Symbol: VARROC

The Manager – Listing
The Corporate Relation Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001.
BSE Security Code: 541578

Dear Sir/ Madam,

Sub: Newspaper Advertisement - Information regarding 38th Annual General Meeting of the Company ('AGM')

Ref.: Regulation 30 and 47 and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30, 47 and other applicable Regulations of the Listing Regulations, we enclose herewith the copies of Newspaper Advertisements published today i.e., on Monday, July 13, 2026, in the Business Standard (English) and *Loksatta* (Marathi), in respect of information regarding 38th AGM scheduled to be held on Thursday, August 20, 2026, at 11:00 a.m. (IST) through Video Conference ('VC')/Other Audio-Visual Means ('OAVM') without physical presence of the members.

Kindly take the same on your record and note the compliance.

Yours faithfully,

For Varroc Engineering Limited

Anil Ghatiya
Company Secretary
Membership No. A-16620

Encl: A/a

Film celebrity held liable for no-show at event



CONSUMER PROTECTION
JEHANGIR B GAI

Dr Aruna Wankhede of Nashik was planning a get-together for her medical college batchmates at Bay Watch Resort in South Goa on November 18, 2023. She wanted to invite a celebrity for the occasion.

Moushumi Chatterjee, alias Indira Mukherjee, an actress residing in Mumbai, is a famous film celebrity who makes guest appearances on payment of a fee. Her guest appearance was arranged through her Nashik agent, Deepali Chavan.

It was decided to pay ₹3 lakh to the actress and ₹50,000 to the agent as their professional fees. The actress demanded an advance of ₹2 lakh, which was also paid. She also demanded return air tickets for herself and two team members, along with hotel accommodation. These arrangements were made, and rooms were booked at Hotel Marriott in Goa. Additionally, ₹1.25 lakh was demanded in cash for expenses, which was handed over to her agent.

Some senior doctors settled abroad were also invited to the get-together. Some of them met the actress at the airport and welcomed her when she arrived a day before the event. The balance of the fee was also paid to the actress.

On the day of the event, the agent informed Dr Wankhede that the actress would shift to another hotel if she did not like the one booked for her. Dr Wankhede agreed to bear the charges if the actress wanted to stay elsewhere.

The actress failed to appear at the event, ruining the well-planned programme that had generated considerable expectations. Dr Wankhede therefore

sent her an email the same day, calling upon her to refund the money, and followed it up with email reminders. However, there was no response to the emails, and the amount paid was not refunded.

Dr Wankhede filed a complaint against the actress and her agent before the Nashik District Consumer Disputes Redressal Commission (District Commission). The actress and her agent did not file replies to the notices sent by the consumer commission. They merely claimed that it was not a consumer dispute and that the complaint was not maintainable.

The Commission proceeded to decide the complaint *ex parte*. It noted that the correspondence on record established that the actress had accepted the invitation to attend the function on payment of a fee. This was substantiated by the receipt showing the transfer of funds. The bill for the air travel of the actress and two other members, along with other documents, indicated that the actress had agreed to attend the function on

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function. It noted that her services had been engaged for a consideration. These services could not be termed a contract of personal service, as there was no employer-employee or master-servant relationship. Hence, the complaint was held to be maintainable.

The Commission concluded that the wilful failure to attend the event despite receiving the contractual fee constituted a deficiency in service. Accordingly, in an order dated June 30, 2026, delivered by Shilpa S Dholharkar, who headed the Bench, along with members Prerana Lonkar and Kavita A Chavan, the Commission directed Moushumi Chatterjee to refund ₹3 lakh with interest at 9 per cent from November 18, 2023. It also awarded ₹1 lakh as compensation and ₹25,000 towards litigation costs.

The writer is a consumer activist

EPF Scheme, 2026: How subscribers should adapt to revised norms

Use greater flexibility to make partial withdrawals cautiously to avoid depleting retirement corpus

SANJAY KUMAR SINGH & KARTHIK JEROME

The Employees' Provident Funds Scheme, 2026, came into force on June 29, 2026, replacing the scheme that had been in force since 1952. While its broad framework remains unchanged, subscribers must adapt to some of the revised provisions.

What remains the same

Existing members will continue under the EPF Scheme, 2026 without fresh enrolment or migration. The statutory contribution rate remains 12 per cent of wages each for the employer and employee; specified establishments will continue at 10 per cent. The statutory wage ceiling remains ₹15,000 per month. Portability through the Universal Account Number (UAN), nomination facility, the EPF interest rate, and the retirement age also remain unchanged.

Clarification on higher contributions

Employees earning ₹15,000 or less must contribute 12 per cent of wages where EPF applies. Based on the statutory ceiling, the minimum monthly contribution is ₹1,800 each for the employee and employer. The new scheme expressly allows contributions above the statutory rate and on wages exceeding the statutory ceiling. "The introduction of this provision is more in the nature of a statutory clarification than a completely new benefit," says Akhil Chandna, partner – global people solutions leader, Grant Thornton Bharat.

Employees could already contribute above the statutory rate and on wages above ₹15,000. Chandna says the provision provides greater legal certainty and reduces the scope for disputes over higher contributions.

"Employees should evaluate whether voluntary PF contributions align with their retirement and cash-flow needs," says Puneet Gupta, partner – people advisory services-tax, EY India.

Chandna adds that contributions beyond the statutory wage ceiling continue to require mutual agreement between the employer and employee, and employees cannot insist on them unilaterally.

"An employer may allow an employee

Review your EPF nominations

- Earlier nominations may lapse if they are in conflict with the new scheme
- File a fresh nomination where required
- Submit or update nominations through the designated EPF portal
- Review nominee details to ensure they reflect the current family structure and comply with scheme rules



to contribute 12 per cent of full basic pay while restricting its own contribution to ₹1,800 per month," says Deepesh Raghaw, a Sebi-registered investment adviser (RIA). This may not be welcomed by employees. "High earners face long-term wealth erosion if employers choose to cap matching contributions at the statutory wage threshold of ₹15,000," says Abhishek Kumar, Sebi-RIA and founder, SahajMoney.com.

As Raghaw explains, employer contributions to the EPF, National Pension System (NPS) and superannuation funds remain tax-exempt up to an aggregate ₹7.5 lakh a year. Gupta says employees should ask their human resources (HR) or payroll team whether the employer contributes on higher wages or restricts its contribution to the statutory ceiling.

Simpler withdrawal rules

The earlier scheme allowed partial withdrawals under 13 provisions, each with separate eligibility conditions, service requirements and limits. The new scheme consolidates them into three categories: Essential needs, housing needs, and special circumstances. It also reduces the uniform service-eligibility period for partial withdrawals to 12 months.

The broader categories are likely to make partial withdrawals simpler. Members may not need to explain their reasons in as much detail. The Special Circumstances category even permits withdrawal without a specific reason. This structure may reduce administrative discretion and claim rejections.

The scheme permits up to 10 withdrawals for education, five each for marriage and housing, and two in each financial year for Special Circumstances. These limits apply over and above advances taken under the earlier scheme. "The high limits will allow members to match withdrawals to expenses that arise in stages instead of taking a large lump sum prematurely," says Raghaw.

Frequent withdrawals, however, may encourage members to treat the EPF as an emergency fund. "Withdrawals under Special Circumstances may also finance unproductive expenses," says Arnab Pandya, founder, Moneyeduschool.

Retain 25 per cent balance

A member must retain at least 25 per cent of the aggregate PF balance after a partial withdrawal. The earlier scheme applied different purpose-based limits and had no universal 25 per cent retention rule.

"The minimum-balance condition helps ensure that some money remains accumulated for retirement," says Pandya. However, it may restrict access during genuine financial distress.

Longer wait after job loss

The new framework has increased the waiting period for full withdrawal after unemployment. Earlier, members could make a full and final withdrawal after two months of continuous unemployment. "The new scheme adopts a more balanced approach by permitting withdrawal of up to 75 per cent during unemployment, while the remaining

balance becomes withdrawable only after 12 months of continuous unemployment," says Chandna.

The longer wait may prevent members from hastily exhausting their retirement savings after losing a job, but it reduces liquidity during acute distress. "The 12-month condition appears to be a step back from the broader approach of trusting investors with their money," says Raghaw.

Greater accountability for settlement

The Employees' Provident Fund Organisation (EPFO) must process claims or communicate deficiencies within the prescribed period — three days or 20 days, depending on the settlement. "In specified cases, delays may also attract interest liability, thereby strengthening accountability and improving member confidence in the system," says Chandna.

However, the deadline begins only after the authorities treat the claim as properly submitted. Pandya says repeated requests for information by EPFO may prevent tighter deadlines from helping members.

Keep digital records updated

Digital declarations, nominations and claim processing are expected to reduce paperwork and delays. However, incomplete digital records may hamper withdrawals. Gupta says employees should ensure that Aadhaar is correctly seeded and verified, Permanent Account Number (PAN) details are updated, the Aadhaar-linked bank account is correctly reflected, and the UAN is active and its details are accurate. He adds that they should also update family and nomination details on the designated portal.

Withdraw only when necessary

An unavoidable emergency, particularly a medical crisis, can justify withdrawal. Raghaw says members should, however, plan separately for predictable expenses like education and marriage, and maintain health insurance so that a medical emergency does not force them to use EPF savings. Kumar adds that subscribers should build an emergency fund covering six to 12 months of living expenses. The EPF should remain a retirement nest egg, not be turned into an emergency fund.

ADC India Communications Limited
CIN: L32209KA1988PLC009313
Regd. Off: No.10C, 2nd Phase, 1st Main, Peenya Industrial Area, Bangalore-560058
Tel:+91 80 2839 6102 / 2839 6291
E-mail: support@adckcl.com Website: www.adckcl.com

**NOTICE TO SHAREHOLDERS
SPECIAL WINDOW FOR TRANSFER AND
DEMATERIALIZATION OF PHYSICAL SHARES**

Pursuant to SEBI Circular No. HO/38/13/11(2)2026-MIRSD-POD/1/3750/2026 dated January 30, 2026, Shareholders are informed that a Special Window has been opened for transfer and dematerialization of physical securities which were sold/purchased prior to April 01, 2019.

The special window will remain open till February 04, 2027 for such transfer requests which were submitted earlier and were rejected/returned/not attended to due to deficiency in the documents/process/or otherwise. The securities so transferred shall be mandatorily credited to the transferee only in demat mode and shall be under lock-in for a period of one year from the date of registration of transfer. Such securities shall not be transferred/lien marked/pledged during the said lock-in period.

Shareholders wishing to avail themselves of this special window are requested to submit their transfer requests along with original share certificate(s) with the Company's Registrar and Share Transfer Agent, KFin Technologies Limited at the following address:

**Kfin Technologies Limited
Unit: ADC India Communications Limited**
Selenium Tower B, Plot Nos. 31 & 32, Financial District
Nanakramguda, Senlingampally, Hyderabad-500032.
Toll Free No. 1800 309 4001; Email ID: einward.ris@kfintech.com

For ADC India Communications Limited
Sd/-
Geetha Desikachari
Company Secretary
Membership No. F12998

Place : Bangalore
Date July 12, 2026

FORM NO. INC-26
[Pursuant to rule 30 the Companies (Incorporation) Rules, 2014]

**BEFORE THE HON'BLE REGIONAL DIRECTOR
WESTERN REGION, MUMBAI-II**

In the matter of the Companies Act, 2013, Section 13(4) of Companies Act, 2013 and Rule 30(6)(a) of the Companies (Incorporation) Rules, 2014

AND

In the matter of **Maharashtra Seamless Limited** having its registered office at Pipe Nagar, Village- Sukeli, N.H. 17, B.K.G. Road, Taluka Roha, Distt. Raigad - 402 126, Maharashtra, CIN: L99999MH1988PLC080545.

... Applicant Company

Notice is hereby given to the General Public that the Applicant Company proposes to make Application to the Regional Director (Western Region), Mumbai- II under Section 13 of the Companies Act, 2013 seeking confirmation of alteration of the Memorandum of Association of the Company in terms of the special resolution passed through postal ballot on **24th June, 2026** to enable the Company to change its Registered office from **"State of Maharashtra"** to **"State of Haryana"**.

Any person whose interest is likely to be affected by the proposed change of the registered office of the Company may deliver **either on the MCA-21 Portal (www.mca.gov.in) by filing investor compliant form** or cause to be delivered or send by registered post of his/her objections supported by an affidavit stating the nature of his/her interest and grounds of opposition to the Regional Director (Western Region), Mumbai- II at Everest, 5th Floor, 100 Marine Drive, Mumbai-400002, Maharashtra within Fourteen days from the date of publication of this notice with a copy to the Applicant Company at its registered office at the address mentioned below:

Maharashtra Seamless Limited
Address: Pipe Nagar, Village- Sukeli, N.H. 17, B.K.G. Road, Taluka Roha, Distt. Raigad - 402 126, Maharashtra.

For Maharashtra Seamless Limited
Sd/-
Ram Ji Nigam
Company Secretary
M. No. ACS 18763

Date: 12th July, 2026
Place: Gurugram

UTTAR PRADESH STATE ROAD TRANSPORT CORPORATION
Parivahan Bhawan, Tehri Kothi, Lucknow-226001
P.B.X.: 2622363, 2628461, 2225439, 2611107 Fax: 0522-2274526, 2628841
Email : gmt2@upsrtc.com/ggmt@upsrtc.com

No. 1065 FA/26-105FA/16
E-TENDER NOTICE
WHOM SO EVER IT MAY CONCERN
SUB: E-TENDER NOTICE FOR THE ISSUANCE OF TERM GROUP INSURANCE POLICY FOR REGULAR EMPLOYEES APPOINTED/REAPPOINTED
W.E.F 01-04-2012 OR LEFT OVER EMPLOYEES

U.P. State Road Transport Corporation hereby invite e-tenders for the ISSUANCE OF TERM GROUP INSURANCE POLICY OF Rs. 4,00,000.00 (PER PERSON) FOR APPROX. 4249 ± Employees for one year from insurers that are empanelled with INSURANCE REGULATORY AND DEVELOPMENT AUTHORITY (IRDAI) and having a minimum of five (5) years of TERM GROUP INSURANCE business experience in India.

Prescribed tender forms containing all relevant details, terms and conditions can be downloaded from website of Govt. e-portal **etender.up.nic.in**

DESCRIPTION	DATE AND TIME
Availability & e-submission of e-Tender on e-portal	w.e.f. 13.07.2026 to 12.08.2026 up to 15:00 hrs.
PRE-BID CONFERENCE	24.07.2026 AT 16:00 hrs
UPLOADING OF ADDENDUM/CORRIGENDUM, IF ANY	31.07.2026
Opening of e-Tender document	12.08.2026 at 16:00 Hrs.

Detailed Bill of quantity, eligibility for participating in tender, other terms and conditions of the tender and calendar /timing of the tender may be seen on Govt. e-portal **etender.up.nic.in**

Please do visit **etender.up.nic.in** from time to time before last date of submission of tender for any possible amendment/corrigendum/addendum.

For any query/clarification regarding submission of e-tender vendors may call on following helpline numbers of NIC:-
t- 9415608281 (ASST Manager-RA) 2- 7398833272 (Sr. Accountant- R.A)

**FINANCE CONTROLLER
UPSRTC**

ADITYA BIRLA

HINDALCO INDUSTRIES LIMITED
Regd. Office: 21st Floor, One Unity Center, Senapati Bapat Marg, Prabhadevi, Mumbai 400013.
Tel: +91 22 69477000 / 69477150 | Fax: +91 22 69477001 / 69477090.
Email: hilinvestors@adityabirla.com | CIN No.: L27020MH1958PLC011238 | Website: www.hindalco.com.

**SPECIAL WINDOW FOR RE-LODGE MENT OF TRANSFER REQUESTS OF
PHYSICAL SHARES OF HINDALCO INDUSTRIES LIMITED**

Securities and Exchange Board of India ("SEBI") had discontinued transfer of physical shares from April 1, 2019. However, a special window was opened by SEBI from July 7, 2025 to January 5, 2026, for re-lodgement of physical share transfer requests originally submitted before April 1, 2019 but returned due to deficiencies in documentation.

In order to facilitate the Investors, another special window is now open for one year i.e. from February 5, 2026 to February 4, 2027 pursuant to SEBI Circular No. HO/38/13/11(2)2026-MIRSD-POD/1/3750/2026 dated January 30, 2026. While lodging request under special window for transfer of physical shares, one of the mandatory requirements is submission of original share certificate(s). For ease of reference, kindly refer the below table:

Execution Date of Transfer Deed	Was the Transfer Lodged Before April 1, 2019?	Is the Original Share Certificate Available?	Eligible for Lodgement Under the Current Window?
Before April 1, 2019	No (it is a fresh lodgement)	Yes	✓
	Yes (it was previously rejected/returned)	Yes	✓
	Yes	No	✗
	No	No	✗

Further, the following cases will not be considered under the current window:

- Cases involving disputes between transferor and transferee
- Securities which have been transferred to Investor Education and Protection Fund (IEPF).

All securities transferred under this window will be credited exclusively in demat form to the transferee's account and will remain under a mandatory lock in for one year from the date the transfer is registered. During this lock in period, such securities cannot be transferred, pledged, or lien marked.

Shareholders are encouraged to avail this opportunity by submitting the required documents to the:

a. Company's RTA i.e. MUFG Intime India Private Limited at email id investor.helpdesk@in.mpgms.mufg.com or it's office at C-101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai - 400 083 or

b. Company at it's registered office mentioned above or at hilinvestors@adityabirla.com for further assistance.

UPDATION OF KYC AND CONVERSION OF PHYSICAL SHARES INTO DEMATERIALIZED FORM

Shareholders holding equity shares in physical form are encouraged to update their KYC details and convert their physical shares into dematerialised (electronic) form. Holding shares in demat form offers multiple benefits and eliminates the risks associated with physical share certificates.

For Hindalco Industries Limited
Sd/-
Geetika Anand
Company Secretary and Compliance Officer

Place : Mumbai
Date : July 12, 2026

Varroc Engineering Limited
CIN: L28920MH1988PLC047335
Regd. Office: Plot No. L - 4, MIDC Industrial Area, Waluj, Aurangabad (Chhatrapati Sambhaji Nagar) - 431 136 (MH)
Tel No: 0240 6653700; Fax No: 0240 2564540
Web: www.varroc.com; Email Id: investors@varroc.com

INFORMATION REGARDING 38TH ANNUAL GENERAL MEETING OF VARROC ENGINEERING LIMITED

Notice is hereby given that the 38th Annual General Meeting ("AGM") of the Members of the Company is scheduled to be held on Thursday, August 20, 2026 at 11:00 A.M. IST through Video Conference ("VC")/Other Audio Visual Means ("OAVM") without physical presence of the Members at a common venue in compliance with the applicable provisions of the Companies Act, 2013 and the Rules made thereunder ("the Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and further amendments thereto read with all the applicable circulars on the subject matter issued by the Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India ("SEBI"), to transact the business as set out in the Notice convening the AGM. The Members will be able to attend and participate in the AGM by VC/OAVM only. The Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

In compliance with the aforesaid circulars issued by the MCA and SEBI, AGM Notice and Annual Report for FY 2025-26 will be sent only by electronic mode to all the Members whose email addresses are registered with the Depository Participants or the Company. The Members are requested to register / update their email addresses with their Depository Participants ("DP") by following procedure prescribed by DP or alternatively, temporarily register/update their email addresses with the Company by writing to the Company's Registrar and Share Transfer Agent (RTA), i.e. MUFG Intime India Pvt Ltd (Formerly known as Link Intime India Private Limited) at https://web.in.mpgms.mufg.com/helpdesk/Service_Request.html and / or an email can also be marked to investor.helpdesk@in.mpgms.mufg.com or Helpline No +91 810 811 6767 / 022-4918 6000. The AGM Notice and Annual Report for FY 2025-26 will also be made available on the Company's website at www.varroc.com, website of the Stock Exchanges, i.e., BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and also on the website of NSDL at www.evoting.nsdl.com

In accordance with Regulation 36(1)(b) of the Listing Regulations, a letter containing the web-link along with the path to access the Annual Report of the Company for the Financial Year 2025-26 is being sent to the registered address of the members whose e-mail addresses are not registered with the Company/ RTA/Depository Participant(s).

The Company has engaged the services of NSDL to provide remote e-voting facility ('Remote e-voting') to all its members to cast their vote on all Resolutions set out in the AGM Notice. Additionally, the Company, through NSDL, is providing the facility of voting through e-voting system during the AGM ('e-voting'). **The details such as manner of (i) registering / updating email addresses, (ii) casting vote through Remote e-voting/e-voting and (iii) attending the AGM through VC / OAVM has been set out in AGM Notice which will be dispatched in due course.** The Members are requested to carefully read all the Notes set out in the AGM Notice (being sent electronically) and in particular, instructions for joining the AGM, manner of casting vote through Remote e-voting / e-voting facility at the AGM and Dividend.

The Board of Directors of the Company at its meeting held on May 27, 2026, has recommended a Final Dividend at the rate of Re. 1.50/- (One Rupee Fifty Paise only) per Equity Share of Re. 1/- each (150%), on the paid-up Equity Share capital of the Company, for the Financial Year ended March 31, 2026. The dividend, as recommended by the Board, if declared at the ensuing 38th Annual General Meeting (AGM), will be paid to eligible members within 30 days of the date of its declaration. The Company has fixed Friday, August 7, 2026, as the 'Record Date' for determining entitlement of Members to Final Dividend for the Financial Year ended March 31, 2026, if approved at the AGM.

All the shares of the Company are held in dematerialised form. Accordingly, dividend to shareholders shall be paid only through electronic mode. Shareholders are, therefore, requested to ensure that their complete and updated bank account details are registered with their respective Depository Participants. Further all shareholders are encouraged, in their own interest, to provide 'choice of nomination' for ensuring smooth transition of securities held by them as well as to prevent accumulation of unclaimed assets in securities market.

Dividend income on Equity Shares is taxable in the hands of shareholders and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates in accordance with the provisions of the Income Tax Act, 2025 ("IT Act") read with amendments thereof. In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their residential status, PAN and Category as per the IT Act with their Depository Participants ("DPs") by updating the same at: MUFG.Intime.India.Pvt.Ltd.-Tax.Exemption on or before Friday, August 7, 2026 to enable the Company to determine the appropriate TDS/withholding tax rate applicable, verify the documents and provide exemption. A Resident individual Members with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 121, to avail the benefit of non-deduction of tax at source and Non-Resident Indian Members [including Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, e-filed Form 41, any other document which may be required to avail the tax treaty benefits. The Members may submit the above documents with RTA at MUFG.Intime.India.Pvt.Ltd.-Tax.Exemption Friday, August 7, 2026. In case of any difficulty in uploading the documents through the above link, shareholders may alternatively submit the documents by email to: varrocdividend@vrtaxconsultants.com In case you require any other information / clarification with regard to the above, kindly write to investor.helpdesk@in.mpgms.mufg.com. A separate communication for deduction of tax at source from Dividend will be sent through email to all the Members whose email addresses are registered with the Depository Participants or the Company.

For Varroc Engineering Limited
By Order of the Board of Directors
Sd/-
Anil Ghatiya
Company Secretary & Compliance Officer
Membership No. - ACS 16620

Date: July 12, 2026
Place: Aurangabad (Chhatrapati Sambhaji Nagar)

Film celebrity held liable for no-show at event



CONSUMER PROTECTION
JEHANGIR B GAI

Dr Aruna Wankhede of Nashik was planning a get-together for her medical college batchmates at Bay Watch Resort in South Goa on November 18, 2023. She wanted to invite a celebrity for the occasion.

Moushumi Chatterjee, alias Indira Mukherjee, an actress residing in Mumbai, is a famous film celebrity who makes guest appearances on payment of a fee. Her guest appearance was arranged through her Nashik agent, Deepali Chavan.

It was decided to pay ₹3 lakh to the actress and ₹50,000 to the agent as their professional fees. The actress demanded an advance of ₹2 lakh, which was also paid. She also demanded return air tickets for herself and two team members, along with hotel accommodation. These arrangements were made, and rooms were booked at Hotel Marriott in Goa. Additionally, ₹1.25 lakh was demanded in cash for expenses, which was handed over to her agent.

Some senior doctors settled abroad were also invited to the get-together. Some of them met the actress at the airport and welcomed her when she arrived a day before the event. The balance of the fee was also paid to the actress.

On the day of the event, the agent informed Dr Wankhede that the actress would shift to another hotel if she did not like the one booked for her. Dr Wankhede agreed to bear the charges if the actress wanted to stay elsewhere.

The actress failed to appear at the event, ruining the well-planned programme that had generated considerable expectations. Dr Wankhede therefore

sent her an email the same day, calling upon her to refund the money, and followed it up with email reminders. However, there was no response to the emails, and the amount paid was not refunded.

Dr Wankhede filed a complaint against the actress and her agent before the Nashik District Consumer Disputes Redressal Commission (District Commission). The actress and her agent did not file replies to the notices sent by the consumer commission. They merely claimed that it was not a consumer dispute and that the complaint was not maintainable.

The Commission proceeded to decide the complaint *ex parte*. It noted that the correspondence on record established that the actress had accepted the invitation to attend the function on payment of a fee. This was substantiated by the receipt showing the transfer of funds. The bill for the air travel of the actress and two other members, along with other documents, indicated that the actress had agreed to attend the function on

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function. It noted that her services had been engaged for a consideration. These services could not be termed a contract of personal service, as there was no employer-employee or master-servant relationship. Hence, the complaint was held to be maintainable.

The Commission concluded that the wilful failure to attend the event despite receiving the contractual fee constituted a deficiency in service. Accordingly, in an order dated June 30, 2026, delivered by Shilpa S Dholharkar, who headed the Bench, along with members Prerana Lonkar and Kavita A Chavan, the Commission directed Moushumi Chatterjee to refund ₹3 lakh with interest at 9 per cent from November 18, 2023. It also awarded ₹1 lakh as compensation and ₹25,000 towards litigation costs.

The writer is a consumer activist

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Use greater flexibility to make partial withdrawals cautiously to avoid depleting retirement corpus

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Clarification on higher contributions

Employees earning ₹15,000 or less must contribute 12 per cent of wages where EPF applies. Based on the statutory ceiling, the minimum monthly contribution is ₹1,800 each for the employee and employer. The new scheme expressly allows contributions above the statutory rate and on wages exceeding the statutory ceiling. "The introduction of this provision is more in the nature of a statutory clarification than a completely new benefit," says Akhil Chandna, partner — global people solutions leader, Grant Thornton Bharat.

Employees could already contribute above the statutory rate and on wages above ₹15,000. Chandna says the provision provides greater legal certainty and reduces the scope for disputes over higher contributions.

"Employees should evaluate whether voluntary PF contributions align with their retirement and cash-flow needs," says Puneet Gupta, partner — people advisory services-tax, EY India.

Chandna adds that contributions beyond the statutory wage ceiling continue to require mutual agreement between the employer and employee, and employees cannot insist on them unilaterally.

"An employer may allow an employee

Review your EPF nominations

- Earlier nominations may lapse if they are in conflict with the new scheme
- File a fresh nomination where required
- Submit or update nominations through the designated EPF portal
- Review nominee details to ensure they reflect the current family structure and comply with scheme rules



to contribute 12 per cent of full basic pay while restricting its own contribution to ₹1,800 per month," says Deepesh Raghaw, a Sebi-registered investment adviser (RIA). This may not be welcomed by employees. "High earners face long-term wealth erosion if employers choose to cap matching contributions at the statutory wage threshold of ₹15,000," says Abhishek Kumar, Sebi-RIA and founder, SahajMoney.com.

As Raghaw explains, employer contributions to the EPF, National Pension System (NPS) and superannuation funds remain tax-exempt up to an aggregate ₹7.5 lakh a year. Gupta says employees should ask their human resources (HR) or payroll team whether the employer contributes on higher wages or restricts its contribution to the statutory ceiling.

Simpler withdrawal rules

The earlier scheme allowed partial withdrawals under 13 provisions, each with separate eligibility conditions, service requirements and limits. The new scheme consolidates them into three categories: Essential needs, housing needs, and special circumstances. It also reduces the uniform service-eligibility period for partial withdrawals to 12 months.

The broader categories are likely to make partial withdrawals simpler. Members may not need to explain their reasons in as much detail. The Special Circumstances category even permits withdrawal without a specific reason. This structure may reduce administrative discretion and claim rejections.

The scheme permits up to 10 withdrawals for education, five each for marriage and housing, and two in each financial year for Special Circumstances. These limits apply over and above advances taken under the earlier scheme. "The high limits will allow members to match withdrawals to expenses that arise in stages instead of taking a large lump sum prematurely," says Raghaw.

Frequent withdrawals, however, may encourage members to treat the EPF as an emergency fund. "Withdrawals under Special Circumstances may also finance unproductive expenses," says Arnab Pandya, founder, Moneyeduschool.

Retain 25 per cent balance

A member must retain at least 25 per cent of the aggregate PF balance after a partial withdrawal. The earlier scheme applied different purpose-based limits and had no universal 25 per cent retention rule.

"The minimum-balance condition helps ensure that some money remains accumulated for retirement," says Pandya. However, it may restrict access during genuine financial distress.

Longer wait after job loss

The new framework has increased the waiting period for full withdrawal after unemployment. Earlier, members could make a full and final withdrawal after two months of continuous unemployment. "The new scheme adopts a more balanced approach by permitting withdrawal of up to 75 per cent during unemployment, while the remaining

balance becomes withdrawable only after 12 months of continuous unemployment," says Chandna.

The longer wait may prevent members from hastily exhausting their retirement savings after losing a job, but it reduces liquidity during acute distress. "The 12-month condition appears to be a step back from the broader approach of trusting investors with their money," says Raghaw.

Greater accountability for settlement

The Employees' Provident Fund Organisation (EPFO) must process claims or communicate deficiencies within the prescribed period — three days or 20 days, depending on the settlement. "In specified cases, delays may also attract interest liability, thereby strengthening accountability and improving member confidence in the system," says Chandna.

However, the deadline begins only after the authorities treat the claim as properly submitted. Pandya says repeated requests for information by EPFO may prevent tighter deadlines from helping members.

Keep digital records updated

Digital declarations, nominations and claim processing are expected to reduce paperwork and delays. However, incomplete digital records may hamper withdrawals. Gupta says employees should ensure that Aadhaar is correctly seeded and verified, Permanent Account Number (PAN) details are updated, the Aadhaar-linked bank account is correctly reflected, and the UAN is active and its details are accurate. He adds that they should also update family and nomination details on the designated portal.

Withdraw only when necessary

An unavoidable emergency, particularly a medical crisis, can justify withdrawal. Raghaw says members should, however, plan separately for predictable expenses like education and marriage, and maintain health insurance so that a medical emergency does not force them to use EPF savings. Kumar adds that subscribers should build an emergency fund covering six to 12 months of living expenses. The EPF should remain a retirement nest egg, not be turned into an emergency fund.

ADC India Communications Limited
CIN: L32209KA1988PLC009313
Regd. Off: No.10C, 2nd Phase, 1st Main, Peenya Industrial Area, Bangalore-560058
Tel:+91 80 2839 6102 / 2839 6291
E-mail: support@adckcl.com Website: www.adckcl.com

**NOTICE TO SHAREHOLDERS
SPECIAL WINDOW FOR TRANSFER AND
DEMATERIALIZATION OF PHYSICAL SHARES**

Pursuant to SEBI Circular No. HO/38/13/11(2)2026-MIRSD-POD/1/3750/2026 dated January 30, 2026, Shareholders are informed that a Special Window has been opened for transfer and dematerialization of physical securities which were sold/purchased prior to April 01, 2019.

The special window will remain open till February 04, 2027 for such transfer requests which were submitted earlier and were rejected/returned/not attended to due to deficiency in the documents/process/or otherwise. The securities so transferred shall be mandatorily credited to the transferee only in demat mode and shall be under lock-in for a period of one year from the date of registration of transfer. Such securities shall not be transferred/lien marked/pledged during the said lock-in period.

Shareholders wishing to avail themselves of this special window are requested to submit their transfer requests along with original share certificate(s) with the Company's Registrar and Share Transfer Agent, KFin Technologies Limited at the following address:

**Kfin Technologies Limited
Unit: ADC India Communications Limited**
Selenium Tower B, Plot Nos. 31 & 32, Financial District
Nanakramguda, Senlingampally, Hyderabad-500032.
Toll Free No. 1800 309 4001; Email ID: einward.ris@kfintech.com

For ADC India Communications Limited
Sd/-
Geetha Desikachari
Company Secretary
Membership No. F12998

Place : Bangalore
Date July 12, 2026

FORM NO. INC-26
[Pursuant to rule 30 the Companies (Incorporation) Rules, 2014]

**BEFORE THE HON'BLE REGIONAL DIRECTOR
WESTERN REGION, MUMBAI-II**

In the matter of the Companies Act, 2013, Section 13(4) of Companies Act, 2013 and Rule 30(6)(a) of the Companies (Incorporation) Rules, 2014

AND

In the matter of **Maharashtra Seamless Limited** having its registered office at Pipe Nagar, Village- Sukeli, N.H. 17, B.K.G. Road, Taluka Roha, Distt. Raigad - 402 126, Maharashtra, CIN: L99999MH1988PLC080545.

... Applicant Company

Notice is hereby given to the General Public that the Applicant Company proposes to make Application to the Regional Director (Western Region), Mumbai- II under Section 13 of the Companies Act, 2013 seeking confirmation of alteration of the Memorandum of Association of the Company in terms of the special resolution passed through postal ballot on **24th June, 2026** to enable the Company to change its Registered office from **"State of Maharashtra"** to **"State of Haryana"**.

Any person whose interest is likely to be affected by the proposed change of the registered office of the Company may deliver **either on the MCA-21 Portal (www.mca.gov.in) by filing investor compliant form** or cause to be delivered or send by registered post of his/her objections supported by an affidavit stating the nature of his/her interest and grounds of opposition to the Regional Director (Western Region), Mumbai- II at Everest, 5th Floor, 100 Marine Drive, Mumbai-400002, Maharashtra within Fourteen days from the date of publication of this notice with a copy to the Applicant Company at its registered office at the address mentioned below:

Maharashtra Seamless Limited
Address: Pipe Nagar, Village- Sukeli, N.H. 17, B.K.G. Road, Taluka Roha, Distt. Raigad - 402 126, Maharashtra.

For Maharashtra Seamless Limited
Sd/-
Ram Ji Nigam
Company Secretary
M. No. ACS 18763

Date: 12th July, 2026
Place: Gurugram

UTTAR PRADESH STATE ROAD TRANSPORT CORPORATION
Parivahan Bhawan, Tehri Kothi, Lucknow-226001
P.B.X.: 2622363, 2628461, 2225439, 2611107 Fax: 0522-2274526, 2628841
Email : gmt2@upsrtc.com/ggmt@upsrtc.com

No. 1065 FA/26-105FA/16
E-TENDER NOTICE
WHOM SO EVER IT MAY CONCERN
SUB: E-TENDER NOTICE FOR THE ISSUANCE OF TERM GROUP INSURANCE POLICY FOR REGULAR EMPLOYEES APPOINTED/REAPPOINTED
W.E.F 01-04-2012 OR LEFT OVER EMPLOYEES
U.P. State Road Transport Corporation hereby invite e-tenders for the ISSUANCE OF TERM GROUP INSURANCE POLICY OF Rs. 4,00,000.00 (PER PERSON) FOR APPROX. 4249 ± Employees for one year from insurers that are empanelled with INSURANCE REGULATORY AND DEVELOPMENT AUTHORITY (IRDAI) and having a minimum of five (5) years of TERM GROUP INSURANCE business experience in India.
Prescribed tender forms containing all relevant details, terms and conditions can be downloaded from website of Govt. e-portal **etender.up.nic.in**

DESCRIPTION	DATE AND TIME
Availability & e-submission of e-Tender on e-portal	w.e.f. 13.07.2026 to 12.08.2026 up to 15:00 hrs.
PRE-BID CONFERENCE	24.07.2026 AT 16:00 hrs
UPLOADING OF ADDENDUM/CORRIGENDUM, IF ANY	31.07.2026
Opening of e-Tender document	12.08.2026 at 16:00 Hrs.

Detailed Bill of quantity, eligibility for participating in tender, other terms and conditions of the tender and calendar /timing of the tender may be seen on Govt. e-portal **etender.up.nic.in**
Please do visit **etender.up.nic.in** from time to time before last date of submission of tender for any possible amendment/corrigendum/addendum.
For any query/clarification regarding submission of e-tender vendors may call on following helpline numbers of NIC:-
1- 9415608281 (ASST Manager-RA) 2- 7398833272 (Sr. Accountant- R.A)
**FINANCE CONTROLLER
UPSRTC**

ADITYA BIRLA

HINDALCO INDUSTRIES LIMITED
Regd. Office: 21st Floor, One Unity Center, Senapati Bapat Marg, Prabhadevi, Mumbai 400013.
Tel: +91 22 69477000 / 69477150 | Fax: +91 22 69477001 / 69477090.
Email: hilinvestors@adityabirla.com | CIN No.: L27020MH1958PLC011238 | Website: www.hindalco.com.

**SPECIAL WINDOW FOR RE-LODGE MENT OF TRANSFER REQUESTS OF
PHYSICAL SHARES OF HINDALCO INDUSTRIES LIMITED**

Securities and Exchange Board of India ("SEBI") had discontinued transfer of physical shares from April 1, 2019. However, a special window was opened by SEBI from July 7, 2025 to January 5, 2026, for re-lodgement of physical share transfer requests originally submitted before April 1, 2019 but returned due to deficiencies in documentation.

In order to facilitate the Investors, another special window is now open for one year i.e. from February 5, 2026 to February 4, 2027 pursuant to SEBI Circular No. HO/38/13/11(2)2026-MIRSD-POD/1/3750/2026 dated January 30, 2026. While lodging request under special window for transfer of physical shares, one of the mandatory requirements is submission of original share certificate(s). For ease of reference, kindly refer the below table:

Execution Date of Transfer Deed	Was the Transfer Lodged Before April 1, 2019?	Is the Original Share Certificate Available?	Eligible for Lodgement Under the Current Window?
Before April 1, 2019	No (it is a fresh lodgement)	Yes	✓
	Yes (it was previously rejected/returned)	Yes	✓
	Yes	No	✗
	No	No	✗

Further, the following cases will not be considered under the current window:

- Cases involving disputes between transferor and transferee
- Securities which have been transferred to Investor Education and Protection Fund (IEPF).

All securities transferred under this window will be credited exclusively in demat form to the transferee's account and will remain under a mandatory lock in for one year from the date the transfer is registered. During this lock in period, such securities cannot be transferred, pledged, or lien marked.

Shareholders are encouraged to avail this opportunity by submitting the required documents to the:

a. Company's RTA i.e. MUFG Intime India Private Limited at email id investor.helpdesk@in.mpgms.mufg.com or it's office at C-101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai - 400 083 or

b. Company at it's registered office mentioned above or at hilinvestors@adityabirla.com for further assistance.

UPDATION OF KYC AND CONVERSION OF PHYSICAL SHARES INTO DEMATERIALIZED FORM

Shareholders holding equity shares in physical form are encouraged to update their KYC details and convert their physical shares into dematerialised (electronic) form. Holding shares in demat form offers multiple benefits and eliminates the risks associated with physical share certificates.

For Hindalco Industries Limited
Sd/-
Geetika Anand
Company Secretary and Compliance Officer

Place : Mumbai
Date : July 12, 2026

Varroc Engineering Limited
CIN: L28920MH1988PLC047335
Regd. Office: Plot No. L - 4, MIDC Industrial Area, Waluj, Aurangabad (Chhatrapati Sambhaji Nagar) - 431 136 (MH)
Tel No: 0240 6653700; Fax No: 0240 2564540
Web: www.varroc.com; Email Id: investors@varroc.com

INFORMATION REGARDING 38TH ANNUAL GENERAL MEETING OF VARROC ENGINEERING LIMITED

Notice is hereby given that the 38th Annual General Meeting ("AGM") of the Members of the Company is scheduled to be held on Thursday, August 20, 2026 at 11:00 A.M. IST through Video Conference ("VC")/Other Audio Visual Means ("OAVM") without physical presence of the Members at a common venue in compliance with the applicable provisions of the Companies Act, 2013 and the Rules made thereunder ("the Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and further amendments thereto read with all the applicable circulars on the subject matter issued by the Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India ("SEBI"), to transact the business as set out in the Notice convening the AGM. The Members will be able to attend and participate in the AGM by VC/OAVM only. The Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

In compliance with the aforesaid circulars issued by the MCA and SEBI, AGM Notice and Annual Report for FY 2025-26 will be sent only by electronic mode to all the Members whose email addresses are registered with the Depository Participants or the Company. The Members are requested to register / update their email addresses with their Depository Participants ("DP") by following procedure prescribed by DP or alternatively, temporarily register/update their email addresses with the Company by writing to the Company's Registrar and Share Transfer Agent (RTA), i.e. MUFG Intime India Pvt Ltd (Formerly known as Link Intime India Private Limited) at https://web.in.mpgms.mufg.com/helpdesk/Service_Request.html and / or an email can also be marked to investor.helpdesk@in.mpgms.mufg.com or Helpline No +91 810 811 6767 / 022-4918 6000. The AGM Notice and Annual Report for FY 2025-26 will also be made available on the Company's website at www.varroc.com, website of the Stock Exchanges, i.e., BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and also on the website of NSDL at www.evoting.nsdl.com

In accordance with Regulation 36(1)(b) of the Listing Regulations, a letter containing the web-link along with the path to access the Annual Report of the Company for the Financial Year 2025-26 is being sent to the registered address of the members whose e-mail addresses are not registered with the Company/ RTA/Depository Participant(s).

The Company has engaged the services of NSDL to provide remote e-voting facility ('Remote e-voting') to all its members to cast their vote on all Resolutions set out in the AGM Notice. Additionally, the Company, through NSDL, is providing the facility of voting through e-voting system during the AGM ('e-voting'). **The details such as manner of (i) registering / updating email addresses, (ii) casting vote through Remote e-voting/e-voting and (iii) attending the AGM through VC / OAVM has been set out in AGM Notice which will be dispatched in due course.** The Members are requested to carefully read all the Notes set out in the AGM Notice (being sent electronically) and in particular, instructions for joining the AGM, manner of casting vote through Remote e-voting / e-voting facility at the AGM and Dividend.

The Board of Directors of the Company at its meeting held on May 27, 2026, has recommended a Final Dividend at the rate of Re. 1.50/- (One Rupee Fifty Paise only) per Equity Share of Re. 1/- each (150%), on the paid-up Equity Share capital of the Company, for the Financial Year ended March 31, 2026. The dividend, as recommended by the Board, if declared at the ensuing 38th Annual General Meeting (AGM), will be paid to eligible members within 30 days of the date of its declaration. The Company has fixed Friday, August 7, 2026, as the 'Record Date' for determining entitlement of Members to Final Dividend for the Financial Year ended March 31, 2026, if approved at the AGM.

All the shares of the Company are held in dematerialised form. Accordingly, dividend to shareholders shall be paid only through electronic mode. Shareholders are, therefore, requested to ensure that their complete and updated bank account details are registered with their respective Depository Participants. Further all shareholders are encouraged, in their own interest, to provide 'choice of nomination' for ensuring smooth transition of securities held by them as well as to prevent accumulation of unclaimed assets in securities market.

Dividend income on Equity Shares is taxable in the hands of shareholders and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates in accordance with the provisions of the Income Tax Act, 2025 ("IT Act") read with amendments thereof. In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their residential status, PAN and Category as per the IT Act with their Depository Participants ("DPs") by updating the same at: MUFG.Intime.India.Pvt.Ltd.-Tax.Exemption on or before Friday, August 7, 2026 to enable the Company to determine the appropriate TDS/withholding tax rate applicable, verify the documents and provide exemption. A Resident individual Members with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 121, to avail the benefit of non-deduction of tax at source and Non-Resident Indian Members [including Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, e-filed Form 41, any other document which may be required to avail the tax treaty benefits. The Members may submit the above documents with RTA at MUFG.Intime.India.Pvt.Ltd.-Tax.Exemption Friday, August 7, 2026. In case of any difficulty in uploading the documents through the above link, shareholders may alternatively submit the documents by email to: varrocdividend@vrtaxconsultants.com In case you require any other information / clarification with regard to the above, kindly write to investor.helpdesk@in.mpgms.mufg.com. A separate communication for deduction of tax at source from Dividend will be sent through email to all the Members whose email addresses are registered with the Depository Participants or the Company.

For Varroc Engineering Limited
By Order of the Board of Directors
Sd/-
Anil Ghatiya
Company Secretary & Compliance Officer
Membership No. - ACS 16620

Date: July 12, 2026
Place: Aurangabad (Chhatrapati Sambhaji Nagar)

