

Varroc Engineering Limited

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VARROC/SE/INT/2026-27/10

April 8, 2026

To,

The Manager- Listing
The Listing Department,
**National Stock Exchange of India
Limited**
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051
NSE Symbol: VARROC

The Manager – Listing
The Corporate Relation Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001.
BSE Security Code: 541578

Dear Sir/ Madam,

Sub.: Press Release – “Varroc Appoints Avijit Roy as Group Chief Human Resources Officer”

Ref.: Regulation 30 and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (‘Listing Regulations’)

Pursuant to Regulation 30 of the Listing Regulations, please find enclosed herewith Press Release titled as **“Varroc Appoints Avijit Roy as Group Chief Human Resources Officer”**

Kindly take the same on record and note the compliance.

Yours faithfully,

For Varroc Engineering Limited

Anil Ghatiya

Company Secretary & Compliance Officer

Encl: a/a



Press Release

Varroc Appoints Avijit Roy as Group Chief Human Resources Officer

Pune, India, 8 April 2026: Varroc Engineering Limited, a leading global tier-1 automotive supplier, today announced the appointment of Avijit Roy as Group Chief Human Resources Officer (CHRO) and reporting to Arjun Jain, Whole Time Director & CEO – Business I, effective 10th April 2026.

In this role, Avijit will spearhead Varroc's group human resources strategy, driving a people-first, future-ready agenda aligned with the company's growth ambitions across India and key international markets. He will focus on strengthening organizational capability, enabling a high-performance culture, and accelerating talent transformation in an increasingly digital, technology-led mobility ecosystem.

Avijit succeeds Kavita Kulkarni, who has served as Group Chief Human Resources Officer for the past seven years. During her tenure, she played a pivotal role in shaping Varroc's people strategy, leading key initiatives across talent development, leadership building, and future-ready workforce planning. Her contributions have been instrumental in strengthening Varroc's organizational resilience and building a robust global talent pipeline. The company extends its sincere appreciation for her leadership and lasting impact on Varroc's transformation journey.

Commenting on the appointment, **Arjun Jain, CEO – Whole Time Director & CEO-Business I**, Varroc, said, "At Varroc, our people drive our ambition to deliver products that enable a world class safer, smarter, and more sustainable mobility ecosystem. Avijit comes onboard with demonstrated ability to build agile, future-ready organizations and align talent strategy with business priorities in varied environments. As we drive the next phase of growth, his leadership will ensure our growth is sustainable from a people perspective. We also extend our sincere appreciation to Kavita for her invaluable contribution to helping us evolve into an agile, people first organization."

Speaking on his appointment, **Avijit Roy** said, "I am excited to join Varroc at a defining moment in its transformation led growth journey. The company has a strong legacy and a clear vision for the future. The opportunity to build a future-ready organization, where human insight and evolving technologies work in synergy, is both inspiring and meaningful. I look forward to nurturing a culture that empowers people, drives performance, and creates sustainable long-term value."

Avijit brings over 27 years of rich experience across the automotive and manufacturing ecosystem, having held senior HR leadership roles with leading global organizations. Most recently, at the Aditya Birla Group, he served as Senior Vice President – Global Human Resources, where he led the large-scale people strategy and transformation for a multi-billion-dollar business spanning 14 countries and 19 locations bringing a distinctive blend of global perspective and strategic depth to Varroc.

Prior to this, he held key leadership roles across Asia and India, including Regional HR Head- Asia, where he drove transformative people initiatives across diverse markets, supported business expansion including China market entry, and led large-scale workforce and industrial relations strategies in complex manufacturing environments.

Press Release

This leadership transition reinforces Varroc's commitment to invest in its people and culture as a core driver of long-term success, reinforcing its commitment to innovation, operational excellence, and global competitiveness.

About Varroc Engineering Ltd.

Varroc Engineering Ltd is a global tier-1 automotive component group. It was incorporated in 1988. The group manufactures and supplies E-mobility solutions, Body systems solutions, Lighting solutions, HMI solutions, ICE powertrain and Advanced electronics to leading OEMs with end-to-end capabilities across design, development and manufacturing for two-wheeler, three-wheeler, passenger vehicles, commercial vehicle, and off-highway vehicle worldwide. The group income was ₹ 81,718 million from continued operations in FY25. The group employs more than 6,100 employees (750 + R&D Engineers), has 37 global operating manufacturing facilities supported by 7 R&D Centres, and has filed more than 120 patents.

Varroc Engineering Limited's shares are listed on the National Stock Exchange (VARROC) and the Bombay Stock Exchange (541578) in India.

For further information on Varroc Engineering Limited please visit www.varroc.com

Contact Details

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For further information, follow us on our social media channels.

