

Varroc Engineering Limited

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VARROC/SE/INT/2026-27/50

August 3, 2026

To,

The Manager – Listing
The Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051
NSE Symbol: VARROC

The Manager – Listing
The Corporate Relation Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001.
BSE Security Code: 541578

Dear Sir/ Madam,

Sub.: Press Release – “Varroc Appoints Eric Hamon as Chief Technical Officer”

Ref.: Regulation 30 and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (‘Listing Regulations’)

Pursuant to Regulation 30 of the Listing Regulations, please find enclosed herewith Press Release titled as **“Varroc Appoints Eric Hamon as Chief Technical Officer”**

Kindly take the same on record and note the compliance.

Yours faithfully,

For Varroc Engineering Limited

Anil Ghatiya

Company Secretary & Compliance Officer

Encl: a/a

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Varroc Appoints Eric Hamon as Chief Technical Officer

Strategic leadership appointment reinforces Varroc's innovation agenda in electrification, connectivity and safe, smart and sustainable mobility

Pune, India, 3 August 2026: Varroc, a leading global automotive technology company, today announced the appointment of Eric Hamon as Chief Technical Officer (CTO), effective 3rd August 2026.

Eric joins Varroc with more than 25 years of global automotive technology and engineering leadership experience. A seasoned executive with deep expertise in electrification, electrical-electronics, software-defined vehicles (SDVs), connected systems, embedded software, functional safety and cybersecurity, he has successfully led large-scale global R&D organizations, developed next-generation mobility technologies and partnered with leading automotive OEMs to deliver innovative, safety-critical solutions.

In his new role, Eric will report to Arjun Jain, Whole Time Director & CEO - Business I, Varroc, and will lead the company's technology and engineering organization. He will be responsible for defining Varroc's technology strategy and innovation roadmap, accelerating product portfolio optimization across electrification, electrical-electronics and connected systems, advancing engineering excellence through process optimization and industrialization, and strengthening technical engagement with customers and strategic technology partners. He will also drive the development of future-ready technologies that reinforce Varroc's commitment to delivering safe, smart and sustainable mobility solutions.

Commenting on the appointment, **Arjun Jain, Whole Time Director & CEO - Business I, Varroc**, said: "We are delighted to welcome Eric Hamon to Varroc's leadership team. Eric brings a rare combination of deep technical expertise, global engineering leadership and a proven ability to translate technology into vehicle requirements. As our industry accelerates towards electrification, connectivity and sustainability, his leadership will play a pivotal role our accelerating growth."

Speaking on his appointment, **Eric Hamon, Chief Technical Officer, Varroc**, said: "I am excited to join Varroc at such a transformative time for the global automotive industry. The pace of innovation in electrification, software and connected mobility presents tremendous opportunities to redefine the future of mobility. Varroc has built a strong foundation of engineering excellence, customer trust and global manufacturing capability, and I look forward to working with talented teams across the world to accelerate innovation, deepen customer collaboration and develop technologies that enable safe, smart and sustainable mobility."

Prior to joining Varroc, Eric served as Director – E Axle & System Platforms at Valeo E, where he led the global product strategy for eAxle platforms. Over the course of his career, Eric has built a strong reputation for combining strategic technology leadership with execution excellence. His experience spans technology road-mapping, system engineering, embedded hardware and software development, electrified powertrain systems, connectivity, digital transformation and global engineering operations. He has successfully led multicultural teams, driven innovation across multiple regions and secured strategic customer programs through deep technical collaboration with global OEMs.

Eric's appointment underscores Varroc's continued investment in strengthening its global engineering and innovation capabilities as the company expands its technology portfolio to address the rapidly evolving needs of mobility customers worldwide.



Eric Hamon, Chief Technical Officer, Varroc

Press Release

About Varroc Engineering Ltd.

Varroc Engineering Ltd is a global tier-1 automotive component group. It was incorporated in 1988. The group manufactures and supplies E-mobility solutions, Body systems solutions, Lighting solutions, HMI solutions, ICE powertrain and Advanced electronics to leading OEMs with end-to-end capabilities across design, development and manufacturing for two-wheeler, three-wheeler, passenger vehicles, commercial vehicle, and off-highway vehicle worldwide. The group income was ₹ 89,080 million from continued operations in FY26. The group employs more than 5400 employees (750 + R&D Engineers), has 37 global operating manufacturing facilities supported by 7 R&D Centres, and has filed more than 130 patents.

Varroc Engineering Limited's shares are listed on the National Stock Exchange (VARROC) and the Bombay Stock Exchange (541578) in India.

For further information on Varroc Engineering Limited please visit www.varroc.com

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