

Varroc Engineering Limited

Corp Office:

3rd & 7th Floor, B- 3010 & 7010, Solitaire
Business Hub (Marvel Edge) Datta Mandir
Chowk, Viman Nagar, Pune - 411014,
Maharashtra, India
Tel: + 91 20 67445001

Regd. Office:

L-4, MIDC Industrial Area, Waluj,
Chhatrapati Sambhaji Nagar (formerly
Aurangabad)-431 136 Maharashtra, India
Tel:+91 - 240-6653700
Fax +91 240 2564540

www.varroc.com
CIN: L28920MH1988PLC047335
Email: Varroc.info@varroc.com



VARROC/SE/INT/2026-27/49

August 3, 2026

To,

The Manager- Listing
The Listing Department,
**National Stock Exchange of India
Limited**
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai-400051
NSE Symbol: VARROC

The Manager – Listing
The Corporate Relation Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001.
BSE Security Code: 541578

Dear Sir/ Madam,

Sub: Appointment of Senior Management Personnel ('SMP') of the Company

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations") & our intimation dated March 26, 2026

Pursuant to the Regulation 30 of the of the SEBI LODR Regulations and our captioned communication dated March 26, 2026, we wish to inform you that Mr. Eric Hamon has been appointed as the Chief Technical Officer ("CTO") of the Company, designated as Senior Management Personnel ("SMP"), with effect from August 3, 2026.

The details with respect to the above appointment as required under SEBI LODR Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as **Annexure A**.

We request you to take this on record, and to treat the same as compliance with the applicable provisions of the Listing Regulations. The aforesaid information is also being placed on the website of the Company at www.varroc.com.

Yours faithfully,

For Varroc Engineering Limited

Anil Ghatiya

Company Secretary & Compliance Officer

Varroc Engineering Limited

Corp Office:

3rd & 7th Floor, B- 3010 & 7010, Solitaire
Business Hub (Marvel Edge) Datta Mandir
Chowk, Viman Nagar, Pune - 411014,
Maharashtra, India
Tel: + 91 20 67445001

Regd. Office:

L-4, MIDC Industrial Area, Waluj,
Chhatrapati Sambhaji Nagar (formerly
Aurangabad)-431 136 Maharashtra, India
Tel:+91 - 240-6653700
Fax +91 240 2564540

www.varroc.com
CIN: L28920MH1988PLC047335
Email: Varroc.info@varroc.com



Annexure A

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Eric Hamon as the Chief Technical Officer ("CTO") of the Company, designated as Senior Management Personnel ("SMP"), with effect from August 3, 2026.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of Appointment – August 3, 2026 Terms of appointment would be as per Company's Policy.
3.	Brief profile (in case of appointment)	Mr. Eric Hamon joins Varroc with more than 25 years of global automotive technology and engineering leadership experience. A seasoned executive with deep expertise in electrification, electrical-electronics, software-defined vehicles (SDVs), connected systems, embedded software, functional safety and cybersecurity, he has successfully led large-scale global R&D organizations, developed next-generation mobility technologies and partnered with leading automotive OEMs to deliver innovative, safety-critical solutions. Prior to joining Varroc, Mr. Eric served as Director – E Axle & System Platforms at Valeo E, where he led the global product strategy for eAxle platforms. Over the course of his career, Eric has built a strong reputation for combining strategic technology leadership with execution excellence. His experience spans technology road-mapping, system engineering, embedded hardware and software development, electrified powertrain systems, connectivity, digital transformation and global engineering operations. He has successfully led multicultural teams, driven innovation across multiple regions and secured strategic customer programs through deep technical collaboration with global OEMs.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Mr. Eric Hamon is not related to any Director of the Company.
5.	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI LODR Regulation	Not Applicable