

VAML/Sec./SE/26-27/52

October 28, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Limited
“Exchange Plaza”
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Code: 544780**Symbol: VAML**

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) - Grant of Stock Options under Vedanta Aluminium Metal Limited Employee Stock Option Plan 2026 (“VAML ESOP 2026”)

Dear Sir(s),

Pursuant to Regulation 30 read with Schedule III of the Listing Regulations, as amended from time to time, we hereby notify that the Nomination and Remuneration Committee (“NRC”) of Vedanta Aluminium Metal Limited (the “Company”), at its meeting held on October 28, 2026 has, *inter alia* approved the Performance based stock options to eligible employees of the Company, including Key Managerial Personnel (“KMP”) and Senior Management under the VAML ESOP 2026.

The requisite details pursuant to Regulation 30 of the Listing Regulations read with Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, in relation to the above are as follows:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 49,65,124 stock options (The options shall vest on completion of the performance period subject to achievement of performance conditions and includes the allotment assumed for new joiners)
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	49,65,124 equity shares (each option is convertible into 1 equity share of face value ₹ 1 each)
4	Pricing Formula/Exercise Price	₹ 1 (Par Value)
5	Option Vested/Vesting Schedule	36 months from the grant date
6	Time within which option may be exercised	8 months from the date of vesting

The meeting of the members of the NRC of the Company commenced at 01:45 p.m. IST and concluded at 02:10 p.m. IST.

We request you to kindly take the above information on record.

Thanking you.

Yours sincerely,

For Vedanta Aluminium Metal Limited

Dashmeet
Rana

Digitally signed by
Dashmeet Rana
Date: 2026.10.28 14:12:17
+05'30'

Dashmeet Rana**Company Secretary and Compliance Officer****Vedanta Aluminium Metal Limited**

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