

Date: 10.11.2023

To,
National Stock Exchange of India Ltd,
Exchange Plaza, Plot No.C-1,
G Block, Bandra Kurla Complex,
Bandra (East), Mumbai – 400053

NSE Symbol: URBAN
ISIN: INE000201019

Sub: Appointment of Senior Management Personnel (“SMP”).

Reference: Regulation 30 of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company on November 10, 2023, approved the appointment of Mr. Naveen Lota as the General Manager- Operations of the Company, forming part of the Senior Management personnel (SMP) of the Company.

Mr. Naveen Lota has joined the Company with effect from today i.e., 10 November, 2023.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is given in the enclosed **Annexure A**.

Kindly take the same on your record.

Thanking you,

Yours faithfully,

For URBAN ENVIRO WASTE MANAGEMENT LIMITED

SHRADDHA Digitally signed by
KIRAN SHRADDHA KIRAN
KULKARNI KULKARNI
Date: 2023.11.10
15:00:45 +05'30'

(Shraddha Kulkarni)
Company Secretary & Compliance Officer

Annexure A

Appointment of Mr. Naveen Lota as the General Manager- Operations of the Company

Sr.No	Details of Events that need to be provided	
1	Reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~	Appointment of Mr. Naveen Lota as the General Manager- Operations of the Company.
2	Date of appointment/ ~~re-appointment/cessation (as applicable) & term of appointment/re-appointment~~	10 November, 2023 Term of appointment is not applicable since he is in full time employment with the Company.
3	Brief profile (in case of appointment)	Mr. Naveen Lota (38 years) has 14 years of experience in, Project Management, Solid waste Management (SWM), Sales Operations and Marketing. He was working with LION Services Limited as Sr. Manager- SWM-Operations. Prior to this he was worked with Lucknow Nagar Nigam as SWM Consultant, SWM Operations Head at Bikaner - Vadodara Nagar Nigam, Operations Head Centre for Development Communication, Manager at Micromax, Project Manager Vodafone, etc. Mr. Naveen Lota holds B. TECH degree in Electronics & Communication from West Bengal University of Technology (Kalyani Kolkata). He has done LLB and he holds a Certificate in Solid Waste Management (SWM).
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable