

January 13, 2026

National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051

Symbol: URBANCO

BSE Limited
Department of Corporate Services,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

Scrip Code: 544515

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Grant of 565,100 stock options under the Employee Stock Option Scheme, 2015

Dear Sir/ Ma'am,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Nomination and Remuneration Committee of the Board of the Company ("NRC/ Committee"), at its meeting held today i.e. Tuesday, January 13, 2026, has approved a total grant of 565,100 stock options to the eligible employees under the Employee Stock Option Scheme 2015 ("ESOP Scheme 2015").

Details as required to be disclosed under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular dated November 11, 2024, are enclosed as '**Annexure -I**'.

The NRC meeting commenced at 09:00 a.m. (IST) and concluded at 10:30 a.m. (IST)

The aforesaid details will also be hosted on the Company's website viz. <https://investorrelations.urbancompany.com/>

This is for your information and record.

Thanking you,

For Urban Company Limited
*(Formerly UrbanClap Technologies India Limited and
UrbanClap Technologies India Private Limited)*

Sonali Singh
Company Secretary and Compliance Officer
Membership No.: A26585

Urban Company Limited
(Formerly known as UrbanClap Technologies India Limited & UrbanClap Technologies India Private Limited)

REGISTERED OFFICE:

Unit No. 8, Ground Floor,
Rectangle 1, D4, Saket District Centre,
New Delhi, 110017, Delhi, India

CORPORATE OFFICE:

7th & 8th Floor, Go Works,
Plot 183, Rajiv Nagar, Udyog Vihar
Phase 1, Sector 20,
Gurgaon - 122016, Haryana, India

S. No.	Particulars	Details
1.	Brief details of options granted	565,100 Stock Options have been granted under ESOP Scheme 2015 as determined by the Committee.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Each Stock Option is convertible into one fully paid-up equity share having face value of ₹1 each. 565,100 equity shares of face value are covered by stock options granted.
4.	Pricing formula/Exercise Price	Exercise Price is ₹ 1/- per stock option.
5.	Time within which option may be exercised	Stock Options shall be capable of being exercised anytime within a period of 10 (ten) years from the date of Vesting.
6.	Brief details of significant terms	ESOP Scheme 2015 also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.
7.	Options lapsed	Not Applicable
8.	Subsequent changes or cancellation or exercise of such options	
9.	Options vested	
10.	Options exercised	
11.	Money realized by exercise of options	
12.	The total number of shares arising as a result of exercise of option	
13.	Variation of terms of options	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

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