



**UPL Limited**, Uniphos House,  
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August 3, 2026

BSE Limited  
Mumbai

National Stock Exchange of India Ltd.  
Mumbai

**SCRIP CODE – 512070**

**SYMBOL: UPL**

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that Mr. Mike Frank (aged 61 years), Chief Executive Officer of UPL Corporation Limited and a member of the 'Senior Management Personnel' of the UPL Group, has decided to relocate back to the United States in view of his personal commitments. Accordingly, his association with the UPL Group will conclude with effect from August 31, 2026 after completing a successful tenure of four and a half years.

A copy of the letter received from Mr. Mike Frank is enclosed herewith.

During his tenure, Mr. Mike provided strong strategic leadership and played a significant role in advancing UPL's transformation journey through a sharper focus on innovation, customer centricity, operational excellence and sustainability. His leadership has strengthened the Company's global crop protection business and further reinforced UPL's commitment to delivering differentiated solutions that create long-term value for farmers, customers and other stakeholders worldwide.

Mr. Mike will work closely with the senior management team to ensure a smooth transition of responsibilities and continued seamless functioning of the Company's operations.

The Management places on record its sincere appreciation for his valuable contributions and wishes him success in his future endeavours.

We request you to take the above information on records.

Thanking you,

Yours faithfully,  
For **UPL Limited**

**Sandeep Deshmukh**  
**Company Secretary and**  
**Compliance Officer**  
**(ACS-10946)**

Encl.: As above

Date: August 3, 2026

To: Chairman and Board of Directors UPL Corporation Limited

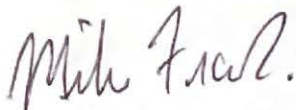
After much thought and reflection, I have decided that the time is right to bring my tenure as Chief Executive Officer of UPL Corporation Limited to a close, in view of my personal priorities and commitments. My final date will be August 31, 2026.

Serving as CEO of UPL Corporation has been one of the most fulfilling experiences of my career. It has been a privilege to work alongside such a talented team and to contribute to the Company's growth and success. I am deeply grateful to the Board, my colleagues, and all employees for their trust and support throughout this journey. As I bring this chapter to a close, I do so with immense pride in what we have achieved together and with great confidence in the future of UPL Corporation. I will always cherish my association with UPL and the relationships built over the years. I want to thank each of you for your support and guidance.

I strongly believe that UPL's ongoing strategic initiatives and business plans will create significant long-term value for all stakeholders.

I wish UPL continued success in the years ahead.

Thank you,

A handwritten signature in dark ink, appearing to read "Mike Frank". The signature is written in a cursive, flowing style.

Mike Frank