



UPL Limited, Uniphos House,
C.D. Marg, 11th Road, Madhu Park,
Khar (West), Mumbai – 400052, India

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May 12, 2025

BSE Limited
Mumbai

National Stock Exchange of India Ltd.
Mumbai

SCRIP CODE – 512070/890209

SYMBOL: UPL/UPLPP1

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) – Change in Key Managerial Personnel and Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we are pleased to inform that, the Board of Directors of the Company at their meeting held today i.e. Monday, May 12, 2025, has *inter-alia* approved and taken on record the following:

1. Change in Chief Financial Officer of the Company

The Board of Directors of the Company at its meeting held on May 12, 2025, appointed Mr. Bikash Prasad as Group Chief Financial Officer (Key Managerial Personnel) of the Company effective from June 01, 2025. Mr. Anand Vora, will cease to be the Chief Financial Officer of the Company effective from close of business hours of May, 31, 2025, on account of attaining superannuation. Brief Profile of Mr. Bikash Prasad is as under:

Brief Profile-

Mr. Bikash Prasad, a fellow member of the Institute of Cost Accountants of India, was awarded for academic excellence by the Finance Minister of New Delhi in 1996. He is also a member of the Institute of Management Accountants, USA, and holds an observer seat at IFAC PAIB.

Previously, he was President and CFO at Olam Agri during his 19-years tenure with the Olam Group. With over 25 years of experience, he has led corporate restructuring, IPO-readiness, finance strategy, and digital transformation. His expertise spans governance, risk management, ESG, and finance-business partnerships.

The Board places on record appreciation for the services rendered by Mr. Anand Vora during his 12 years association with UPL during which he contributed significantly in financial planning and management of UPL Group. Mr. Anand Vora will continue to be associated with UPL where he will serve as a strategic advisor to the Group Management Team on specific key projects and will be designated as Finance Director.

2. Appointment of Mr. Sujoy Mazumdar as Group General Counsel (Senior Management Personnel)

Mr. Sujoy Mazumdar has been appointed as Group General Counsel (Senior Management Personnel) of the Company effective from June 01, 2025.

Brief Profile:

Sujoy, a gold medalist from Symbiosis Law College, began his career with RPG Group, managing major litigations and regulatory reforms in the energy sector. In 2000, he joined Schlumberger, where he held multiple leadership roles across India, the Middle East, Europe, and the U.S., overseeing legal operations, compliance, M&A, and corporate governance. His successes include driving high-value transactions, managing institutional risk, and leading legal transformations globally.

At Schlumberger, Sujoy spearheaded strategic initiatives, securing \$200M in contract revenue recovery, overseeing a \$10B M&A portfolio, and leading global legal teams through complex



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restructuring efforts. His expertise spans governance, compliance, litigation strategy, and sustainability.

Joining UPL, Sujoy brings extensive experience in legal operations across 60+ countries. He will lead strategic legal initiatives, including litigation, M&A, joint ventures, and corporate restructuring, while shaping governance and compliance frameworks for the group.

The aforesaid changes have been recommended by the Nomination and Remuneration Committee of the Company.

The Board Meeting commenced at 10:45 a.m. and concluded at 01:15 p.m.

We request you to take the above information on records.

Thanking you,

Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)