



UPL Limited, Uniphos House,
C.D. Marg, 11th Road, Madhu Park,
Khar (West), Mumbai – 400052, India

w: www.upl-ltd.com
e: contact@upl-ltd.com
t: +91 22 6856 8000

May 12, 2025

BSE Limited
Mumbai

National Stock Exchange of India Ltd.
Mumbai

SCRIP CODE – 512070/890209

SYMBOL: UPL/UPLPP1

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”) – Change in Key Managerial Personnel and Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we are pleased to inform that, the Board of Directors of the Company at their meeting held today i.e. Monday, May 12, 2025, has *inter-alia* approved and taken on record the following:

1. **Change in Chief Financial Officer of the Company**

The Board of Directors of the Company at its meeting held on May 12, 2025, appointed Mr. Bikash Prasad as Group Chief Financial Officer (Key Managerial Personnel) of the Company effective from June 01, 2025. Mr. Anand Vora, will cease to be the Chief Financial Officer of the Company effective from close of business hours of May, 31, 2025, on account of attaining superannuation. Brief Profile of Mr. Bikash Prasad is as under:

Brief Profile-

Mr. Bikash Prasad, a fellow member of the Institute of Cost Accountants of India, was awarded for academic excellence by the Finance Minister of New Delhi in 1996. He is also a member of the Institute of Management Accountants, USA, and holds an observer seat at IFAC PAIB.

Previously, he was President and CFO at Olam Agri during his 19-years tenure with the Olam Group. With over 25 years of experience, he has led corporate restructuring, IPO-readiness, finance strategy, and digital transformation. His expertise spans governance, risk management, ESG, and finance-business partnerships.

The Board places on record appreciation for the services rendered by Mr. Anand Vora during his 12 years association with UPL during which he contributed significantly in financial planning and management of UPL Group. Mr. Anand Vora will continue to be associated with UPL where he will serve as a strategic advisor to the Group Management Team on specific key projects and will be designated as Finance Director.

2. **Appointment of Mr. Sujoy Mazumdar as Group General Counsel (Senior Management Personnel)**

Mr. Sujoy Mazumdar has been appointed as Group General Counsel (Senior Management Personnel) of the Company effective from June 01, 2025.

Brief Profile:

Sujoy, a gold medalist from Symbiosis Law College, began his career with RPG Group, managing major litigations and regulatory reforms in the energy sector. In 2000, he joined Schlumberger, where he held multiple leadership roles across India, the Middle East, Europe, and the U.S., overseeing legal operations, compliance, M&A, and corporate governance. His successes include driving high-value transactions, managing institutional risk, and leading legal transformations globally.

At Schlumberger, Sujoy spearheaded strategic initiatives, securing \$200M in contract revenue recovery, overseeing a \$10B M&A portfolio, and leading global legal teams through complex



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restructuring efforts. His expertise spans governance, compliance, litigation strategy, and sustainability.

Joining UPL, Sujoy brings extensive experience in legal operations across 60+ countries. He will lead strategic legal initiatives, including litigation, M&A, joint ventures, and corporate restructuring, while shaping governance and compliance frameworks for the group.

The aforesaid changes have been recommended by the Nomination and Remuneration Committee of the Company.

The Board Meeting commenced at 10:45 a.m. and concluded at 01:15 p.m.

We request you to take the above information on records.

Thanking you,

Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)



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Sub: Intimation for change in authorised persons under Regulation 30(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir / Madam,

Pursuant to Regulation 30(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (“SEBI Listing Regulations”), we wish to inform you that the following persons are authorised for the purpose of determining the materiality of an event or information and for the purpose of making disclosures to stock exchanges under Regulation 30(5) of SEBI Listing Regulations effective from June, 01, 2025.

The contact details of Key Managerial Personnels authorised under Regulation 30(5) of the SEBI Listing Regulations are given below:-

Sr. No.	Name	Designation	Contact details
1	Mr. Raj Tiwari	Whole Time Director	Phone: +91-22-7152 8000 Email: tiwarirk@upl-ltd.com
2	Mr. Bikash Prasad	Chief Financial Officer	Phone:+91-22-7152 8000 E-mail: bikash.prasad@upl-ltd.com
3	Mr. Sandeep Deshmukh	Company Secretary & Compliance Officer	Phone: +91-22-7152 8000 E-mail: sandeep.deshmukh@upl-ltd.com

The aforesaid information is also being disclosed on the website of the Company <https://www.upl-ltd.com/>

We request you to take the above information on records.

Thanking you,

Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)



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Sub: Monitoring Agency Report for the quarter ended March 31, 2025

Dear Sir/Madam,

Pursuant to Regulation 32(6) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Regulation 82(4) of the SEBI (Issue of Capital and Disclosure Requirement) Regulations, 2018, please find enclosed herewith Monitoring Agency Report for the quarter ended March 31, 2025, issued by CARE Ratings Limited for utilisation of proceeds of Rights Issue of the Company. There is no variation / deviation in the utilisation of such funds.

The aforesaid information is also being made available on the website of the Company at <https://www.upl-ltd.com/investors/shareholder-center/announcements-and-updates>.

We request you to take the above report on record.

Thanking you,

Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)

Encl.: As above



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Sub: Intimation under Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Extract of audited financial results

Pursuant to Regulation 47 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith an extract of audited consolidated financial results for the quarter and year ended March 31, 2025 published in the newspapers today.

The same is also being made available on the website of the Company i.e. www.upl-ltd.com.

We request you to take the aforesaid on records.

Thanking you,

Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
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Encl.: As above



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Sub: Transcript of UPL Capital Markets Day 2025

Dear Sir/Madam,

Pursuant to Regulation 30 read with Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the transcript of UPL Capital Markets Day 2025 held on Monday, May 12, 2025 in connection with the audited consolidated and standalone financial results of the Company for the quarter and financial year ended March 31, 2025 is available on the website of the Company and can be accessed on the following link:

<https://www.upl-ltd.com/investors/financial-results-and-reports/financial-results>

We request you to take the above report on record.

Thanking you,

Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)