



UPL Limited, Uniphos House,
C.D. Marg, 11th Road, Madhu Park,
Khar (West), Mumbai – 400052,
India

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t: +91 22 6856 8000

November 6, 2025

BSE Limited
Mumbai

National Stock Exchange of India Ltd.
Mumbai

SCRIP CODE – 512070

SYMBOL: UPL

Subject: Intimation for appointment of Senior Management Personnel of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform you that on the basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved the appointment of Mr. Ravishankar Cherukuri - Chief Executive Officer & Whole-time Director, UPL Sustainable Agri Solutions Limited, subsidiary of the Company as Senior Management Personnel of the Company with effect from November 6, 2025.

Details with respect to the said appointment as required under Regulation 30 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure 1**.

We request you to take the above information on record.

Thanking you,

Yours faithfully,
for **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS-10946)

Encl.: As above



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Annexure 1

S. No.	Particulars	Description
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	November 6, 2025
3.	Brief profile (in case of appointment)	<p>Mr. Ravishankar Cherukuri holds an MBA from the Indian School of Business and a Bachelor's degree in Chemical Engineering from IIT Kharagpur.</p> <p>He brings over a decade of leadership experience in the agriculture and chemical sectors, having held key roles at Bayer where he led operations and transformation across India and Asia and at Monsanto, where he served as Managing Director & CEO of Monsanto India.</p> <p>His diverse professional background spans sales, supply chain management, strategic planning, and private equity consulting, with prior engagements at renowned organizations such as Boston Consulting Group (BCG) and Unilever. Mr. Cherukuri possesses deep expertise in the Indian agriculture landscape, complemented by a strong digital acumen and a global business perspective.</p> <p>He currently heads the Crop Protection Business in India at UPL Sustainable Agri Solutions Limited, a subsidiary of the Company.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ravishankar Cherukuri is not related to any Director of the Company.