Unitech Limited
CIN: L74899DL1971PLC009720

unitech

3rd September, 2024

National Stock Exchange of India Ltd. (Listing Compliance) 'Exchange Plaza', C/1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051 **Symbol: UNITECH**	BSE Limited (Listing Compliance) 1st Floor, New Trading Ring, Rotunda Building, P.J. Towers, Dalal Street, Fort, Mumbai – 400 001 **Scrip Code: 507878**

Dear Sirs,

Subject: Business Responsibility and Sustainability Report for the financial year 2023-24

Pursuant to regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please find enclosed Business Responsibility and Sustainability Report for the Financial Year 2023-24, which also forms part of Annual Report for FY 2023-24.

This is for your information and record.

Yours truly,
For Unitech Limited

Unitech Limited Signature Tower South City-1 Gurugram

ANURADHA MISHRA

Digitally signed by ANURADHA MISHRA
DN: c=IN, postalCode=122002, st=HARYANA, street=GURGAON, l=GURGAON, o=Personal, serialNumber=ce1 1ea95448b875a7aca4610f7c3fac3cbf0070f268c57a84e4192af3a9da471, pseudonym=b30c5a773c7744658651bf342c454aa4, 2.5.4.20=602f7ef41ec4cfd596c773e80eb35126202b5923045 5c19c0adca0c29c34402a, email=ANURADHA.MISHRA@UNITECHGROUP.COM, cn=ANURADHA MISHRA
Date: 2024.09.03 10:30:36 +05'30'

Anuradha Mishra
Company Secretary & Compliance Officer

Encl.: as above

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT 2023-24

SECTION - A: GENERAL DISCLOSURES

Introduction:

(a) Unitech Limited (Unitech or the Company), was incorporated on 09th February, 1971 under the Companies Act, 1956, and commenced its operations. It has been one of the leading real estate companies in India, with a well-diversified presence in real estate business comprising of commercial complexes and integrated residential development, Schools, Hotels, Malls and infrastructure projects. Unitech has projects across the price spectrum and several states in India.

(b) The Company went through challenging times sometime around 2012-13 onwards due to various factors which led to a situation that it was not able to honour the commitments made to customers for timely delivery of the residential and commercial units sold to them. Due to numerous litigations by a large number of homebuyers and other stakeholders, the Hon'ble Supreme Court directed the Union Government vide its Order dated 18.12.2019 to propose the appointment of an independent Board of Directors of Unitech Limited.

(c) In compliance thereto, the Central Government proposed the constitution of a new Board of Directors, which was approved by the Hon'ble Supreme Court vide its Order dated 20.01.2020 passed in the matter of Bhupinder Singh Vs. Unitech Limited in Civil Appeal No. 10856/2016. The Hon'ble Supreme Court was also pleased to direct the supersession of the erstwhile Management of Unitech Limited and its affiliates with the appointment of a new Board of Directors constituted under the chairmanship of Mr. Y. S. Malik, IAS (Retd.), formerly Secretary to Government of India.

(d) The order inter alia, stated that -

> *"The existing Board of Directors of Unitech Limited is superseded with immediate effect in order to facilitate the taking over of management by the new Board of Directors constituted in terms of the proposal submitted by the Union Government."*

(e) In compliance of the order *ibid*, the new Management, as directed, prepared and submitted a Resolution Framework (RF) before the Hon'ble Supreme Court on 16.07.2020, followed by updated versions filed on 05.02.2021 and 08.08.2022, wherein a comprehensive approach for (i) completion of all incomplete projects, (ii) settlement of all other stakeholders has been proposed. The said RF is under consideration of the Hon'ble Supreme Court.

(f) Further, the Hon'ble Supreme Court had requested Justice (Retd.) A. M. Sapre, vide its order dated 20.04.2022, to assist the Board of Management in monetization of the land assets under the auspices of the directions of Hon'ble Supreme Court. Subsequently, vide the order dated 18.05.20222, Justice (Retd.) A.M. Sapre was also associated with every stage of tendering process and that the same be carried out under his supervision.

(g) It is pertinent to note that in view of the legacy issues confronting Unitech Group of Companies, several Unitech's Projects had been lying stalled since even before June 2017 when the promoters were sent to jail.

(h) Based on the ground-work done by PMCs, it was estimated that about 130-135 Tenders would be required to be floated for completion of all the 74 residential and 12 commercial projects. Since, it was practically not possible to float all the Tenders in one go, the Management decided to float these Tenders in four to five Lots, each Lot comprising about 30-35 Tenders, as also submitted before the Hon'ble Supreme court vide ATR-IV. As the Members are already aware, the Unitech Management after seeking the approval of the BoD and Justice (Retd.) A.M. Sapre in the month of December 2022, floated a total of 35 Tenders as part of Lot-1 on 02.01.2023. After the completion of Bid Management process and approval of BoD and Justice Sapre, a total of 15 Tenders were submitted to the Hon'ble Supreme Court seeking directions for award of Contracts. Further, after the approval of BoD and Justice (Retd.) A.M. Sapre, the Management floated another set of 51 Tenders as part of Lot-2 on its website on 08.05.2023 and 09.05.2023. After the completion of Bid Management Process for Lot-2 Tenders, a total of 34 Tenders were approved by the BoD and Justice Sapre on 18.08.2023, and the same were submitted in the Hon'ble Supreme Court for seeking their approval for awarding the Contracts to successful Bidders. The Hon'ble Supreme Court permitted the Unitech Management to award contracts in respect of 49 (15+34) Tenders qua Lot-1 & Lot-2 vide its orders dated 03.11.2023. In furtherance to the aforesaid order dated 03.11.2023, the Management uploaded the list of these approved 49 Tenders at the Company's website on 04.11.2023 and issued Letters of Intent (LoIs) to all the 23 Contractors to whom 49 Tenders of 39 Projects were awarded to comply with the requisite formalities for signing the Contract Agreements. Simultaneously, after seeking the approval of the BoD in its meeting held on 26.10.2023, the company floated another set of 55 Tenders as part of Lot-3 on 07.11.2023/ 08.11.2023. After the completion of Bid Management Process for Lot-3 Tenders, a total of 38 Tenders were approved by BoD and Justice Sapre on 16.02.2024 and the same were submitted in the Hon'ble Supreme Court for approval for award of Contracts to successful Bidders, which was allowed by the Hon'ble Court vide its orders dated 26.04.2024. Accordingly, the process for award of contracts in respect of the Lot-3, invitation of tenders for Lot-4 and Lot-5 Tenders has been continuing.

(i) Separately, keeping in view that the works on various structures of buildings left incomplete by the erstwhile management had been lying stalled for a number of years, it was decided to get the Health Safety Audit of all these buildings carried out from institutes of eminence. The Hon'ble Supreme Court was also apprised about the same through Action Taken Report – III. Services of IIT Roorkee were availed for this purpose for all the under-construction buildings within NCR area, IIT Madras for the projects at Bangalore and Chennai, and Jadhavpur University for Kolkata based projects. In the process, the Heath Safety Audit and proof-checking of structure designs of a total of 179 Towers and 13 basements were carried out in respect of 27 Projects. While the buildings have been found largely safe, the experts have pointed out the need for carrying out Retrofitting works to address the deficiencies observed during these tests. Accordingly, a total of 28 Tenders were floated for the Retrofitting Works along with the general Lot-3 Tenders. Contracts have been awarded in case of 25 Tenders pursuant to the approval of the BoD, Justice Sapre and the Hon'ble Supreme Court. The left over 07 Tenders have also been invited and the same are under process of technical and financial evaluation. Reports of the concerned institutes have also been uploaded on the Company's website.

(j) Award of contracts for commencement of construction is only one of the important milestones in the process of completion of projects. There are numerous other statutory obligations like Renewal of Licenses (in case of Haryana and Punjab based projects), Fire NOCs, NOCs from the Airport Authority of India (wherever applicable), Revalidation and approval of the Building Plans, preparation of cases for obtaining Environmental Clearances and thereafter obtaining the Consents to Establish (CTEs) from the concerned statutory authorities are equally onerous tasks. The new management has been working on obtaining all these statutory approvals in parallel and succeeded to a considerable extent. There are still projects where the Contracts have been awarded but the works on ground have not been commenced on account of pendency of these approvals. The management is aggressively working on all these fronts.

(k) The new management, working under the overall guidance and supervision of Hon'ble Supreme Court, is committed to fulfilling the statutory and contractual obligations of the Company to adhere to the Sustainability and Economic Responsibilities of the Company's business for Environmental, Social and Governance aspects.

(l) The recently revised format for BRSR is very exhaustive and requires details/ information which are not part of the normal data collection and reporting systems at the corporate level. Thus, the new format of BRSR necessitates establishing rigorous documentation processes and comprehensive data collection system across all the sites and departments of the Company, to ensure seamless compilation and flow of details for effective and accurate reporting. It also requires exhaustive training to employees at all levels of hierarchy, for a comprehensive understanding of the ESG objectives.

(m) It is pertinent to note that the proposed Resolution Framework (RF) is pending adjudication before the Hon'ble Supreme Court of India. The Company endeavours to take the required measures to upgrade the reporting system in line with the proposals submitted in the Resolution Framework and directions of the Hon'ble Supreme Court from time to time, so that the gaps in reporting under the new framework of BRSR, may be effectively bridged. All efforts have been made to compile the BRSR with the data available, which itself remains a challenge in view of complete change of management, and a number old employees having left the company.

(n) This Business Responsibility and Sustainability Report **('BRSR')** of the Company describes the efforts of the Company towards adhering to implementation of the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business' (NVG-SEE) framed by the Ministry of Corporate Affairs, Government of India. This report provides an overview of the activities carried out by the Company under each of the nine principles as outlined in the NVG-SEE in compliance with the Regulation 34(2)(f) of the Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations 2015.

I. Details of the listed entity:

Sr. No.	Particulars	Details
1.	Corporate Identity Number (CIN) of the Company	L74899DL1971PLC009720
2.	Name of the Company	Unitech Limited
3.	Year of Incorporation	09th February, 1971
4.	Registered Office Address	6, Community Centre Saket, New Delhi -110017
5.	Corporate Office Address	13th Floor, Tower B, Signature Towers, South City-1, Gurugram-122007
6.	E-mail ID	share[dot]dept[at] unitechgroup[dot]com

Sr. No.	Particulars	Details
7.	Telephone	+91-124-4726860
8.	Website	www.unitechgroup.com
9.	Financial Year for which reporting is being done	2023-24
10.	Name of the Stock Exchange(s) where shares are listed	1. National Stock Exchange (NSE) 2. Bombay Stock Exchange (BSE)
11.	Paid up Capital (INR)	Rs. 523.26 Crore
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Ms. Anuradha Mishra, Company Secretary +91-124-4726860; Ext-847 Email: Anuradha[dot] Mishra[at] unitechgroup[dot]com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures in this report are being made on a Standalone basis unless otherwise specified
14.	Name of Assurance Provider	Not Applicable (NA)
15.	Type of assurance obtained	NA

II. Products/ Services:

16. Details of business activities (on Consolidated Basis):

The Company's main line of business is real estate development and related activities including construction and rentals. The Company also has interest in the businesses of installation of power transmission towers and hospitality.

17. Products/Services sold by the entity (on Consolidated Basis):

Sr. No	Product/Service	NIC Code	% of total Turnover contributed
1.	Real Estate & Related Activities	4100	55.11%
2.	Property Management	6820	29.19%
3.	Transmission Towers	4220	9.38%
4.	Restaurant, Banquet & Others	5610	6.31%

III. Operations

18. Number of locations where plant, sand/ or operations/ offices of the entity are situated:

The Company has projects on Pan-India basis.

Location	Number of plants	Number of offices	Total
National	31 (Ongoing Sites)	6	37
International	Nil	Nil	Nil

19. Markets served by the entity

(a) Number of locations:

Location	Number
National (No. of States)	13
International (No. of Countries)	Nil

1. What is the contribution of exports as a percentage of the total turnover of the entity?

Nil

(c) A brief on types of customers:

Individual and Corporate Customers.

IV. Employees

20. Details as at the end of Financial Year 2023-2024:

(a) Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	%(C/A)
EMPLOYEES						
1.	Permanent (D)	138	129	93.48%	9	6.52%
2.	Other than Permanent (E)	69	63	91.30%	6	8.70%
3.	**Total employees (D+E)**	**207**	**192**	**92.75%**	**15**	**7.25 %**
WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total workers (F+G)	0	0	0	0	0

(b) Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	%(C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D+E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F+G)	0	0	0	0	0

21. Participation/ Inclusion/ Representation of women

	Total (A)	No. and percentage of females	
		No. (B)	% (B/A)
Board of Directors	5	1	20%
Key Management Personnel	3	1	33.33%

Notes:

1. Eight (08) Directors (including 01-Woman Director) were nominated by the Central Government on the directions of the Hon'ble Supreme Court of India vide its order dated 18.12.2019 in *Civil Appeal No. 10856 of 2016 in the matter of Bhupinder Singh Vs. Unitech Limited,* which was approved by the Hon'ble Supreme Court vide its Order dated 20.01.2020.
2. As on date, the total strength of the Board is 05 Directors including 01 Woman Director. As such, the female representation is 20%.

22. Turnover rate for permanent employees and workers: *(Disclose trends for the past 3 years)*

	FY 2023-24 (Turnover rate)			FY 2022-23 (Turnover rate)			FY 2021-2022 (Turnover rate)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	9.84%	32.26%	11.51%	9.07%	13.33%	9.37%	25.35%	3.75%	29.1%
Permanent Workers	-	-	-	-	-	-	-	-	-

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding/ subsidiary/ associate companies/ joint ventures:

Refer to AOC-1 annexed with the Annual Report for information of Subsidiary Companies/ Associate Companies/ Joint Ventures.

(b) Do the entities indicated as Subsidiary Companies/ Associate Companies/ Joint Ventures, participate in the Business Responsibility initiatives of the listed entity? (Yes/No): **No**

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Y/N): **Yes**

(ii) Turnover (in Rs.): **Rs. 161.92 Crore**

(iii) Net worth (in Rs.): **Rs. (–) 2055.86 Crore**

VII. Transparency and Disclosures Compliances

25. Complaints/ Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder Group from whom Complaints are received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	-	-	-	-	-	-
Investors (Other than Shareholders)	Yes	506	0	-	-	-	-
Shareholders	Yes	06	0	-	06	01	-
Employee and workers	Yes	-	-	-	-	-	-
Customers	Yes	35	35	-	-	-	-
Value Chain Partners	Yes	-	-	-	-	-	-
Other (please specify)	NA	-	-	-	-	-	-

Notes:

1. Unitech's stakeholders include Investors, Shareholders, Customers, Employees, Vendors/ Partners, Community and Government. The Company has a comprehensive set of policies based on the principles of accountability and transparency.
2. A Vigil Mechanism/ Whistle Blower policy is available on the website of the Company. This mechanism applies to all Directors, employees and other key stakeholders. It provides an anonymous platform for the reporting of any incidents of code violations and discriminations.
3. The Code of Conduct is available on the website of the Company, which is applicable to Board of Directors as well as Senior Management.
4. Homebuyers, Fixed Deposit Holders and others have filed Legal cases against the Company at various judicial forums including Consumer Forums and Courts (besides those pending before the Hon'ble Supreme Court).
5. The Hon'ble Supreme Court had vide its Order dated 08.09.2017 appointed an Amicus Curiae with directions to create a web portal wherein the homebuyers were required to register themselves on the portal and indicate their option for (i) refund of money they have paid to the Company/ Companies within the Group for purchasing residential units, or (ii) possession of the allotted Unit. However, the Hon'ble Supreme Court directed vide its order dated 27.07.2022 that the said portal would henceforth be managed by the new Management of Unitech.

26. Overview of the entity's material responsible business conduct issues:

Material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to the business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sr. No.	Material issue identified	Indicate whether risk or opportunity(R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Working Capital Requirements	Risk	Multiple Factors	The Company has Board approved Risk Management Policy. The Heads of Departments are responsible for implementation of Risk Management Systems and Risk Mitigation.	The Identified risks have a negative impact on the Financials of the Company.

Notes:

(i) The Company, under special circumstances as indicated in **Section A** of this report, is being managed under the overall guidance, supervision and monitoring of the Hon'ble Supreme Court and the Resolution Framework is under the consideration of Hon'ble Apex Court. Therefore, no evaluative assessment is undertaken during the reporting period.

(ii) The Company has a Risk Management Policy, wherein, the Company has already identified various types of risks.

SECTION - B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

P1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent and accountable.
P2	Businesses should provide goods and services in a manner that is sustainable and safe.
P3	Businesses should respect and promote the well-being of all employees including those in their value chains.
P4	Businesses should respect the interests of and be responsive to all its stakeholders.
P5	Businesses should respect and promote human rights.
P6	Businesses should respect and make efforts to protect and restore the environment.
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
P8	Businesses should promote inclusive growth and equitable development.
P9	Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	N	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	N	Y	NA	Y	Y
c. Web Link of the Policies, if available	Yes, Web link of the policies are indicated in the table at the end of this section.								
2. Whether the entity has translated the policy into procedures. (Yes /No)	Y	Y	Y	Y	Y	Y	NA	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	N	N	N	N	N	N	N	N	N
4. Name of the national and international codes/ certifications /labels/ standards (e.g. Forest Stewardship Council, Fair trade, Rain Forest Alliance, Trustea) standards (e.g. SA8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	No such mapping has been done during the reporting period.								
5. Specific commitments, goals and targets set by the entity with defined time lines, if any.	To complete the projects and handover the same to the respective buyers under Resolution Framework within the time as may be approved by the Hon'ble Supreme Court.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Revised version of Resolution Framework had been submitted before the Hon'ble Supreme Court on 08.08.2022 for its consideration.								
Governance, leadership and oversight									
7. Statement by Director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.	-								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Board of Directors								
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/ No). If yes, provide details.	No								

10. Details of Review of NGRBCs by the Company:																		
Subject for Review	**Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee**									**Frequency (Annually(A)/ Half yearly(H)/ Quarterly(Q)/ Any other – please specify)**								
	P1	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Performance against above policies and follow up action	N	N	N	N	N	N	N	N	N	-	-	-	-	-	-	-	-	-
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
	N	N	N	N	N	N	N	N	N

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
The entity does not consider the principles material to its business (Yes/ No)	-	-	-	-	-	-	N	-	-
Questions	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	Y	-	-
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	Y	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	N	-	-
Any other reason (please specify)	The Company is functioning under the supervision and directions of the Hon'ble Supreme Court of India.								

Links for the policies to be viewed online:

Principle	Applicable Policies	Link for policies
P1 – Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent and accountable.	Code of Conduct for Board Members and Senior Management Personnel	https://www.unitechgroup.com/investor-relations/code-conduct-board-directors-senior-management-personnel.asp
	Vigil Mechanism- Whistle Blower Policy	https://www.unitechgroup.com/investor-relations/whistle-blower-policy.asp
	Policy on Related Party Transactions	https://www.unitechgroup.com/investor-relations/policy-related-party-transactions.asp
	Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information	https://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp
	Code of Conduct to Regulate, Monitor and Report Trading	https://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp
	Policy on Remuneration of Directors, KMPs & Other Employees	https://www.unitechgroup.com/investor-relations/corporate-governance.asp
	Risk Management Policy	-
P2 – Businesses should provide goods and services in a manner that is sustainable and safe.	Corporate Social Responsibility Policy Mission: To contribute to sustainable development and inclusive growth	https://www.unitechgroup.com/about-us/corporate-social-responsibility.asp
P3 – Businesses should respect and promote the well-being of all employees including those in their value chains.	Code of Conduct for Board Members and Senior Management Personnel Clause	https://www.unitechgroup.com/investor-relations/code-conduct-board-directors-senior-management-personnel.asp
	Policy on Remuneration of Directors KMPs & Other Employee	https://www.unitechgroup.com/investor-relations/corporate-governance.asp
	Policy on prevention and redressal of sexual harassment at workplace under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013	-
	Policy for determination of Materiality to protect the interest of all stakeholders	https://www.unitechgroup.com/investor-relations/policy-determination-materiality-events.asp
P4 – Businesses should respect the interests of and be responsive to all its stakeholders.	Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information	https://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp
	Archival Policy	https://www.unitechgroup.com/investor-relations/corporate-governance.asp
	Policy for determination of Materiality to protect the interest of all stakeholders	https://www.unitechgroup.com/investor-relations/policy-determination-materiality-events.asp
	Corporate Social Responsibility Policy	https://www.unitechgroup.com/about-us/corporate-social-responsibility.asp
	Vigil Mechanism- Whistle Blower Policy	https://www.unitechgroup.com/investor-relations/whistle-blower-policy.asp
	Policy on Related Party Transactions	https://www.unitechgroup.com/investor-relations/policy-related-party-transactions.asp
	Code of Conduct to Regulate, Monitor and Report Trading	https://www.unitechgroup.com/investor-relations/prohibition-of-insider-trading-codes-and-policies.asp
	Policy on prevention and redressal of sexual harassment at workplace under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013	-
	Risk Management	-
	Policy on Remuneration of Directors, KMPs & Other Employees	https://www.unitechgroup.com/investor-relations/corporate-governance.asp

Principle	Applicable Policies	Link for policies
P5 – Businesses should respect and promote human rights.	Policy on prevention and redressal of sexual harassment at workplace under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013	-
P6 – Businesses should respect and make efforts to protect and restore the environment.	Corporate Social Responsibility Policy	https://www.unitechgroup.com/about-us/corporate-social-responsibility.asp
P7 – Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.	-	-
P8 – Businesses should promote inclusive growth and equitable development.	Corporate Social Responsibility Policy	https://www.unitechgroup.com/about-us/corporate-social-responsibility.asp
P9 – Businesses should engage with and provide value to their consumers in a responsible manner.	Revised payment plan for Homebuyers.	https://www.unitechgroup.com/pdfs/Public-Notice-Revised-Payment-Plan-12oct23.pdf
	Guidelines for refund on ground of Medical Exigency for Homebuyers and Fixed Deposit Holders.	https://www.unitechgroup.com/refund-ground-medical-exigency.asp

SECTION - C: PRINCIPLE-WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programs on any of the principles during the financial year: **Nil**

Segment	Total number of training and awareness Programs held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programs
Board of Directors	-	-	-
Key Managerial Personnel	-	-	-
Employees other than BoD and KMPs	-	-	-
Workers	-	-	-

2. Details of fines/ penalties/ punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by Directors/ KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

   (Note: the entity makes disclosures about fines/ penalties/ punishment/ award/ compounding fees/ settlement amount paid in the Annual Financial Statements, on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-
Non-Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies /judicial institutions**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**	
Imprisonment	-	-	-	-	
Punishment	-	-	-	-	

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies /judicial institutions
None	None

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy: **Yes**

   The Company has a Code of Conduct for all levels of Employees which inter-alia requires conformity with professional standards of personal integrity, honesty and ethical conduct which is implemented and monitored at the departmental level. In addition, it has a Whistle Blower Policy, link for which has given under Section – B.

5. Number of Directors/ KMPs/ employees/ workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2023-24	FY 2022-23
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest: **Nil**

	FY 2023-24		FY 2022-23	
	Number	**Remarks**	**Number**	**Remarks**
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. **Nil**

8. Number of days of accounts payables ((Accounts payable *365)/ cost of goods/ services procured) in the following format:

	FY 2023-24	FY 2022-23
Number of days of accounts payables	30	124

The payable period has been calculated by excluding the trade payables of erstwhile management.

9. Open-ness of business –

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24	FY 2022-23
Concentration of purchases	(i) Purchases from trading houses as % of total purchases	-	-
	(ii) Number of trading houses where purchases are made from	-	-
	(iii) Purchases from top 10 trading houses as % of total sales to dealers/distributors	-	-
Concentration of Sales	(i) Sales to dealers /Distributors as % of total sales	-	-
	(ii) Number of dealers/ distributors to whom sales are made	-	-
	(iii) Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	-	-
Share of RPTs	(i) Purchases (Purchases with related parties/ total Purchases)	0.08%	1.10%
	(ii) Sales (Sales to related parties/ total sales)	-	-
	(iii) Loans & advances (Loans & advances given to related parties /total loans & advances)	98.65%	98.64%
	(iv) Investments (Investments in related parties / total investment made)	80.28%	80.17%

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the principles during the financial year: **Nil**

Total number of awareness programs held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programs
Nil	NA	Nil

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If yes, provide details of the same. **Yes**

The Company has a policy on Code of Conduct for Board Members and Senior Management Personnel which requires the persons to avoid any conflict of interest with the Company and to make adequate disclosures. The web link for the policy is https://www.unitechgroup.com/investor-relations/code-conduct-board-directors-senior-management-personnel.asp.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Category	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	-	-	-
Capex	-	-	-

2. (a) Does the entity have procedures in place for sustainable sourcing? (Yes/No)

No, for sustainable sourcing of the raw materials, the management endeavors to obtain it locally. However, if the raw material is not available locally, the contractors are advised to procure the same from the areas within a distance of 300-400 km from the project site.

(b) If yes, what percentage of inputs were sourced sustainably?

Not Applicable

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Not Applicable

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective/ Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Not Applicable					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
Not Applicable		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24	FY 2022-23
Not Applicable		

4. Of the products and packaging reclaimed at end of life of products

Not Applicable

Amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Category	FY 2023-24			FY 2022-23		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (Including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Re-claimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3:Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. (a) Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance (Voluntary)		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	129	-	-	123	95.35	As per Maternity Act		NA	-	NA	-
Female	9	-	-	4	44.44			-	-	-	-
Total	**138**	-	-	**127**	**92.03**			-	-	-	-
Other than Permanent employees											
Male	63	-	-	25	39.68	-	-	-	-	-	-
Female	6	-	-	2	33.33	-	-	-	-	-	-
Total	**69**	-	-	**27**	**39.13**	-	-	-	-	-	-

(b) Details of measures for the well-being of workers:

Category	Total	% of workers covered by									
		Health insurance		Accident insurance (Voluntary)		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

(c) Spending on measures towards well-being of employees and workers (including permanent permanent and other than permanent) in the following format –

	FY 2023-24	FY 2022-23
Cost incurred on well-being measures as a % of total revenue of the Company	0.83%	0.75%

2. Details of retirement benefits, for current financial year and previous financial year:

Benefits	FY 2023-24			FY 2022-23		
	No. of employees covered as % of total employees	No. of workers covered as as % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	80.19%	-	Y	85.51%	-	Y
Gratuity	62.80%	-	Y	68.22%	-	Y
ESI	0.97%	-	Y	5.61%	-	Y
Others–please specify	-	-	-	-	-	-

3. Accessibility of work places -

Are the premises/ offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The entity provides equal opportunity, but the policy in this respect is not documented.

5. Return to work and Retention rates of permanent employees and workers that took parental leave:

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	-	-	-	-
Female	Nil	NA	-	-
Total	Nil	NA	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

Category	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	-
Other than Permanent Workers	-
Permanent Employees	Prevention of Sexual Harassment policy/ vigil mechanism are in place. There is a hierarchy based-mechanism to redress grievances of all the employees.
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2023-24			FY 2022-23		
	Total Employee/ workers in respective category (A)	No. of employees/ Workers in respective category, who are part of association (s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association (s) or Union (D)	% (D/C)
Total Permanent Employees	**138**	**Nil**	-	**158**	**Nil**	-
Male	129	Nil	-	147	Nil	-
Female	9	Nil	-	11	Nil	-
Total Permanent Workers	-	-	-	-	-	-
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On Health and safety measures		On skill Upgradation		Total (D)	On Health and safety measures		On skill Upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	192	192	100%	-	-	198	198	100%	-	-
Female	15	15	100%	-	-	16	16	100%	-	-
Total	**207**	**207**	**100%**	-	-	**214**	**214**	**100%**	-	-
Workers										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-

9. Details of performance and career development reviews of employees and worker:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Permanent Employees						
Male	129	129	100%	147	147	100%
Female	9	9	100%	11	11	100%
Total	**138**	**138**	**100%**	**158**	**158**	**100%**
Workers						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Y/N): **Yes**

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?: **Regular drills are being conducted by Building Management Services Department.**

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N): **Yes**

d. Do the employees/ worker of the entity have access to non-occupational medical & healthcare services? (Y/N): **Yes**

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place:

Regular measures are taken for safe and healthy work place by the management and building management service department such as under:

a. Use of personal protective equipment and safety harness for working at heights.

b. Fall protection measures with engineering and administrative controls.

c. Use of safety signage

13. Number of Complaints on the following made by employees and workers:

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health & Safety practices	Managed internally by the Building Management Services Department
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions:

Necessary actions were taken by the Building Management Service Department from time to time.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees(Y/N) (B) Workers(Y/N):

Employees: Yes

Workers: Not Applicable (There are no workers)

Insurance and Death Benefits are generally given to the Deceased Employees. During the year 2023-24, however, no death was reported.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Yes, regular monitoring is done by the Company

3. Provide the number of employees/ workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q 11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees / workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
Employees	-	-	-	-
Workers	-	-	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes, the Company offers for re-employment to retiring employees, based on review, on case-to-case basis.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business one with such partners) that were assessed
Health & Safety practices	100%
Working Conditions	100%

6. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from assessments of health and safety practices and working conditions of value chain partners: **Not required**

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stake holders

Essential Indicators

1. Describe the processes for identifying key stake holder groups of the entity.

The Company has identified Investors, Fixed Deposit holders, Shareholders, Customers, Employees, Vendors/ Partners, Community and Government as its stakeholder groups.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stake holder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channel of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ other-please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors	No	E-mail/ Web Site	Regular	Refund of deposits
Shareholders	N0	Annual General Meeting	Annual	Annual Report
Customers	No	http://connect.unitechgroup.com/	Regular	Possession/Refund
Employees	No	Official communication system	Regular	-
Vendors/ Partners	No	Official communication system	Regular	-
Community	No	Web Site/Public Notices	Regular	-
Government	No	Statutory Compliances	Regular	Compliance

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

   The Stakeholders Relationship Committee, headed by an Independent Director, reviewed the issues raised by the shareholders and minutes of the Committee meeting(s) are placed before the Board.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/ No). If so, provide details of instances as to how the inputs received from stake holders on these topics were incorporated in to policies and activities of the entity: **No**

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

   Amicus-curiae was appointed by the Hon'ble Supreme Court for redressal of grievances of Investors and Customers (Homebuyers) and a dedicated portal maintained for the purpose. However, the Hon'ble Supreme Court transferred the said Portal to the new management vide its orders dated 27.07.2022. Since then, the management has been providing contact platforms to the concerned groups through dedicated email IDs as well.

   The Management has provided a web link https://connect.unitechgroup.com for all communication with the stakeholders of Unitech Group of Companies more particularly, home buyers (Residential and Commercial) and FD holders.

PRINCIPLE 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of Employees / workers Covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	138	-	-	158	-	-
Other than permanent	69	-	-	56	-	-
Total Employees	**207**	-	-	**214**	-	-
Workers						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	129	-	-	129	100%	147	-	-	147	100%
Female	9	-	-	9	100%	11	-	-	11	100%
Other than Permanent										
Male	63	-	-	63	100%	51	-	-	51	100%
Female	6	-	-	6	100%	5	-	-	5	100%
Workers										
Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3. Details of remuneration/ salary/ wages:

a. Median remuneration / wages in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category| (Per Month)	Number	Median remuneration/ salary/ wages of respective category (Per Month)
Board of Directors (BoD)	1	Rs. 4,50,000/-	0	-
Key Managerial Personnel (KMP)	2	Rs. 3,00,000/-	1	Rs. 1,05,000/-
Employees other than BoD and KMP	189	Rs. 65,830/-	14	Rs. 52,500/-
Workers	-	-	-	-

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	Not Applicable	Not Applicable

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Company has a Code of Conduct which is applicable to all levels of employees wherein, the employees are mandated to treat their colleagues and business associates with dignity and respect irrespective of caste, creed, gender, religion, nationality, appearance or any disability. This Code of Conduct is implemented and monitored at the department level.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Prevention of Sexual Harassment policy/ vigil mechanism are in place. The Company has hierarchy-based mechanism to redress the grievances.

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	-	-	Nil	-	-
Discrimination at Workplace	Nil	-	-	Nil	-	-
Child Labour	Nil	-	-	Nil	-	-
Forced Labour/ Involuntary Labour	Nil	-	-	Nil	-	-
Wages	Nil	-	-	Nil	-	-
Other human rights related issues	Nil	-	-	Nil	-	-

7. Complaints filed under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, in the following format:

	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

   The company has whistle blower policy in place to address these issues.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

   Yes, the Management is following the prevailing market practices in the sector.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	-
Forced/ involuntary labour	-
Sexual harassment	-
Discrimination at workplace	-
Wages	-
Others–please specify	-

11. Provide details of any corrective actions taken or under way to address significant risks/concerns arising from the assessments at Question 10 above.

    Does not require any corrective actions.

Leadership Indicators

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.

   Not applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted.

   None

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

   Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	-
Discrimination at workplace	-
Child Labour	-
Forced Labour/ Involuntary Labour	-
Wages	-
Others–please specify	-

5. Provide details of any corrective actions taken or under way to address significant risks/concerns arising from the assessments at Question 4 above.

Does not require any corrective actions.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023-24	FY 2022-23
From Renewable Sources		
Total Electricity consumption (A)	Unitech Limited is a real estate company, all the projects are taken up after necessary Environmental and Other Statutory Clearances. The projects are executed in line with the Environmental Clearances and other approvals taken under applicable laws. Accordingly, solid waste management, effluent treatment and disposal of construction waste and water recycling are being taken care of as per the prescribed norms. The present Management is dealing with resumption of construction in all residential and commercial projects which have been lying stalled for about a decade. All sold inventories are regulated by Builder Buyer Agreement, hence, with change of time, efforts would be made to persuade the homebuyers for installation of Solar Energy System to the extent these can cater to the energy consumption to the common areas. The Management is conscious of the latest guidelines and environmentally sustainable parameter backup system. As such DG sets conforming to the latest guidelines from Ministry of Environment, Forest and Climate Change would be procured.	
Total Fuel consumption (B)		
Energy Consumption through other sources (C)		
Total energy consumed from renewable sources (A+B+C)		
From Non-Renewable Sources		
Total Electricity consumption (D) Total Fuel consumption (E)		
Energy Consumption through other sources (F)		
Total energy consumed from non- renewable sources (D+E+F)		
Total Energy consumed (A+B+C+D+E+F)		
Energy intensity per rupee of turnover (Total energy consumption/ Revenue from Operations)		
Energy Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)		
Energy intensity in terms of physical output		
Energy intensity (optional)-the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **No**

2. Does the entity have any sites/ facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the re medial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kiloliters)		
(i) Surface water	Unitech Limited is a real estate company, all the projects are taken up after necessary Environmental and Other Statutory Clearances. The projects are executed in line with the Environmental Clearances and other approvals taken under applicable laws.	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater/desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres) (i+ii+iii +iv+v)		
Total volume of water consumption (in kilo-litres)		
Water intensity per rupee of Turnover adjusted for Purchasing Power Parity (PPP) (Total Water consumption/ Revenue from operations adjusted for PPP)		
Water intensity in terms of physical output		
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **Not Applicable**

4. Provide the following details related to water discharged:

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilo-litres)		
(i) To Surface water	As regards efficient use of water, all projects are being provided with sewage treatment plant with dual plumbing line for use in the toilets, subject to the already constructed structures permitting the same. However, all new buildings will have provisions for this new facility.	
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external Agency - **Not Applicable**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation - **Not Applicable**

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
NOx	-	These provisions are primarily more for use of manufacturing companies and Unitech Limited being a real estate company, these provisions are not applicable.	
SOx	-		
Particulate matter (PM)	-		
Persistent organic Pollutants (POP)	-		
Volatile organic Compounds (VOC)	-		
Hazardous air Pollutants (HAP)	-		
Others–please specify	-		

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **Not Applicable**

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	These provisions are primarily more for use of manufacturing companies and Unitech Limited being a real estate company, these provisions are not applicable.	
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs,SF6,NF3, if available)	Metric tonnes of CO2 equivalent		
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total scope 1 and scope 2 GHG emissions/ Revenue from operations)	-		
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted	-		
for Purchasing Power Parity (PPP) (Total scope 1 and scope 2 GHG emissions/ Revenue from operations adjusted foe PPP)	-		
Total Scope 1 and Scope 2 emissions intensity in terms of physical output	-		
Total Scope 1 and Scope 2 emissions intensity (Optional) The relevant metric may be selected by the entity	-		

Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **Not Applicable**

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details. **No**

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2023-24	FY 2022-23
Total Waste generated (in metric tonnes)		
Plastic waste (A)	Unitech Limited is a real estate company, all the projects are taken up after necessary Environmental and Other Statutory Clearances. The projects are executed in line with the Environmental Clearances and other approvals taken under applicable laws. Accordingly, solid waste management, effluent treatment and disposal of construction waste and water recycling are being taken care of as per the prescribed norms.	
E-waste (B)		
Bio-medical waste (C)		
Construction and demolition Waste (D)		
Battery waste (E)		
Radioactive waste (F)		
Other Hazardous waste. Please specify, if any. (G)		
Other Non-hazardous waste generated Please specify, if any (H) (Break-up by composition i.e. by Materials relevant to the sector)		
Total(A+B+C+D+E+F+G+H)		
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)		
Waste intensity per rupee of turnover adjusted for purchasing power parity (PPP) (Total waste generated/ Revenue from operations adjusted for PPP)		
Waste intensity in terms of physical output	-	-
Waste intensity (Optional) – The relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
Total	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **Not Applicable**

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Not Applicable

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

Sl. No.	Location ofoperations/ offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nirvana Country-II, Gurugram	EIA Notification dated 14.09.2006	12.01.2024	Yes	Result Awaited	NA
Nirvana Country-III, Gurugram	EIA Notification dated 14.09.2006	17.01.2024	Yes	Yes	EC**
Vistas, Gurugram	EIA Notification dated 14.09.2006	06.12.2023	Yes	Yes	EC**
Residential Plotted Colony, Ambala	EIA Notification dated 14.09.2006	12.01.2024	Yes	Yes	EC**
Group Housing Project, Sector-113, Noida	EIA Notification dated 14.09.2006	09.02.2024	Yes	Yes	EC**

EC ** https://www.unitechgroup.com/environment-clearances.asp

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

No, a few Non-compliance are as under:

Sr. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the Non-compliance	Any fines / penalties/ action taken by regulatory agencies, such as, Pollution Control Boards or by Courts	Corrective action taken, if any
1.	Water Act,1974	STP outlet sample exceeding standard limits of Group housing Project at **Sector-117, Noida**	Rs. 35.50 lakh	Rs. 35.50 Lakh deposited and STP was made operative and STP outlet sample within standard limits
2.	HWRA NOC for Ground Water Extraction	Extraction of Ground water without valid permission for Commercial Complex **"Arcadia", Gurugram**	Show-cause-notice has been issued. The Chairperson, Haryana Water Resources Authority (HWRA) has fixed personal hearing on 21.08.2024	Matter pending for hearing before Chairperson, Haryana Water Resources Authority (HWRA)
3.	Environment (Protection), Act, 1986 & EIA Notification, 2006	Non-installation of STP in **Unitech Habitat, Sector - Pi-02, Greater Noida,** and the Project is running without obtaining the CTO.	Fresh Environmental Clearance has been put on hold by the State Expert Appraisal Committee (SEAC), Uttar Pradesh. SEAC/ UP, is seeking legal opinion from the UP state Pollution Control Board (UPPCB).	Some of the homebuyers are living there for about 10 years, using the Greater Noida Trunk Sewer Line which has been allowed to be used by the GNIDA. As per the requirement of UPPCB, the new Management of M/s Unitech Limited, has already awarded the Contract in January 2024 for setting up the STP in tune with the provisions of EIA Notification, 2006 and making the STP operational. Further, a formal application has been submitted for the grant of CTE and CTO, which are under consideration and are likely to be granted soon.
4.	Air Act, 1981	Non-installation of Cameras and Sensors & Dust Mitigation Measures not followed for projects- Sunbreeze, Vistas, and Concourse, in Gurugram	No	Necessary Work Order has already been placed for the installation of cameras and sensors in the Projects, which is expected to be completed by 30.09.2024.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

   For each facility/ plant located in areas of water stress, provide the following information:

   (i) Name of the area

   (ii) Nature of operations

   (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kiloliters)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater/ desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency - **Not Applicable**

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-	-
Total Scope 3 emissions per rupee of turnover	-	-	-
Total Scope 3 emissionintensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency - **Not Applicable**

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/ effluent discharge/ waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-withsummary)	Outcome of the initiative
Not Applicable			

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

No such specific plan has been undertaken by the entity but the Business Service Management Department takes care of all such needs.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Not Applicable

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Applicable

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. (a) Number of affiliations with trade and industry chambers/ associations. - **Nil**

   (b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to. **- Not affiliated with any such body**.

Sl. No.	Name of the trade and industry chambers/associations	Reach of trade and industrychambers/ associations (State/ National)
1 -10	NA	NA

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Sl. No.	Public Policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others – please specify)	Web Link, if available
Not Applicable					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sl. No.	Name of Project for which R & R is ongoing	State	District Affected	No. of Project affected Families (PAFs)	% of PAFs covered by R & R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

Not Applicable

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	-	-
Sourced directly from within the district and neighboring districts	-	-

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees / workers on permanent or non-permanent basis / on contract basis) in the following locations, as % of total wage cost.

Location	FY 2023-24	FY 2022-23
Rural	-	-
Semi-urban	-	-
Urban	7.0%	7.1%
Metropolitan	93.0%	92.9%

(Place to be categorized as per RBI Classification System – rural/ semi-urban/ urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr. No.	State	Aspirational District	Amount spent (In INR)
Not Applicable			

3. (a) Do you have a preferential procurement policy where you give preference purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

(b) From which marginalized /vulnerable groups do you procure?

Not Applicable

(c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by the entity (in the current financial year), based on traditional knowledge:

Sl. No.	Intellectual Property based on traditional Knowledge	Owned/ Acquired (Yes/No)	Benefit Shared (Yes/ No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action take
Not Applicable		

6. Details of beneficiaries of CSR Projects:

Sl. No	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized group
Not Applicable			

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   - The biggest concern to more than 16,000 Homebuyers, who have invested their money in the hope of getting their dream homes for more than a decade, is to know about the status of commencement of works for completion of their homes. The Company has been uploading all information about the status of projects, contracts awarded, status of projects etc. on the website from time to time;
   - All queries regarding mode and manner of payment of balance dues, as per the Revised Payment Plan approved by the Hon'ble Supreme Court, are responded through updates on the website of the company. The Homebuyers have been given access to their individual accounts ledgers as soon as the demand for payment of balance dues is raised.
   - A large number of Homebuyers, who had earlier opted for Refund, have now been allowed to change their options to Possession – all processes conducted in the online mode.
   - Homebuyers have been requested to update their contact details on the website itself. Project-wise group emails and WhatsApp groups have been created/ developed to send emails and messages to them;
   - Efforts are being made to respond to individual emails and their queries are satisfied using digital communication systems.
   - All information of any interest to the Homebuyers and advisories etc. are made available on the website of the Company.

2. Turnover of products and/ services as a percentage of turnover from all products/ service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible sage Recycling and/or safe disposal	NA

3. Number of consumer complaints in respect of the following:

	FY 2023-24		Remarks	FY 2022-23		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security						
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	-	-	-	-	-	-

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	NA
Forced recalls	Nil	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

No

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches:

(a) Number of instances of data breaches along-with impact

Nil

(b) Percentage of data breaches involving personally identifiable information of customers

Not Applicable

(c) Impact, if any, of data breaches

Nil

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Web link for Website of the Company is - https://www.unitechgroup.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Not Applicable

3. Mechanisms in place to inform consumers of any risk of disruption/ discontinuation of essential services.

Not Applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.

Not Applicable