

Nithin S

From: Mrinali <Mrinali@innomechaerospace.com>
Sent: 21 July 2025 19:12
To: Nithin S; Chethan D R
Cc: Kumar A; ND Charan Kalyan
Subject: FW: Stepping Down from My Role at Unimech

Kindly update your records & put this mail in his file.

@Nithin S – I will let you know about his FFS.

Thanks & Regards

Mrinali
Assistant General Manager (HR)
Email: mrinali@innomechaerospace.com



From: Rajanikanth Balaraman <rajani@unimechaerospace.com>
Sent: 21 July 2025 11:02
To: Mrinali <Mrinali@innomechaerospace.com>
Subject: Fw: Stepping Down from My Role at Unimech

Mrinali,
Ravi has put down his resignation, the coming Friday will be his last working day.
Pl. Plan accordingly.
Happy to answer any questions you might have.

Thanks,
Rajani



From: Ravi BR <ravi.br@unimechaerospace.com>
Sent: Thursday, July 3, 2025 11:19 AM
To: Rajanikanth Balaraman <rajani@unimechaerospace.com>
Subject: Stepping Down from My Role at Unimech

Dear Rajani,

Thank you for taking the time to speak with me earlier this week. It was a meaningful conversation, and I truly appreciated the opportunity to reflect my thoughts.

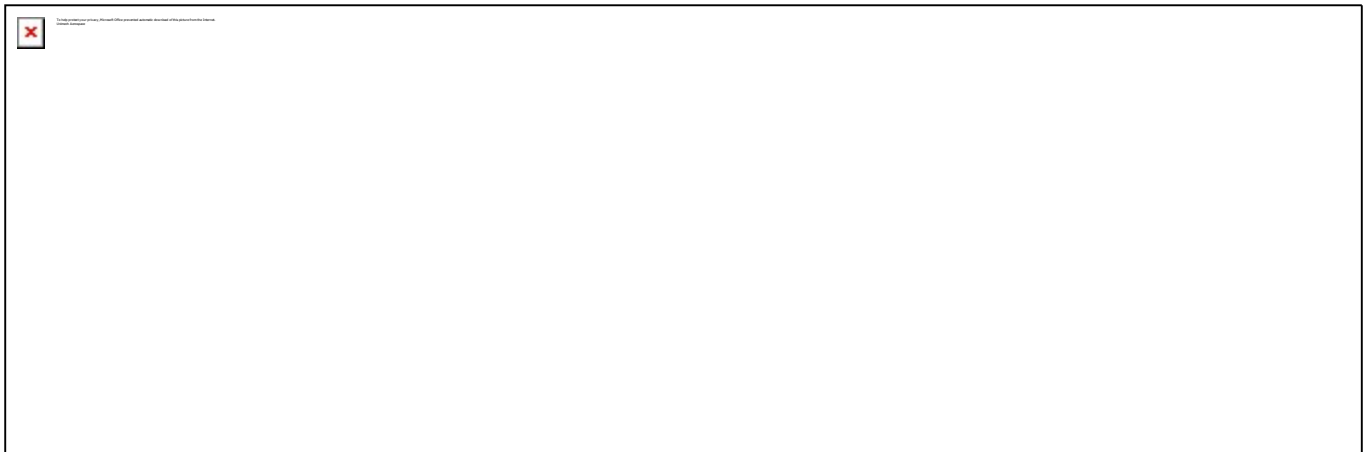
During our discussion, I came to recognize that there are certain gaps between the expectations of Unimech and my current approach. Coming from an entrepreneurial background, I'm accustomed to making swift, independent decisions — a mindset that doesn't always align with the frameworks and decision-making processes of an established organization.

Over time, I've come to feel that, given the current priorities of the organization, I may not be able to meaningfully contribute in the way I had envisioned. This has, in turn, impacted on my ability to fully do justice to the role entrusted to me. Considering this, I believe the right and responsible step is to step down from my position.

That said, my commitment to Unimech remains strong. I would be happy to continue supporting the organization in a part-time consulting capacity until a suitable replacement is found. My time here, though brief, has been rich in learning, and I deeply value the relationships and insights I've gained.

I'm confident our paths will cross again. I would love to collaborate with Unimech in the future — especially on some of the product ideas I'm passionate about. While I may not be ready to articulate the complete roadmap just yet, I remain excited about the potential to explore those ideas with you in due course.

Best Regards,
Ravi





Nithin S

From: Kumar A
Sent: 29 December 2025 11:42
To: Nithin S; Chethan D R
Cc: ND Charan Kalyan
Subject: FW: Resignation

fyr

Thanks & Regards

Kumar A

Manager - HR

Mobile: +91 9611742542

Email: kumar.a@innomechaerospace.com



From: Sunil.P <sunil.p@unimechaerospace.com>
Sent: 07 December 2025 11:56
To: Sheshadri Nagaraja Nittoor <sheshadri.nn@unimechaerospace.com>; Rakesh R Bharadwaj <rakesh.rb@unimechaerospace.com>; Kumar A <kumar.a@innomechaerospace.com>
Cc: Mani Puthan <mani@unimechaerospace.com>
Subject: Fwd: Resignation

Dear Sir,

FYI

Received from Sudhindra.

Regards,
Sunil

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From: Sudhindra Kulkarni <sudhindrakulkarni@unimechaerospace.com>
Sent: Sunday, December 7, 2025 11:49 AM
To: Sunil.P <sunil.p@unimechaerospace.com>
Cc: Mani Puthan <mani@unimechaerospace.com>
Subject: Resignation

Dear Sir,

I Sudhindra Vasantarao Kulkarni, working as AGM- Business Development, Projects and Customer Relations is hereby tendering resignation to the said post due to personal reasons.

I sincerely thank Unimech, in particular Shri Mani Sir, for giving me an opportunity to serve and grow along with the Organisation.

Request to relieve me from all of my responsibilities as per the norms on or before 21-01-2026.

Best Regards,

Sudhindra Kulkarni

AGM-BD, Projects & Customer Relations

+91 9535762230

sudhindrakulkarni@unimechaerospace.com



Nithin S

From: Kumar A
Sent: 29 October 2025 08:57
To: Nithin S; ND Charan Kalyan
Subject: FW: Resignation effective from 23-Oct-2025

fyr

Thanks & Regards

Kumar A

Manager - HR

Mobile: +91 9611742542

Email: kumar.a@innomechaerospace.com



From: Ravi Kumar Vaddeswaram <ravikumar.v@unimechaerospace.com>
Sent: 23 October 2025 16:16
To: Mani Puthan <mani@unimechaerospace.com>
Cc: Anil Puthan <anil.puthan@unimechaerospace.com>; Kumar A <kumar.a@innomechaerospace.com>; Sunil.P <sunil.p@unimechaerospace.com>
Subject: Resignation effective from 23-Oct-2025

Dear Sir,

Thank you for providing me the opportunity to serve at Unimech. Please consider this as my formal resignation, effective from today, 23-Oct-2025.

It has been a privilege to work with Unimech and to be part of a team dedicated to excellence in aerospace and nuclear manufacturing. I am sincerely grateful for the opportunities, learning experiences, and professional relationships developed during my tenure.

I will ensure a smooth transition and extend my full support to complete any pending handover or documentation requirements. I am grateful if you could kindly accept my resignation and relieve me by 21-Nov-2025.

Thank you once again for the opportunity and for the professional environment that has greatly enriched my tenure.

I wish Unimech continued success and growth in the years ahead.

Regards,

V Ravi kumar,

AVP& Plant Head,

Unimech Aerospace,

14th Cross, 7th Main,

4th Phase Peenya Industrial Estate,

Bengaluru-560058.



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Nithin S

From: Mrinali <Mrinali@innomechaerospace.com>
Sent: 07 July 2025 17:52
To: Nithin S
Cc: Kumar A
Subject: FW: Resignation

Please note this.

Thanks & Regards

Mrinali
Assistant General Manager (HR)
Email: mrinali@innomechaerospace.com



From: Ramesh Jaiswara <ramesh.jaiswara@unimechaerospace.com>
Sent: 07 July 2025 17:50
To: Mrinali <Mrinali@innomechaerospace.com>
Cc: Board <Board@unimechaerospace.com>; Anil Puthan <anil.puthan@unimechaerospace.com>
Subject: Re: Resignation

Ok Mrinali. Please share @ -
Email - rjaiswara@yahoo.com

Regards,
Ramesh Jaiswara

From: Mrinali <Mrinali@innomechaerospace.com>
Sent: Monday, July 7, 2025 5:46 PM
To: Ramesh Jaiswara <ramesh.jaiswara@unimechaerospace.com>
Cc: Board <Board@unimechaerospace.com>; Anil Puthan <anil.puthan@unimechaerospace.com>
Subject: RE: Resignation

Dear Ramesh,

Relieving letter will only be provided after completion of Full & Final settlement. We will keep you informed about it & share soft copies.

Thanks & Regards

Mrinali
Assistant General Manager (HR)
Email: mrinali@innomechaerospace.com



From: Ramesh Jaiswara <ramesh.jaiswara@unimechaerospace.com>
Sent: 07 July 2025 17:44

To: Mrinali <Mrinali@innomechaerospace.com>

Cc: Board <Board@unimechaerospace.com>; Anil Puthan <anil.puthan@unimechaerospace.com>

Subject: Re: Resignation

Dear Mrinali,

Completed No Due formality.

Please issue me the relieve letter & service certificate today before EOD.

Thanks,

Ramesh Jaiswara

From: Mrinali <Mrinali@innomechaerospace.com>

Sent: Monday, July 7, 2025 4:37 PM

To: Ramesh Jaiswara <ramesh.jaiswara@unimechaerospace.com>

Cc: Board <Board@unimechaerospace.com>; Anil Puthan <anil.puthan@unimechaerospace.com>

Subject: RE: Resignation

Dear Ramesh,

Further to our discussion, please consider today, 7th July 2025, as your official last working day with the organization. We wish you all the very best in your future endeavours.

Mr. Umesh will coordinate with you to take over any official documents and data. Kindly ensure that your No Dues form is completed and submitted in accordance with company policy.

Thanks & Regards

Mrinali

Assistant General Manager (HR)

Email: mrinali@innomechaerospace.com



From: Ramesh Jaiswara <ramesh.jaiswara@unimechaerospace.com>

Sent: 07 July 2025 16:19

To: Anil Puthan <anil.puthan@unimechaerospace.com>; Mrinali <Mrinali@innomechaerospace.com>

Cc: Board <Board@unimechaerospace.com>

Subject: Resignation

Dear Sir,

I wish to inform you that due to my personal circumstances I have decided to resign from my position held in the company with immediate effect.

I thank to the Board & the management for all the support & guidance provided to me during my tenure here at Unimech.

I wish Unimech a great success in all its future endeavors.

Please do needful to relieve me from company services as per company policy.

Thanking you,

Sincerely yours,

Ramesh Jaiswara
Business Unit Head
Employee No. 10461
Unimech Aerospace and Manufacturing Ltd







