



22nd January, 2021

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001.
Tel.: 22721233/4
Fax: 022 2272 2039
Scrip Code: 532538

The Manager
Listing Department
The National Stock Exchange of India Limited
“Exchange Plaza”, Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel.: 26598236
Fax: 2659 8237 / 38.
Scrip Code: ULTRACEMCO

Sub: UltraTech Cement Limited amongst India's 30 Best Workplaces in Manufacturing – 2021

Dear Sirs,

We are pleased to inform you that UltraTech Cement Limited has been recognized amongst 'India's 30 Best Workplaces in Manufacturing – 2021' by Great Place To Work® Institute.

Attached is a press release titled “*UltraTech Cement amongst India's 30 Best Workplaces in Manufacturing – 2021*”, which is being issued and also uploaded on the Company's website.

The same is for your information and records, please.

Yours faithfully,
For UltraTech Cement Limited

Sanjeeb Kumar Chatterjee
Company Secretary

Encl. a/a.



UltraTech Cement Limited

Registered Office : Ahura Centre, B – Wing, 2nd Floor, Mahakali Caves Road, Andheri (East), Mumbai 400 093, India
T: +91 22 6691 7800 / 2926 7800 | F: +91 22 6692 8109 | W: www.ultratechcement.com/www.adityabirla.com | CIN : L26940MH2000PLC128420



Press Release

UltraTech Cement amongst India's 30 Best Workplaces in Manufacturing – 2021

UltraTech Cement, the largest manufacturer of grey cement, white cement and ready-mix concrete in India, has been recognized amongst 'India's 30 Best Workplaces in Manufacturing – 2021' by Great Place To Work® Institute.

It is heartening to share that UltraTech won this recognition in the very first year of its participation. UltraTech was also recognized among the Top 100 'India's Best Companies to Work For 2020' by Great Place To Work® Institute.

The 'India's 30 Best Workplaces in Manufacturing– 2021' recognition endorses the Company's 'High-Trust, High-Performance' organizational culture. The Great Place To Work® Institute arrived at the ranking through an exhaustive questionnaire covering all elements of human resources and through a survey of employees in each company, chosen through random selection.

The Great Place to Work® Model is the world's most researched, accepted, and sustainable definition of a great workplace from an employee point-of-view. It is a comprehensive framework encompassing the overall employee experience ecosystem. Every year, more than 10,000 organizations from over 60 countries partner Great Place to Work® Institute for assessment, benchmarking and planning actions to strengthen their workplace culture. Great Place to Work Institute's methodology is considered as the 'Gold Standard' for defining great workplaces across businesses, academia and government organizations.

About UltraTech Cement Limited

UltraTech Cement Limited is the cement flagship company of the Aditya Birla Group. A \$ 5.8 billion building solutions powerhouse, UltraTech is the largest manufacturer of grey cement, ready mix concrete (RMC) and white cement in India. With a consolidated grey cement capacity of 116.75 MTPA, it is the third largest cement producer in the world, excluding China, and the only one globally (outside of China) to have 100+ MTPA of cement manufacturing capacity in a single country. The Company's business operations span UAE, Bahrain, Sri Lanka and India.

UltraTech is a founding member of Global Cement and Concrete Association (GCCA). It is a signatory to the GCCA Climate Ambition 2050, a sectoral aspiration to deliver carbon neutral concrete by 2050. UltraTech has adopted new age tools like Science Based Target Initiative (SBTi), Internal Carbon Price and Energy Productivity (#EP100) as part of its efforts to accelerate adoption of low carbon technologies and processes across its value chain and thus reduce carbon footprint over the life cycle. As part of its CSR, UltraTech reaches out to more than 1.6 million beneficiaries across India covering areas of education, healthcare, sustainable livelihoods, community infrastructure and social causes.

A handwritten signature in blue ink, likely belonging to a senior executive of the company.



UltraTech Cement Limited

Registered Office : Ahura Centre, B – Wing, 2nd Floor, Mahakali Caves Road, Andheri (East), Mumbai 400 093, India
T: +91 22 6691 7800 / 2926 7800 | F: +91 22 6692 8109 | W: www.ultratechcement.com/www.adityabirla.com | CIN : L26940MH2000PLC128420