



May 07, 2025

To,
BSE Limited
Scrip Code: 532478

National Stock Exchange of India Limited
Symbol: UBL

Dear Sir,

Sub: **Outcome of the Meeting of the Board of Directors of United Breweries Limited ('the Company')**

Change in Senior Management:

In continuation to our intimation dated April 08, 2025, and pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today, i.e., Wednesday, May 07, 2025, has *inter alia* approved the following:

- a) Resignation of Mr. Wiggert Deelen, Senior Director – Supply Chain, due to a change in his role with effect from the close of business hours of August 15, 2025.
- b) Appointment of Mr. Xavier Jadin, Senior Director - Supply Chain, in place of Mr. Wiggert Deelen with effect from July 01, 2025.

The said meeting commenced at 2:00 p.m. (IST) and concluded at 06:33 p.m. (IST).

The requisite details under SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are stated in ***Annexure I***.

The said information is also being made available on the website of the Company www.unitedbreweries.com

You are requested to take the above information on record.

Thanking you,

Yours faithfully,
For UNITED BREWERIES LIMITED

Nikhil Malpani
Company Secretary & Compliance Officer
Membership No: A20869

Encl: as above

Registered & Corporate Office: UB Tower, UB City, #24, Vittal Mallya Road, Bengaluru – 560 001. INDIA
Tel: (91-80) 4565 5000, Email: ublcorporate@ubmail.com, Web Site: www.unitedbreweries.com
Corporate Identity Number: L36999KA1999PLC025195

Annexure I

Mr. Wiggert Deelen

Sr. No.	Particulars	Description
1.	Name and Designation	Mr. Wiggert Deelen, Senior Director, Supply Chain - Manufacturing
2.	Reason for change viz., appointment, re-appointment, resignation, removal, death, or otherwise	Change in his role Letter of resignation, along with detailed reasons, is annexed as Annexure I(A)
3.	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from the close of business hours of August 15, 2025
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of Directors)	Not Applicable

Mr. Xavier Jadin

Sr. No.	Particulars	Description
1.	Name and Designation	Mr. Xavier Jadin, Senior Director – Supply Chain
2.	Reason for change viz., appointment, re-appointment, resignation, removal, death, or otherwise	Appointment
3.	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from July 01, 2025
4.	Brief Profile (in case of appointment)	Xavier has held several key Supply Chain leadership roles across HEINEKEN, including his most recent position as Director for the Caribbean, Panama, Ecuador, and Peru, where he drove operational excellence, cost reduction, and regional strategy execution. He previously led Supply Chain at BRANA (Haiti) and Brassivoire (Ivory Coast) and began his HEINEKEN journey in France after years of experience across Africa. In his new role at UBL, Xavier will lead end-to-end Supply Chain operations, focusing on efficiency, quality, safety, capability building, and sustainable growth.
5.	Disclosure of relationships between directors (in case of appointment of Directors)	Not Applicable

May 06, 2025

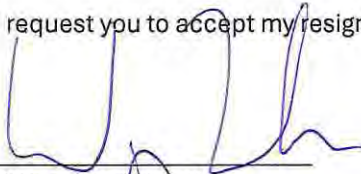
To
The Board of Directors
United Breweries Limited
Bangalore

Respected Board Members,

In view of change in my role within HEINEKEN, I wish to tender my resignation from the position of Senior Director – Supply Chain - Manufacturing at United Breweries Limited with effect from close of business hours of August 15, 2025.

In the coming months, I will work closely with the team to ensure a smooth transition. Thank you for the opportunity to be part of UBL's leadership.

I request you to accept my resignation and kindly oblige.



WIGGERT DEELEN

Senior Director, Supply Chain – Manufacturing
United Breweries Limited
Corporate Office, Bangalore