



May 05, 2026

To,
BSE Limited
Scrip Code: 532478

National Stock Exchange of India Limited
Symbol: UBL

Dear Sirs,

Sub: **Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management**

In continuation of our intimation dated April 06, 2026 and pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held today i.e. Tuesday, May 05, 2026, *inter alia*, has approved the appointment of Ms. Parul Malhotra as Chief Human Resources Officer designated as Director - People with effect from July 01, 2026.

The requisite details arising out of SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are stated in **Annexure-I**.

The said meeting commenced at 12.15 p.m. (IST) and concluded at 06.45 p.m. (IST).

The said information is also being made available on the website of the Company www.unitedbreweries.com

You are requested to take the above information on record.

Thanking you,

Yours faithfully,
For UNITED BREWERIES LIMITED

Nikhil Malpani
Company Secretary & Compliance Officer

Encl: as above

Annexure - I

Sr. No.	Particulars	Description
1.	Name and Designation	Ms Parul Malhotra, Director - People
2.	Reason for change viz., appointment, re-appointment, resignation, removal, death, or otherwise	Appointment
3.	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/ re-appointment	With effect from July 01, 2026
4.	Brief Profile (in case of appointment)	<p>Parul Malhotra is a seasoned leader who brings over two decades of HR experience across APAC and Emerging Markets in country and regional HR leadership roles. In the last 18 years at adidas, where she has had an evolving career journey, she has held several HR leadership roles, including leading India, followed by leading Thailand and most recently leading the Southeast Asia region covering Singapore, Vietnam, Indonesia, Malaysia, Thailand and the Philippines as part of Emerging Markets.</p> <p>Her career journey spans across building high-performing teams, leading change and transformation, developing talent and implementing strong and intuitive HR practices. As SEA HR lead in her most recent appointment, she was a driving force in building “One Team” organization culture and future-ready teams in hyper-growth and dynamic business environments.</p> <p>Parul has been recognized for balancing organization and people priorities with sensitivity and practicality to drive performance outcomes. She believes in uniting People, Purpose and Passion and leading with the power of “WE” over “ME” in building winning teams.</p>
5.	Disclosure of relationships between directors (in case of appointment of Directors)	Not Applicable
