



Ref. No.: TTL/COSEC/SE/2025-26/19

May 23, 2025

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400001, India.

**Scrip Code: 544028**

**National Stock Exchange of India Limited**

Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400 051, India.

**Trading symbol: TATATECH**

Dear Sir / Madam,

**Subject: Grant of Stock Options under “Tata Technologies Limited Share based Long Term Incentive Scheme 2022”**

Pursuant to authority granted by the Shareholders through Postal Ballot dated March 15, 2024, we wish to inform you that the Nomination and Remuneration Committee of the Company, at its meeting held today, approved the grant of 3,56,374 (Three Lacs Fifty Six Thousand Three Hundred Seventy Four) Employee Stock Option to the eligible employees in terms of ‘Tata Technologies Limited Share Based Long Term Incentive Scheme 2022’ under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

This disclosure is made pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024.

The details of the aforesaid grant are provided in the **Annexure**.

This will also be posted on the company’s website at [www.tatatechnologies.com](http://www.tatatechnologies.com).

This is for your information and records.

**For Tata Technologies Limited**

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**Vikrant Gandhe**

**Company Secretary and Compliance Officer**

**TATA TECHNOLOGIES**

Tata Technologies Limited

Plot No 25, Rajiv Gandhi Infotech Park | Hinjawadi, Pune 411057 | India

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CIN L72200PN1994PLC013313

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Website: [www.tatatechnologies.com](http://www.tatatechnologies.com)



**Annexure**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Disclosures</b>
a	Brief details of options granted	3,56,374 Class A Stock Options i.e. "Performance Stock Options" were granted to the eligible employees of the Company and/or its Subsidiaries by the Nomination and Remuneration Committee (NRC) under Tata Technologies Limited Share Based Long Term Incentive Scheme 2022 ("TTL SLTI Scheme 2022")
b	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c	Total number of shares covered by these options	3,56,374 Performance Stock Options exercisable into 3,56,374 equity shares of face value of ₹ 2 (Rupees Two Only) each fully paid-up.  The number of Performance Stock Options granted to Eligible Employees is determined based on Eligible compensation each grant year divided by Fair Market Value (FMV) each year being the closing Market Price of the Shares on the National Stock Exchange (NSE) on May 22, 2025, one trading day prior to the date of approval by NRC today i.e. May 23, 2025 for approval of grants in FY 2025-26, as mentioned in the TTL SLTI Scheme 2022.
d	Pricing formula	The Exercise Price shall be ₹ 2 (Rupees Two Only) per Performance Stock Options, i.e. at the face value of the underlying Equity Shares of the Company.
e	Options vested	Not applicable
f	Time within which option may be exercised	1 year from the Vesting date
g	Options exercised	NA
h	Money realized by exercise of options	NA
i	The total number of shares arising as a result of exercise of option	NA
j	Options lapsed	NA
k	Variation of terms of options	NA
l	Brief details of significant terms	The aforesaid Performance Stock Options shall vest after 3 (Three) years from the Grant Date
m	Subsequent changes or cancellation or exercise of such options	NA
n	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at this stage

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