TECHLABS™
ISO 27001:2022
◆Delhi ◆Bangalore ◆Hyderabad
◆Kolkata ◆Pune ◆Chennai
CIN: L74899DL2000PLC105611
GSTIN: 07AABCT1513D1ZY

Date: 08th September 2026

To,
Department of Corporate Services,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra Kurla Complex, Bandra,
Mumbai – 400051

Dear Sir/Madam,

Sub: Notice of 26th Annual General Meeting of the Company.

Scrip Code: TECHLABS (Ref.: TRIDENT TECHLABS LIMITED)

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the 26th Annual General Meeting ("AGM") of the Members of Trident Techlabs Limited ("Company") will be held on Wednesday, 30th September 2026 at 04:00 P.M. (IST) through Video Conference (VC) /other Audio-Visual Means (OAVM) to transact the business as mentioned in the notice of the meeting, attached herewith.

The Notice convening the 26th AGM, setting out the businesses to be transacted at the said meeting, is enclosed herewith for your information and records.

You are requested to kindly take the above information and the enclosed Notice of 26th AGM on record.

Thanking you,

FOR TRIDENT TECHLABS LIMITED

SUKESH CHANDRA NAITHANI

Digitally signed by SUKESH CHANDRA NAITHANI
DN: c=IN, postalCode=110092, st=DELHI, street=543 KANUNGO APARTMENT ,EAST DELHI,PLOT NO. 71, I. P. EXTENSION ,110092, l=EAST DELHI, o=Personal, serialNumber=1f89fff7a48c37ae63b2a5049a20b3537d6869b99109 4e44cc87b33f768e5a12, pseudonym=1942035bf1844a29ae496b50e99f1f51, 2.5.4.20=5b450569919e8f40221937ea933bc7bab226dce66fe24f24f 1889aaf40082728, email=PREETIKUMARI6U@GMAIL.COM, cn=SUKESH CHANDRA NAITHANI
Date: 2026.09.08 18:23:03 +05'30'

SUKESH CHANDRA NAITHANI
WHOLE TIME DIRECTOR, CFO & CEO
DIN: 00034578

Date: 08th September 2026
Place: New Delhi

Enclosed: 26th Annual General Meeting Notice

Trident Techlabs Limited
(Formerly Known as Trident Techlabs Pvt. Ltd.)
White House, 2nd Floor,
1/18-20, Rani Jhansi Road
New Delhi-110055 (India)
Tel.: +91-11-61811100-11 Fax: +91-11-23629287
E-mail: compliance@tridenttechlabs.com, www.tridenttechlabs.com

NOTICE

Notice is hereby given that the 26th Annual General Meeting of the Members of Trident Techlabs Limited will be held on Wednesday, 30th September, 2026 at 04:00 P.M. (IST) through Video Conferencing/Other Audio-Visual Means to transact the following businesses:

Ordinary Business:

1) **To receive, consider and adopt;**
   - **The audited standalone financial statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and Auditors thereon.**
   - **The audited consolidated financial statements of the Company for the financial year ended March 31, 2026 and the Report of the Auditors thereon.**

2) **To consider and approve re-appointment of Mr. Sarad Chandra Naithani (DIN 02829875), Whole Time Director of the Company, who retires by rotation and being eligible offers himself for re-appointment.**

3) **To consider and approve re-appointment of Mr. Tushar Bhanudas Borole (DIN 08089502), Whole Time Director of the Company, who retires by rotation and being eligible offers himself for re-appointment.**

4) **To declare a final dividend of ₹1/- per equity share of ₹10/- each for the financial year ended on March 31, 2026.**

Special Business:

5) **Regularization of appointment of Mrs. Sonam Bansal (DIN: 11692386) as Non-Executive Independent Director of the company:**
*To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:*

"RESOLVED THAT in accordance with the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the appointment of Mrs. Sonam Bansal (DIN: 11692386) who was appointed as an Additional Director, designated as an Independent Director, pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of Director, being eligible, be and is hereby appointed as an Non-Executive Independent Director of the Company not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years, i.e., from 28th April, 2026 to 27th April, 2031.

RESOLVED FURTHER THAT for the purpose of giving effect to the aforesaid resolution, the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things, as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in the said regard."

5.) **To approve and ratify the maximum limit of employee stock options that may be granted to any single eligible employee under the Trident Techlabs employees stock option plan 2025.**

*To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:*

"RESOLVED THAT pursuant to the provisions of Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, Regulation 6 and other applicable provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEBSE Regulations"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable laws, rules, regulations, circulars, notifications and guidelines, as amended from time to time, and in continuation of the Special Resolution passed by the members of **Trident Techlabs Limited** ("Company") under Item No. 09 at the 25th Annual General Meeting of the Company held on 08th September, 2025, approving the **"TRIDENT TECHLABS Employees Stock Option Plan 2025"** ("ESOP TRIDENT TECHLABS 2025"), and subject to such approvals, permissions, sanctions and conditions as may be necessary or imposed by the Securities and Exchange Board of India, the Stock Exchange(s) and/or other statutory or regulatory authorities, the consent of the members of the Company be and is hereby accorded to clarify, ratify and approve that the maximum number of Employee Stock Options that may be granted to any single eligible employee under the ESOP TRIDENT TECHLABS 2025 shall not exceed 5% (five per cent) of the aggregate Employee Stock Options available for grant under the said Scheme, subject to adjustments as may be required or permitted under applicable laws in the event of any corporate action or change in the capital structure of the Company.

RESOLVED FURTHER THAT in accordance with the aforesaid limit, out of the aggregate 1,80,000 (One Lakh Eighty Thousand) Employee Stock Options approved under the ESOP TRIDENT TECHLABS 2025, the maximum number of Employee Stock Options that may be granted to any single eligible employee shall be 9,000 (Nine Thousand) Employee Stock Options, being 5% of the aggregate options approved under the Scheme, subject to such adjustment as may be permissible under applicable laws in the event of any bonus issue, rights issue, split, consolidation or any other corporate action.

RESOLVED FURTHER THAT the aforesaid clarification and approval shall form an integral part of and shall be read in conjunction with the Special Resolution passed under Item No. 09 at the 25th Annual General Meeting of the Company and the terms and conditions of the ESOP TRIDENT TECHLABS 2025.

RESOLVED FURTHER THAT except for the aforesaid clarification relating to the maximum number of Employee Stock Options that may be granted to any single eligible employee, all other terms and conditions of the ESOP TRIDENT TECHLABS 2025, including the aggregate ceiling of 1,80,000 (One Lakh Eighty Thousand) Employee Stock Options approved by the members under Item No. 09, shall remain unchanged and shall continue to be valid and effective.

RESOLVED FURTHER THAT the Board of Directors of the Company ("Board"), which term shall include the Nomination and Remuneration Committee and/or any committee constituted or authorised by the Board in this regard, be and is hereby authorised to take all such steps, actions, deeds, matters and things and to do all such acts, deeds and things as may be necessary, proper, expedient or desirable for giving effect to this resolution, including making necessary filings, applications, submissions, intimations and disclosures with the Stock Exchange(s), Securities and Exchange Board of India and other statutory or regulatory authorities, and to settle any question, difficulty or doubt that may arise in this regard

Registered Office:
1/18-20, 2nd Floor, White House, Rani Jhansi Road, New Delhi, India, 110055

Date: 05th September 2026
Place: New Delhi

By order of the Board,
For, **Trident Techlabs Limited**
Sd/-
Praveen Kapoor
Managing Director
DIN: 00037328

Notes:

1. The Ministry of Corporate Affairs ('MCA'), vide General Circular Nos. 14/2020 dated April 08, 2020 and 17/2020 dated April 13, 2020 along with subsequent circulars issued by the Ministry of Corporate Affairs in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025, 09/2024 dated September 19, 2024, 09/2023 dated September 25, 2023, 02/2022 dated May 05, 2022, 10/2022 dated December 28, 2022 and 20/2020 dated May 05, 2020 (hereinafter collectively referred to as 'MCA Circulars') and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 along with subsequent circulars issued by the Securities and Exchange Board of India ('SEBI') in this regard (collectively referred to as 'SEBI Circulars'), permitted holding of Annual General Meeting ('AGM') through VC/OAVM facility and dispensed with the physical presence of the Members at the meeting. In compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), MCA Circulars and SEBI Circulars, the 26th (Twenty-Six) Annual General Meeting ('AGM') of the Members of the Company is being held through VC/OAVM facility. The deemed venue for the 26th AGM shall be the Registered Office of the Company – 1/18-20, 2nd Floor, White House, Rani, Jhansi Road, New Delhi – 110055.

2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this 26th AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the 26th AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the 26th AGM in the VC/OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the 26th AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the 26th AGM without any restriction on account of first come first served basis.

4. The attendance of the Members attending the 26th AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013. In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members/List of Beneficial Owners of the Company will be entitled to vote at the AGM.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secret arial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the 26th AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the 26th AGM will be provided by NSDL.

6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the 26th AGM has been uploaded on the website of the Company at https://www.tridenttechlabs.com/shareholing-meeting. The Notice can also be accessed from the websites of the Stock Exchange i.e. NSE Limited at www.nseindia.com and from the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com respectively.

7. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their

name, DP ID and Client ID/ folio number, PAN, mobile number at compliance@tridenttechlabs.com upto Monday, September 26, 2026. Those Members who have registered themselves shall be given an opportunity of speaking live in AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM and avoid repetition of questions.

8. The Register of Directors and Key Managerial Personnel and their shareholding maintained under section 170 of the Companies Act, 2013 ("the Act") and the Register of Contracts or Arrangements in which the directors are interested, maintained under section 189 of the Act, will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to compliance@tridenttechlabs.com.

9. The Notice of the Annual General Meeting and Annual Report of the Company for the year ended 31st March, 2026 is uploaded on the Company's website https://www.tridenttechlabs.com/shareholing-meeting and can be accessed by the members from there.

10. Pursuant to Sections 101 and 136 of the Act read with the relevant Rules made thereunder, Regulation 36 of the SEBI (LODR) Regulations and the MCA/SEBI Circulars, the Company will send the Annual Report along with the Notice of the AGM and other communications through electronic mode to those Members whose e-mail addresses are registered with the Depository Participants ("DPs")/Company/Registrar and Share Transfer Agent ("RTA"). Members who have not registered their e-mail address in their demat accounts are requested to update/register their e-mail address immediately with their respective DPs.

11. All shareholders are requested to dematerialize their shareholding immediately as The Securities and Exchange Board of India (SEBI) has mandated the transfer of shares only in demat mode. Regulation 40 of the Listing Regulations, as amended, mandates that transfer, transmission and transposition of securities held in physical form shall be effected only in dematerialized mode. Further, SEBI vide Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025 mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. issue of duplicate securities certificate, claim from unclaimed suspense account, renewal/exchange of securities certificate, endorsement, sub-division/splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4 available on the Company's website. Members can contact the Company or the Registrar and Share Transfer Agent ("RTA") for any assistance in this regard. Please note that any service request can be processed only after the folio is KYC compliant.

12. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company's Registrar and Share Transfer Agent,
Maashitla Securities Private Limited,
451, Krishna Apra Business Square,
Netaji Subhash Place, Pitampura,
New Delhi – 110034
Investor Grievance Email: rta@maashitla.com

13. Members are requested to address all correspondence pertaining to their securities mentioning either the Folio Number/Client ID or DP ID numbers, as applicable, including any change of address, e-mail if any, to the Registrar and Transfer Agent of the Company viz.:
Maashitla Securities Private Limited,
451, Krishna Apra Business Square,
Netaji Subhash Place, Pitampura,
New Delhi – 110034
Investor Grievance Email: rta@maashitla.com

The Company has appointed Mr. Himanshu Surendrakumar Gupta of M/s. Himanshu S K Gupta & Associates, Practicing Company Secretaries, as the Scrutinizer, to scrutinize the entire voting process in a fair and transparent manner.

The Members, whose name appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e., Wednesday, September 23, 2026, may cast their vote. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Wednesday, September 23, 2026.

1. **Voting through electronic means:**
   In terms of the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended (hereinafter called 'the Rules' for the purpose of this section of the Notice) and Regulation 44 of the SEBI Listing Regulations, the Company is providing facility of remote e-voting to exercise votes on the items of business given in the Notice of 26th AGM through electronic voting system, to members holding shares as on **Wednesday, September 23, 2026,** being the cut-off date fixed for determining voting rights of members, entitled to participate in the remote e-voting process, through the e-voting platform provided by NSDL or to vote at the e-AGM.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on **Sunday, 27th September, 2026 at 09:00 A.M. (IST)** and ends on **Tuesday, 29th September, 2026 at 05:00 P.M. (IST)**.

The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members whose names appear in the Register of Members/Beneficial Owners as on the record date (cut-off date), i.e. **Wednesday, September 23, 2026**, may cast their vote electronically. The voting rights of the shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being **Wednesday, September 23, 2026**.

How do I vote electronically using NSDL e-Voting system?
The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under '**IDeAS**' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e.** NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the the home page of e-Voting system is launched, click on icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	**Your User ID is:**
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to himanshuskgupta@live.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to compliance@tridenttechlabs.com

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to compliance@tridenttechlabs.com .If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A**) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/have questions may send their questions in advance by **Saturday, 26th September, 2026** mentioning their name, demat account number/folio number, email id, mobile number at compliance@tridenttechlabs.com. The same will be replied by the company suitably.

General Instructions:

a. The Scrutinizer shall within a period not exceeding Two (2) working days from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.

The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.tridenttechlabs.com within two (2) working days of passing of the resolutions at the AGM of the Company and communicated to the NSE Limited.

14. Explanatory Statement as per Section 102 of the Companies Act, 2013 is mentioned below.

Item: 4: Regularization of appointment of Mrs. Sonam Bansal (DIN: 11692386) as Non-Executive Independent Director of the company:

The Board of Directors, at its meeting held on April 28, 2026, appointed Mrs. Sonam Bansal (DIN: 11692386) with effect from April 28, 2026, as an Additional Director, designated as an Independent Director of the Company. The Board of Directors also approved that the tenure of office of Mrs. Sonam Bansal as an Independent Director will be for a term of 5 (five) consecutive years from April 28, 2026, subject to approval of the members of the Company.

Mrs. Sonam Bansal is qualified to be appointed as a Director in terms of Section 164 of the Act and has given her consent to act as a Director. The Company has also received a declaration from Mrs. Sonam Bansal that she meets the criteria of independence under Section 149(6) of the Act and that she is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority. The Company has also received a notice under Section 160 of the Act from a member proposing the candidature of Mrs. Sonam Bansal for the office of Independent Director of the Company.

In the opinion of the Board, Mrs. Sonam Bansal fulfils the conditions for appointment as an Independent Director under the Act and the Listing Regulations and is independent of the management. Mrs. Sonam Bansal is a seasoned finance and governance professional with over 14 years of diverse experience in corporate finance, financial planning and analysis, risk management, compliance, strategic planning, and business leadership. A qualified Chartered Accountant, Company Secretary, and MBA in Finance, she has held senior positions with reputed organizations, including JPMorgan Chase & Co., Citigroup, Genpact, Transrail Lighting Ltd., and Ampersand Group. Her extensive expertise in financial strategy, treasury, audit, compliance, and corporate governance, coupled with her strong analytical and leadership capabilities, enables her to provide an objective and valuable perspective as an Independent Director, with a focus on ethical leadership, transparency, accountability, and sustainable long-term value creation.

Details of Mrs. Sonam Bansal, pursuant to the provisions of Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, are provided in the table below. She shall be entitled to sitting fees for attending meetings of the Board or its Committees, reimbursement of expenses incurred for participation in such meetings, and commission, if any, within the limits prescribed under Section 197 of the Act, as may be decided by the Board of Directors.

In accordance with the provisions of Sections 149, 150 and 152 read with Schedule IV of the Act and other applicable provisions of the Act, appointment of Mrs. Sonam Bansal as an Independent Director requires approval of the members of the Company.

Accordingly, approval of the members through Ordinary Resolution is sought for appointment of Mrs. Sonam Bansal as an Independent Director of the Company.

None of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except Mrs. Sonam Bansal.

5.) To approve and ratify the maximum limit of employee stock options that may be granted to any single eligible employee under the Trident Techlabs employees stock option plan 2025.

The members of Trident Techlabs Limited ("Company") at the 25th Annual General Meeting of the Company held on 08th September, 2025, had approved, by way of Special Resolution under Item No. 09, the **"TRIDENT TECHLABS Employees Stock Option Plan 2025" ("ESOP TRIDENT TECHLABS 2025")** for the benefit of eligible employees of the Company and its subsidiary company(ies).

Under the said resolution, the members approved an aggregate grant of up to 1,80,000 (One Lakh Eighty Thousand) Employee Stock Options, with each option conferring a right to subscribe to one equity share of the Company of face value of ₹10/- each, subject to the terms and conditions of the Scheme and applicable laws.

The said resolution and explanatory statement specified the aggregate number of options that could be granted under the ESOP TRIDENT TECHLABS 2025. However, while preparing the notice and related documentation, the Company inadvertently omitted to specifically mention the maximum number of options that may be granted to any single eligible employee under the Scheme.

The Company has subsequently received an observation/query from the Stock Exchange in relation to the aforesaid omission and has been advised to appropriately clarify and incorporate the individual employee limit in the Scheme/resolution.

Accordingly, in order to address the aforesaid inadvertent omission and to provide greater clarity and certainty with respect to the administration of the ESOP TRIDENT TECHLABS 2025, the Board of Directors proposes to place before the members the present Special Resolution.

The Company proposes that not more than 5% of the aggregate Employee Stock Options available for grant under the ESOP TRIDENT TECHLABS 2025 shall be granted to any single eligible employee.

Accordingly, based on the aggregate limit of 1,80,000 Employee Stock Options approved by the members under Item No. 09, the maximum number of options that may be granted to any single eligible employee shall be 9,000 Employee Stock Options, being 5% of 1,80,000 options.

The proposed clarification is intended only to address the individual employee limit and does not increase or otherwise modify the aggregate ceiling of 1,80,000 Employee Stock Options already approved by the members under Item No. 09.

The proposed clarification shall be subject to adjustments, wherever applicable, consequent upon corporate actions such as bonus issue, rights issue, stock split, consolidation of shares, merger, demerger or any other corporate action, in accordance with applicable laws and the terms of the ESOP TRIDENT TECHLABS 2025.

The SEBI SBEBSE Regulations, 2021 prescribe the regulatory framework governing employee stock option schemes of listed companies and require appropriate shareholder approvals for specified matters relating to employee stock option schemes. The regulations are currently applicable to employee stock option schemes and have been amended from time to time.

The Board is of the view that the proposed clarification is in the interest of the Company and its shareholders as it provides an express individual employee limit and ensures greater transparency in the administration of the ESOP TRIDENT TECHLABS 2025.

Accordingly, the Board recommends the Special Resolution set out at Item No. 05 of the Notice for approval of the members.

None of the Directors and Key Managerial Personnel or their relatives or any other officials of the

Company except to the extent of their shareholding in the Company is in any way, financially or otherwise, concerned or interested in the resolution.

The Board recommends the Special Resolution for approval by the members.

By order of the Board,
For, **Trident Techlabs Limited**
Sd/-
Praveen Kapoor
Managing Director
DIN: 00037328

Registered Office:
1/18-20, 2nd Floor, White House, Rani Jhansi Road, New Delhi, India, 110055

Date: 05th September 2026
Place: New Delhi

BRIEF PROFILE OF THE DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT / VARIATION IN TERMS OF REMUNERATION AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015]

Particulars	Mrs. Sonam Bansal
Director Identification Number.	11692386
Date of Birth	21/03/1988
Age.	38
Nationality	Indian
Educational Qualification.	CA, CS, MBA (Finance).
Experience (No. of Years)	A seasoned professional with over 12 years of experience in Banking, Education, EPC and Consultancy with expertise in Strategic Leadership, Stakeholder management, Fund Raising, Taxation, Corporate Governance, Risk Management, Banking Treasury and Regulatory Compliances.
Business field in which Experience.	Banking, Education, EPC and Consultancy
Date of Appointment as Director in the Company.	28/04/2026
Terms and Conditions of Appointment	As per the resolution set out at Item No. 4 of this Notice read with explanatory statement.
Directorship held in any other Company.	Skill Tree Consulting Limited
Member of any Committees of the Directors in the Company.	Nomination and Remuneration Committee
Member of any committees of the Directors in other Companies with names of the Company.	Nil
Member of any Trade Association/ Charitable Organization/ NGOs etc.	Nil
Shareholding in Company as on 05th September 2026	Nil
Remuneration paid or sought to be paid	The sitting fee is upto Rs. 15,000 per meeting of the Board and shareholders. In addition, the company shall reimburse expenses incurred for attending the meetings.
Relationship with other Directors/KMPs	No Relation with other Directors/KMPs.
No. of meetings attended during the year	Two out of Two

BRIEF PROFILE OF THE DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT / VARIATION IN TERMS OF REMUNERATION AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015]

Name of Director and Designation	Mr. Tushar Bhanudas Borole	Mr. Sarad Chandra Naithani
Director Identification Number.	08089502	02829875
Date of Birth	12/03/1976	09/05/1963
Age	50	63 years
Nationality	Indian	Indian
Educational Qualification.	Qualified Electronics and Communication Engineer from the Institution of Electronics and Telecommunication Engineers.	Post Graduate in Economics
Brief profile	Mr. Tushar Bhanudas Borole has more than 26 years of experience in business development for power system engineering and solutions in the power and industrial sectors, as well as in technical education.	Mr. Sarad Chandra Naithani has more than 18 years of experience in overseeing business development, marketing, and managing key account relationships for the Company. His core expertise lies in identifying potential prospects, analyzing their requirements, and leading commercial negotiations effectively.
Experience (No. of Years)	26 Years	18 years
Business field in which Experience.	Business Development	business development, marketing
Date of Appointment as Director in the Company.	19/03/2018	03/10/2008
Terms and Conditions of Appointment	Liable to Retire by Rotation	Liable to Retire by Rotation
Directorship held in any other Company.	Nil	Nil
Member of any Committees of the Directors in the Company.	Nil	Nil
Member of any committees of the Directors in other Companies with names of the Company.	Nil	Nil
Member of any Trade Association/ Charitable Organization/ NGOs etc.	Nil	Nil
Shareholding in Company as on 05th September 2026	Nil	1,01,890 Equity Shares
Remuneration paid or sought to be paid	28.55 Lakhs	37.24 Lakhs
Relationship with other Directors/KMPs	Nil	Sarad Chandra Naithani, the appointee, is the brother of Sukesh Chandra Naithani, who is the Whole-Time Director, CEO & CFO of the Company.
No. of meetings attended during the year	Two out of two	Two out of two