

To,
Department of Corporate Services,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra Kurla Complex, Bandra,
Mumbai – 400051

Date: 08th August, 2025

Dear Sir/Madam,

Sub.: Outcome of the Meeting of Board of Directors held on 08th August, 2025.

Ref.: TRIDENT TECHLABS LIMITED (Scrip Code: TECHLABS)

With reference to captioned subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company in their meeting held today i.e. **August 08, 2025** at its registered office has, inter alia, considered and approved the following business items:

1. Considered and Approved Board's Report along with all the Annexures for the Financial Year 2024-2025;
2. Recommended a Final Dividend of Rs. 1/- per equity share of ₹10/- each for the financial year ended on March 31, 2025, subject to approval of shareholders at the ensuing 25th Annual General Meeting ("AGM") of the Company. The record date for reckoning the list of shareholders entitled to receive the final dividend shall be Monday, September 01, 2025. The said dividend, if approved by shareholders will be paid on or before Tuesday, October 7, 2025.
3. Appointment of M/s. HM & Associates, Practicing Company Secretaries as the Secretarial Auditor of the Company for a term of Five (05) financial years from F.Y. 2025-26 to 2029-30. **(Refer Annexure A1 for details)**
4. To approve Trident Techlabs Limited Employee Stock Option Plan 2025;

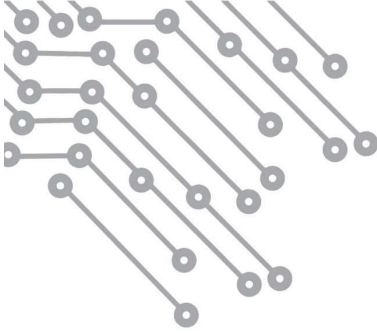
Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors, at their meeting held today, based on the recommendation of the Nomination and Remuneration Committee, has inter alia considered, and approved a Share Based Incentive Plan ("Plan") for the issuance of equity shares of the Company in the form of Employee Stock Options ("ESOP") for its eligible employees, in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. The Plan would result in grant upto 1,80,000 Options in one or more tranches to eligible employees representing 1.04% of the issued share capital of the Company and shall be subject to shareholders' approval. The shareholders' approval for implementation of the Plan shall be sought at the ensuing 25th Annual General Meeting ("AGM") of the Company.

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The disclosure pursuant to SEBI Circular ref. CIR/CFD/CMD/4/2015 dated September 9, 2015, is enclosed herewith as **Annexure A2**. The aforesaid information will also be hosted on the website of the Company at <https://www.tridenttechlabs.com/>

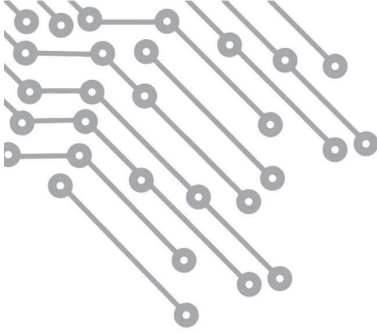
5. **Increase in Authorised Share Capital** of the Company from INR 19,00,00,000/- divided into 1,90,00,000 Equity Shares of ₹ 10/- each to ₹ 22,00,00,000/- divided into 2,20,00,000 Equity Shares of ₹ 10/- each. **(Refer Annexure A3 for details)**
6. Raising of funds through issuance of equity shares of the Company ("Equity Shares") or any other Equity linked Securities of the Company or other securities convertible into or exchangeable for Equity Shares by way of **Qualified Institutions Placement** (including one or more qualified institutions placements in tranches) ("QIP") in accordance with the provisions of Chapter VI of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 as amended from time to time and other applicable laws, for an aggregate amount of upto Rs. 150 Crores (Rupees One Hundred Fifty Crores) at such price or prices as may be permissible under applicable law, subject to necessary approval including the approval of the members of the Company and such other permissions, sanctions and statutory approvals, as may be required; **(refer Annexure A4 for details)**
7. The Appointment and Change the Designation of Mr. Sukesh Chandra Naithani (DIN:00034578) from Director to Whole Time Director of the Company, subject to approval of the members of the Company regarding change in designation and the terms and conditions of appointment including remuneration; **(refer Annexure A5 for details)**
8. The Appointment and Change the Designation of Mr. Sarad Chandra Naithani (DIN: 02829875) from Non-Executive Director to Whole Time Director of the Company, subject to approval of the members of the Company regarding change in designation and the terms and conditions of appointment including remuneration; **(refer Annexure A6 for details)**
9. The Appointment and Change the Designation of Mr. George Anil Dsilva (DIN: 08089504) from Non-Executive Director to Whole Time Director of the Company, subject to approval of the members of the Company regarding change in designation and the terms and conditions of appointment including remuneration; **(refer Annexure A7 for details)**
10. The Appointment and Change the Designation of Mr. Tushar Bhanudas Borole (DIN: 08089502) from Non-Executive Director to Whole Time Director of the Company, subject to approval of the members of the Company regarding change in designation and the terms and conditions of appointment including remuneration; **(refer Annexure A8 for details)**
11. Appointment of Mr. Rohit Sunil Periwal (DIN: 09168445) as Additional Non-Executive Independent director of the company; **(refer Annexure A9 for details)**
12. Approved the 25th Annual Report of the company;

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13. Considering the aforementioned changes in the Board, Approved the reconstitution in the committees of the Board, the new constitution of the committees of the Board shall be as follows;

Audit Committee

<u>Name</u>	<u>Designation in Committee</u>	<u>Nature of Directorship</u>
Ms. Sweety	Chairperson	Non-Executive Independent Director
Mr. Rohit Sunil Periwal	Member	Non-Executive Independent Director
Mr. Praveen Kapoor	Member	Managing Director

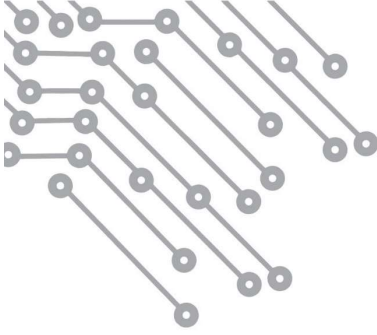
Nomination and remuneration committee

<u>Name</u>	<u>Designation in Committee</u>	<u>Nature of Directorship</u>
Ms. Sweety	Chairperson	Non-Executive Independent Director
Ms. Neha Nimesh Shah	Member	Non-Executive Independent Director
Mr. Rohit Sunil Periwal	Member	Non-Executive Independent Director

Stakeholders Relationship Committee

<u>Name</u>	<u>Designation in Committee</u>	<u>Nature of Directorship</u>
Ms. Sweety	Chairperson	Non-Executive Independent Director
Mr. Sukesh Chandra Naithani	Member	Whole time Director
Mr. Praveen Kapoor	Member	Managing Director

14. The 25th Annual General Meeting of the Company will be held on Monday, 08th September, 2025 at 03:00 PM Through Video Conference (VC) /other Audio-Visual Means (OAVM):
15. Considered and approved Friday, 08th August 2025 as the cut-off date/record date for determining shareholders of the company for dispatch of Notice for the 25th Annual General Meeting of the members.
16. Considered and approved the period of closure of the Register of Members and Share transfer books of the company from Tuesday, September 2, 2025 to Monday, September 8, 2025 (both days inclusive) for the 25th Annual General Meeting.



17. Considered and approved Monday, September 1, 2025 as the cut-off date (record date) for determination of shareholders eligible for e-voting and to attend 25th Annual General Meeting. The period of e-voting will commence on Friday September 5, 2025 at 9:00 a.m. and ends on Sunday September 7, 2025 at 5:00 p.m.
18. The Board has appointed **National Securities Depository Limited** ("NSDL") for facilitating voting through electronic means, as the authorized e-voting's agency. The facility of casting votes by a member using remote e-voting will be provided by NSDL.
19. Appointed Mr. Himanshu Surendrakumar Gupta of M/s. Himanshu SK Gupta & Associates, Practicing Company Secretary as scrutinizer of the company for remote e-voting at the 25th AGM of company:
20. Approved the **Notice of the 25th Annual General Meeting** of the Company.

Further, the detailed disclosure as required under Regulation 30, Part A of Schedule III of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, is enclosed as Annexure-A1 to A9.

The meeting of Board of Directors of the Company was duly commenced at 02:00 P.M. and concluded at 03:30 P.M.

Please take the same on your records.

Thanking you,

FOR, TRIDENT TECHLABS LIMITED

SUKESH CHANDRA NAITHANI
CFO, CEO & DIRECTOR
DIN: 00034578

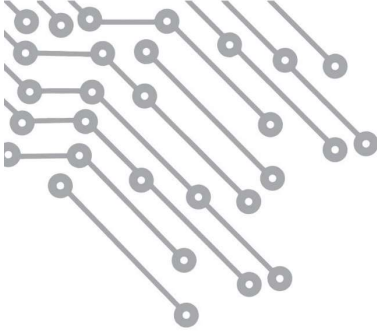
Date: 08.08.2025
Place: New Delhi

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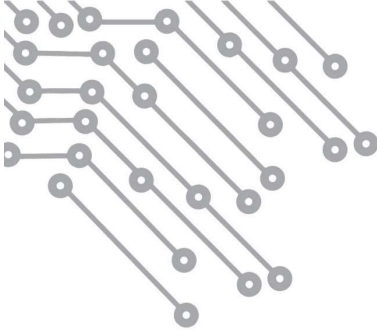
**Annexure-A1****Disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Sr. No.	Details of events that needs to be provided	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of HM & Associates , Practicing Company Secretaries (Firm Number: P2025GJ103300), as Secretarial Auditors of the Company.
2.	Date of appointment/cessation (as applicable) & term of appointment;	The Board at its meeting held on August 08, 2025, approved the appointment of HM & Associates, as Secretarial Auditors, for an audit period of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the shareholders at the ensuing Annual General Meeting.
3.	Brief profile (in case of appointment);	M/s. HM & Associates, is a peer reviewed firm of Practicing Company Secretaries registered with Institute of Company Secretaries of India (ICSI). The field of expertise of the firm involves Secretarial Audits, Due Diligence, Corporate Restructuring, and Advisory under the Companies Act and SEBI Regulations.
4.	Disclosure of relationships between directors (in case of appointment of a director).	No Relation

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**Annexure-A2**

Further, as per regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 please find below disclosure regarding issue of ESOP.

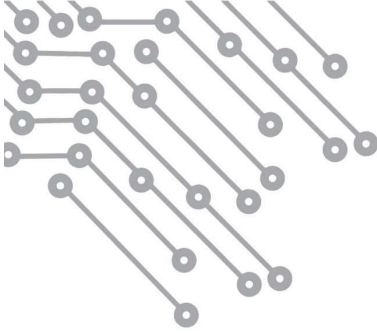
Sr. No.	Details of events that needs to be provided	Details
1.	Brief details of significant terms under 'Trident Techlabs Limited Employee stock option 2025 ('Plan')';	The eligible employees of Trident Techlabs Limited and its subsidiary(ies) shall be granted Employee Stock Options as determined by the Nomination and Remuneration Committee, which will vest on particular dates and shall be exercisable into fully paid-up equity shares of the Company, on the terms and conditions as provided under the Plan and in accordance with the provisions of the applicable laws and regulations for the time being in force.
2.	The total number of securities covered under the Plan;	The Plan would result in the grant of not exceeding 1,80,000 fully paid-up equity shares of Rs. 10/- (Rupee Ten Only) each, representing 1.04% of the issued share capital of the Company.
3.	Whether the Plan is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	The Plan is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
4.	Pricing formula under the Plan.	The exercise price of options shall be equal to the face value of the equity shares.
5.	The time within which options may be exercised under the Plan.	The eligible employees shall be entitled to exercise their vested options within a period of twelve (12) months from the date of vesting except for such events specified in the Plan.
6.	Brief details of the options granted under the Plan	Not Applicable at this stage.
7.	Options vested	Not Applicable at this stage.

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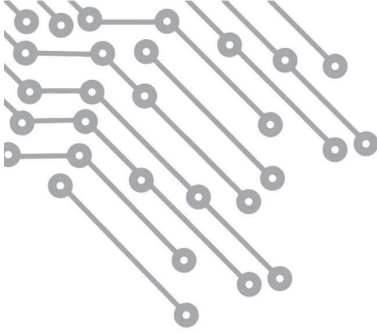
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8.	Options Exercised	Not Applicable at this stage.
9.	Options lapsed	Not Applicable at this stage.
10.	The money realized by exercise of options	Not Applicable at this stage.
11.	The total number of shares arising as a result of exercise of options	Not Applicable at this stage.
12.	Variation of terms of options	Not Applicable at this stage.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable at this stage.

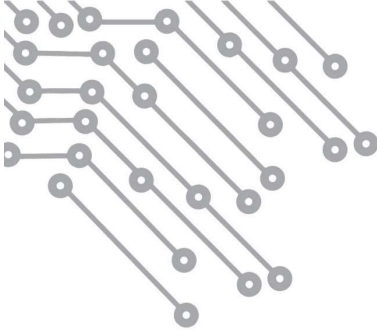
**Annexure-A3****Disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Amendments to the Memorandum of Association of the Company	<p>The Authorized Share Capital of the Company is proposed to be increased upto ₹22,00,00,000/- (Rupees Twenty-Two Crores only) by increasing Authorized Equity Share Capital by ₹3,00,00,000/-.</p> <p>The new authorized capital of the Company will be as follows:</p> <p>Equity Share Capital= ₹22,00,00,000/- (Rupees Twenty-Two Crores only) divided into 2,20,00,000 equity shares of ₹ 10/- each.</p>
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**Annexure-A4**

Further, as per regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 please find below disclosure regarding issue of QIP:

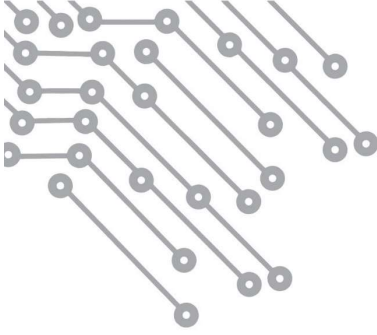
Sr. No	Particulars	Details
1	Type of securities proposed to be issued (viz. equity shares, convertibles, etc.	Equity shares
2	Type of issuance	Qualified Institutions Placement in terms of Chapter VI of SEBI ICDR Regulations and other applicable laws.
3	Total number of securities proposed to be issued or the total amount for which the securities will be issued (approximately)	Issue size of up to ₹ 150 Crores (Rupees One Hundred Fifty Crores Only). The total number of securities proposed to be issued through QIP shall be determined after fixation of Issue Price at the time of issuance of securities.

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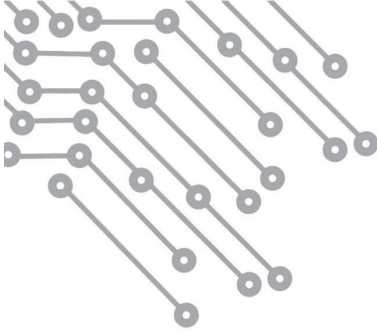
**Annexure A5****Disclosures as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

Sr. No.	Details of events that needs to be provided	Mr. Suresh Chandra Naithani
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Suresh Chandra Naithani is appointed as Whole Time Director of Company w.e.f. 08 th August, 2025 in addition to their existing designations as CFO & CEO.
2.	Date of appointment/cessation (as applicable) & term of appointment;	08 th August, 2025 Term: 5 Years (08 th August, 2025 to 07 th August 2030)
3.	Brief profile (in case of appointment);	Mr. Suresh Chandra Naithani 56 years old, has bachelor's degree in science from Hemvati Nandan Bahuguna Garhwal University in the year 1986. and possess more than 25 years of experience in the business of Information Technology and Electronics and he is actively involved in strategic marketing of infotech, electronic products and tech education services whereby he is promoting engineering system simulation at numerous engineering colleges, laboratories and private industry.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Suresh Chandra Naithani is not related to any other director of the Company, except he is the brother of Mr. Sarad Chandra Naithani.

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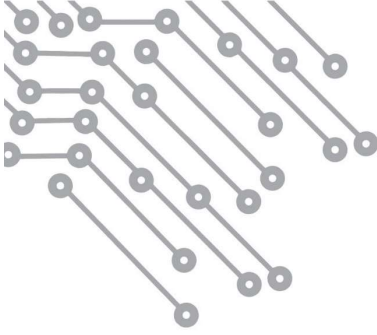
**Annexure A6****Disclosures as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

Sr. No.	Details of events that needs to be provided	Mr. Sarad Chandra Naithani
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Sarad Chandra Naithani is appointed as Whole Time Director of Company w.e.f. 08 th August, 2025
2.	Date of appointment/cessation (as applicable) & term of appointment;	08 th August, 2025 Term: 5 Years (08 th August, 2025 to 07 th August 2030)
3.	Brief profile (in case of appointment);	Mr. Sarad Chandra Naithani, 62 years old, has Post Graduate in Economics from University of Garhwal, Srinagar and possess more than 17 years of experience in the field of overseeing all business development, marketing, and management of account relationships for the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Sarad Chandra Naithani is not related to any other director of the Company, except he is the brother of Mr. Sukesh Chandra Naithani.

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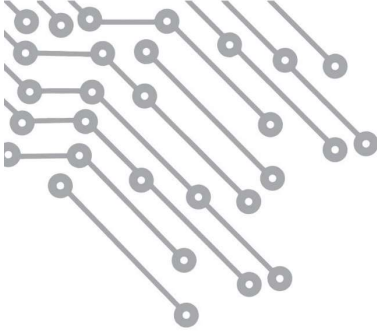
**Annexure A7****Disclosures as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

Sr. No.	Details of events that needs to be provided	Mr. George Anil Dsilva
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. George Anil Dsilva is appointed as Whole Time Director of Company w.e.f. 08 th August, 2025
2.	Date of appointment/cessation (as applicable) & term of appointment;	08 th August, 2025 Term: 5 Years (08 th August, 2025 to 07 th August 2030)
3.	Brief profile (in case of appointment);	Mr. George Anil Dsilva, 52 years old, has Qualified Electronics and Communication Engineer from the Institution of Electronics and Telecommunication Engineers and possess more than 25 years of experience in the field of Business Development for Power System Engineering & solutions in Power & Industrial sector; Technical Education, strategic planning and operational efficiency.
4.	Disclosure of relationships between directors (in case of appointment of a director).	No Relation

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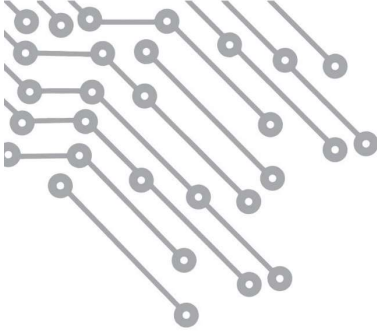
**Annexure A8****Disclosures as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

Sr. No.	Details of events that needs to be provided	Mr. Tushar Bhanudas Borole
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Tushar Bhanudas Borole is appointed as Whole Time Director of Company w.e.f. 08 th August, 2025
2.	Date of appointment/cessation (as applicable) & term of appointment;	08 th August, 2025 Term: 5 Years (08 th August, 2025 to 07 th August 2030)
3.	Brief profile (in case of appointment);	Mr. Tushar Bhanudas Borole, 49 years old, has Qualified Electronics and Communication Engineer from the Institution of Electronics and Telecommunication Engineers and possess more than 25 years of experience in the field of Business Development for Power System Engineering & solutions in Power & Industrial sector and Technical Education.
4.	Disclosure of relationships between directors (in case of appointment of a director).	No Relation

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**Annexure A9****Disclosures as required under SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

Sr. No.	Details of events that needs to be provided	Mr. Rohit Sunil Periwal
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Rohit Sunil Periwal has been appointed as Additional Non- Executive Independent Director of Company w.e.f. 08 th August, 2025
2.	Date of appointment/cessation (as applicable) & term of appointment;	08 th August, 2025 Term: 5 Years (08 th August, 2025 to 07 th August 2030)
3.	Brief profile (in case of appointment);	Mr. Rohit Sunil Periwal's experience of more than 8 years in the areas of Corporate Laws, Finance and Management has built up substantial standing and relationship in the industry which will immensely benefit the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director).	No Relation
5.	Affirmation as per SEBI circular	The appointee is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. The appointee has affirmed that he meets the criteria of independence as prescribed under Regulation 16(1)(b) of SEBI (LODR) Regulations, 2015 and Section 149(6) of the Companies Act, 2013.
6.	Skills and capabilities required and possessed by the appointee	As per the Board's skill matrix, Mr. Rohit Sunil Periwal possesses experience of more than 8 years in the areas of Corporate Laws, Finance and Management has built up substantial standing and relationship in the industry which will immensely benefit the Company.

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