

November 27, 2025

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai- 400001  
**Scrip Code: 543638**

To,  
**National Stock Exchange of India Ltd.**  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai - 400051  
**Company Code: TRACXN**

**Sub: Intimation for Grant of Employee Stock Options under “TRACXN Employee Stock Option Plan 2016”**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Nomination and Remuneration Committee of the Company vide Circular Resolution dated November 27, 2025 has approved the grant of 143,140 (One Lakh Forty-Three Thousand One Hundred and Forty) stock options to eligible employees under TRACXN Employee Stock Option Plan 2016 (ESOP 2016) at an exercise price of Re.1/- each.

The details required to be furnished under Regulation 30 of Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (“Master Circular”) has been attached as an Annexure-1.

The intimation is also being uploaded on the Company's website at [www.tracxn.com](http://www.tracxn.com).

We request you to kindly take the above on record.

Date and time of occurrence of event/information: November 27, 2025, 02:51 P.M.

Thanking you.

Yours faithfully,  
**For Tracxn Technologies Limited**

**Megha Tibrewal**  
**Company Secretary and Compliance Officer**  
**Membership No. A39158**

Encl.: A/a

**Annexure-1**
**Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing and Disclosure Requirements) Regulations, 2015 read with Schedule III**

Sr. No.	Particulars	Details
1	Brief details of options granted	143,140 (One Lakh Forty-Three Thousand One Hundred and Forty) options granted to eligible employees under “TRACXN Employee Stock Option Plan 2016” (ESOP 2016).
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	Each ESOP is convertible into one fully paid-up equity share having face value of Re. 1/- each.  The total number of equity shares covered by these options is 143,140 (One Lakh Forty-Three Thousand One Hundred and Forty).
4	Pricing formula	The exercise price shall be Re. 1/- per ESOP
5	Options vested	Not Applicable
6	Time within which option may be exercised	All options may be exercised within a period of five years from the date of vesting of the respective options.
7	Options exercised	Not Applicable
8	Money realized by exercise of options	Not Applicable
9	The total number of shares arising as a result of exercise of option	Not Applicable
10	Options lapsed	Not Applicable
11	Variation of terms of option	Not Applicable
12	Brief details of significant terms	Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue.  The Shares arising out of exercise of Vested Options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the Applicable Laws.

		<p>Each such Option conferring a right upon the Employee to apply for one Equity Share of the Company of face value of Re. 1, in accordance with the terms and conditions of such issue and subject to the provisions of ESOP 2016.</p> <p>In case of any corporate action such as rights issue, bonus issue, merger, sale of division and others reasonable adjustments shall be made to the number of options in accordance with ESOP 2016.</p>
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

Yours faithfully,  
**For Tracxn Technologies Limited**

**Megha Tibrewal**  
**Company Secretary and Compliance Officer**  
**Membership No. A39158**

**Place: Bengaluru**  
**Date: November 27, 2025**