



BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai 400 001

National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai 400 051

May 13, 2026
Sc. no.- 65

Dear Sir/Madam,

Sub: Change in Key Managerial Personnel ('KMP') and Senior Management Personnel ('SMP') - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that the Board of Directors of Tata Motors Limited (*formerly TML Commercial Vehicles Limited*) ('the Company'), at its Meeting held today, *i.e.*, May 13, 2026, based on the recommendation of the Nomination and Remuneration Committee, has noted/approved the following changes in KMP and SMP of the Company:

A. Changes in KMP:

- i. Resignation of Mr Sudipto Kumar Das as Company Secretary & Compliance Officer and KMP of the Company, *w.e.f.*, June 1, 2026, on account of the proposed transition to another company within the Group; and
- ii. Appointment of Mr Ranjan Kumar as Company Secretary & Compliance Officer and KMP of the Company, *w.e.f.*, June 1, 2026.

B. Changes in SMP:

- i. Resignation of Mr Sitaram Kandi as Chief Human Resources Officer ('CHRO') and SMP of the Company, with effect from the close of business hours on May 28, 2026, on account of the proposed transition to another company within Tata Group; and
- ii. Appointment of Mr DP Nambiar as CHRO and SMP of the Company, *w.e.f.*, May 29, 2026.

We are enclosing herewith the following:

- a. Relevant details as prescribed under the SEBI Listing Regulations, read with the SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, as **Annexure A**.
- b. Copies of resignation letters received from Mr Sudipto Kumar Das and Mr Sitaram Kandi, collectively marked as **Annexure B**.
- c. Brief profiles of Mr Ranjan Kumar and Mr DP Nambiar, collectively marked as **Annexure C**.

TATA MOTORS LIMITED

Formerly **TML Commercial Vehicles Limited**

Bombay House 24 Homi Mody Street Stock Exchange Mumbai 400001

Tel 91 22 6665 8282 cv.tatamotors.com CIN L29102MH2024PLC427506



The Board Meeting commenced at 11:30 a.m. (IST) and concluded at 3:55 p.m. (IST).

Yours faithfully,
Tata Motors Limited
(formerly TML Commercial Vehicles Limited)

Sudipto Kumar Das
Company Secretary

Encl: as above

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Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Mater Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details of			
		Mr Sudipto Kumar Das	Mr Ranjan Kumar	Mr Sitaram Kandi	Mr DP Nambiar
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation as Company Secretary & Compliance Officer and KMP of the Company.	Appointment as Company Secretary & Compliance Officer and KMP of the Company.	Resignation as CHRO and SMP of the Company.	Appointment as CHRO and SMP of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	June 1, 2026	June 1, 2026	Close of business hours on May 28, 2026	May 29, 2026
3.	Brief profile (in case of appointment);	N.A.	Enclosed as Annexure C	N.A.	Enclosed as Annexure C
4.	Disclosure of relationships between directors (in case of appointment of a Director);	N.A.	N.A.	N.A.	N.A.

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May 13, 2026

To
The Board of Directors
Tata Motors Limited
(formerly TML Commercial Vehicle Limited)
Bombay House,
24 Homi Mody Street, Fort
Mumbai – 400001

Respected Members of the Board,

Subject: Resignation as Company Secretary and Compliance Officer


I, Sudipto Kumar Das, Company Secretary ("CS") and Compliance Officer (Key Managerial Personnel) of Tata Motors Limited (formerly TML Commercial Vehicles Limited) ("the Company"), hereby tender my resignation from the position of CS and Compliance Officer of the Company, effective June 1, 2026, on account of my proposed transition to another company within the Group.

I am thankful to the Board and the Senior Management for providing me the responsibility of incorporating the Company, listing the Company on the Stock Exchanges and setting up the secretarial processes of a listed company.

I request the Board to kindly take note of my resignation.

Thanking you.

Yours faithfully,


(Sudipto Kumar Das)
ACS: 63781

Date: May 12, 2026

To
The Board of Directors
Tata Motors Limited
(formerly TML Commercial Vehicle Limited)
Bombay House,
24 Homi Mody Street, Fort,
Mumbai – 400001


Dear Members of the Board,

Subject: Resignation as Chief Human Resources Officer of the Company

I, Sitaram Kandi, designated as the Chief Human Resources Officer ('CHRO') and Senior Managerial Personnel ('SMP') of Tata Motors Limited (formerly TML Commercial Vehicles Limited) ('the Company'), hereby tender my resignation from the position of CHRO and SMP of the Company, with effect from the close of business hours on May 28, 2026, on account of my proposed transition to another company within Tata Group.

I request the Board to kindly take note of my resignation.

Thanking you,



(Sitaram Kandi)

BRIEF PROFILE OF MR. RANJAN KUMAR

Name: Ranjan Kumar
ACS No.: 16192
DIN: 085333300
Date of Birth: 27th November 1975



Educational Qualifications:

- Member of the Institute of Company Secretaries of India (ICSI)
- Bachelor of Laws (LLB) from the University of Delhi
- Bachelor of Science in Mathematics (Honours) from Ranchi University

Background:

Ranjan Kumar brings over more than 25 years of experience in the domains of Legal, Secretarial, Ethics, Corporate Affairs, and Sustainability across India and South- East Asian markets. He joins the Company from SKF India Limited, where he served as Director – Ethics, Legal, Sustainability & Corporate Affairs, bearing responsibility for India, South- East Asia and the Middle East. Prior to this role, he has held positions several esteemed organizations, including Carlsberg India, Coca-Cola, Vodafone, and Dabur Ayurved.

During his journey across the industries, Ranjan has demonstrated extensive expertise in leading corporate legal strategy, regulatory compliance, governance, risk management, commercial contracting and dispute resolution across complex business environments. With diverse experience in corporate governance, regulatory compliance, board management, and secretarial practices, Ranjan has successfully led various corporate restructuring projects, managed complex JV relationships and helped implementing best-in-class Board practices across various companies. His strong knowledge of Companies Act, SEBI regulations, corporate governance standards, secretarial compliances with recognized professionalism, interpretational skills, analytical thinking, confidentiality, and effective communication have helped businesses finding objective solutions to complex issues.



Brief Profile of Mr DP Nambiar

Career Trajectory at TCS:

2022 – till date VP and Head of HR – Geographies & Corporate Functions, Mumbai
2020-2022 VP and Head of HR – Service Lines & Corporate Functions, Mumbai
2014-2020 Global Head of Business HR, Mumbai
2009-2014 CHRO – Europe, Amsterdam
2004-2009 Global Head of Talent Acquisition, Mumbai
2000-2004 Head of Staffing, North America, Denver
1995-2000 HR Business Partner, Bangalore

HR leader with 30 years at TCS across industry units, horizontal units, corporate functions, and major geographies including leadership roles in the USA and Europe. Known for operating at C-suite level while staying closely connected to business leaders and the on-ground talent reality across business groups, delivery centres, and geographies.

Currently, leads HR for TCS Geographies and all Corporate Functions, partnering closely with the CHRO and C-suite on strategic programmes, including “The TCS Way” culture campaign (focused on newer/next-generation employees) and organisation right-sizing to future-proof the company. In addition, also owns compliance and adherence to the Labour Codes and their implementation.

During his tenure across roles, the HR team under his guidance, has led major recruitment and reskilling drives across the globe; integrated talent from insourcing and acquisitions, ensured progressive and positive relations with the organised workforce in Europe and other markets, helped shape the Employer Brand / EVP, supported restructuring initiatives and enabled enterprise level recognition as a Global Top Employer certified in 34 countries.

Additionally, he was instrumental in driving a high-impact COVID vaccination programme to protect TCS and Tata Group employees and their families, activated major partnerships, including TCS as the Official Skills Partner at the World Economic Forum. DP also serves as an official spokesperson, representing TCS with media, forums, and government/regulatory bodies, and Chairs the NASSCOM Chapter for Mumbai.

Having directly led the HR function for units that accounted for a significant part of the company’s headcount and revenues, DP has a good understanding of the ground situation of the company and is deeply connected with its business leaders and associates in business groups, delivery centres and geographies.

He strongly believes that while organisations should take great pride in their heritage and successful history, they should also never hesitate to disrupt themselves and innovate constantly in people practices, just like in technology.